ᖃᐅᔨᒪᒋᔪ: ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕇᓴᖓᑦᑕ ᑎᑎᖅᑲᕐᑯᑎᖏᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᓯᒪᖕᒪᑕ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᓄᓇᕗᒥ ᐊᒃᑑᕙ 25, 2016-ᖑᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᑎᑎᖅᑲᕐᑯᑎᖏᑦ ᓴᖅᑭᑕᐅᒃᑲᓐᓂᓚᐅᕐᒪᑕ ᓄᕕᐱᕆ 8, 2016-ᖑᑎᓪᓗᒍ, ᑕᒻᒪᖅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓕᕐᓗᑎᒃ. ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑖᓂ ᑐᕌᕈᒻᒥ ᑕᒻᒪᖅᓯᒪᖏᑦᑐᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ.

ᕿᒥᕐᕈᔪᒪᒍᕕᒋᑦ ᑕᒻᒪᖅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓕᑎᓪᓗᒋᑦ ᐃᓄᒃᑎᑑᖓᔪᑦ, ᑕᑯᒋᐊᕈᓐᓇᖅᐸᑎᑦ ᐅᕙᓂ ᑎᑎᖅᑲᑦ ᓴᖅᑭᑎᑕᐅᔪᖅ 235-4(3):

http://assembly.nu.ca/sites/default/files/TD%20235-4(3)%20IN%202015-2016%20Nunavut%20Housing%20Corporation%20Annual%20Report%20-%20Correction.pdf

-

Note: The Inuktitut version of the *2015-2016 Annual Report of the Nunavut Housing Corporation* was tabled in the Legislative Assembly of Nunavut on October 25, 2016, and was re-tabled on November 8, 2016, with minor corrections. The document below is the corrected version.

To view a list of the corrections made to the Inuktitut version of the document, please follow this link to Tabled Document 235-4(3):

http://assembly.nu.ca/sites/default/files/TD%20235-4(3)%20IN%202015-2016%20Nunavut%20Housing%20Corporation%20Annual%20Report%20-%20Correction.pdf

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᖅᑯᑦ

2015-2016

ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᑦ ᑎᑎᖅᑲᑦ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ

ᐱᔭᒃᓴᖅᑖᕆᓯᒪᔭᕗᑦ

ᓴᖅᑭᑎᑕᐅᔪᖅ 2000–ᒥ ᐅᕝᕙᓇ ᓄᓇᕗᒻᒥ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᓄᓇᕋᐊᕐᒥ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᓐᓂ (ᓄᓇᕗᑦ) ᒪᓕᒐᖕᒐ, ᐱᓕᕆᐊᒃᓴᕆᔭᕗᑦ ᐃᓄᓕᒫᓄᑦ ᑎᒥᖕᒐᓐᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ (GN) ᓴᖅᑭᑎᑦᑎᓂᕐᒧᑦ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᓂ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᑐᓂᓯᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᓈᒻᒪᑦᑎᐊᖅᑐᒥ ᐊᑐᐃᓐᓇᖅᑲᕐᓂᕐᒧᑦ ᐊᔾᔨᒌᙱᑭᓗᔭᖅᑐᓂ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᓗᒃᓴᓄᑦ ᓂᕈᐊᒐᒃᓴᐅᔪᓂᑦ ᐃᓚᒋᙱᓄᑦ ᐊᒻᒪᓗ ᐃᓄᑐᐃᓐᓇᓄᑦ ᓄᓇᕗᒻᒥ.

ᑐᕌᒐᒃᓴᕗᑦ

ᑐᓂᓯᓂᕐᒧᑦ ᐱᕕᒃᓴᖅᑲᕐᓂᐅᔪᓂᑦ ᑕᒪᒃᑭᓄᑦ ᓄᓇᖅᑲᖅᑎᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᐊᖏᕐᕋᖅᑲᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᓯᐃᔪᓂ ᖃᓄᐃᙱᑦᑎᐊᖅᑐᓂ, ᐋᖅᑭᒃᓯᒪᑦᑎᐊᖅᑐᓂ, ᐃᒻᒥᒨᖅᑐᓄᑦ ᐊᒻᒪᓗ ᒪᑭᑕᓂᖅᑲᑦᑎᐊᖅᑐᒥ ᐃᓅᓯᐅᔪᒥᑦ ᐱᓕᕆᖅᑲᑦᑎᓂᕐᒧᑦ ᓄᓇᓕᑦᑎᓐᓂ ᐱᔪᓐᓇᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᓕᕐᓂᕐᒥᑦ ᐱᓕᕆᐊᖓᓂ ᑐᓂᓯᓂᕐᒧᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒥᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ.

ᑕᐅᑐᕐᕈᒐᕗᑦ

ᓄᓇᕗᒻᒥ ᐃᓚᒋᖑᔪᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐋᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂᒃ ᐊᖏᕐᕋᕐᑲᕈᓐᓇᕐᑯᑦᓗᒋᑦ ᓇᑦᓕᐊᓐᓂᕈᑎᕐᑲᕈᓐᓇᕐᔫᒥᕐᑯᑦᓗᒋᑦᓗ ᐊᑐᕈᒪᔭᖏᓐᓂᒃ.

ᐃᓱᒪᓕᐅᕈᑎᒋᕙᒃᑕᕗᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᑎᔭᕗᑦ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐅᒃᐱᕈᓯᒃᐳᑦ ᐆᒥᖕᒐ ᐊᒻᒪᓗ ᐱᓇᓱᐊᖅᐸᒃᐳᑦ ᐅᑯᓂᖕᒐ:

- ᐃᓕᓯᓂᖅ “ᐃᓄᕐᑯᑎᖏᓐᓂᒃ” – ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᖏᑦ, ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓂᑦ (LHO) ᐱᓕᕆᖅᑲᑎᒋᔭᐅᔪᓂᑦ, ᐊᑐᖅᑐᐊᖅᑎᓂ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᔭᐅᕙᒃᑐᓂ – ᓯᕗᓪᓕᕐᒥ ᑐᕌᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐋᖅᑭᒍᑎᒃᓴᐅᔪᓂᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ;
- ᐃᓕᓴᕆᓗᒍ ᐃᑲᔪᕐᓂᖅᑲᕐᓂᖓ ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᑐᓂᓯᓂᕐᒥᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᒥ ᐱᓕᕆᓂᕐᒧᑦ ᐊᕙᑎᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᑎᓂᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᔪᓂ ᐊᖏᑖᖑᔪᒥᑦ ᐃᑲᔪᕐᓂᖅᑲᕈᓐᓇᕐᓂᖏᓐᓂ;
- ᐱᐅᔪᒥ ᐊᒃᑐᐃᓂᖅᑲᕐᓗᓂ ᐱᐅᓂᖓᓂ ᐊᒻᒪᓗ ᐊᑭᑐᓗᐊᙱᓐᓂᖓᓂ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᓂᕐᒥᑦ;
- ᐱᐅᓂᖓᓂ ᐅᖅᑲᐅᔾᔨᓂᒃᑯᑦ, ᐃᑲᔪᕐᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓯᐃᓂᒃᑯᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓄᑦ, ᐊᑎᖏᓐᓄᑦ ᐱᓕᕆᔾᔪᔭᐅᕙᒃᑐᓄᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓄᑦ ᐊᒻᒪᓗ ᑎᒥᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᐃᓄᑐᐃᓐᓇᕐᓄᑦ;
- ᐱᐅᓂᖓᓂ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᓂᖓᓂ ᐱᓕᑦᑎᕋᕐᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ ᐃᓄᓕᒫᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ;
- ᓇᓗᓇᐃᖅᓯᓂᕐᒥ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐱᔾᔪᑦᑎᕋᐅᑏᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓯᐃᓂᕐᒧᑦ ᑐᓂᔭᐅᓂᖏᓐᓂ ᐃᓄᓕᒫᓄᑦ ᑐᕌᖅᑐᓄᑦ;
- ᐊᑐᕐᓂᕐᒥᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖏᓐᓂᑦ (IQ) ᐃᒡᓗᓕᕆᔨᖁᐊᒃᑯᑦ ᐃᓱᒪᓕᐅᕆᓂᖏᓐᓂᑦ; ᐊᒻᒪᓗ
- ᓴᓇᓗᑎᒃ ᐱᐅᔪᒥᑦ ᐱᓕᕆᖅᑎᑏᑦᑎᐊᕐᓂᕐᒥᑦ ᐊᓯᖏᓐᓂ ᒐᕙᒪᐅᔪᓂᑦ, ᑎᒥᐅᔪᓂᑦ, ᐱᓕᕆᕝᕕᓂᑦ, ᐊᒻᒪᓗ ᑕᒪᒃᑭᓂ ᓄᓇᓕᐅᔪᓂ ᐊᒻᒪᓗ ᓄᓇᖅᑳᖅᑳᖅᓯᒪᔪᓄᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᖑᔪᓄᑦ.

ᕿᓂᕐᕕᒃ

ᐊᐅᓪᓚᖅᑎᑦᑎᓂᕋᐃᔪᑦ ᑎᑎᖅᑲᑦ	6
ᒥᓂᔅᑕᐅᑉ ᐅᖃᐅᓯᒃᓴᖓ	7
ᐃᒃᓯᕙᐅᑕᐅᑉ ᐅᖃᐅᓯᒃᓴᖓ	8
ᐊᖓᔪᖅᑳᑉ ᐅᖃᐅᓯᒃᓴᖓ	9
ᑯᐊᐸᓇᓴᒃᑯᑦ ᑲᒪᒋᔭᖃᕆᐊᖃᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᔭᐅᑎᖓ	10
ᑲᑎᓐᓂᐅᔪᑦ	10
ᑐᙵᕕᒋᔭᖏᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ	10
ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	10
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ	10
ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ	10
ᑲᑎᒪᔨᑦ	12
ᐱᓕᕆᕕᑦ ᐱᓕᕆᐊᖓᑦ	14
ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᐱᓕᕆᕝᕕᖓᓂ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ	15
ᓯᕗᓪᓕᐅᑎᔭᐅᕐᑯᔭᐅᔪᑦ ᐊᒻᒪ ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᕌᒐᒃᓴᐃᑦ	16
ᑐᙵᕕᒋᔭᖏᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ	16
ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	17
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ	18
ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ	19
ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒌᖕᓂᖏᑦ	20
ᐅᓂᒃᑳᓕᐊᑦ ᐊᐅᓚᑕᐅᔪᓄᑦ	20
ᐅᖃᐅᔾᔨᔨᑦ ᐊᒻᒪᓗ ᐊᓪᓚᕝᕕᒻᒥ ᐱᔨᑦᑎᕋᐅᑏᑦ	21
ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	24
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ	30
ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᑦ	31
ᓇᑉᐸᖅᑎᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ	34
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ	36

ᐊᐅᓪᓚᖅᑎᑦᑎᓂᕋᐃᔪᑦ ᑎᑎᖅᑲᑦ

ᐅᐱᓐᓇᖅᑐᖅ ᓇᓕ ᑯᓱᒐᖅ
ᑲᒥᓯᓇ
ᓄᓇᕗᑦ ᒐᕙᒪᖔᒐ

ᐅᕗᖔᒐ:

ᐅᐱᑉᐳᖔᒐ ᑐᓂᓯᔪᓐᓇᕐᓂᓐᓂ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᓂᑦ ᑎᑎᖅᑲᓂᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ, ᐱᓕᕆᓂᖅᑲᖅᑐᓂ ᐊᐃᐳᕈᑦ 1, 2015–ᒥᑦ ᒫᔭ 31, 2016–ᒧᑦ.

ᑐᓐᓂᖅᑯᑎᓕᒃ,

ᐅᐱᓐᓇᖅᑐᖅ ᔪᐊᔭ ᖁᒃᓱᒃ
ᒥᓂᔅᑕ ᑲᒪᒋᔭᓕᒃ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᒃ

ᒥᓂᔅᑕᐅᑉ ᐅᖃᐅᓯᒃᓴᖓ

ᒥᓂᔅᑕᐅᓪᓗᖓ ᑲᒪᒋᔭᖃᖅᑐᖓ ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᒃ (NHC), ᐅᐱᑉᐳᖓ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᖏᖅᓯᒪᓂᖏᓐᓂᒃ ᑭᐅᓂᕐᒧᑦ ᐃᓗᖃᕆᐊᖃᕐᓂᐅᔪᓄᑦ ᓄᓇᕗᒻᒥᐅᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ 2015-2016–ᒥ. ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᕐᔪᐊᖅᓯᒪᕗᑦ ᐊᒻᒪᓗ ᖁᕕᐊᑉᐳᒍᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒧᑦ ᓴᙱᔪᒥᒃ ᐅᕙᒍᑦᓗᑕ ᑭᐅᓯᒐᑦᑕ ᓄᓇᕗᒻᒥ ᐃᓗᖃᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᒃᓱᕈᕈᑕᐅᔪᒥᑦ.

ᑭᐅᓇᓱᐊᖏᓐᓇᕐᓂᕐᒧᑦ ᓄᓇᕖᑉ ᐸᖏᐅᖅᓯᒪᕐᔪᐊᕐᓂᐅᔪᓂᑦ, ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᕇᖅᓯᓚᐅᖅᐳᑦ ᓇᑉᐸᖅᑎᕆᓂᕐᒥᑦ 223–ᓂ ᓄᑖᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᓗᓂᑦ 2015-2016–ᒥ.

ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᖏᓕᒋᐊᖅᑎᑦᑎᓯᒪᕗᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᕐᒧᑦ ᐅᑭᐅᖅᑕᖅᑐᓕᒫᒧᑦ ᐱᓕᕆᖃᑎᒋᔭᖏᓐᓂᑦ, ᐊᒻᒪᓗ ᑲᑎᙵᓗᑎᒃ ᔫᑲᓐᒥ ᐊᒻᒪᓗ ᓄᓇᕐᓯᐊᕐᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᓴᙱᒃᑎᑦᑎᒋᐊᖅᓯᒪᕗᖅ ᐱᖓᓱᔪᓂᒃ–ᐅᑭᐅᖅᑕᖅᑐᒥ ᑲᑐᔾᔨᓂᕐᒧᑦ ᐊᔪᐃᓐᓇᕐᕕᖃᕐᓂᖏᓐᓂᑦ ᐊᒃᓱᕈᕈᑎᒋᔭᖏᓐᓂᑦ. 2015-ᒥ, ᐱᖓᓱᑦ ᐅᑭᐅᖅᑕᖅᑐᕐᒥ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓯᒪᕗᑦ ᐱᓕᕆᐊᒃᓴᒥᑦ ᐊᖏᓕᒋᐊᖅᑐᒧᑦ ᒐᕙᒪᑐᖃᒃᑯᓐᓂ ᐃᑲᔪᖅᓯᖅᑕᐅᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᓗᖃᖅᑎᑕᐅᓂᕐᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ.

ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ, ᐊᓕᐊᓇᐃᒍᓱᑦᑎᐊᓚᐅᕆᕗᖓ ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᓐᓂ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᖓᔪᖅᑳᖓᓐᓂ ᐊᒻᒪᓗ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᖅ ᐊᐅᑦᑎᔨᐅᓪᓗᓂ ᓯᕗᒻᒧᐊᕆᓂᖓᓐᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ “ᐃᓗᓕᐅᖃᑎᒌᓚᐅᖅᑕᒥᑦ: ᐃᓗᓕᐅᖃᑎᒌᓚᐅᖅᑕ ᑲᑎᙵᓗᑕ” ᐱᒋᐊᕈᑕᐅᔪᒥᑦ. ᑖᓐᓇ ᐱᖓᓱᐃᓕᖓᔪᖅ ᐱᒋᐊᕈᑕᐅᔪᖅ ᐊᔾᔨᖃᒻᒪᕆᒃᐳᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑕᖏᔪᒥᒃ ᑐᕋᖓᓂᖃᕐᓂᖓᓐᓂ ᓴᓇᓂᕐᒧᑦ ᐊᑯᓂᐅᔪᒃᑯᑦ ᑕᒪᐃᓐᓄᐊᖓᔪᒥ ᐸᕐᓇᒍᑎᒥᒃ ᑭᐅᓂᕐᒧᑦ ᓄᓇᕖᑉ ᐊᔾᔨᐅᙱᑦᑐᒥ ᐊᒻᒪᓗ ᐊᒃᓱᕈᕐᓇᖅᑐᒥ ᐃᓗᖃᕆᐊᖃᕐᓂᖓᓂ ᖃᓄᐃᓕᖓᓂᖓᓂ.

ᓴᖅᑭᑕᐅᓂᖓ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐃᓚᐅᑎᑦᑎᓂᐅᔪᒥᒃ ᐱᓕᕆᓂᐅᔪᖅ ᐱᖓᔪᒋᕙᖓ ᐊᒻᒪᓗ ᑭᖑᓕᖅᐹᓇᓪᓗᓂᐅᒃ ᐱᓕᕆᐊᖑᕗᖅ ᑖᔅᓱᒥᖓ ᐱᒋᐊᕈᑕᐅᔪᒥᒃ. 2015-2016 ᑕᑯᓂᖃᓚᐅᖅᐳᖅ ᐊᓪᓗᕐᔪᐊᕐᓂᐅᔪᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑕᒪᐃᓐᓄᐊᖓᔪᒥ ᐊᒻᒪᓗ ᒪᑭᒪᑦᑏᓐᓇᕐᓂᕐᒧᑦ ᐃᓗᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᒥᑦ ᑭᐅᔪᒥᒃ ᐊᔾᔨᐅᙱᑦᑐᓂᐅᔪᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓗᖃᕆᐊᖃᕐᓂᐅᔪᓄᑦ ᓄᓇᕗᒻᒥᐅᓂᑦ. ᐅᒃᐱᕈᓱᑦᑎᐊᖅᐳᖓ ᑖᒃᑯᐊ ᐊᒃᓱᕈᕈᑕᐅᔪᑦ ᐃᑲᔪᕐᓂᖃᕐᓂᐊᕐᓂᖏᓐᓂ ᑎᑭᐅᑎᓂᕐᒧᑦ ᑐᕋᒐᒃᓴᐅᔪᓂ ᐃᒻᒥᓂᒃ–ᐸᖅᑭᔪᓐᓇᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᒃᑯᑦ ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᓂᒃᑯᑦ; ᖃᓄᐃᙱᑦᑎᐊᖅᑐᓂ ᐃᓚᒌᓂᑦ ᐅᕗᓇ ᓴᙱᔪᓂᒃ ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ ᐱᔪᓐᓇᕐᓂᕐᒥᒍᑦ ᓄᓇᓕᐅᔪᓂᑦ; ᑭᓇᐅᔭᔭᒃᓴᕈᑕᐅᔪᓐᓇᖅᑐᓂ ᐱᕈᖅᑎᑦᑎᓂᕐᒧᑦ ᑲᒪᒋᔭᖃᑦᑎᐊᖅᑐᒃᑯᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᑦ ᑕᒪᒃᑭᓄᑦ ᐱᓕᕆᕕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᖃᑦᑎᐊᖅᓂᒃᑯᑦ ᐊᑐᑦᑎᐊᖅᓂᒃᑯᑦ ᐃᑲᔪᕈᑎᒃᓴᓕᒫᑦᑎᓐᓂ.

ᓇᓗᓇᐃᖅᓱᓐᓇᕐᓂᐊᖅᐳᒍᑦ ᐱᔭᕆᐊᖃᕐᓂᑦᑎᓐᓂ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐊᒻᒪᓗ ᓇᓚᐅᑦᑖᒐᒃᓴᐅᔪᓂ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐃᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᓴᙱᒃᑎᒋᐊᖅᓯᓗᑕ ᐱᓕᕆᖃᑎᒋᕙᒃᑕᑦᑎᓐᓂ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ. ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᕈᖅᓴᐃᓐᓇᕐᓂᐊᖅᐳᑦ ᑎᑭᐅᒪᔪᓐᓇᖅᓯᓯᒪᔭᖏᓐᓂᑦ ᐅᕙᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑦᑎᐊᕐᓗᒋᑦ ᒪᓕᒃᑕᐅᒋᐊᖃᖅᑐᓂᑦ ᒥᐊᓂᕆᔭᐅᔪᓂ “ᓯᕗᒍᑦ ᐊᓪᓗᖅᑕᒥᑦ”.

ᐊᓕᐊᓇᐃᒋᓯᒪᕙᕋ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒥᑦ ᑲᑎᒪᔨᐅᔪᓂᑦ, ᐊᐅᑦᑎᔨᒻᒪᕆᐅᔪᓂᑦ ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐱᓕᕆᖃᑎᒋᕙᒃᑕᑦᑎᓐᓂ ᐅᕙᓂ 2015-ᒥ 2016–ᒍᑦ. ᐃᖏᕐᕋᐃᓐᓇᖅᑎᓪᓗᑕ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒧᑦ, ᖁᕕᐊᑉᐳᖓ ᑭᐅᓂᕐᒧᑦ ᐊᒃᓱᕈᕈᑕᐅᔪᓂᑦ ᐊᕐᕌᒍᓐᓂᐊᖅᑐᒥ ᓇᒃᓴᕐᓂᐊᖅᑕᖏᓐᓂ.

ᑎᑎᕋᖅᑐᖅ,

ᒪᓕᒐᓕᐅᖅᑎ ᔪᐊᔾ ᑯᒃᓱᒃ

ᒥᓂᔅᑕ ᑲᒪᒋᔭᖃᖅᑐᓂ ᓄᓇᕗᒻᒧᑦ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ

ᐃᒃᓯᕙᐅᑕᐅᑉ ᐅᖃᐅᓯᒃᓴᖓ

ᐃᒃᓯᕙᐅᑕᐅᓪᓗᖓ ᓄᓇᕗᒻᒥᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑲᑎᒪᔨᖏᓐᓄᑦ, ᐊᓕᐊᓇᐃᒍᓱᒃᑐᖓ ᑐᓂᓯᔪᓐᓇᕋᒪ, ᑭᒡᒐᖅᑐᐃᓪᓗᖓ ᑲᑎᒪᔨᓂᑦ, 2015-2016–ᒧᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᓂᑦ ᑎᑎᖅᑲᓂᑦ. ᑕᒪᑐᒪᓂ ᐊᖅᕋᒍᒥ, ᑲᑎᒪᔨᑦ ᖃᓂᑏᖅᑐᒥ ᐱᓕᕆᖃᑎᖃᖃᑦᑕᖅᐳᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᔪᓂᑦ ᑲᑎᙵᔪᓂᑦ ᑐᓂᓯᓂᕐᒧᑦ ᐸᕐᓇᒍᑕᐅᔪᓂ ᑐᕌᖅᑎᑦᑎᓂᐅᔪᒥᑦ ᖃᔅᓯᒐᓚᓐᓄ ᐱᓕᕆᓂᐅᔪᓄᑦ.

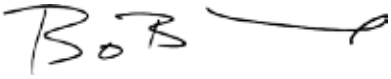
ᑕᐃᑲᓂᓗᒃᑖᖅ ᐊᒥᓱᓂᒃ ᐊᓯᔾᔨᕐᓂᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ 2015-2016-ᒥ, ᑕᑯᓂᖃᓚᐅᖅᑐᑦ ᐊᓯᔾᔨᕐᓂᕐᓂ ᒥᓂᔅᑕᐅᔪᓂᑦ, ᑐᙵᕐᓇᓂᕐᒧᑦ ᓄᑖᒥᒃ ᐊᖓᔪᖅᑳᒥᒃ ᐊᒻᒪᓗ ᐊᖓᔪᖅᑳᓇᔭᐅᔪᖅ ᐊᐅᓚᑦᑎᔨᐅᔪᒥᑦ, ᑲᑎᒪᔨᑦ ᑐᓂᓯᓯᒪᕗᑦ ᒪᓕᑦᑎᐊᖏᓐᓇᖅᑐᒥ ᓯᕗᓕᐅᖅᑎᓂᑦ ᐊᒻᒪᓗ ᓴᙱᔪᒥᒃ ᓯᕗᒻᒧᑦ ᑐᕋᖓᓂᐅᔪᒥᑦ. ᐱᓕᕆᓕᒪᓪᓗᑎᒃ ᐃᓚᒋᔭᐅᓂᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᖅᐳᑦ ᖃᐅᔨᒪᓂᖃᕐᔪᐊᖅᑐᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒧᑦ ᑐᕋᖓᔪᒧᑦ ᑐᑭᓯᐅᒪᓂᐅᔪᒥᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐋᖅᑭᒍᑎᒃᓴᓂᒃ ᐊᔾᔨᐅᙱᑦᑐᒥᑦ ᐃᒡᓗᖃᕆᐊᖃᕐᓂᑦᑎᓐᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓂᑦ.

ᑲᑎᒪᔨᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᕆᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᑭᐅᒪᓂᖏᓐᓂ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᒥᓂᑦ ᐱᖓᓱᓂᒃ–ᐃᓚᓕᖏᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ “ᐃᒡᓗᓕᐅᖃᑎᒌᓚᐅᖅᑕ ᑲᑎᙵᓗᑕ” ᐱᒋᐊᕈᑕᐅᔪᒥᑦᑎᒌ, ᐃᒡᓗᓕᐅᖃᑎᒌᓚᐅᖅᑕ ᑲᑎᙵᓗᑕ” ᐱᒋᐊᕈᑕᐅᔪᒥᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑕᒪᐃᓐᓄᐊᖓᔪᒥ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐃᒡᓗᒃᓴᖃᖅᑎᑦᑎᓂᕐᒥᑦ ᐸᕐᓇᒍᑎᒥᑦ. ᑕᐅᑐᒃᑕᑐᐊᖃᑲᐃᓐᓇᕐᓂᖓ ᐊᕐᕌᒎᓚᐅᖅᑐᒥᑦ ᓯᕗᓪᓕᐊᑎᓂᕐᒥ ᐸᕐᓇᐃᓂᖓᓂ ᐊᒻᒪᓗ ᐸᕐᓇᐃᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᑦ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐃᒡᓗᒃᓴᖃᖅᑎᑦᑎᓂᕐᒧᑦ, ᑭᖑᓪᓕᖅᐹᖅ ᐱᓕᕆᓂᖓᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐊᑕᐅᔫᔪᒥᒃ ᑐᕋᓚᕆᔭᖓᓐᓂ ᑭᐅᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒃᓯᕈᕈᑕᐅᔪᒥᑦ. ᐅᐱᐸᐳᒍᑦ ᐃᓚᐅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᖅ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᓂᖓᓂ. ᓂᕆᐅᒃᐳᒍᑦ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐃᓚᒃᓴᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒃᓯᕈᕈᑕᐅᔪᒥᑦ. ᐅᐱᐸᐳᒍᑦ ᐃᓚᐅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᖅ ᐱᒋᐊᖅᑎᑕᐅᓯᒪᓂᖓᓂ. ᓂᕆᐅᒃᐳᒍᑦ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐱᔭᕇᖅᑕᐅᓂᐊᕐᓂᖓᓂ 2016-2017–ᒥ.

ᑲᑎᒪᔨᓄᑦ, ᐃᓐᓄᒃᑎᑦᑎᔪᓐᓇᖅᓯᓚᐅᖅᐳᒍᑦ ᒪᕐᕉᖓᓂ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᓄᑦ ᐃᓂᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ 2015-2016-ᒧᑦ. ᔪᓚᐃ 1, 2015-ᒥ, ᑐᙵᓱᒃᑎᑦᑎᓚᐅᖅᐳᒍᑦ ᒥᔅᑕ ᕗᓯ ᖃᐸᓗᓈᕐᒥᑦ ᐊᒻᒪᓗ ᒥᔅ ᒃᑎ ᐄᐋᓐᓴᓐᒥ ᑲᑎᒪᔨᙳᖃᑕᐅᓂᖏᓐᓄᑦ.

ᑲᑎᒪᔨᑦ ᐃᑲᔪᖅᓯᐃᕐᔪᐊᖅᐳᑦ ᓱᓕ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑎᑦᑎᔪᓂᑦ ᑲᑎᒪᔨᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ, ᐱᓕᕆᓐᓇᖅᑎᓪᓗᑕ ᑭᐅᓂᕐᒧᑦ ᐃᒡᓗᖃᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᓄᓇᕗᒻᒥᐅᑦ. ᓄᑖᙳᕆᐊᖅᑐᒥ ᑕᐅᑐᕐᕉᕐᒥᑦ ᐊᒻᒪᓗ ᐊᖏᖅᓯᒪᓂᕐᒧᑦ ᓴᙱᒃᑎᒋᐊᖅᓯᓂᕐᒥᑦ ᐅᖃᐅᔨᕆᐊᖅᑎᐅᓗᑎᒃ ᐊᒃᓯᕈᕈᑎᒋᔭᖏᓐᓂ, ᖁᕕᐊᑉᐳᒍᑦ ᑭᐅᓂᕐᒧᑦ ᐊᒃᓯᕈᕈᑕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐱᕕᒃᓴᖃᕐᓂᐅᔪᓂᑦ 2016-2017–ᒧᑦ.

ᐃᓱᒪᒋᑦᑎᐊᖅᐸᓴᓯ,



ᕙᑉ ᓕᐅᓇᐅᕐᑦ
ᐃᒃᓯᕙᐅᑕᐅᔪᖅ
ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
ᑲᑎᒪᔨᑦ

ᑲᑎᒪᔨᑦ

ᒥᔅᑐ ᐹᑉ ᓚᓄᑦ, ᐃᒃᓯᕙᐅᑕᐅᔪᖅ, ᐊᕐᕕᐊᑦ, ᓄᓇᕗᑦ

ᒥᔅᑕ ᔫᓐ ᓂᖓᖅ, ᑲᑎᒪᔨ, ᑰᒐᕐᔪᒃ, ᓄᓇᕗᑦ

ᒥᔅ ᑲᑦᓖᓐ ᒍᒻᔅ, ᑲᑎᒪᔨ, ᐃᖅᑲᓗᐃᑦ, ᓄᓇᕗᑦ

ᒥᔅᑕ ᕐᔅ ᒧᓇᓴᒃ, ᑲᑎᒪᔨ, ᓱᕗᑦ ᐸᒃ, ᐋᑦᐳᑕ

ᒥᔅᑕ ᔫᓐ ᐋᑉᑦ, ᑲᑎᒪᔨ, ᐋᑐᕙᑦ, ᐋᓐᑎᐊᓇᐅ

ᒥᔅᑕ ᕗᓯ ᖃᐸᓗᓈᕐᒥᑦ, ᑎᑭᕋᕐᔪᐊᖅ, ᓄᓇᕗᑦ

ᒥᔅ ᒃᑎ ᐄᐋᓐᓴᓐᒥ, ᑲᑎᒪᔨ, ᐃᖅᑲᓗᐃᑦ, ᓄᓇᕗᑦ

ᐊᖓᔪᖅᑲᑉ ᐅᖃᐅᓯᒃᓴᖓ

ᖁᕕᐊᑉᐳᖓ ᑐᓂᓯᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ (NHC) 2015-2016–ᒥ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᒥᑦ ᑎᑎᖅᑲᒥᑦ.

ᐱᓗᐊᖅᑐᒥ ᖁᕕᐊᑉᐳᖓ ᓯᕗᓪᓕᖅᐹᑦᑎᐊᒥᒃ, ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᑎᒍᑦ ᐅᓂᒃᑳᕆᓚᐊᖃᖅᑕᖏᑕ ᐃᓱᓕᕝᕕᒃᓴᖓᓄᑦ ᐊᖑᑎᓯᒪᓂᖓᓂᑦ. ᑕᒪᓐᓇ ᐊᖏᔪᒥᒃ ᑎᑭᐅᒪᓂᖃᑦᑎᐊᖅᐳᖅ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᕗᖅ ᐊᒃᓱᕈᖅᓱᑎᒃ ᐱᓕᕆᐊᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑯᑎᑦᑎᓐᓂ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐃᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ (LHO) ᐱᓕᕆᖃᑎᒋᕙᒃᑕᑦᑎᓐᓂ. ᓱᓕᒃᑲᓐᓂᖅ, ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ, ᓱᓕᒃᑲᓐᓂᖅ, ᓯᕗᓪᓕᖅᐹᑦᑎᐊᒥᒃ, ᑕᒪᒃᑭᑦ ᓄᓇᓕᖕᓂ ᐃᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᒪᓕᑦᑎᐊᓚᐅᖅᐳᑦ ᓇᐃᓴᐃᓂᐅᔪᒧᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᔪᓂᑦ. ᑕᒪᓐᓇ ᐱᒻᒪᕆᐅᕗᖅ ᐱᓕᕆᓂᐅᓪᓗᓂ ᑕᒪᒃᑭᓂᒃ ᑲᒪᒋᔭᖃᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑐᑭᓯᓇᕐᑎᐊᖅᑐᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐅᓂᒃᑳᕆᓂᖏᓐᓄᑦ.

ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ 2015-2016–ᒥ ᐃᓚᖃᓪᓚᓚᐅᖅᐳᖅ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᕐᒥᑦ, ᑕᐅᑐᒃᑕᑐᐊᖃᑲᐃᓐᓇᐃᓐᓇᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᑲᑐᔾᔨᓪᓗᑎᒃ ᓯᕗᓪᓕᐅᑎᔭᐅᖁᔭᐅᔪᓄᑦ ᐱᓕᕆᓂᕐᒧᑦ ᑭᐅᓂᕐᒧᑦ ᐃᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᕆᐊᓕᖕᓂᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ.

ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑐᕌᖅᑎᑦᑏᓐᓇᖅᐳᑦ *ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ,* ᐱᖓᓱᐃᓕᖓᔪᒥᒃ ᐱᒋᐊᕈᑕᐅᔪᖅ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ (GN) ᑕᒪᐃᓐᓄᐊᖓᔪᒥ ᑐᕌᖓᓂᐅᔪᒥᑦ ᑭᐅᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐃᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒃᓱᕈᕈᑕᐅᔪᒥᑦ ᐃᓚᒋᔭᐅᓪᓗᓂ "ᐃᓗᓕᐅᖃᑎᒌᓚᐅᖅᑕ" ᐱᒋᐊᕈᑕᐅᔪᒥᑦ. *ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ* ᐱᔭᕇᖅᓯᒪᓪᓗᐊᖅᐳᖅ ᐊᖏᖅᑕᐅᔪᒃᓴᐅᑕᐅᓪᓗᓂ ᐅᑭᐊᒃᓵᒥᑦ 2016–ᒥ.

ᐱᑕᖃᕐᒋᓗᐊᕐᓂᖓᓂ ᐃᓗᒃᓴᓂᒃ ᓄᓇᕗᒻᒥ ᑭᒡᓕᖃᖅᑎᑦᑏᓐᓇᖅᐳᖅ ᖃᓄᐃᖕᒋᑦᑎᐊᕐᓂᐅᔪᓂᑦ ᓄᓇᕗᒻᒥᐅᓂᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᕘᑉ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖓᓂ. ᓅᑉᐸᓪᓕᐊᑎᓪᓗᑕ ᓄᑖᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒧᑦ, ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒃᓱᕈᐃᓐᓇᖅᐳᑦ ᐊᔪᐃᓐᓇᖃᖃᑦᑕᐃᓐᓇᖅᐳᑦ ᒐᕙᒪᑐᖃᒃᑯᓐᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ. 2015-2016-ᒥ, ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ, ᐃᓚᖃᖅᑐᑎᒃ ᔫᑲᓐᒥ ᐊᒻᒪᓗ ᓄᓇᕋᓱᐊᕐᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ, ᐱᕙᓪᓕᐊᑎᑦᑎᓯᒪᕗᑦ ᐱᓕᕆᐊᒃᓴᒥᑦ ᐊᖏᒃᓕᒋᐊᖅᑐᒧᑦ ᒐᕙᒪᑐᖃᒃᑯᓐᓂ ᐃᑲᔪᖅᓯᖅᑕᐅᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᓗᖃᖅᑎᑕᐅᓂᕐᒥᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ. ᑕᒪᒃᑭᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᔭᖓᑦ ᑲᓇᑕᓕᒫᒥᑦ ᓵᖕᒐᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᐃᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒃᓱᕈᕈᑕᐅᔪᓂᑦ, ᑖᒃᑯᐊ ᐊᒃᓱᕈᕈᑕᐅᔪᑦ ᐊᖏᒃᓕᒋᐊᖅᓯᒪᕐᔪᐊᖅᐳᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᓂᑦ.

ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᕗᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒧᑦ ᓄᓇᓕᖕᓂ ᐃᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᑐᓂᓯᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑦᓚᕝᕕᒻᒥ ᐱᔨᑦᑎᕋᐅᑎᓂᑦ ᐃᓄᓕᒫᓄᑦ ᐃᓗᒃᓴᓄᑦ. ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᖃᑎᒋᕙᒃᑕᖏᓐᓄᑦ ᓵᖕᒐᓱᕙᕗᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥ ᑐᑭᓯᐅᒪᓂᖃᕐᓂᕐᒧᑦ ᓄᓇᓖᑦ ᓯᕗᓪᓕᐅᑎᔭᐅᖁᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒫᓗᑕᐅᔪᓄᑦ. ᐃᓕᓴᖅᓯᕗᒍᑦ ᐱᐅᓂᖓᓂ ᐊᖏᒃᓕᒋᐊᖅᓯᓂᕐᒧᑦ ᓄᓇᓕᖕᓂ ᐃᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐱᔪᓐᓇᕐᓂᖏᓐᓂ ᐊᒻᒪᓗ ᑕᒪᓐᓇ ᐱᑦᓚᕆᐅᓪᓗᓂ ᑐᕌᒐᒃᓴᐅᕗᖅ ᐅᕙᑦᑎᓐᓄᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒧᑦ.

ᖃᖏᖅᓯᒪᓕᖅᑐᓂ ᐊᕐᕌᒍᓄᑦ ᐱᖓᓱᓄᑦ, ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓇᑉᐸᖅᑎᓇᒋᐊᓕᓚᐅᖅᐳᑦ 293–ᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᓗᒃᓴᐅᔪᓂᒃ. ᒫᔾᔭ 31, 2016–ᒥ, 248–ᖑᔪᑦ ᐃᓗᒃᓴᓂ ᐱᔭᕇᖅᑕᐅᓯᒪᓕᖅᐳᑦ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᒥ ᐃᓄᖃᓕᖅᐳᑦ ᐊᒥᐊᒃᑯᔪᑦ 45–ᖑᔪᑦ ᐃᓗᒃᓴᐃᑦ ᐱᔭᕇᖅᑕᐅᓪᓗᐊᖅᐳᑦ2016 ᓄᖑᐊᓂ. ᑖᒃᑯᐊ ᐃᓗᒃᓴᐃᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᓇᑉᐸᖅᑎᓇᓂᕐᒧᑦ ᐅᕗᓇ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᒍᑦ ᐊᕗᖕᒐᐅᔭᔪᔪᐊᕐᓂᐊᖅᐳᖅ ᑭᐅᓂᕐᒧᑦ ᓄᓇᕗᑉ ᐃᓗᑖᓇᐊᖃᕐᔪᐊᕐᓂᖏᓐᓄᑦ.

ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ, ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓇᓚᐅᑦᑖᕈᑎᓕᐅᖅᓯᒪᕗᑦ 40–ᓄᑦ ᓄᑖᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᓗᒃᓴᓄᑦ ᐊᒻᒪᓗ 43–ᓂᒃ ᓄᑖᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓗᒃᓴᐅᔪᓄᑦ 11–ᓂ ᓄᓇᓕᖕᓂᑦ ᓄᓇᕗᒻᒥ. ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᑖᒃᑯᓂᖓ ᓄᑖᖑᔪᓂᑦ ᐃᓗᒃᓴᓂᑦ ᐱᒻᒪᕆᐅᕗᖅ ᑭᐅᓂᕐᒧᑦ ᐃᓗᒃᓴᖅᑲᖏᓪᓗᐊᕐᓂᖓᓂ ᐊᒻᒪᓗ ᑭᐅᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐃᓗᒃᓴᖅᑲᓇᐊᖃᕐᓂᖏᓐᓂ.

ᐱᓕᕆᑎᓪᓗᑕ ᑭᐅᓂᕐᒧᑦ ᖃᔅᓯᒐᓚᖕᓂ ᐊᒃᓱᕈᕈᑕᐅᔪᓂᑦ, ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓯᕗᓪᓕᐅᔭᕇᓐᓇᖅᐳᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ ᓄᓇᕗᒻᒥᐅᑦ ᐊᑐᐃᓐᓇᖃᕐᓂᖏᓐᓂ ᒪᑭᒪᔪᑎᒃᓴᐅᔪᓐᓇᖅᑐᓄᑦ ᐊᒻᒪᓗ ᐊᑭᑐᓗᐊᖕᒋᑦᑐᓂ ᐃᓗᖃᕐᓂᕐᒧᑦ. ᐅᐲᓐᓇᖅᐳᖓ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᑭᐅᑎᔪᓐᓇᖅᓯᒪᔭᖏᓐᓂ 2015-2016-ᒥ. ᑖᒃᑯᐊ ᑎᑭᐅᑎᔪᓐᓇᖅᓯᒪᔭᐅᔪᑦ ᑐᑭᓯᓇᕐᑎᐊᖅᑐᒥ ᑕᑯᒃᓴᐅᑎᑦᑎᓂᐅᕗᖅ ᐊᖏᖅᓯᒪᑦᑎᐊᖅᑐᓂ ᐊᒻᒪᓗ ᐸᕐᓇᒃᓯᒪᑦᑎᐊᖅᑐᓂ ᑲᑎᖓᓂᐅᔪᓂᑦ, ᐱᓕᕆᓂᖃᑦᑎᐊᖅᑐᓂ ᑲᑎᒪᔨᓂᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᐃᑦᑎᐊᖅᑐᒥ ᐱᓕᕆᔨᓄᑦ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᖃᑎᒌᒍᑎᒥᑦ ᓄᓇᓕᖕᓂ ᐃᓗᓕᕆᔨᒃᑯᓐᓄᑦ ᐱᓕᕆᖃᑎᒋᕙᒃᑕᖏᓐᓂ. ᐃᑲᔪᖅᓱᖅᑕᐅᓪᓗᑎᒃ ᓴᖅᒋᔪᒥᑦ ᑲᑎᖓᔪᓂᑦ, ᖁᕕᐊᑉᐳᖓ ᑭᐅᔪᓐᓇᓛᕐᓂᑦᑎᓐᓂ ᓯᕗᓪᓕᐅᑎᔭᐅᖁᔭᐅᔪᓂᑦ 2016-2017–ᒧᑦ.

ᑎᑎᕋᖅᑐᖅ,

ᑎᐊᓇ ᐊᐅᓪᓚ,
ᐊᖓᔪᖅᑲᖅ ᐊᒻᒪᓗ ᐊᖓᔪᖅᑲᓇᔭᐅᔪᖅ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᓂ
ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ

ᑯᐊᐸᓈᓴᒃᑯᑦ ᑲᒪᒋᔭᖃᕆᐊᖃᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᔭᐅᑎᖓ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ (ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ) ᐃᓄᓕᒫᓄᑦ ᑎᒥᐅᕗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ (GN), ᓴᖅᑭᑎᑕᐅᓪᓗᓂ ᐅᕝᕙᓇ ᓄᓇᕗᒻᒥ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (ᓄᓇᕗᑦ) ᒪᓕᒐᖓᓐᓂ. ᑕᐃᒪᓐᓇ ᑎᒥᐅᓪᓗᑎᒃ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑕᓕᑐᑦ ᑕᑭᓂᖅᖅᐳᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑭᒡᓕᒋᔭᖕᒋᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᕗᑦ ᐃᓚᖓᓐᓂ IX–ᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᕐᒥ, ᐃᓚᖓᑦ ᒪᓕᒐᐅᔪᒥᑦ ᑐᕌᖓᓂᖅᑲᓪᓗᐊᑕᖅᑐᒥ ᐃᓄᓕᒫᓄᑦ ᑎᒥᐅᔪᓂᑦ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᖅᐸᒃᐳᖅ ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ, ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᐅᓄᑦ ᐅᕝᕙᓇ ᐊᖓᔪᖅᑳᖓᓄᑦ, ᑲᑎᒪᔨᓄᑦ, ᐊᒻᒪᓗ ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᖅᑲᖅᓱᓂ ᓄᓇᕗᒻᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ. ᑕᒪᓐᓇ ᐱᓕᕆᓂᐅᔪᖅ ᐱᔪᓐᓇᖅᑎᑦᑎᕗᖅ ᒥᓂᔅᑕᐅᔪᒥ ᐊᖏᑦᖓᓂ ᐊᑑᑎᑦᑎᐊᖃᕐᓂᖓᓂ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᒫᓐᓇᐅᔪᒧᑦ ᐊᒻᒪᓗ ᓯᕗᓂᒃᓴᒧᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ.

ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓂ ᓄᓇᕗᒻᒥ ᑎᒥᐅᔪᓄᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᕗᖅ ᐊᒥᓱᓂ ᐱᔪᓐᓇᖅᑎᑦᑎᓂᐅᔪᓂᑦ, ᐃᓚᖃᖅᓱᓂ:

- ᐱᔪᓐᓇᕐᓂᐅᔪᒥᑦ ᐃᓚᐅᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᐅᔪᒥᑦ ᐊᓯᖏᓐᓂ, ᐱᓗᐊᖅᑐᒥ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC). ᑕᒪᓐᓇ ᑐᑭᖃᖅᐳᖅ ᓄᓇᕗᒻᒥ ᑐᓂᔭᐅᔪᓂ ᐊᑭᓕᐅᓯᐊᓂᒃ ᐱᔭᐅᔪᑦ ᒐᕙᒪᑐᖃᒃᑯᓐᓂ ᐊᒃᑐᖅᑕᐅᕙᖕᒋᓚᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᒥᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᕙᓪᑕᖏᓐᓂ.
- ᐱᔪᓐᓇᕐᓂᖃᕐᓂᖓ ᑮᓇᐅᔭᓂᒃ ᐊᒥᐊᒃᑯᖃᑐᐊᖅᐸᑦ ᐊᕐᕌᒍᒧᑦ ᐃᑳᕐᕕᒋᕋᑦᑕᖓᓄᑦ ᓇᒃᓴᕈᓐᓇᕐᓂᖓᓂ, ᓇᓗᓇᐃᖅᓯᓪᓗᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖏᑦ ᐊᓯᖏᓐᓂᙱᖅᑐᓂ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓘᓕᕆᓂᕐᒧᑦ ᐱᒋᐊᕈᑕᐅᔪᓄᑦ ᑐᕌᖓᐃᓐᓇᕐᓂᐊᕐᓂᖏᓐᓄᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᕿᓂᕐᓂᐅᔪᓄᑦ.
- ᑎᒍᒥᐊᖅᑎᐅᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖏᓐᓂᑦ, ᑐᓂᓯᓪᓗᓂ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑕᒪᐃᓐᓂᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᓂᐅᔪᒥᑦ ᑐᓂᓯᓂᕐᒧᑦ ᐃᓘᓂᕆᓂᕐᒧᑦ ᐱᒋᐊᕈᑕᐅᔪᓂᑦ.

ᑲᑎᓐᓂᐅᔪᑦ

25–ᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᑦᑕᖃᓚᐅᖅᐳᖅ ᐊᒻᒪᓗ ᐱᔪᓐᓇᐅᑎᓂᑦ ᑲᑎᙵᓂᖃᖅᓱᑎᒃ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓐᖓᔪᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ 2015-2016-ᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ.

ᑐᙵᕕᒋᔭᖕᒋᑦ ᐊᐅᓚᓂᖕᒋᓐᓄᑦ

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕗᑦ ᖃᔅᓯᒐᓚᖕᓂ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐋᖅᑭᒍᑎᒃᓴᓂᑦ ᐃᓚᖃᖅᓱᓂ ᑐᓂᓯᓂᕐᒧᑦ ᐃᓚᓐᓂᐊᕐᓂᕐᒥᑦ, ᐱᓕᒻᒪᒃᓴᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ (LHOs) ᐅᑯᓇᓂ ᐊᑦᓚᕝᕕᓕᕆᓂᕐᒧᑦ, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ, ᐱᓕᕆᐊᖑᔪᓂ ᑐᓂᓯᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑦᑎᓂᕐᒧᑦ, ᑐᓂᓯᓂᕐᒥᑦ ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕌᒥᑦ ᐱᔨᑎᕋᐅᑎᓂᑦ ᐱᓕᕆᓂᐅᔪᒥᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᔭᕆᓗᔪᓄᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐃᓘᓕᕆᓂᕐᒧᑦ–ᐱᔾᔪᑎᓕᖕᓂ ᐊᔭᐅᖅᑐᐃᒥᐊᕐᓂᕐᒥᑦ ᓄᓇᕕᒥᐅᓕᒫᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ. ᑕᒪᑲᑯᐊ ᓇᖏᓂᓕᖕᓄᑦ ᐱᔨᑦᑎᕋᐅᑏᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᕗᑦ ᐱᖓᓱᓂᑦ ᐊᔾᔨᒌᙱᓐᓂᐅᔪᓂᑦ ᐱᓕᕆᔨᖑᔪᒧᑦ ᑐᓂᓯᓂᐅᔪᓂᑦ: ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕌᒥᑦ.

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑐᓂᓯᕙᒃᐳᑦ ᓄᓇᓕᖕᓄᑦ ᐃᓱᒪᒋᔭᖃᑦᑎᐊᖅᑐᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ ᑐᓂᓯᓂᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᕈᑎᒃᓴᓂᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᐃᓐᓇᖅᑐᒥ ᖃᐅᔨᒪᔨᕐᔪᐊᖑᔪᓂ ᐃᑲᔪᖅᓱᐃᓂᕐᒧᑦ ᓄᓇᓕᖕᓄᑦ ᑐᓂᓯᔨᒋᔭᐅᔪᓄᑦ, 25–ᖑᔪᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ. ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᑲᒪᒋᔭᖃᖅᐳᑦ ᑕᒪᐃᑎᒍᑦ ᐸᖅᑭᑦᑎᐊᕐᓂᐅᔪᓂᑦ 5,383–ᖑᔪᓂ ᐃᒡᓗᕐᑯᑎᖏᓐᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐱᓱᒪᑦᑎᔭᖏᓐᓂ (ᒫᔾᔨ 31, 2016–ᖑᑎᓪᓗᒍ), ᐃᒡᓗᑖᒻᑦᑎᓂᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᓕᕆᓂᕐᓂ, ᐋᖅᑭᐅᒪᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᓂᕐᓄᑦ, ᐊᒻᒪᓗ ᐆᒻᒪᖅᑯᑎᓂᑦ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᕙᒃᐳᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒥᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ, ᐃᓚᖃᖅᓱᓂ ᑕᒪᒃᑭᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂ ᐊᒻᒪᓗ ᓇᖏᓂᕆᔭᐅᔪᓂᑦ ᐃᒡᓗᓂᑦ, ᐊᒻᒪᓗ ᑐᓂᓯᓪᓗᑎᒃ ᐊᑐᐊᒐᓄᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᑦ ᐊᖏᓖᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᓗᓕᕆᓂᕐᒧᑦ ᓂᕈᐊᒐᒃᓴᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐱᔾᔪᑎᒋᓪᓗᐅᔪᓂᑦ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ. ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑎᒥᐅᔪᑦ ᑲᒪᒋᔭᖃᖅᐳᑦ ᐋᖅᑭᐅᒪᑦᑎᓂᕐᒧᑦ 1,496–ᓂᑦ ᐃᒡᓗᓂᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓄᓇᓕᖕᓂ ᑭᒡᓕᐅᔪᓄᑦ (ᒫᔾᔨ 31, 2016-ᖑᑎᓪᓗᒍ).

ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕌᒥᑦ

ᐅᕝᕙᓇ ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕌᒥᑦ ᐱᓕᕆᐊᖑᔪᒃᑯᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓱᐃᓂᒃᑯᑦ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᑲᔪᖅᓱᐃᕙᒃᐳᑦ ᓄᓇᖃᖅᑎᐅᔪᓂᑦ ᐊᑭᓖᔪᓐᓇᖅᑐᓂ ᐊᑭᖏᓐᓂ ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕌᒥᑦ ᐱᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑦᑎᓗᓂ ᓇᖏᓂ ᐊᖏᕐᕌᖓᓂ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᓇᖏᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕌᒥᑦ – ᐃᓕᓐᓂᐊᕐᓂᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓅᓯᓕᕆᓂᕐᒧᑦ ᐱᔾᔪᑎᕋᐅᑏᑦ ᑐᓂᔭᐅᕙᒃᐳᑦ ᓇᖏᓂᖃᖅᑐᓄᑦ ᐊᖏᕐᕌᒥᑦ. ᑖᒃᑯᐊ ᐱᔾᔪᑎᕋᐅᑏᑦ ᐃᓚᖃᖅᐳᑦ ᑐᓴᐅᒪᑎᑦᑎᖃᑦᑕᐃᓐᓇᕐᓂᕐᒧᑦ ᐱᔾᔪᑎᓕᖕᒥᑦ ᓂᐅᕙᕐᓂᕐᒥᑦ ᐱᑕᖃᓂᖅᑐᓂ ᐊᖏᕐᕌᓂᑦ ᐅᕝᕙᓘᓐᓂᑦ ᓄᑖᓂᒃ ᐊᖏᕐᕌᓂᒃ ᓇᐸᖅᑎᓇᓂᕐᒥᑦ, ᐋᖅᑭᒃᓱᐃᓂᕐᒧᑦ/ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ, ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᖓᓂ, ᐊᒻᒪᓗ ᐆᒻᒪᕐᑯᑎᓂᒃ ᐊᑐᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᖏᕐᕌᐅᔪᒥᑦ.

ᑲᑎᒪᔨᑦ

ᒪᓕᓗᒍ ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᒪᓕᒐᖓᓐᓂ (“ᒪᓕᒐᖅ”)ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᓴᖅᑭᑎᑦᑎᓚᐅᖅᐳᑦ ᑲᑎᒪᔨᐅᔪᓂᑦ ᐅᑭᐊᒃᓵᒥ 2011-ᒥ.

ᑲᑎᒪᔨᑦ ᑐᕌᖅᑎᑦᑎᕙᒃᐳᑦ ᐱᓕᕆᐊᖏᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂ ᐊᒻᒪᓗ ᐱᓕᕆᑎᑦᑎᓪᓗᑎᒃ ᑕᒪᐃᑎᒍᑦ ᑲᒪᒋᔭᖅᑲᕐᓂᐅᔪᓂᑦ ᑎᒍᒥᐊᖅᑎᐅᓂᖏᓐᓄᑦ ᖃᓄᐃᓕᐅᕐᓂᖏᓐᓄᑦ. ᐃᓚᒋᔭᐅᓪᓗᓂ ᑕᒪᐃᑎᒍᑦ ᑎᒍᒥᐊᖅᑎᐅᓂᖏᓐᓄᑦ ᑲᒪᒋᔭᖅᑲᕆᐊᖅᑲᕐᓂᕐᒥᑦ ᑲᑎᒪᔨᒃᑯᑦ ᐊᖏᖅᓯᕙᒃᐳᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᑐᑭᒧᐊᕈᑎᓕᐊᖑᔪᓂᑦ ᐊᒻᒪᓗ ᑎᒥᐅᔪᓄᑦ ᐸᕐᓇᒍᑎᖓᓂ, ᓇᓗᓇᐃᖅᓯᕗᑦ ᐅᓗᕆᐊᓇᕈᑕᐅᓲᓂᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐊᒻᒪᓗ ᓈᒻᒪᒃᑐᓂᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᓂ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑕᒪᒃᑯᓂᖓ ᐅᓗᕆᐊᓇᕈᑕᐅᔪᓂᑦ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᕗᑦ, ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᓪᓗᓂ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᐅᖃᐅᓯᒃᓴᓄᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᓂ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓂᖓ ᐱᓕᕆᔾᔪᓯᐅᔪᑦ ᑭᐅᒪᓂᖓᓂ ᐱᔭᕆᐊᓕᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑐᓂᓯᓗᑎᒃ ᑲᑎᒪᔨᓂᑦ ᐱᔪᓐᓇᕐᑎᐊᕐᓂᖏᓐᓂ ᓱᓕᓂᕆᔭᖓᓐᓂ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓂᑦ ᐅᖃᐅᓯᒃᓴᖏᓐᓂ.

ᑎᒃᑯᐊᖅᓯᓂᐅᔪᖅ ᐃᓚᒋᔭᐅᔪᓄᑦ ᑲᑎᒪᔨᓂᑦ ᐋᖅᑭᒃᓯᖅᑕᐅᓯᒪᕗᖅ ᐃᓚᖓᓂ 2.1–ᒥ ᒪᓕᒐᕐᒥᑦ ᑕᓪᓕᒪᓂ ᑐᖕᒑᓂᐅᖕᒋᑦᑐᒥ ᐊᒻᒪᓗ ᐅᖓᑖᓈᖕᒋᑦᑐᖅ 7–ᓂ ᑲᑎᒪᔨᓂᑦ. ᑲᑎᒪᔨᐅᔪᑦ ᑎᒃᑯᐊᖅᑕᐅᕙᒃᐳᑦ ᑲᒥᓴᓇᒧᑦ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᒥᓂᔅᑕᐅᑉ ᐊᑐᓕᕐᑯᔭᖓᓐᓂᑦ ᑎᒍᒥᐊᕐᓂᕐᒧᑦ ᑲᑎᒪᔨᐅᓂᐊᕐᓂᖏᓐᓂ ᐊᕐᕌᒍᓄᑦ ᐱᖓᓱᓄᑦ.

ᑲᑎᒪᔨᐅᔪᑦ ᒫᓐᓇᐅᔪᒥ ᐃᓗᓕᖅᑲᖅᐳᑦ 7-ᓂ ᑲᑎᒪᔨᐅᔪᓂᑦ ᐊᔾᔨᒌᙱᑭᓗᔭᖅᑐᓂ ᖃᓄᐃᓕᐅᕐᓂᖅᑲᖅᓱᑎᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓕᒪᓕᖕᓂᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᓗᓕᕆᓂᕐᒥᑦ, ᐃᓄᓕᒫᓄᑦ ᐊᑐᐊᒐᓕᕆᓂᕐᒥᑦ, ᑮᓇᐅᔭᓕᕆᓂᕐᒥᑦ, ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ, ᓇᖕᒥᓂᕆᔭᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ.

ᑲᑎᒪᓂᐅᔪᓂᑦ ᑲᑎᒪᔨᓂᑦ

ᐊᕐᕌᒍᒥ, ᑲᑎᒪᔨᑦ 6-ᓂ ᑲᑎᒪᓂᖃᓚᐅᖅᐳᑦ (ᑎᓴᒪᓂ ᐅᖃᓗᑎᒃᑯᑦ ᑲᑎᒪᓂᐅᔪᓂ ᐊᒻᒪᓗ ᒪᕐᕉᖕᓂ ᑲᑎᙵᕐᓗᑎᒃ ᑲᑎᒪᓂᐅᔪᓂᑦ) ᑲᑎᒪᔨᐅᔪᑦ ᓈᒻᒪᒃᓴᓚᐅᖅᓱᑎᒃ 10–ᖑᔪᓂ ᑮᓇᐅᔭᓂᒃ ᐅᓂᒃᑳᓇᓂᐅᔪᓂᑦ ᐱᒋᐊᕈᑕᐅᔪᓂᑦ, ᐱᖓᓱᓂᒃ ᒪᓕᒐᑎᒍᑦ ᐱᒋᐊᕈᑕᐅᔪᓂᑦ, ᑎᓴᒪᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᒋᐊᕈᑕᐅᔪᓂᑦ, ᐊᒻᒪᓗ ᒪᕐᕉᖕᓂ ᐊᑐᐊᒐᕐᓄᑦ ᐱᒋᐊᕈᑕᐅᔪᓂᑦ.

ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᑲᑎᒪᔨᕋᓛᑦ

ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᑲᑎᒪᔨᕋᓛᓄ ᐃᑲᔪᖅᓯᐃᓲᖑᕗᑦ ᑲᑎᒪᔨᓂ ᐱᐅᓯᕙᓪᓕᐊᑎᑦᑎᓂᖓᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓇᕆᐊᖅᑕᒥᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ, ᐃᓚᖃᕐᓂᓂ ᐃᓗᐊᒍᑦ ᐊᐅᓚᑕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑎᒥᐅᔪᓄᑦ ᐊᐅᓚᑕᐅᓂᖓᓂ. ᑲᑎᒪᔨᕋᓛᑦ ᑐᓂᓯᕙᒃᐳᑦ ᐱᐅᓯᕙᓪᓕᐊᑎᑦᑎᓂᖓᓂ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᑦ ᐊᒻᒪᓗ ᑕᒪᐃᑎᒍᑦ ᐊᑭᓕᖅᓱᐃᔾᔪᑎᓕᕆᓂᕐᒨᖓᔪᓂᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑯᔭᕗᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ ᑲᑎᒪᔨᒧᑦ ᓈᒻᒪᒋᔭᐅᕐᑯᓪᓗᒋᑦ.

ᑲᑎᒪᔨᕋᓛᑦ ᖃᐅᔨᓴᕐᓂᐊᖅᐳᑦ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᐸᕐᓇᒍᑎᓂᑦ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᔪᓂ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᐅᓗᕆᐊᓇᕈᑕᐅᔪᓂ ᓇᓗᓇᐃᖅᑕᓯᒪᔪᓂ ᑎᑎᕋᕐᕕᖓᓂ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓂᒃ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᖕᒧᑦ. ᐱᔭᕇᖅᓯᓚᐅᖅᑎᓪᓗᑎᑦ ᓯᓚᑖᓂ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᐊᒻᒪᓗ ᓯᕗᓂᐊᓂ ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑳᕐᓇᑎᒃ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓴᓇᖓᔪᓄᑦ, ᑲᑎᒪᔨᕋᓛᑦ ᕿᒥᕐᕈᓂᐊᖅᐳᑦ ᑎᑎᕋᕆᐊᖓᖅᑕᖓᓂ ᐊᕐᕌᒍᑕᒫᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓴᓇᖓᔪᓄᑦ ᐊᒻᒪᓗ ᐱᔾᔪᑎᓕᖕᓂ ᑎᑎᕋᖅᓯᒪᔭᖏᓐᓂᑦ, ᓯᓚᑖᒍᑦ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᖅᑎᐅᔫᑉ ᐃᓱᒪᒋᔭᖓᓐᓂ, ᐊᒻᒪᓗ ᓈᒻᒪᖕᓂᖓᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᓂᑦ, ᐃᓚᖃᕐᓂᓂ ᐅᖃᐅᓯᐅᓂᐅᔪᓂᑦ ᐅᕝᕙᓇ ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ ᐅᖃᖃᑎᒌᖕᓂᐅᔪᓂᑦ ᐊᒻᒪ ᖃᐅᔨᓴᐃᓂᐅᔪᓂᑦ.

ᑲᑎᒪᔨᓂᑦ ᐱᓕᕆᐊᖑᔪᑦ ᐊᒻᒪᓗ ᓈᒻᒪᒋᔭᐅᓂᖏᑦ

ᔪᓚᐃ 1, 2015-ᒥ, ᒥᔅ ᑳᑎ ᐄᐊᓐᓇᓐ ᐊᒻᒪᓗ ᒥᒦᔅ ᐆᔾᔪ ᖃᔅᓗᓈ ᑎᒃᑯᐊᖅᑕᐅᓚᐅᖅᐳᑦ ᑲᑎᒪᔨᐅᓂᕐᒧᑦ ᐃᓗᓕᕆᔨᖅᑐᐊᒃᑯᓐᓄᑦ ᐊᑯᓂᐅᓂᓕᖕᓂ ᐊᕐᕌᒍᓄᑦ ᐱᖓᓱᓄᑦ ᐃᓱᓕᓐᓂᐊᕐᓗᑎᒃ ᔫᓂ 30, 2018–ᒥ.

ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᔫᒥ, ᑲᑎᒪᔨᑦ ᐅᑯᓂᖓ ᐱᓕᕆᓂᐊᖅᑕᐅᓚᐅᖅᐳᑦ ᐊᒻᒪ ᓈᒻᒪᒋᔭᐅᓂᐅᔪᓂᑦ:

- ᓈᒻᒪᒃᓴᖅᓱᑎᒃ 2016-2019 ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᔪᒪᓂᐊᕐᓗᓂ ᐸᕐᓇᒍᑎᓂᑦ ᑐᓂᔭᐅᓂᐊᕐᓗᑎᒃ ᑲᑎᒪᔨᑦ ᒥᓂᔅᑕᖏᓐᓄᑦ.
- ᓈᒻᒪᒃᓴᖅᓱᑎᒃ 2016-2021–ᒧᑦ ᐊᕐᕌᒍᓄᑦ–ᑕᓪᓕᒪᓄᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐸᕐᓇᒍᑎᓂᑦ ᑐᓂᔭᐅᓂᐊᕐᓗᑎᒃ ᑲᑎᒪᔨᑦ ᒥᓂᔅᑕᖏᓐᓄᑦ.
- ᓈᒻᒪᒃᓴᖅᓱᑎᒃ 2016-2017 ᑮᓇᐅᔭᐃᑦ ᐊᑐᒥᒫᕐᓂᐊᖅᑐᓂᑦ ᑐᓂᔭᐅᓂᐊᕐᓗᑎᒃ ᑲᑎᒪᔨᑦ ᒥᓂᔅᑕᖏᓐᓄᑦ.
- ᓈᒻᒪᒃᓴᖅᓱᑎᒃ 2016-2017-ᒥ ᓇᑉᐸᖅᑎᓇᓂᕐᒧᑦ ᓴᓂᕐᕙᒃᑕᐅᓂᖓᓄᑦ ᐸᕐᓇᒍᑎᒥᒃ.
- ᓈᒻᒪᒃᓴᖅᓱᑎᒃ ᐊᓯᔾᔨᕐᓂᐅᔪᓂᑦ ᐊᑐᖅᑐᐊᖅᑎᒥᑦ ᓇᖕᒥᓂᖅᑲᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ (TOP) ᑐᓂᔭᐅᓂᐊᕐᓗᑎᒃ ᑲᑎᒪᔨᑦ ᒥᓂᔅᑕᖏᓐᓄᑦ.
- ᓈᒻᒪᒃᓴᖅᓱᑎᒃ ᐊᓯᔾᔨᕐᓂᐅᔪᓂᑦ ᐃᓄᑐᖅᑲᕐᓄᑦ ᐊᒻᒪᓗ ᐃᓄᖕᓄᑦ ᐊᔪᕈᑎᓕᖕᓂ ᓇᖕᒥᓂᖅᑲᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᓂᕈᐊᒐᒃᓴᐅᔪᓂᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ (SPDHOP) ᑐᓂᔭᐅᓂᐊᕐᓗᑎᒃ ᑲᑎᒪᔨᑦ ᒥᓂᔅᑕᖏᓐᓄᑦ.
- ᓈᒻᒪᒃᓴᖅᓱᑎᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᐅᔪᒃᓴᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᒥᑦ.
- ᐃᓚᐅᖅᑲᑕᐅᓪᓗᑎᒃ ᓯᕗᓪᓕᖅᐹᒥᒃ ᐅᖃᖃᑎᒌᖕᓂᕐᒧᑦ ᐱᓕᕆᓂᐅᔪᒥᒃ ᐱᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ *ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ* ᐱᒋᐊᕈᑕᐅᔪᒥᑦ.

ᑲᑎᒪᔨᑦ
ᑲᑎᒪᔨᖏᓐᓂᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ

ᐹᑉ ᓚᓄᑦ, ᐃᒃᓯᐊᐅᑕᖅ

ᒥᔅᑐ ᐹᑉ ᓚᓄᑦ ᐊᖁᐊᕐᒥᐅᓴᖅ, ᐊᖓᔪᖅᑳᖑᓯᒪᕗᖅ ᓄᓇᕗᒻᒥ ᓇᐸᖅᑎᓇᓂᕐᒥᑦ ᑲᒻᐸᓂᐅᔪᒥᑦ ᐅᓄᕐᓂᖅᓴᐅᔪᓂ ᐊᕐᕌᒍᓂ 30–ᓂᑦ ᐊᒻᒪᓗ ᓴᙱᓪᓗᓂ ᐃᓚᒋᔭᐅᖃᑕᐅᕗᖅ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᐊᒻᒪ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐃᒡᓗᓕᐅᕐᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ. ᒥᔅᑕ ᓚᓄᑦ ᒫᓐᓇᐅᔪᒥ ᒪᐃᔭᐅᕗᖅ ᐊᖁᐊᓂᑦ. ᐱᓕᕆᓚᒪᓂᖃᕐᔪᐊᖅᐳᖅ ᓇᐸᖅᑎᓇᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᔭᖃᕈᓐᓇᕐᓂᕐᒧᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒧᑦ ᐄᐊᒻᓚᓂᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂ ᓇᒥᓂᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᐅᔪᓂᑦ ᐅᕗᓇ ᐊᔾᔨᒌᖏᑦᑐᓂ ᓇᒥᓂᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᒧᓕᒫᓄᑦ ᐱᓕᕆᐊᖓᓐᓂᑦ.

ᑲᑦᓖᓐ ᒍᒻᔅ, ᑲᑎᒪᔨ

ᒥᔅ ᑳᑦᓖᑦ ᒍᒻᔅ, ᐃᖃᓗᖕᓂᕐᒥᐅᑕᖅ, ᓴᙱᑦᑎᐊᖅᑐᒥ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔨᐅᓂᕐᒧᑦ ᐱᓕᕆᓂᖃᖅᐳᖅ ᓄᓇᓕᖕᓂ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᓂ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒐᓂ ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᐱᓕᕆᓚᒪᓂᒃᑖᖅᓯᒪᕗᖅ ᐊᑎᖏᓐᓂ ᑮᓇᐅᔭᒃᑯᕕᖕᓂ ᐃᖅᑲᓇᐃᔭᖅᕕᒋᓚᐅᖅᑕᒥᓂᑦ ᓄᓇᕗᒻᒥ. ᒥᔅ ᒍᒻᔅ ᐊᑭᓕᖅᓯᖅᑕᐅᓇᓂ ᖃᑦᑎᓇᔨᐅᖃᑕᐅᕗᖅ ᐃᖃᓗᖕᓂ ᑲᑎᓇᔨᒃᑯᓐᓂᑦ.

ᑳᔅ ᐊᑉᑦ, ᑲᑎᒪᔨ

ᒥᔅᓴ ᑳᔅ ᐊᑉᑦ, ᓄᖅᑲᖅᓯᒪᓕᖅᓗᓂ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᐊᖓᔪᖅᑳᖑᓂᕐᒧᑦ ᑎᑎᕋᖕᖓᓂ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓂ ᖃᐅᔨᓴᖅᑎᒻᒪᓇᒃ ᑲᓇᑕᒧᑦ. ᑲᒪᒋᔭᖃᓪᓗᐊᑕᓚᐅᖅᐳᖅ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᕐᒋᓐᓄᑦ. ᒥᔅᑕ ᐋᑉᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᓯᒪᕗᖅ ᓯᕗᓕᐅᖅᑎᐅᓂᖕᒐᓂ ᐊᔪᖕᒋᓐᓂᖕᒐᓂ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᓯᔾᔨᕐᓂᐅᔪᓂᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᓈᒻᒪᑦᑎᐊᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑑᑎᑦᑎᐊᖃᕐᓂᖕᒐᓂ. ᐱᓕᕆᓚᒪᓂᖃᕐᔪᐊᖅᐳᖅ ᐊᐅᓚᑕᐅᓂᐅᔪᓂ ᐊᒻᒪᓗ ᑲᑎᒪᖃᑎᖃᒐᔪᓚᐅᖅᐳᖅ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᔪᓂᑦ, ᑲᑎᒪᔨᓂᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᓄᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᒥᑦ ᑲᑎᒪᔨᕋᓛᓂᑦ.

ᐆᓯ ᖃᑉᓗᓈ, ᑲᑎᒪᔨ

ᒥᔅᑕ ᖃᑉᓗᓈ ᐊᐅᖅᑭᑦᑎᔨᐅᕗᖅ ᒐᕙᒪᒃᑯᓐᓂ ᐱᓕᕆᓚᒪᓂᖃᕐᔪᐊᖅᓗᓂ, ᐱᖓᓱᓄᑦ ᐱᓕᕆᓂᐅᔪᓄᑦ ᒪᐃᔭᐅᓯᒪᓪᓗᓂ ᑎᑭᕋᕐᔪᐊᒥᑦ ᐊᒻᒪᓗ ᐊᕐᕌᒍᒥᒃ ᐊᑕᐅᓯᕐᒥ ᐊᖓᔪᖅᑳᖑᓪᓗᓂ ᓄᓇᕗᒻᒥ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ ᓄᓇᓕᖕᓄᑦ. ᐱᓕᕆᓚᒪᓂᖓ ᓂᕈᐊᖅᑕᐅᓯᒪᓪᓗᓂ ᑲᑎᒪᔨᐅᓂᕐᒧᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐱᓕᕆᓚᒪᓂᕐᒧᑦ ᖃᔅᓯᒪᓚᖕᓂ ᑲᑎᒪᔨᐅᔪᓄᑦ ᐊᒻᒪᓗ ᑲᑎᒪᔨᕋᓛᓄᑦ, ᐃᓚᖃᖅᓗᓂ ᓄᓇᕗᒻᒥ ᐸᕐᓇᐃᔨᑦ ᑲᑎᒪᔨᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ ᑐᓂᓯᓯᒪᕕᒐᔪᐊᖅᐳᑦ ᑐᑭᓯᐅᒪᓂᕐᒥᑦ ᐊᐅᓚᑦᑎᓂᕐᓄᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᓐᓗᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᓇᐸᖅᑎᓇᓂᕐᒧᑦ ᐊᑲᐅᖕᒋᓕᐅᕈᑕᐅᔪᓂᑦ ᓄᓇᕗᒻᒥ. ᒥᔅᑕ ᖃᑉᓗᓈ ᑐᓂᔭᐅᓂᑰᕗᖅ ᑯᐃᓐ ᐃᓕᓴᐱ II–ᒧᑦ ᑕᐃᒪᓐᒥ ᐋᑉᓖᒥᑦ ᑐᓐᓂᖅᑯᓯᐊᖑᕙᒃᑐᒥᑦ, ᐅᐱᒋᔭᐅᓪᓗᓂ ᐊᖏᖅᓯᒪᓂᖓᓂ ᐃᓄᓕᒫᓄᑦ ᐃᓅᓯᖓᓐᓂ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓄᑦ.

ᑑᓐ ᓂᖓᖅ, ᑲᑎᒪᔨ

ᑑᓐ ᓂᖓᖅ ᑰᒐᔪᖕᒥᐅᑕᖅ ᐃᓚᒋᔭᐅᓚᐅᖅᓯᒪᕗᖅ ᒪᓕᒐᓕᐅᕐᕕᖕᒥᑦ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᓄᓇᕐᓯᐊᕐᒥ. ᐊᕐᕌᒍᓄᑦ 17–ᓄᑦ, ᐊᖓᔪᖅᑳᓇᔭᐅᓚᐅᖅᓗᓂ ᐊᐅᓚᑦᑎᕝᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐄᐊᒻᒪᓚᒃᑯᓐᓂᑦ ᑰᒐᔪᖕᒥ ᐊᒻᒪᓗ ᐊᕐᕌᒍᒐᓛᓂ, ᑲᑎᒪᔨᐅᖃᑕᐅᓯᒪᕗᖅ ᓄᓇᕗᒻᒥ ᐃᒥᐊᓗᓕᓇᔨᒃᑯᓐᓂ ᑎᒥᐅᔪᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑎᒥᐅᔪᓂᑦ.

ᕋᔅ ᒧᓇᓵᒃ, ᑲᑎᒪᔨ

ᒥᔅᑕ ᕋᔅ ᒧᓇᓵᒃ ᒥᓂᔅᑕᐅᑦ ᑐᖏᓕᓇᔭᐅᓚᐅᖅᐳᖅ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᐱᓕᕆᓚᒪᓂᖃᕐᔪᐊᖅᐳᖅ ᓗᓄᓇᓕᖕᓂ ᐋᖅᑭᒃᓯᖅᑕᐅᕙᓕᐊᓂᕐᒧᑦ, ᐱᓕᕆᐊᖑᔪᓂᑦ ᐸᕐᓇᐃᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ, ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐸᕐᓇᐃᓂᕐᒥᑦ ᐊᒻᒪᓗ ᑳᓐᑐᕋᒃᓂ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ. ᐊᕐᕌᒍᑦ 20 ᐅᖓᑖᓂ ᐱᓕᕆᓂᖃᖅᓗᓂ ᓄᓇᕐᓯᐊᕐᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒧᑦ, ᒥᔅᑕ ᒧᓇᓵᒃ ᑐᓂᓯᕗᖅ ᓴᙱᔪᒥ ᑐᑭᓯᐅᒪᓂᕐᒥᑦ ᓄᓇᕗᑉ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐊᒃᓯᕈᕈᑕᐅᔪᓂᑦ. ᖃᐅᔨᒪᓂᖃᖅᐳᖅ ᑲᑎᒪᔨᓄᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓂ ᐱᓚᐅᖅᓯᒪᔭᖏᓐᓂ ᖃᔅᓯᒪᓚᖕᓂ ᑲᑎᒪᔨᐅᓚᐅᖅᓯᒪᓂᖓᓄᑦ ᖄᖏᖅᓯᒪᔪᓄᑦ ᐊᕐᕋᒍᓄᑦ 10-ᓄᑦ.

ᑲᑎ ᐄᐊᓐᓴᓐ, ᑲᑎᒪᔨ

ᒥᔅ ᑲᑎ ᐄᐊᓐᓴᓐ ᐃᓅᓚᐅᖅᓯᒪᕗᖅ ᐊᒻᒪ ᐱᕈᖅᓴᔭᐅᓪᓗᓂ ᐃᖃᓗᖕᓂᑦ, ᐊᕐᕌᒍᑦ 30-ᓂᒃ ᐅᖓᑖᓄᑦ ᐱᓕᕆᓚᒪᓂᖃᖅᓗᓂ ᐊᔾᔨᒌᖏᕈᓘᔭᖅᑐᓂ ᐱᓕᕆᐊᖑᔪᓂᑦ. ᐱᓕᕆᐊᕆᓚᐅᖅᑕᖓ ᐊᑐᖅᑐᐊᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑕᐅᔪᓄᑦ ᑲᒪᔨᐅᓂᕐᒧᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᑭᓕᖅᓯᖅᑕᐅᓇᓂ ᐃᑲᔪᐃᓂᕐᒧᑦ YWCA–ᑯᑦ ᐊᕐᓇᓄᑦ ᐊᖏᕋᕐᖃᖏᑦᑐᓄᑦ ᑐᔪᕐᒥᕕᐅᓚᐅᑲᒍᓐᓇᖅᑐᒥ ᑐᓂᓯᓯᒪᕗᖅ ᐊᖏᔪᕐᔪᐊᒥᒃ ᖃᐅᔨᒪᓂᐅᔪᒥᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᓄᑦ ᐊᑲᐅᖕᒋᓕᐅᕈᑕᐅᔪᓂᑦ ᓄᓇᕗᒻᒥ. ᒥᔅ ᐄᐊᓐᓴᓐ ᐱᓕᕆᓚᒪᓂᖃᖅᐳᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓚᒻᒪᒃᓴᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᒃᓯᕙᖃᑕᐅᓯᒪᕗᖅ ᖃᔅᓯᒪᓚᖕᓂ ᑲᑎᒪᔨᐅᔪᓄᑦ, ᐃᓚᖃᖅᑐᒥ ᐃᖃᓗᖕᓂ ᐃᓪᓗᓕᕆᔨᒃᑯᓐᓂ, ᐊᒃᕕᒃ ᐊᕐᓇᓄᑦ ᕿᒫᕝᕕᖕᒥᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓯᖅᑕᐅᓇᓂ ᐃᑲᔪᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᑲᒪᕐᓯᐊᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᓂᕐᒧᑦ ᐅᖃᓗᒃᕕᒃᓴᒧᑦ. ᒥᔅ ᐄᐊᓐᓴᓐ ᐃᖃᓗᖕᒥᐅᑕᐅᕗᖅ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᒥ ᐃᖅᑲᓇᐃᔭᖅᑐᖅᐳᖅ ᒥᖅᖑᐃᖅᓯᕐᕕᖕᓄᑦ ᑲᓇᑕᒥ ᐊᐅᓚᑦᑎᖃᑎᒌᑦᑎᐊᕐᓂᒃᑯᑦ ᐅᖃᐅᔨᔨᔨᐅᓪᓗᓂ.

ᐱᓕᕆᕕᑦ ᐱᓕᕆᐊᖓᑦ

ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᐊᖏᓐᓂᑦ, ᐃᓄᑭᑦᑐᓂ ᑎᒥᐅᔪᓄᑦ ᑲᑎᙵᓂᐅᔪᓂ 122–ᓂ ᖃᐅᔨᒪᔨᕐᔪᐊᖑᔪᓂᑦ ᐊᑦᓚᕕᖏᑦᓗ ᐱᓕᕆᕙᒃᑐᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐱᓕᕆᔾᔭᐅᕙᒃᑐᓄᑦ ᑕᐅᑐᒃᑕᑐᐊᖃᑲᐃᓐᓇᕐᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᐃᑦᑎᐊᕐᓂᕐᒥᒃ ᑐᓂᓯᔨᐅᓗᑎᒃ ᑎᒥᐅᑦᓗᑎᒃ. ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᑦᓗᑎᒃ ᑕᑦᓚᒪᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᑎᑎᕋᕐᕕᐅᔪᓂᑦ, ᑕᒪᓐᓇ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᑦ ᑲᑎᙵᓂᐅᔪᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᒃᑲᓐᓂᖅᐳᑦ 25–ᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᑐᓂᓯᕙᒃᑐᓂ ᐱᒻᒪᕆᐅᔪᒥ ᑲᑎᓐᓂᖃᕐᓂᐅᔪᒥᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖏᓐᓄᑦ.

ᐱᓕᕆᕝᕕᒃ ᑐᑭᒧᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᑎᒥᐅᔪᓄᑦ ᐊᖓᔪᖅᑲᐅᕕᖓᓐᓂ

ᐊᖓᔪᖅᑳᖃᕐᕕᐅᔪᖅ ᑲᒪᒋᔭᖃᖅᐳᖅ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᒪᓕᑦᑎᐊᖏᓐᓇᕐᓂᖏᓐᓂ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓂᑦ ᑕᒪᒃᑭᓂᑦ ᓄᓇᕗᒻᒥ, ᐃᓚᖃᖅᓱᓂ ᐃᓕᓯᓂᐅᔪᒥᑦ ᐊᑐᐊᒐᓂᑦ, ᐊᑐᒐᒃᓴᓄᑦ ᐊᒻᒪ ᐊᑐᖃᑦᑕᕆᐊᖃᕋᔭᕐᓂᐅᔪᓂᑦ, ᐊᒻᒪᓗ ᑐᓂᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ. ᑲᒪᒋᔭᖃᖅᐳᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᑦ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐸᕐᓚᒍᑎᓂᑦ, ᐊᑐᐊᒐᓂᑦ, ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᔪᓄᑦ ᑐᙵᕝᕕᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᑎᒥᐅᔪᓄᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᑲᑎᒪᔨᓄᑦ, ᒥᓂᔅᑕ ᑲᒪᒋᔭᖃᖅᓱᓂ ᓄᓇᕗᒻᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ (ᑲᑎᒪᔨᑦ ᒥᓂᔅᑕᖏᓐᓄᑦ). ᐊᒻᒪᓗᑦᑕᐅᖅ, ᓇᓗᓇᐃᖅᓯᒋᕗᖅ ᐱᓕᕆᐊᖑᔪᑦ ᑐᓂᔭᐅᕙᖕᓂᖏᓐᓂ ᒪᓕᒃᑐᑎᒃ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᖏᕈᑕᐅᔪᓂ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC).

ᑎᒥᐅᔪᓄᑦ ᐊᑐᐊᒐᓄᑦ ᐊᒻᒪ ᐋᔨᖃᑎᒌᖕᓂᕐᒧᑦ ᑲᑎᙵᔪᐃᑦ ᐱᓕᕆᕙᒃᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᑦ ᑎᒥᐅᔪᓄᑦ ᐊᑐᐊᒐᓂᑦ, ᑲᒪᒍᑎᓄᑦ ᐸᕐᓇᐃᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐋᔨᖃᑎᒌᖕᓂᕐᒥᑦ ᐱᔾᔪᑎᓕᖕᓂ ᐱᓐᒪᕆᐅᔪᓄᑦ ᐱᓕᕆᐊᖑᓂᐅᔪᓂᑦ. ᑐᓂᓯᕙᒃᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᑦ ᒥᓂᔅᑕᒧᑦ, ᑎᒥᐅᔪᓄᑦ ᐊᖓᔪᖅᑲᖃᕐᕕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᑎᑎᕋᕐᕕᐅᔪᓄᑦ.

ᑎᒥᐅᔪᓄᑦ ᐊᖓᔪᖅᑲᐅᕕᖓᓐᓂ ᐊᐅᓚᑦᑎᕙᒃᑦ ᐸᕐᓇᐃᓂᖓᓂ, ᖃᐅᔨᓴᖅᐸᓪᓕᐊᔭᒥᒃ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕆᐊᖅᑐᕐᓂᕐᒥᑦ ᑎᒥᐅᔪᓄᑦ ᐱᓕᕆᐊᓴᕐᑯᑎᖏᓐᓂᑦ. ᑐᓂᓯᕙᒃᑭᕗᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᑎᑎᕋᕐᕕᓄᑦ ᐱᓕᕆᓂᐅᔪᓂ ᐱᓕᕆᐊᖑᔪᓄᑦ. ᑳᓐᑐᕐᒃᑎᑦᑎᓂᕐᒥᑦ, ᐱᓕᕆᐊᖑᔪᒧᑦ ᐊᐅᓚᑕᐅᓂᖓᓂ, ᐊᒻᒪᓗ ᐱᔭᕆᑐᔪᓄᑦ ᓴᓇᔭᐅᓂᖓᓂ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ.

ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑎᑎᕋᕐᕕᖏᑦ

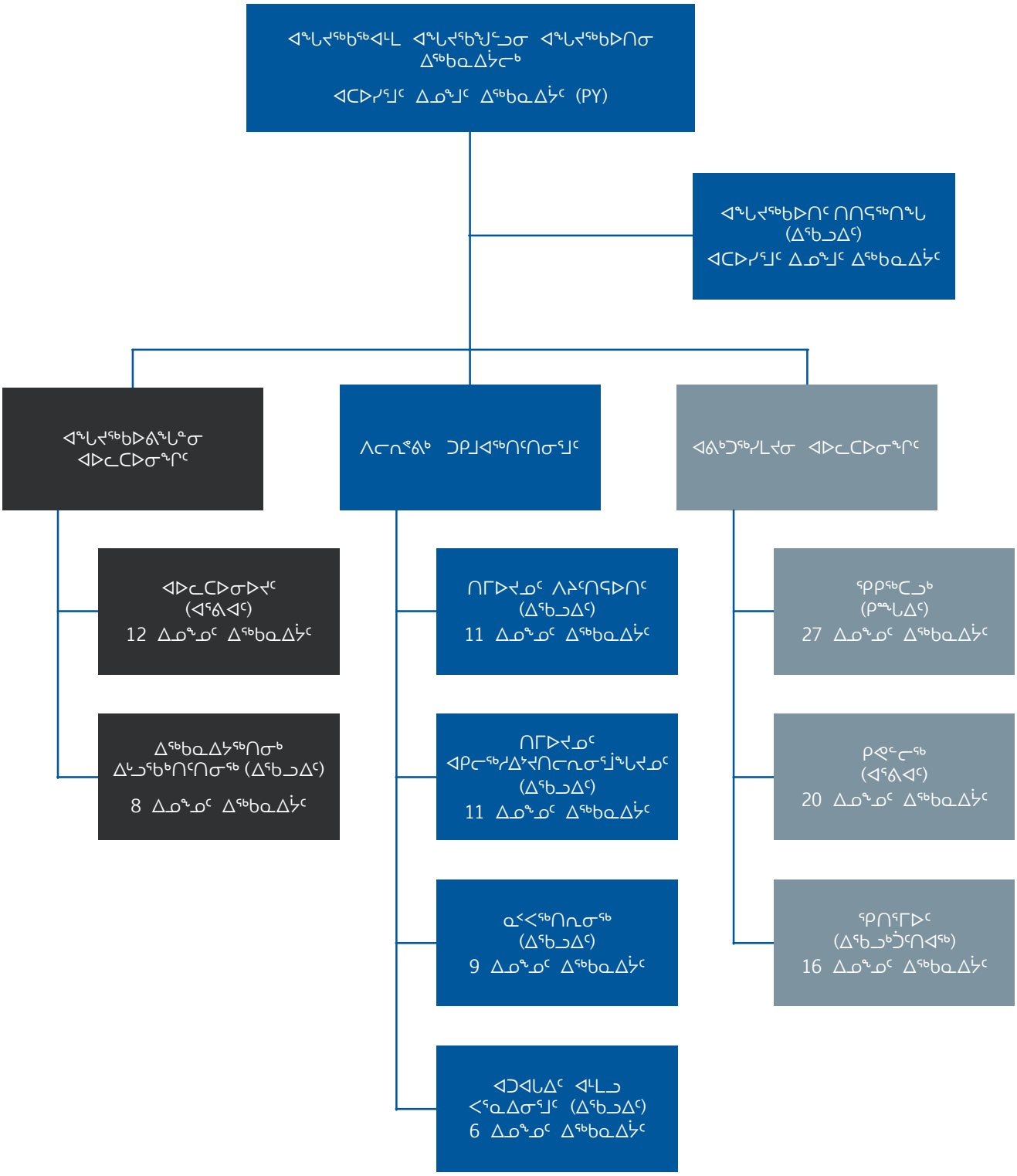
ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑎᑎᕋᕐᕕᖏᑦ ᐊᐅᓚᑦᑎᕗᑦ ᐊᒻᒪᓗ ᑐᓂᓯᕗᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᑦ ᑐᓂᓯᓂᐅᔪᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑎᓂᑦ ᓄᓇᓕᐅᔪᓄᑦ. ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑎᑎᕋᕐᕕᖏᑦ ᐋᖅᑭᒃᓱᐃᕗᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᓯᕗᓪᓕᐅᑎᔭᐅᕐᑯᔭᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᖃᑎᖃᖅᓱᑎᒃ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐊᒻᒪᓗ ᐃᓄᑐᐃᓐᓇᓄᑦ ᐱᓕᕆᔾᔭᐅᕙᒃᑐᓂ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᑦ ᑐᓂᔭᐅᕙᒃᑐᑦ ᓈᒻᒪᑦᑎᐊᕋᓗᐊᕐᓂᖏᓐᓂ ᐊᑐᒐᒃᓴᓄᑦ ᓇᐅᑦᑎᖅᓱᓂᒃᑯᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᐃᓂᒃᑯᑦ. ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑎᑎᕋᕐᕕᖓᑦ ᑲᒪᒋᔭᖃᖅᐳᖅ ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ ᓇᐸᖅᑎᓇᓂᖅ ᐱᓕᕆᐊᖑᔪᑦ ᐱᓕᕆᔭᐅᑦᑎᐊᕐᓂᖓᓂ ᐊᕕᒃᑐᖅᓯᒪᓂᖏᑎᒍᑦ. ᑲᒪᒋᔭᖃᓇᕗᖅ ᑐᓂᓯᓂᐅᔪᒥ ᐊᔾᔨᒌᙱᑐᓂᑦ ᓇᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐱᐅᔪᓂ ᐱᓕᕆᖃᑎᒌᑦᑎᐊᖅᑐᓂ ᐊᓯᖏᓐᓂ ᒐᕙᒪᐅᔪᓄᑦ ᐱᓕᕆᕝᕕᓂᑦ ᐊᒻᒪᓗ ᑎᒥᐅᔪᓂᑦ.

LHOs (ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ)

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᖃᑎᒋᔭᖃᖏᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᓄᓇᓕᖕᓂ ᑭᒡᓕᐅᔪᓂᑦ, ᑐᓂᓯᕙᒃᑐᓂ ᑕᒪᕐᒥᒐᓕᖕᓂ ᖃᐅᑕᒫᖅᓯᐅᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᑦ ᐃᓚᒋᔭᐅᔪᓂᑦ ᐱᓂᕆᐊᖑᔪᒧᑦ ᑐᓂᓯᓂᐅᔪᒥᑦ ᐃᓄᑐᐃᓐᓇᓄᑦ ᐊᒻᒪᓗ ᐃᓚᒌᓄᑦ.

ᑕᒪᕐᒥᒐᓚᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᐃᒻᒥᒎᖅᓱᑎᒃ ᑲᑐᔾᔨᖃᑎᒌᖑᓪᓗᑎᒃ ᐅᕗᓇ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ ᒪᓕᒐᕐᒥ (ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᑦ). ᐃᓚᐅᖃᑦᑕᐅᖏᓐᓂᐅᔪᑦ ᑕᒪᑐᒧᖓ ᐅᑯᐊᖑᕗᑦ ᖃᒪᓂᑦᑐᐊᖅ, ᑭᖓᐃᑦ, ᓴᓪᓖᑦ, ᐃᖃᓗᐃᑦ, ᑰᒐᕐᔪᒃ, ᐊᒻᒪᓗ ᑕᓗᕐᔪᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐅᕗᓇ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖓᓐᓂ.

ᐱᓕᕆᔨᑦ ᐱᓕᕆᐊᖓᑦ
ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᑦ ᐱᓕᕆᕝᕕᖓᓂ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ



ᓯᕗᓪᓕᐅᑎᔭᐅᕐᑯᔭᐅᔪᑦ ᐊᒻᒪ ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᕋᒐᒃᓴᐃᑦ ᑐᙵᕕᒋᔭᖏᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ

ᐱᔭᕇᖅᓯᓗᓂ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖓᓄᑦ ᖃᔅᓯᒐᓚᖕᓂ–ᐊᕐᕌᒍᓄᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑕᒪᐃᓐᓄᐊᖓᔪᒥ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᒥᑦ, ᑲᑐᔾᔨᖃᑎᒌᒡᓗᑎᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᓕᕆᕝᕕᓂᑦ.

ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓂ: ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᕝᕕᖏᑦᓂᙱᖅᑐᓂᒃ ᐱᒋᐊᕈᑕᐅᔪᒥᒃ ᐊᒻᒪᓗ ᐸᕐᓇᐃᓂᕐᒧᑦ ᐱᓕᕆᓂᖅᑲᓚᐅᖅᐳᑦ ᔫᓂ 2015-ᒥ ᐊᒻᒪᓗ ᐱᒋᐊᓚᐅᖅᐳᑦ ᓯᕗᓪᓕᕐᒥ ᑐᓴᐅᒪᑎᑦᑎᖃᑦᑕᐃᓐᓇᕐᓂᕐᓂ ᐊᐅᔭᐅᑎᓪᓗᒍ 2015-ᒥ. ᖃᔅᓯᒐᓚᖕᓂ ᐊᐅᓚᑕᐅᔪᓂᒃ ᐱᖃᑕᐅᓯᒪᔪᓄᑦ ᐃᓚᐅᑎᑦᑎᓂᕐᓂ ᐱᓕᕆᓂᕐᓂ ᐱᒋᐊᓚᐅᖅᐳᑦ ᒪᐃᒥ ᐊᒻᒪᓗ ᐃᓱᓕᕐᓗᑎᒃ ᔫᓂ 2016-ᒥ. ᑭᖑᓪᓕᖅᐹᖅ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᑎᑎᖅᑲᖅ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᐊᖅᐳᖅ ᒪᓕᒃᑐᒥ ᐃᓱᓕᓐᓂᖓᓂ ᐃᓚᐅᑎᑕᐅᓂᐅᔪᓂᒃ ᐱᓕᕆᐊᖑᔪᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑕᐅᓂᐊᖅᐳᑦ ᐅᑭᐅᒃᓴᒥ 2016-ᒥ.

ᕿᒥᕐᕈᓗᑎᒃ ᐱᓕᕆᐊᓄᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᓂᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᓗᑎᒃ ᓂᕈᐊᒐᒃᓴᐅᔪᓂᑦ, ᑕᒪᒃᑭᓂ ᕿᓚᒻᒥᐅᔪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑯᓂᐅᔪᒃᑯᑦ ᑭᐅᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᕆᔭᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᖃᕋᓴᐅᔭᓕᕆᔨᐅᔪᓄᑦ ᐱᔭᐅᔭᕆᓇᐊᓕᖏᓐᓂ, ᑐᓴᐅᒪᑎᑦᑎᖃᑦᑕᐃᓐᓇᕐᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓂᑦ ᐱᓕᕆᖃᑎᒋᓇᒃᑕᖏᓐᓂᑦ.

ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓂ: ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᐊᖅᐳᑦ ᐱᑕᕐᑲᓂᒃᑐᒥ ᖃᕋᓴᐅᔭᑎᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒥᑦ ᑲᕋᓴᐅᔭᓕᕆᔨᐅᔪᓄᑦ ᒪᓕᖃᑎᒌᒡᓗᑎᒃ, ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᖃᕋᓴᐅᔭᓕᕆᔨᐅᔪᓄᑦ ᒫᓐᓇᒧᓕᖓᑦᑎᐊᕐᓂᖏᓐᓄᑦ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᕿᓐᓂᓐᓇᕐᓂᐊᖅᐳᑦ ᐋᖅᑭᒍᑎᒃᓴᓂ ᐆᒻᒪᕆᖕᓂᖅᓴᐅᔪᓄᑦ ᑲᑎᙵᐅᖅᑐᓄᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᓂᑦ ᑭᐅᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑕᒪᒃᑭᓄᑦ ᐋᔾᔨᒌᙱᑦᑑᑕᐅᔪᓄᑦ ᐊᐅᓚᑕᐅᓂᖓᓄᑦ ᐱᔭᕆᐊᓕᖏᓐᓂᑦ.**

ᐱᓕᕆᖃᑎᖃᖅᓗᑎᒃ ᓄᓇᕗᒻᒥ ᑐᙵᕕᒃᑯᓐᓂ (NTI) ᑭᐅᓂᕐᒧᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᒡᓄᖃᕆᐊᖃᕐᓂᐅᔪᓂ ᓄᓇᕗᒻᒥ ᒪᓕᒃᓗᒍ ᐋᔾᔨᖃᑎᒌᙱᑦ.

ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓂ: ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᖓᔪᖅᑳᖓᑦ ᑲᑎᒪᕐᑲᑎᕐᑲᓚᐅᖅᐳᖅ ᓄᓇᕗᒻᒥ ᑐᙵᕕᒃᑯᓐᓂ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᖅ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᓂ ᒫᔾᔨ 2016-ᒥ ᐊᒻᒪᓗ ᓯᕗᓂᐊᓂ ᒪᐃ 2015-ᒥᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᕗᒻᒥ ᑐᙵᕕᒃᑯᑦ ᐱᓕᕆᖃᑕᐅᓪᓗᓂ ᐃᓚᐅᖃᑕᐅᓯᒪᕗᑦ ᐱᒋᐊᕈᑎᖓᓂ ᐊᒻᒪᓗ ᐃᓚᐅᑎᑕᐅᓂᕐᓄᑦ ᐱᓕᕆᓂᐅᔪᓂᑦ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ.**

ᐊᐅᓚᑦᑎᓗᑎᒃ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒥᑦ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ, ᐊᔪᕆᖅᓱᐃᓂᕐᒥᑦ, ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔾᔭᓄᑦ ᐱᕕᒃᓴᖃᕐᓂᐅᔪᓂᑦ ᓄᓇᕗᒻᒥ ᓄᓇᑖᕐᓂᒃᑯᑦ ᐊᖏᕈᑎᒥᑦ (NLCA) ᓄᓇᕗᑖᖃᑕᐅᓯᒪᔪᓂ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐊᒻᒪᓗ ᐱᑐᑦᓯᒪᐅᑎᓂᖓᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓂᑦ, ᐅᕝᕙᓇ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔾᔭᖃᕈᓐᓇᕐᓂᖏᓐᓂ ᐸᕐᓇᒍᑎᒥᑦ.

ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓂ: ᐱᖓᓱᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᐳᑦ ᐄᐃᕗᓕᖅᑎᒃᐄᐊᓄᑦ ᓯᕗᓕᐅᖅᑎᐅᓂᕐᒧᑦ (ᐊᖓᔪᖅᑳᓄᑦ) ᐱᓕᕆᐊᖑᔪᒧᑦ ᓯᑎᐱᕆ 2015-ᒧᑦ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑐᓂᓯᓂᐊᖅᐳᑦ ᐊᑎᕐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂ ᐃᓱᒪᒋᔭᐅᔪᒃᓴᐅᑕᐅᓗᑎᒃ 'ᓴᖅᑭᑉᐸᑦᓕᐊᔪᓄᑦ ᐊᐅᓚᑦᑎᔨᒃᓴᓄᑦ' ᐊᒻᒪᓗ 'ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᔪᓂᑦ' ᐄᐃᕗᓕᖅᑎᒃᐄᐊᓄᑦ ᓯᕗᓕᐅᖅᑎᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ 2016-ᒧᑦ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᕇᖅᓯᓯᒪᕗᑦ ᑐᓴᒐᒃᓴᓂᒃ ᑲᑎᖅᓱᐃᕝᕕᒃ ᖃᕋᓴᐅᔭᑎᒍᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᑕᑯᓐᓇᕈᓐᓇᕐᓂᓕᖕᒥᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ ᐱᑕᕐᑲᓂᒃᑐᓂ ᐊᔪᖕᒋᓐᓂᓕᖕᓂ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ. ᐅᖃᐅᓯᒃᓴᐃᑦ ᑲᑎᖅᓱᖅᑕᐅᔪᑦ ᐅᕝᕙᓇ ᐱᓕᕆᓂᐅᔪᒥᑦ ᐸᕐᓇᐃᓂᐊᖅᐳᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᐊᑐᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᑐᙵᕕᒃᑯᓐᓂ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᓐᓂᑦ. ᐱᓕᒻᒪᒃᓴᓂᖅ ᐊᐅᓚᑕᐅᓂᐊᖅᐳᖅ ᓯᕗᓕᖅᑎᓕᕆᔨᒃᑯᑦ ᒐᕙᒪᐅᖅᑲᑎᒌᑦᑐᒃᑯᖏᑕ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖏᓐᓇᖅᐳᑦ ᓄᓇᕗᑖᖅᑕᐅᓯᒪᔪᓂ ᐅᕝᕙᓇ ᐊᐅᔭᒃᑯᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐱᓕᕆᐊᖑᔪᒃᑯᑦ.

ᐱᒋᐊᖅᑎᑦᑎᓗᑎᒃ ᑐᓂᓯᓂᐅᔪᒥᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᑦ ᐋᓐᓂᐊᖅᑲᕐᓇᖏᑦᑐᓕᕆᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᒥᑦ ᐱᓕᒻᒪᒃᓴᓂᕐᒥᑦ ᑕᒪᒃᑭᓄᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ.

ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓂ: ᓄᑖᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᑦ ᐋᓐᓂᐊᖅᑲᕐᓇᖏᑦᑐᓕᕆᓂᖅ ᐊᒻᒪᓗ ᐊᑦᑕᓇᔾᔭᐃᖅᓯᒪᓂᖅ ᐱᓕᕆᔨᑖᓕᐅᖅᐳᑦ ᒫᔾᔨ 2015–ᒥ. ᓯᕗᓪᓕᖅᐹᒥ ᐱᓕᕆᓂᐅᓪᓗᓂ, ᕿᒥᕐᕈᔭᐅᓂᖓᓂ ᐊᒻᒪᓗ ᓯᕗᓪᓕᐅᔭᐃᓂᖓᓂ ᑎᑭᑉᐸᑦᓕᐊᔪᓄᑦ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᐱᕆᐊᓕᖏᓐᓂ ᐱᕙᓪᓕᐊᑎᑕᐅᓚᐅᖅᐳᑦ. ᓯᕗᓪᓕᕐᒥ ᐱᓕᕆᓂᐅᔪᓂᑦ ᐅᕐᑯᖕᓄᑦ ᐊᒻᒪᓗ ᓱᕈᕐᓇᐅᑎᓂᒃ ᐱᓕᒻᒪᒃᓴᓂᕐᒥᑦ ᐱᓕᕆᐊᖑᓚᐅᖅᐳᑦ ᑭᕙᓪᓕᕐᒥ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᔪᓚᐃᒥ ᐊᒻᒪᓗ ᕿᑭᖅᑖᓗᖕᒥ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᑦ ᐋᒍᓴᑎᒥᑦ.

ᓯᕗᓪᓕᐅᑎᔭᐅᕐᑯᔭᐅᔪᑦ ᐊᒻᒪ ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᕌᒐᒃᓴᐃᑦ
ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ

ᐃᓚᐅᖃᑕᐅᓂᕐᒥ ᐊᔪᐃᓐᓇᕐᕕᖃᕐᓂᕐᒥᓂᑦ ᐊᒃᓱᕈᕈᑎᒋᔭᒥᓂᑦ ᐊᒻᒪᓗ ᒐᕙᒪᑐᖃᒃᑯᑦ ᑭᒡᓕᐅᔪᓂᑦ ᕿᓂᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᑐᓂᓯᓂᐅᔪᒥ ᓈᒻᒪᑦᑎᐊᖅᑐᒥ ᐊᒻᒪᓗ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᒡᓗᖃᑎᑕᐅᓂᕐᓂ ᓄᓇᕗᓕᒫᒥᑦ.

ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓂ: ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᖃᑎᖃᐃᓐᓇᖅᐳᑦ ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ (CHRA) ᐊᒻᒪᓗ ᐸᐸᒃᓯᒪᓚᐅᖅᓱᑎᒃ ᐊᐃᑉᓇᓕ 2015-ᒥ ᑲᓇᑕᓕᒫᒥ ᑲᑎᒪᕕᒡᔪᐊᕐᓂᕐᒥᑦ, ᑲᑎᑎᓇᓚᐅᖅᑐᓂᑦ ᐱᒻᒪᕆᐅᔪᓂ ᓇᕐᒥᓂᖃᖃᑕᐅᔪᓂᑦ ᐅᕙᙵᖅᑐᓂᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐊᕐᕌᕋᖃᖅᑭᓐᓂᕐᒧᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑕᐅᖅᓲᓂᕐᒧᑦ ᐱᐅᓂᖅᐹᓂᒃ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᑦ ᐊᒻᒪᓗ ᐅᖃᐅᓯᖃᓂᕐᒧᑦ ᒫᓐᓇᐅᔪᒥᑦ ᐊᒻᒪᓗ ᓯᕗᓂᒃᓴᒧᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓂᑦ ᓵᙵᔪᓄᑦ ᑲᓇᑕᓕᒫᒥᑦ.**

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᖃᓂᑦᑐᒥᑦ ᐱᓕᕆᖃᑎᖃᖅᐸᒃᐳᑦ ᐊᓯᖏᓐᓂ ᒪᕐᕉᖕᓂ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᓕᕆᓂᐅᔪᒥᑦ ᒐᕙᒪᑐᖃᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐱᐅᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ. ᐋᒍᔅᑎ 2015-ᒥ, ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐊᕐᕋᒍᑕᒫᒥᑦ ᑲᑎᒪᔨᓄᑦ ᑲᑎᒪᓂᖃᓚᐅᖅᐳᑦ ᐃᖃᓗᖕᓂ, ᐱᔪᓐᓇᖅᑎᑦᑎᓚᐅᖅᑐᒥᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᑐᓂᓯᓂᕐᒧᑦ ᑕᐅᑐᒃᑕᑐᐊᖃᑲᐃᓐᓇᕐᓂᖅᓴᒥᒃ ᐱᓕᕆᓂᐅᔪᒥᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ. ᓄᓇᕗᒻᒥ. ᑖᒃᑯᐊ ᐊᒃᓱᕈᕈᑕᐅᔪᑦ ᑲᑎᙵᕐᓗᑎᒃ ᐃᑲᔪᕐᓂᖃᓚᐅᖅᐳᑦ ᐊᖏᒡᓕᒋᐊᖅᑐᒧᑦ ᐅᔾᔨᓯᖕᓂᕐᒥᑦ ᓄᓇᕗᑉ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᕐᓂᓪᓕᕆᖓᓂ ᐊᒻᒪᓗ ᒫᔾᔨ 22, 2016–ᒥ, ᒐᕙᒪᑐᖃᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᒃᓴᖏᑦ ᐅᖃᐅᓯᖃᓚᐅᖅᐳᑦ $76.6 ᒥᓕᐊᓐᓂ ᑐᕌᖓᓪᓗᐊᑕᖅᑐᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᒻᒪᓗ ᐃᓄᖕᓄᑦ ᐃᒡᓗᑯᑎᒃᓴᖏᓐᓄᑦ.**

ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑏᓐᓇᕐᓗᑎᒃ ᐃᑲᔪᖅᓱᐃᓂᐅᔪᓂᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐱᓕᕆᖃᑎᒋᕙᒃᑕᖏᓐᓂᑦ, ᐃᓚᖃᕐᓗᓂ ᕿᒥᕐᕈᔭᐅᓂᖓᓂ ᐊᐅᓚᑦᑎᓂᕐᓄᑦ ᐊᖏᕈᑕᐅᔪᓂᑦ, ᐊᒻᒪᓗ ᕿᒥᕐᕈᔭᐅᓂᖓᓂ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᑐᐊᖓᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᓯᐅᔪᓂᑦ.

ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓂ: ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᖓᔪᖅᑲᐅᑎᖏᑦ ᐊᒻᒪᓗ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐳᓚᕋᓚᐅᖅᐳᑦ 7–ᓂᒃ ᕿᑭᖅᑖᓗᖏᑦ ᓄᓇᓕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᑲᑎᒪᖃᑎᖃᖅᓱᑎᒃ ᑕᒪᒃᑭᓂᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᑲᑎᒪᔨᐅᔪᓂᑦ ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᖓᔪᖅᑳᖓᑦ ᐅᐸᖃᑕᐅᓚᐅᖅᐳᖅ ᖃᔅᓯᒪᓕᖕᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᑲᑎᒪᔨᓄᑦ ᑲᑎᒪᓂᐅᔪᓂᑦ ᐅᖃᓗᑎᒃᑯᑦ ᑲᑎᒪᓂᐅᔪᓂᑦ. ᑖᒃᑯᐊ ᑲᑎᒪᓂᐅᔪᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᓚᐅᖅᐳᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᐅᖃᐅᓯᖃᖃᑎᖃᕐᓂᕐᒧᑦ ᐃᖏᕐᕋᐃᓐᓇᖅᑐᓂ ᐊᒃᓱᕈᕈᑕᐅᔪᓂᑦ ᓯᕗᓪᒧᐊᓇᓂᕐᒧᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᓄᑦ ᐊᑲᐅᙱᑦᑎᓂᕐᒧᑦ ᐅᖃᐅᓯᖃᖃᑎᖃᕐᓂᕐᒧᑦ ᐃᖏᕐᕋᐃᓐᓇᖅᑐᓂ ᐊᒃᓱᕈᕈᑕᐅᔪᓂᑦ ᓯᕗᓪᒧᐊᓇᓂᕐᒧᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᓄᑦ ᐊᑲᐅᙱᑦᑎᓂᕐᒧᑦ ᐊᖏᕈᑎᖏᓐᓂᑦ ᐊᑲᐅᓛᑦᑎᐊᒃᑯᑦ ᐱᓕᕆᐊᖑᓐᓂᑦ, ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᑐᓂᓯᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑐᓂᓯᓂᕐᒥᑦ ᓈᒻᒪᓛᒥᒃ ᑭᒡᓕᐅᔪᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐅᔪᓂᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ.**

ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓗᑎᒃ ᖃᓄᐃᓕᖓᓂᐅᔪᒧᑦ ᓇᐃᓴᐅᓯᖅᑕᐅᓂᖓᓂ ᖃᕋᓴᐅᔭᓕᕆᔨᐅᔪᓄᑦ ᐃᓚᖃᕐᓗᑎᒃ ᐃᓅᓯᓕᒫᖓᓐᓂ ᐱᓕᖅᑭᑦᑕᕐᓂᖓᓂ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᑐᒥᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓄᑕᐅᔪᓐᓃᖅᐸᓪᓕᐊᔪᓄᑦ ᐃᒡᓗᕐᑯᑎᖏᓐᓂᑦ.

ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓂ: ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᓇᖏᖅᓯᓂᐊᖅᐳᑦ ᖃᓄᐃᓕᖓᓂᐅᔪᒧᑦ ᓇᐃᓴᐅᓯᖅᑕᐅᓂᖓᓂ ᐱᓕᕆᔾᔪᓯᖓᓂ ᐊᑐᖅᑎᒧᑦ ᑐᙵᓇᕐᓂᖅᓴᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑎᐊᕈᓐᓇᕐᓂᖅᓴᒧᑦ ᐱᓕᕆᔾᔪᑎᒥᒃ ᓈᒻᒪᖕᓂᖅᓴᐅᔪᒥᑦ ᐅᖓᓯᒃᑐᓄᑦ ᓄᓇᓕᐅᔪᓄᑦ ᑭᒡᓕᖅᑲᖅᑐᓂᒃ ᖃᕋᓴᐅᔭᓕᕆᓂᖅᑲᖅᑐᓄᑦ. ᐱᓕᕆᔾᔪᑎᖓ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᐊᖅᐳᖅ ᐃᓗᐊᓂ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᐊᕐᔭᓂ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᖓᓐᓄᑦ (NHMS).**

ᓇᐅᑦᑎᖅᓱᐃᓐᓇᕐᓗᑎᒃ ᐊᒻᒪᓗ ᕿᒥᕐᕈᓗᑎᒃ ᐊᒃᑐᐃᓂᐅᔪᓂᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓛᑦᑎᓂᕐᓄᑦ ᐊᑐᐊᖓᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔾᔪᓯᐅᔪᓂᑦ ᒥᒃᓱᕈᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐊᑭᓕᒃᓴᖏᓐᓂ, ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑏᓐᓇᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑦᑎᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐊᑭᓕᒃᓴᖏᓐᓂ ᐅᑎᖅᑎᓇᓂᐅᔪᓂ ᐸᕐᓇᒍᑎᓂᑦ.

ᖃᓄᐃᓕᖓᓕᕐᓂᖓᓂ: ᓇᓗᓇᐃᖅᑕᐅᓂᖓᓂ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓄᑦ ᑮᓇᐅᔭᖅᓴᓂᖏᓐᓂ ᐊᖏᔪᒥᒃ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᔪᐊᖅᓯᒪᕗᖅ ᐅᓄᕐᓂᖅᓴᐃᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᑦ ᑮᓇᐅᔭᖅᓴᓂᖏᓐᓂ ᓇᓗᓇᐃᖅᑕᐅᕙᓪᓕᐊᓂᖏᓐᓂ ᑐᖅᑲᖅᑕᕐᕕᐊᓂᑦ ᐅᑯᓇᙱᓗ ᑲᓇᑕᒥ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᑎᒥᖓᑦᑕ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᖃᐅᔨᓇᓱᐊᖅᐳᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᕐᓂᖓᓂ ᐊᒃᑐᐃᓂᐅᔪᓄᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓄᑦ ᐋᔭᖅᑕᐅᕙᒃᑐᓂᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᖓᓐᓃᑦᑐᓄᑦ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᕇᖅᓯᓕᖅᐳᑦ ᑐᕈᓯᐅᒪᖃᑎᒌᖑᔪᓂᑦ ᐊᖏᕈᑎᖏᓐᓂᑦ ᐃᓚᒋᓐᓄᑦ ᐱᔾᔪᑎᕋᕐᓂᕐᓄᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᓂᕐᒧᑦ ᓂᖃᐃᓱᖅᐸᖃᓂ ᐱᓕᕆᔾᔪᔭᐅᕙᒃᑐᓂ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᖏᓐᓂ ᐊᑭᓕᖅᑕᐅᑲᐅᑎᒋᔪᓐᓇᕐᓗᑎᒃ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓄᑦ. ᐊᑭᓛᓂᐊᖅᐳᖅ ᑕᒪᒃᑭᒐᓚᖕᓂ ᐱᓕᕆᔾᔪᑎᕙᒃᑕᕐᑎᓐᓄᑦ 75%–ᓗᐊᒥᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓄᑦ ᓂᖃᐃᓱᖅᐸᖓᑕ.

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐱᓕᕆᕝᕕᒃ ᑐᑭᒧᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᒻᒪᒃᓴᐃᓐᓇᖅᐳᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᖃᐅᔨᒋᐊᒃᑲᓐᓂᕐᓂᐅᔪᓄᑦ, ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᒪᓕᒐᑎᒍᑦ ᐊᔪᖅᑎᑕᐅᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᕙᒃᑐᓂ ᐊᒻᒪᓗ ᐊᒃᑐᐃᓂᖓᓂ ᐋᖅᑭᒋᐊᕈᑕᐅᔪᓂᑦ ᐊᑭᓛᔪᑎᓄᑦ ᑐᖅᑯᖓᓕᖅᑐᓄᑦ. ᐊᑐᖅᑐᐊᖅᑎᐅᓚᐅᖅᑐᓂᑦ.

ᓯᕗᓪᓕᐅᑎᔭᐅᕐᑯᔭᐅᔪᑦ ᐊᒻᒪ ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᕌᒐᒃᓴᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᖅ

ᐱᔭᕇᖅᓯᓗᑎᒃ ᑕᒪᐃᓐᓄᐊᖕᒐᔪᒥ ᕿᒥᕐᕈᔭᐅᓂᖕᒐᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᖕᒐᓐᓂ ᐊᒻᒪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓗᑎᒃ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐸᕐᓇᒍᑎᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ ᐃᓚᒋᔭᐅᓗᓂ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᖕᒐᓂ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖕᒐᓂ ᐱᓕᕆᓂᕐᒧᑦ.

ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒐᓂ: ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᖕᒐ ᕿᒥᕐᕈᔭᐅᕙᓪᓕᐊᕗᖅ ᐃᓚᒋᔭᐅᓪᓗᓂ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖕᒐᓂ ᐱᓕᕆᓂᕐᒧᑦ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᕝᕕᖕᒋᓐᓂᙱᖅᑐᓂᒃ ᐱᒋᐊᕈᑕᐅᔪᒥᒃ ᐱᓕᕆᓂᖅᑲᓚᐅᖅᐳᑦ ᔫᓂ 2015-ᒥ ᐊᒻᒪᓗ ᐱᒋᐊᓚᐅᖅᐳᑦ ᓯᕗᓪᓕᕐᒥ ᑐᓴᐅᒪᑎᑦᑎᖅᑲᑦᑕᐃᓐᓇᕐᓂᕐᓂ ᐊᐅᔭᐅᑎᓪᓗᒍ 2015-ᒥ. ᖃᔅᓯᒐᓚᖕᓂ ᐊᐅᓚᑕᐅᔪᓂᒃ ᐱᖃᑕᐅᓯᒪᔪᓄᑦ ᐃᓚᐅᑎᑦᑎᓂᕐᓂ ᐱᓕᕆᓂᕐᓂ ᐱᒋᐊᓚᐅᖅᐳᑦ ᒪᐃᒥ ᐊᒻᒪᓗ ᐃᓱᓕᕐᓗᑎᒃ ᔫᓂ 2016-ᒥ. ᑭᖑᓪᓕᖅᐹᖅ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖕᒐᓂ ᑎᑎᖅᑲᖅ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᐊᖅᐳᖅ ᒪᓕᒃᑐᒥ ᐃᓱᓕᓐᓂᖕᒐᓂ ᐃᓚᐅᑎᑕᐅᓂᐅᔪᓂᒃ ᐱᓕᕆᐊᖑᔪᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑕᐅᓂᐊᖅᐳᑦ ᐅᑭᐅᒃᓵᒥ 2016-ᒥ.

ᐊᖏᒡᓕᒋᐊᖅᓰᓐᓇᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ, ᐱᓗᐊᖅᑐᒥ ᓄᓇᓕᐅᔪᓂ ᐱᕈᖅᐸᓪᓕᐊᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᓂ ᐱᔭᕆᐊᓕᖕᓂᑦ.

ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒐᓂ: ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓯᒪᕗᑦ ᓄᑖᒥᒃ ᑐᕌᒐᒃᓴᐅᔪᒥᑦ ᓂᕈᐊᖅᓯᓂᐅᔪᒧᑦ ᓄᓇᓕᖕᓂ ᐱᓂᐊᖅᑐᓄᑦ ᓄᑖᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᓇᐸᖅᑎᕆᓂᕐᓄᑦ. ᑐᙵᕕᖅᑲᖅᑐᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓯᐊᕐᒪᖅᑎᑕᐅᔪᓂᒃ ᐊᑐᐊᒐᖕᒐᓐᓂ, ᓄᑖᖅ ᑐᕌᒐᕆᔭᐅᔪᖅ ᐃᓕᓯᕗᖅ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ ᐊᑕᐅᓯᑐᐊᖑᓪᓗᓂ ᐱᓕᕆᔾᔪᑕᐅᓂᖕᒐᓂ ᐊᒥᓱᒐᓚᖕᓂᑦ, ᑐᓂᓯᓂᖅᑲᕐᓂᐊᖅᑐᒥ ᐱᓕᕆᔾᔪᓯᐅᔪᒥᒃ ᑐᕌᒐᐅᔪᒥᑦ ᑭᐅᓂᕐᒧᑦ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᔭᕆᐊᖅᑲᕐᓂᐅᔪᓄᑦ ᐱᔭᕆᐊᓕᖕᒋᓐᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ.

ᐱᓕᕆᖃᖅᑲᖅᓱᑎᒃ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓂᑦ, ᖃᓂᑦᑐᒥ ᐱᓕᕆᖃᑎᖃᐃᓐᓇᖅᐳᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᓕᕆᕝᕕᓂᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᓇᓚᐅᑦᑖᕆᓂᐅᔪᓂᑦ ᓇᓗᓇᐃᕆᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᕆᐊᖃᖅᑕᒥᓂᑦ ᑭᐅᔭᐅᒪᓂᖕᒋᓐᓂ.

ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒐᓂ: ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᖃᓂᑦᑐᒥᑦ ᐱᓕᕆᖃᑎᖃᐃᓐᓇᖅᐳᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᕆᔨᒃᑯᓐᓂ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᓂᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᓕᕆᕝᕕᓂᑦ, ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᓇᓚᐅᑦᑖᕆᓂᐅᔪᓂᑦ ᑕᒪᐃᓐᓄᐊᖕᒐᓂᖅᓴᐅᔪᒧᑦ ᐱᔭᕆᐊᖃᖅᑲᓂᐅᔪᒧᑦ ᖃᐅᔨᓴᐃᓂᕐᒧᑦ.

ᓯᕗᓪᓕᐅᑎᔭᐅᕐᑯᔭᐅᔪᑦ ᐊᒻᒪ ᐊᑐᖅᑕᐅᔪᒪᔪᑦ ᑐᕋᒐᒃᓴᐃᑦ
ᓇᖕᒥᓂᕐᑲᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ

ᓇᓗᓇᐃᖅᓯᓗᑎᒃ ᐊᖏᖅᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᐊᓯᔾᔨᕐᓂᐅᔪᓂᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᓴᖅᑭᑦᑐᓂ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖕᒐᓂ ᐱᓕᕆᓂᕐᒧᑦ.

ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒐᓂ: ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᓕᖅᑎᑦᑎᓚᐅᖅᐳᑦ ᐊᓯᔾᔨᕐᓂᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑎᒋᓂᖏᑦ ᒪᓕᒃᑐᒋᑦ ᑕᒪᒃᑭᓄᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᐊᒻᒪᓗ ᐊᖏᒃᓕᒋᐊᖅᑐᒥᑦ ᐊᖏᑦᓚᖕᒐᓂ ᐊᐃᑦᑑᑎᓂᒃ ᐱᔪᓐᓇᖅᑕᒥᓂᑦ ᐅᕗᓇ ᒪᕐᕉᖕᓂ ᐱᓕᕆᐊᖑᔪᓂᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔭᖏᓐᓂ ᐱᓕᕆᐊᖏᓐᓂ ᐱᔪᓐᓇᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᒃᑲᓐᓂᐊᒍᑦ ᐊᐃᑦᑑᑎᒥᒃ ᐊᖏᓂᐅᔪᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᕐᑯᓪᓗᒍ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑳᓐᑐᕋᒃᑎᐅᔪᒧᑦ ᐊᐅᓪᓚᕆᐊᖃᕐᓂᖕᒐᓂ ᐱᔭᕆᐊᖃᖅᐸᑦ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᕝᕕᖏᓪᓂᖖᒫᖅᑐᓂᒃ ᐱᒋᐊᕈᑕᐅᔪᒥᒃ ᐊᒻᒪᓗ ᐸᕐᓇᐃᓂᕐᒧᑦ ᐱᓕᕆᓂᖃᓚᐅᖅᐳᑦ ᔫᓂ 2015-ᒥ ᐊᒻᒪᓗ ᐱᒋᐊᓚᐅᖅᐳᑦ ᓯᕗᓪᓕᕐᒥ ᑐᓴᐅᒪᑎᑦᑎᖃᑦᑕᐃᓐᓇᕐᓂᕐᓂ ᐊᐅᔭᐅᑎᓪᓗᒍ 2015-ᒥ. ᖃᔅᓯᒪᓚᖕᓂ ᐊᐅᓚᑕᐅᔪᓂᒃ ᐱᖃᑕᐅᓯᒪᔪᓄᑦ ᐃᓚᐅᑎᑦᑎᓂᕐᓂ ᐱᓕᕆᓂᕐᓂ ᐱᒋᐊᓚᐅᖅᐳᑦ ᒪᐃᒥ ᐊᒻᒪᓗ ᐃᓱᓕᕐᔫᑎᒃ ᔫᓂ 2016-ᒥ. ᑭᖑᓪᓕᖅᐹᖅ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖕᒐᓂ ᑎᑎᖅᑲᖅ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᐊᖅᐳᖅ ᒪᓕᒃᑐᒥ ᐃᓱᓕᓐᓂᖕᒐᓂ ᐃᓚᐅᑎᑕᐅᓂᐅᔪᓂᒃ ᐱᓕᕆᐊᖑᔪᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑕᐅᓂᐊᖅᐳᑦ ᐅᑭᐅᒃᓵᒥ 2016-ᒥ.

ᓇᐅᑦᑎᖅᓱᕐᓗᑎᒃ ᐱᓕᕆᑦᑎᐊᕈᓐᓇᕐᓂᖕᒐᓂ ᐊᒻᒪᓗ ᐊᒃᑐᐃᓂᐅᔪᓂᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ.

ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒐᓂ: ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᕿᑎᖅᐸᓯᖕᒐᓄᐊᖅᓯᒋᐊᓚᐅᖅᐳᑦ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᓄᑦ ᐊᖏᕐᕋᓂ ᑐᒃᓯᕋᐅᑎ ᐱᓕᕆᓂᐅᔪᖅ ᑐᖅᑲᖅᑕᕐᕕᐊᓄᑦ ᑎᑎᕋᕐᕕᖕᒐᓐᓄᑦ ᐊᕐᕕᐊᓄᑦ ᐅᐱᖅᖓᒥᑦ 2015–ᒥ. ᑐᓂᔭᐅᓂᖅᓴᐅᑦᑎᐊᖃᑦᑕᕐᓂᐊᕐᒪᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᕐᔫᓂ ᖃᐅᔨᓴᐃᓂᐅᔪᓂᑦ ᐱᓕᕆᐊᖏᓐᓂᑦ.

ᖁᕝᕙᕆᐊᖅᑎᑦᑎᓗᑎᒃ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᓄᓇᕗᒻᒥ ᓴᖅᑭᔮᖅᑎᑦᑎᓂᒃᑯᑦ ᐊᒻᒪᓗ ᖁᕝᕙᖅᓴᐃᓂᒃᑯᑦ ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᓕᓐᓂᐊᕐᓂᒃᑯᑦ ᐊᒻᒪ ᐃᓅᓯᓕᕆᓂᒃᑯᑦ.

ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒐᓂ: ᕿᑎᖅᐸᓯᖕᒐᓄᐊᖅᓯᒋᐊᖅᑕᐅᓂᖕᒐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᑐᒃᓯᕋᖅᑐᓄᑦ ᐱᓕᕆᔾᔪᓯᖏᓐᓂ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓴᖅᑭᑎᑦᑎᓚᐅᖅᐳᑦ ᕿᑎᖅᐸᓯᐊᓂ ᐊᑭᖃᖕᒋᑦᑐᒥᑦ ᐅᖃᓗᒃᕕᖅᓴᐅᔪᒥᑦ ᓈᓴᐅᒻᒥᑦ ᑐᓂᓯᓂᕐᒧᑦ ᐃᑲᔪᖅᓯᐃᓂᕐᒥᑦ ᑐᒃᓯᕋᖅᑐᓄᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᒋᐊᖅᑎᑦᑎᓚᐅᖅᐳᑦ ᓄᑖᖅ ᖃᕋᓴᐅᔭᑎᒍᑦ ᑐᑭᓯᒋᐊᖅᑕᕐᕕᖕᒐᓐᓂ ᐅᑭᐊᒃᓵᒥ 2015-ᒥ, ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓚᐅᖅᑐᒥ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᓱᓇᒃᑯᑖᖕᒋᓐᓂᑦ.

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒌᖕᓂᖕᒋᑦ
ᐅᓂᒃᑳᓕᐊᑦ ᐊᐅᓚᑕᐅᔪᓄᑦ

ᐱᓕᕆᕝᕕᒃ ᑐᑭᒧᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᑎᒥᐅᔪᓄᑦ ᐊᖓᔪᖅᑲᐅᕕᖓᓐᓂ

ᐊᕐᕌᒍᓚᐅᖅᑐᒥ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᓚᐅᖅᐳᑦ ᓇᐸᖅᑎᕆᓂᕐᒥᑦ 268–ᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᓄᑦ ᐊᒻᒪᓗ 6–ᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᒃᓴᓄᑦ. ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᐅᔪᓂ ᓇᐸᖅᑎᕆᓂᕐᒧᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᓄᑦ ᑐᓂᔭᐅᓚᐅᖅᐳᖅ ᑲᑎᙵᓂᐅᔪᓂ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᐱᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᒥᑦ (EAP), ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᓘᖅᑲᖅᑎᑦᑎᓂᐅᔪᒥᑦ (IAH) ᐱᒋᐊᕈᑕᐅᔪᒥᑦ. ᓇᐸᖅᑎᕆᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒃᓴᖏᓐᓂ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᑕᒪᒃᑭᓗᒃᑖᖓᓐᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ.

ᑕᒪᒃᑭᑦ 6–ᖑᔪᑦ ᐃᒡᓗᒃᓴᐅᔪᑦ ᐱᔭᕇᖅᑕᐅᓯᒪᓕᖅᐳᑦ. 223-ᖑᔪᑦ 268-ᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᐅᔪᑦ ᐱᔭᕇᖅᑕᐅᓯᒪᓕᖅᐳᑦ ᐊᒻᒪ ᐃᓄᖅᑲᓕᖅᐳᑦ. ᐊᒥᐊᒃᑯᔪᑦ 45-ᖑᔪᑦ ᐱᔭᕇᖅᑕᐅᔪᒃᓴᐅᑕᐅᕗᑦ ᐅᑭᐊᒃᓴᒥ 2016-ᒥᑦ.

ᐊᑐᓕᕐᓗᓂ ᐊᐃᑉᕆᓕ 1, 2016-ᒥ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐃᓱᖅᑲᑎᒌᓚᐅᖅᐳᑦ 2016–ᒥ ᐃᓅᖅᑲᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖕᒋᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᐅᔪᓂᑦ (SIF) ᐊᖏᕈᑎᒥᒃ, ᐃᓚᒋᐊᕈᑎᑦ ᐊᖏᕈᑎ ᐊᖏᕈᑎᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ (IAH) ᑐᓂᓯᒃᑲᓐᓂᕐᓂᐊᖅᑐᒧᑦ ᖃᒃᑲᓐᓂᐊᒍᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᐅᔪᓂ ᑲᑎᑦᓗᒍ $84.1 ᒥᓕᐊᓐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᓄᑦ 2016-2017–ᒧᑦ ᐊᒻᒪᓗ 2017-2018–ᒧᑦ. ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᐅᔪᖅ ᑐᕌᖅᑲᖅᑎᑕᐅᕗᖅ ᐃᓄᑐᖅᑲᕐᓄᑦ, ᐃᓚᒌᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᑯᓄᑦ, ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᓄᑦ ᓇᐸᖅᑎᕆᓂᕐᒧᑦ, ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᕐᓄᑦ.

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᖅᑎᖅᑲᐃᓐᓇᖅᐳᑦ ᓇᖕᒥᓂᖅᑲᖅᑲᑕᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᓄᓇᓕᖕᓂ ᐱᓕᕆᖅᑎᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑐᙵᕕᒃᑯᓐᓂ ᐅᖅᑲᐅᔾᔨᖅᑎᒌᖕᓂᒃᑯᑦ ᐱᓕᕆᔾᔪᓯᐅᔪᒥᑦ ᑭᐅᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᕐᔪᐊᖑᔪᒧᑦ. ᐱᒋᐊᕈᑕᐅᔪᖅ, ᑕᐃᔭᐅᔪᒥ ᑎᑎᕋᐅᔭᖅᓯᒪᓂᖓᓂ ᐱᓕᕆᓂᕐᒧᑦ ᑕᒪᐃᓐᓄᐊᖓᔪᒥ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᐅᕗᖅ, ᓂᕆᐅᒋᔭᐅᔪᒥ ᐱᔭᕇᖅᑕᐅᓂᐊᕐᓂᖓᓂ 2016 ᓄᙳᐊᓂ.

ᑐᖅᑲᖅᑕᕐᕕᐊᓂ ᐊᕐᕕᐊᓂᑦ, ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᐃᓐᓇᖅᑲᖅᑎᑦᑎᕗᑦ ᓇᖕᒥᓂᖅᑲᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᑐᕌᖓᔪᓂᑦ ᐃᑲᔪᖅᓯᐃᓂᕐᒧᑦ ᓇᖕᒥᓂᖅᑲᖅᑎᓄᑦ ᐊᖏᕐᕋᓂ ᐃᓅᓯᓕᒫᖓᓐᓂ ᐊᖏᕐᕋᖅᑲᕐᓂᖏᓐᓂ.

ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᑎᑎᕋᕐᕕᓂᑦ

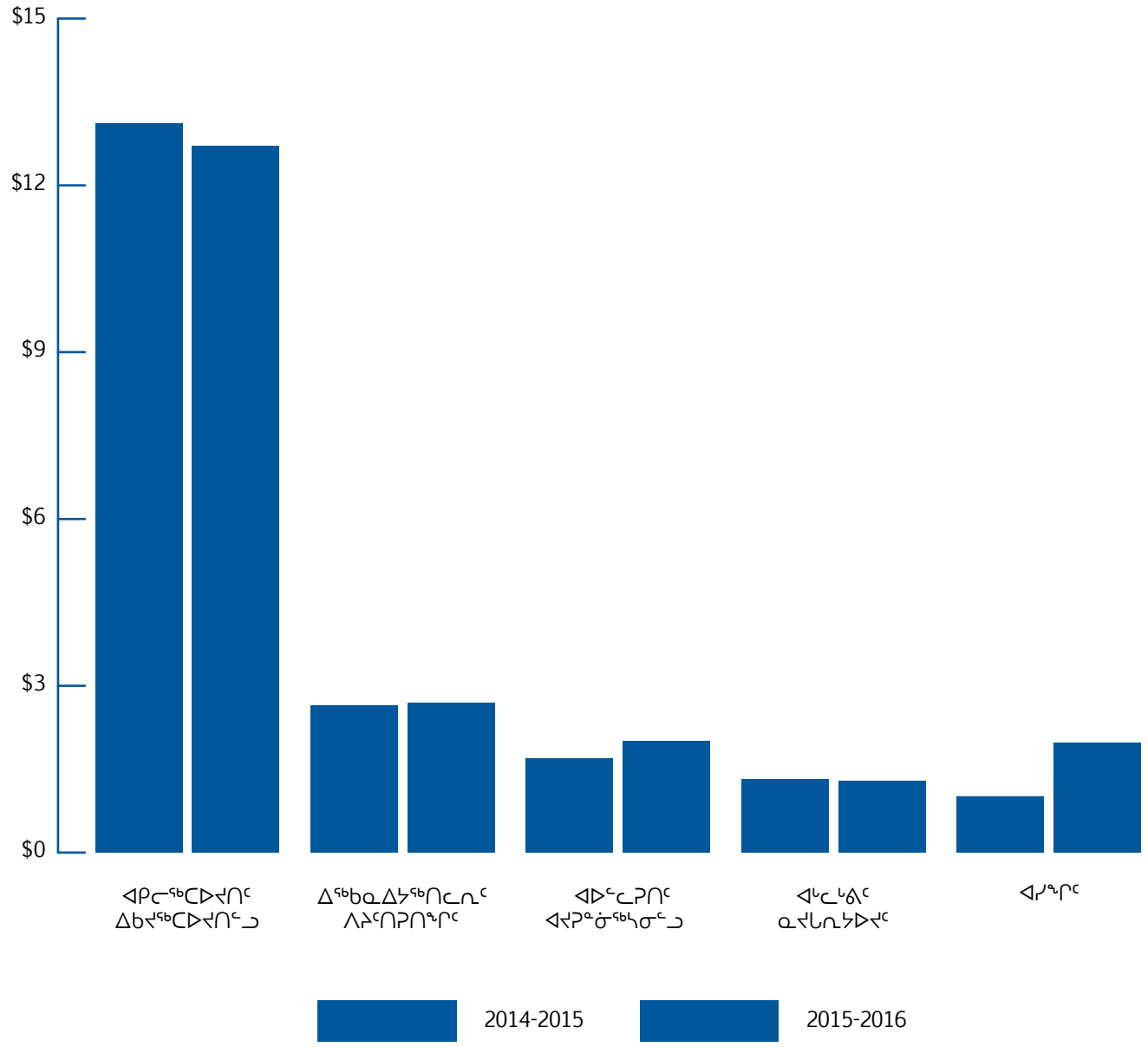
ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐊᐅᓚᑕᐅᓂᖏᑦ ᑕᐅᑦᑕᑐᐊᖅᑲᐃᓐᓇᖅᑐᓂ ᑐᓂᓯᓂᕐᒧᑦ ᐃᑲᔪᖅᓯᐃᓂᕐᒥᑦ ᓄᓇᓖᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑎᒌᖑᔪᓄᑦ ᐊᒻᒪᓗ ᑐᓂᓯᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᖏᓐᓂ, ᐱᓗᐊᖅᑐᒥ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ, ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ, ᓇᖕᒥᓂᖅᑲᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ, ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓇᐸᖅᑎᕆᓂᕐᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ.

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒋᓐᓂᓐᒋᑦ
ᐅᖃᐅᔾᔨᔨᑦ ᐊᒻᒪᓗ ᐊᓪᓚᕝᕕᒻᒥ ᐱᔨᑦᑎᕋᐅᑏᑦ

ᐊᐅᓚᑦᑎᔨᑦ

2015-2016–ᒥ, ᐊᓪᓚᕝᕕᖕᒥᑦ ᐊᑭᖕᒋᑦ (ᐃᓚᖃᖕᒋᕐᓗᑎᒃ ᐊᓪᓚᕝᕕᖕᒥᑦ ᐱᔾᔪᑎᓕᖕᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ) ᐊᖏᒡᓕᒋᐊᓚᐅᖅᐳᖅ $19.9 ᒥᓕᐊᓐᒥ $20.7 ᒥᓕᐊᓐᒧᑦ ᐱᔾᔪᑎᓪᓗᐊᑕᖃᖅᑐᒥ ᐊᖏᒡᓕᒋᐊᕐᓂᐅᔪᒥᑦ ᐊᑐᕐᓂᐅᔪᒧᑦ ᐊᐅᓪᓚᖃᑦᑕᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐅᑎᖅᑎᓇᓂᕐᒧᑦ ᐃᓕᖅᑯᓯᐊᓄᑦ ᐅᖅᓱᐊᓗᖕᒧᑦ ᑯᕕᔪᖃᓚᐅᖅᑎᓪᓗᒍ. ᐊᑐᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓪᓗ ᒥᑭᑦᑐᒥᒃ ᒥᒃᑯᒋᐊᒐᓛᓚᐅᖅᐳᑦ.

ᐅᖃᐅᔾᔨᔨᑦ ᐊᒻᒪᓗ ᐊᓪᓚᕝᕕᒻᒥ ᐱᔨᑦᑎᕋᐅᑏᑦ ($ ᒥᓕᐊᓐᓂ)



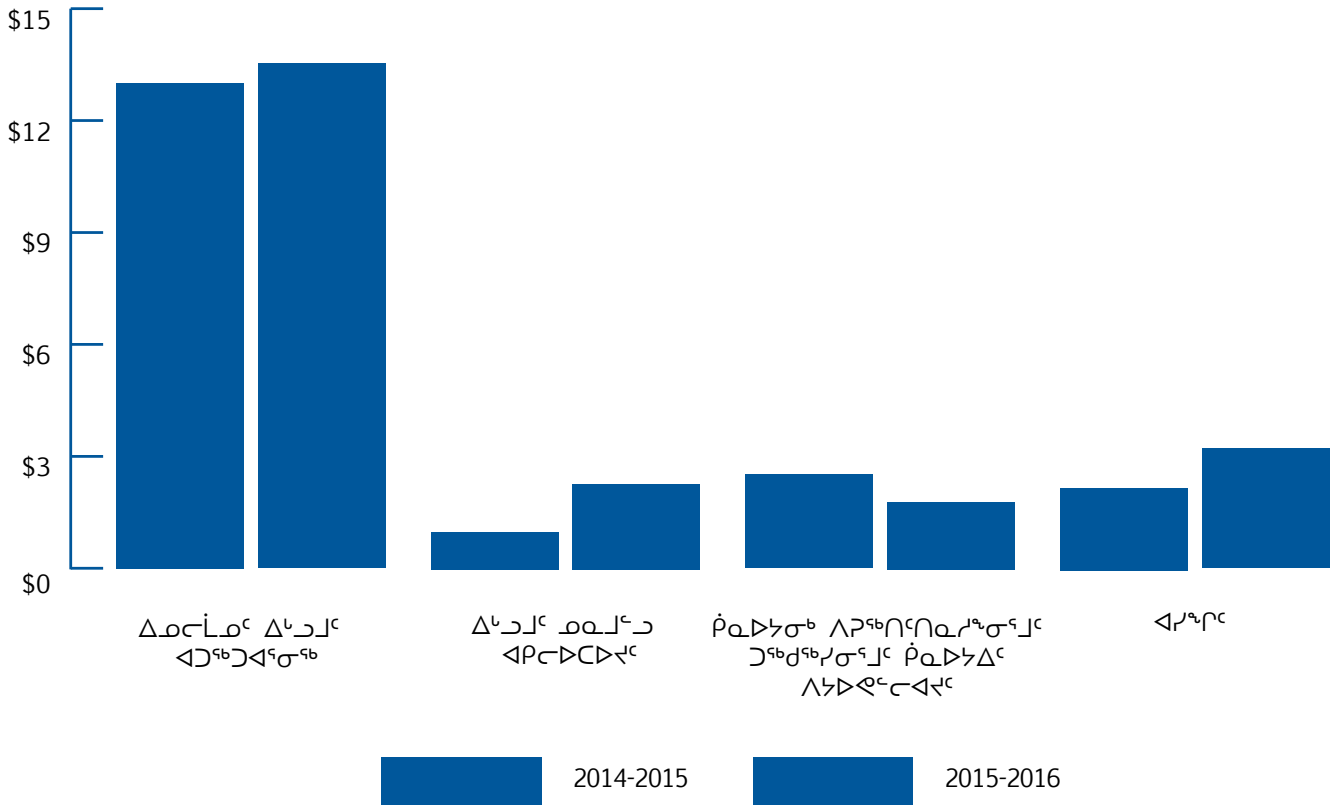
ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒌᓐᓂᓐᒋᑦ

ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ

ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᖏᒃᓕᒋᐊᓚᐅᖅᐳᑦ $315.0 ᒥᓕᐊᓐᒥᑦ $315.5 ᒥᓕᐊᓐᒧᑦ 2015-2016–ᒥᑦ. ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ ᒥᒃᓱᒋᐊᓚᐅᖅᐳᑦ $296.2 ᒥᓕᐊᓐᒥᑦ $294.6 ᒥᓕᐊᓐᒧᑦ. ᑕᒪᓐᓇ ᐃᓚᖃᓚᐅᖅᐳᖅ ᒥᒃᓱᒋᐊᖅᓂᐅᔪᒥᑦ $1.1 ᒥᓕᐊᓐᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪᓗ $0.5 ᒥᓕᐊᓐᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ.

ᐊᓯᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᖏᒃᓕᒋᐊᓚᐅᖅᐳᑦ $18.8 ᒥᓕᐊᓐᒥᑦ $20.9 ᒥᓕᐊᓐᒧᑦ ᐱᔾᔪᑎᓪᓗᐊᑕᖃᖅᑐᓄᑦ ᐱᐅᓯᒋᐊᖅᑐᒥᑦ ᐊᑭᓐᑎᑕᐅᓂᐅᔪᓄᑦ ᐊᑭᓕᐅᑕᐅᔪᖅ ᐃᒡᓗᒧᑦ ᓄᓇᒧᓪᓘᓐᓃᑦ ᐊᒻᒪᓗ ᐊᖏᒃᓕᒋᐊᖅᓂᐅᔪᒥᑦ ᐃᓅᖃᑎᒌᓐᓂᕐᒧᑦ ᐃᒡᓗᓂᒃ ᐊᑐᖅᑐᐊᖅᓂᕐᒧᑦ ᖃᐅᔨᓴᐃᓂᐅᔪᓂᑦ. ᑖᒃᑯᐊ ᐊᖏᒃᓕᒋᐊᖅᓂᐅᔪᑦ ᓇᓕᒧᑎᑦᑎᓂᕐᓄᑦ ᒥᒃᓱᒋᐊᖅᓂᐅᔪᒧᑦ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᓐᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᐱᔾᔪᑎᖃᖅᑐᒥᑦ ᒥᒃᓱᒋᐊᖅᑐᒥᑦ ᕿᑐᙱᐅᕐᓂᖑᔪᓄᑦ. ᑖᒃᑯᐊ ᐊᓯᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᕕᒃᑐᖅᑕᐅᔪᓐᓇᖅᐳᑦ ᐃᒪᓐᓇ:

ᒐᕙᒪᐅᙱᑦᑐᓂ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ($ ᒥᓕᐊᓐᓂ)



ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐅᔾᔨᕐᓇᓛᖓ ᐱᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓂᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ 2015-2016–ᒥ, ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓖᑎᑦᑎᓂᕐᓄᑦ ᐊᑭᖏᓐᓂᒃ ᒥᒃᓱᒋᐊᓚᐅᖅᐳᖅ 88.4%–ᒥ 83.9%–ᒧᑦ.
ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓖᑎᑦᑎᓂᕐᓄᑦ ᐊᑭᖏᓐᓂᒃ ᐱᐅᓯᒋᐊᓚᐅᖅᐳᖅ 10–ᓂ ᓄᓇᓕᐅᔪᓂᑦ ᑕᐅᑐᒃᓱᒍ ᐊᕐᕌᒍᒥᑦ, 3 ᓄᓇᓕᐅᔪᑦ ᑎᑎᕋᐃᓯᒪᓪᓗᑎᒃ ᐊᖏᒃᓕᒋᐊᖅᓂᐅᔪᓂᑦ ᐊᖏᓂᖅᓴᐅᔪᒥᑦ 10%–ᒥ ᐊᒻᒪᓗ ᖁᑦᑎᖕᓂᐅᔪᓄᑦ 15%–ᒧᑦ.
ᑲᑕᖕᓂᐅᔪᖅ ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᖏᓐᓂᒃ ᐊᑭᖏᓐᓂᒃ ᐊᑭᓖᑎᑦᑎᓂᕐᓄᑦ ᐊᑭᖏᓐᓂᒃ ᐊᑭᖏᓐᓂᒃ ᑲᑕᓚᐅᖅᑐᓄᑦ 80% ᐊᑖᓄᑦ ᐃᓚᖃᖅᑐᒥ ᒪᕐᕉᖕᓂ ᑲᑎᖅᓱᐃᓂᕐᒧᑦ ᐊᖏᓂᖓ ᑲᑕᓚᐅᕐᓂᖓᓄᑦ 70% ᐊᑖᓄᑦ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᕿᓐᓂᓇᖅᐳᑦ ᐊᓯᐊᒍᕈᑎᒃᓴᓂᒃ ᐱᐅᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᑲᑎᖅᓱᐃᓂᕐᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᒃᑐᑎᒃ ᑲᓇᑕᒥ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᑎᒥᖓᑦᑕ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᓂᑦ. ᐅᔾᔨᕆᒃ ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᖏᑦ ᖃᖏᐅᑎᑦᑎᓪᓗᒋᑦ 100%–ᒥ, ᑕᒪᓐᓇ ᓇᓗᓇᐃᖅᓯᕗᖅ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᑲᑎᖅᓱᐃᒃᑲᓐᓂᕈᓐᓇᓚᐅᖅᐳᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᓄᑦ ᖃᐅᔨᓴᖅᑕᐅᓚᐅᖅᑐᓂ ᐊᕐᕌᒍᔪᒥᑦ ᑲᑎᖅᓱᐃᓪᓗᑎᒃ ᐊᑭᓕᒃᓴᕆᔭᐅᔪᓂ ᓯᕗᓂᐊᓂ ᐊᕐᕌᒍᔪᓂᑦ. ᐅᓄᕐᓂᐅᔪᑦ ᑕᖅᑭᓂᑦ ᐊᑭᓕᒃᓴᐅᔪᑦ ᓇᐃᓴᐅᓯᕆᔭᐅᓚᐅᖅᐳᑦ ᐱᓪᓗᒍ ᑲᑎᓪᓗᒍ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᖓᓂ ᐱᔭᐅᔪᒃᓴᓂᑦ ᐊᕕᒃᑐᕐᓗᒍ ᑕᐃᒪᐃᓚᔪᖕᓂᖓᓂ ᑕᖅᑭᑕᒫᒥ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᐊᑭᖓᓂ ᖃᐅᔨᑕᖅᑕᐅᓂᖓᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ 2015-2016–ᒧᑦ.

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒋᓐᓂᓐᒋᑦ

ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓛᑎᑦᑎᓂᕐᓄᑦ ᐊᑭᖏᑦ ᓄᓇᓕᒃᑎᒍᑦ

ᓄᓇᓕᒃ	ᐃᒡᓗᒧᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᒃᓴᑦ (ᑮᓇᐅᔭᓂᑦ)	ᐅᓄᕐᓂᐅᔪᑦ ᑕᖅᑭᓂ ᐊᑭᓕᒃᓴᐅᔪᓂᑦ	2015-2016	2014-2015	2013-2014
ᐃᖃᓗᐃᑦ	2,708,014	26	105.7%	109.5%	114.5%
ᕿᑭᖅᑕᕐᔪᐊᖅ	683,801	32	102.6%	87.0%	84.6%
ᖃᐅᔨᐃᑦᑐᖅ	215,315	27	97.6%	96.8%	102.4%
ᑭᒻᒥᑭᑦ	386,101	17	93.5%	96.9%	75.1%
ᓴᓂᑭᓗᐊᖅ	920,284	32	92.2%	102.9%	85.0%
ᑭᙵᐃᑦ	1,436,902	29	84.5%	76.6%	85.6%
ᐸᓐᓂᖅᑑᖅ	1,576,486	23	79.3%	76.5%	95.1%
ᓴᓂᕋᔭᒃ	2,853,446	60	77.2%	74.5%	75.7%
ᒥᑦᑎᒪᑕᓕᒃ	2,209,786	29	76.7%	81.3%	94.2%
ᐃᒡᓗᓕᒃ	1,561,862	28	73.1%	70.8%	89.4%
ᐃᒃᐱᐊᕐᔪᒃ	1,701,702	44	72.4%	93.2%	91.0%
ᐊᐅᔨᐃᑦᑐᖅ	135,255	14	67.4%	89.1%	92.3%
ᑲᖏᖅᓗᒫᐱᒃ	2,929,105	53	64.0%	70.0%	57.3%
ᕿᑭᖅᑖᓗᒃ	**19,318,059**	**33**	**83.4%**	**85.7%**	**90.0%**
ᓴᑦᓖᑦ	129,238	5	104.5%	93.6%	102.1%
ᖃᒪᓂᑦᑐᐊᖅ	1,596,939	17	90.0%	96.7%	75.3%
ᓇᐅᔭᑦ	415,583	12	89.5%	79.4%	86.2%
ᐃᒡᓗᓕᒫᕐᔪᒃ	95,271	5	87.1%	97.7%	109.9%
ᑎᑭᕋᕐᔪᐊᖅ	88,198	9	84.9%	118.0%	95.0%
ᐊᕐᕕᐊᑦ	1,588,538	21	81.9%	83.1%	75.9%
ᑲᖏᖅᓱᓂᖅ	1,059,238	15	80.7%	76.9%	99.0%
ᑭᕙᓪᓕᖅ	**4,973,005**	**15**	**86.9%**	**87.6%**	**87.1%**
ᑕᓗᕐᔪᐊᖅ	1,314,211	34	98.7%	96.8%	89.3%
ᐅᖅᓱᖅᑑᖅ	1,502,521	32	81.3%	112.2%	97.4%
ᖁᕐᓗᖅᑑᖅ	1,077,049	22	78.0%	93.6%	85.9%
ᐃᖃᓗᒃᑑᑦᑎᐊᖅ	1,862,268	38	73.2%	97.5%	100.7%
ᑰᒫᕐᔪᒃ	597,780	21	71.3%	79.9%	77.4%
ᕿᑎᕐᒥᐅᑦ	**6,353,829**	**30**	**80.4%**	**97.7%**	**92.0%**
ᓄᓇᕗᑦ	**30,644,893**	**27**	**83.8%**	**88.4%**	**89.6%**

ᑲᑎᑕᐅᔪᑦ ᐊᒥᐊᒃᑯᑦ

ᒪᑐᓂᖓᓂ ᑲᑎᑕᐅᔪᑦ ᐊᒥᐊᒃᑯᓂᑦ ᐅᓄᕐᓂᖓ $749.3 ᒥᓕᐊᓐᓂ ᑮᓇᐅᔭᐅᙱᓚᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ. ᑮᓇᐅᔭᐅᙱᕐᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᐊᑭᓕᖅᑐᐃᓂᕐᒧᑦ ᓄᖑᑉᐸᓕᐊᑎᑦᑎᓪᓗᑎᒃ ᐊᑮᑦᑐᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᙳᕐᓗᑎᒃ ᑕᐃᑲᓂ ᐱᓕᕆᓂᐅᔪᒥᑦ ᐊᑐᕐᓂᖓᓂ ᐃᓅᓱᖓᓐᓂ ᐅᓄᕐᓂᖓᓂ ᑲᑕᒃᑎᑦᑎᕙᓪᓕᐊᓂᐊᖅᐳᖅ ᐊᑯᓂᐅᔪᒃᑯᑦ. ᑕᒪᓐᓇ ᑭᒡᒐᖅᑐᐃᓂᐅᑐᐃᓐᓇᖅᐳᖅ ᐊᑭᖓᓂ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᕐᑯᑎᖏᓐᓂ ᐲᖅᓗᒍ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓕᖏᓐᓂᑦ.

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒋᓐᓂᖏᑦ
ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ

2015-2016–ᒥ, ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᑎᑎᕋᓚᐅᖅᐳᑦ ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᕙᓪᓕᐊᓂᖏᓐᓂᑦ $413,264–ᓂᑦ 7–ᓄᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐃᑭᑦᑐᓄᑦ ᓱᔪᐃᔭᐅᔪᓄᑦ ᐃᒡᓗᓂᑦ.

ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᑭᐅᕙᓪᓕᐊᖏᓐᓇᖅᐳᑦ ᐱᔭᕆᐊᖃᓪᓚᕆᖕᓂᐅᔪᓂᑦ ᐃᒡᓗᒃᓴᓂᑦ ᓄᓇᕗᒻᒥ. ᓇᓗᓇᐃᒃᑯᑕᖅ ᐊᑖᓂ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᖅ ᐊᑐᓂ ᓄᓇᓕᐅᔪᑉ ᐃᒡᓗᑖᕆᐊᖃᕐᓂᕆᔭᖏᓐᓂᑦ. ᐃᒡᓗᑖᕆᐊᖃᕐᓂᕆᔭᖏᓐᓂᑦ ᐆᒃᑐᕋᖅᑕᐅᕗᖅ ᐊᑐᖅᓱᓂ ᐊᑐᓂ ᓄᓇᓕᐅᔪᓂᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐱᔭᕆᐊᖃᕐᓂᖏᓐᓂ ᐳᓴᓐᑎᐅᓪᓗᓂ ᐱᑕᕐᑳᓂᒃᑐᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐅᓄᕐᓂᖏᓐᓂᑦ. ᓱᕐᓗ, ᓄᓇᓕᐅᔪᖅ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐅᑲᖅᑭᔪᓂᑦ ᐃᒡᓗᑖᕐᓂᕐᒧᑦ 1,000–ᓂ ᐃᒡᓗᓂᑦ ᒫᓐᓇᐅᔪᒥ ᐱᖃᕈᑎᒃ 2,500–ᓂ ᐃᒡᓗᓂᑦ, ᐃᒡᓗᑖᕆᐊᖃᕐᓂᕆᔭᖓ ᐳᓴᓐᑎᐅᓗᓂ ᐱᕐᑯᑎᒋᔭᖏᓐᓂ 40%–ᖑᕗᑦ (1,000/2,500). ᓇᓗᓇᐃᒃᑯᑕᕐᒥ ᐊᑖᓂ, ᓄᓇᓕᐅᔪᑉ ᐃᒡᓗᑖᕆᐊᖃᕐᓂᖏᓐᓄᑦ 40% ᐅᖓᑖᓂ ᐱᔭᕆᐊᖃᓛᖑᕗᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ, ᑕᐃᒃᑯᐊ 25% ᑐᖓᓂ ᒥᑭᓐᓂᖅᓴᐅᔪᒥ ᐱᔭᕆᐊᖃᕐᓂᖃᖅᐳᑦ. ᐃᒡᓗᓕᕆᔨᖅᐊᒃᑯᑦ ᐊᑐᓲᖑᕗᑦ ᐃᒡᓗᑖᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᐳᓴᓐᑎᐅᓪᓗᓂ ᐱᑕᕐᑳᓂᒃᑐᓂᑦ ᓱᕗᓪᓕᐅᔾᔨᔭᕆᐊᖅᑐᓂᑦ ᓄᑖᓂᑦ ᓇᐸᖅᑎᕆᓂᕐᒥᑦ.

ᐃᒡᓗᑖᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᐳᓴᓐᑎᐅᓪᓗᓂ ᐱᑕᕐᑳᓂᒃᑐᓂᑦ

> 40%

ᐃᖃᓗᒃᑑᑦᑎᐊᖅ
ᐅᖅᓱᖅᑑᖅ
ᓴᓂᕋᔭᒃ
ᑰᒫᕐᔪᒃ
ᓴᓂᑭᓗᐊᖅ

35%-40%

ᐊᕐᕕᐊᑦ
ᐃᒡᓗᓕᒫᕐᔪᒃ
ᐃᖃᓗᐃᑦ
ᕐᑯᕐᓗᖅᑑᖅ
ᑭᒻᒥᕈᑦ
ᒥᑦᑎᒪᑕᓕᒃ
ᓇᐅᔾᑦ
ᑕᓗᕐᔪᐊᖅ

25%-35%

ᐃᒃᐱᐊᕐᔪᒃ
ᑭᙵᐃᑦ
ᒃᖏᖅᓱᒫᐱᒃ
ᐃᒡᓗᓕᒃ
ᐸᓐᓂᖅᑑᖅ
ᕿᑭᖅᑕᕐᔪᐊᖅ

< 25%

ᖃᒪᓂᑦᑐᐊᖅ
ᓴᓪᓖᑦ
ᐊᐅᓱᐃᑦᑐᖅ
ᖃᐅᓱᐃᑦᑐᖅ
ᒃᖏᖅᓱᓂᖅ
ᑎᑭᕋᕐᔪᐊᖅ

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒋᓐᓂᓐᒋᑦ
ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ – ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᕇᖅᓯᓯᒪᕗᑦ ᓇᑉᐸᖅᑎᕆᓂᕐᒥᑦ 248–ᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᓂᑦ ᖃᖏᖅᓯᒪᓕᖅᑐᓂ ᐊᕐᕌᒍᓄᑦ ᐱᖓᓱᓄᑦ ᐊᒻᒪᓗ ᐱᔭᕇᖅᐸᓪᓕᐊᓕᖅᐳᑦ ᓇᑉᐸᖅᑎᕆᓂᕐᒥᑦ 45–ᓂ ᐃᒡᓗᒃᓴᓂᑦ ᐊᕐᕕᐊᓂᑦ, ᑯᒫᕐᔪᖕᒥᑦ ᐊᒻᒪᓗ ᒥᑦᑎᒪᑕᓕᖕᒥᑦ. ᑮᓇᐅᔭᖅᑎᑕᐅᓂᐅᔪᓂ ᓇᑉᐸᖅᑎᕆᓂᕐᒧᑦ 293–ᓂᒃ ᐃᒡᓗᒃᓴᓄᑦ ᑐᓂᔭᐅᓚᐅᖅᐳᖅ ᓄᓚᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐊᑭᑐᔫᑎᓄᑦ ᐸᕐᓇᒍᑎᖓᓐᓂ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᓗᐊᖕᒋᑦᑐᓂ ᐃᓅᖃᖅᑎᑦᑎᓂᐅᔪᒥᑦ (IAH) ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᒧᑦ (EAP).

2015-2016–ᒥ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᓚᐅᖅᐳᑦ $54.2 ᒥᓕᐊᓐᓂ (2014-2015 – 48.4 ᒥᓕᐊᓐᓂ) ᐊᑐᖅᑕᐅᓚᐅᖅᐳᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᓄᑦ ᓇᑉᐸᖅᑎᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ.

ᐃᒡᓗᓕᕆᔨᒃᔪᐊᒃᑯᑦ ᐊᑎᓕᐅᕆᓯᒪᕗᑦ $84.1 ᒥᓕᐊᓐᓂ ᑮᓇᐅᔭᖅᑎᑕᐅᓂᐅᔪᓂ ᐊᖏᕈᑎᒧᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᓄᑖᓄᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᓄᑦ ᓇᑉᐸᖅᑎᕆᓂᕐᒧᑦ, ᐃᒡᓗᒃᓴᓄᑦ ᐃᓄᑐᖃᕐᓄᑦ, ᐃᓚᒋᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᖃᑦᑕᖅᑐᓄᑦ ᐊᒻᒪᓗ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᐃᒡᓗᓄᑦ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ/ᐋᖅᑭᒋᐊᖅᑕᐅᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ. ᑮᓇᐅᔭᖅᑎᑕᐅᓂᐅᔪᖅ ᑐᓂᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕌᒍᓄᑦ ᒪᕐᕉᖕᓄᑦ.

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ – ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ (M & I)

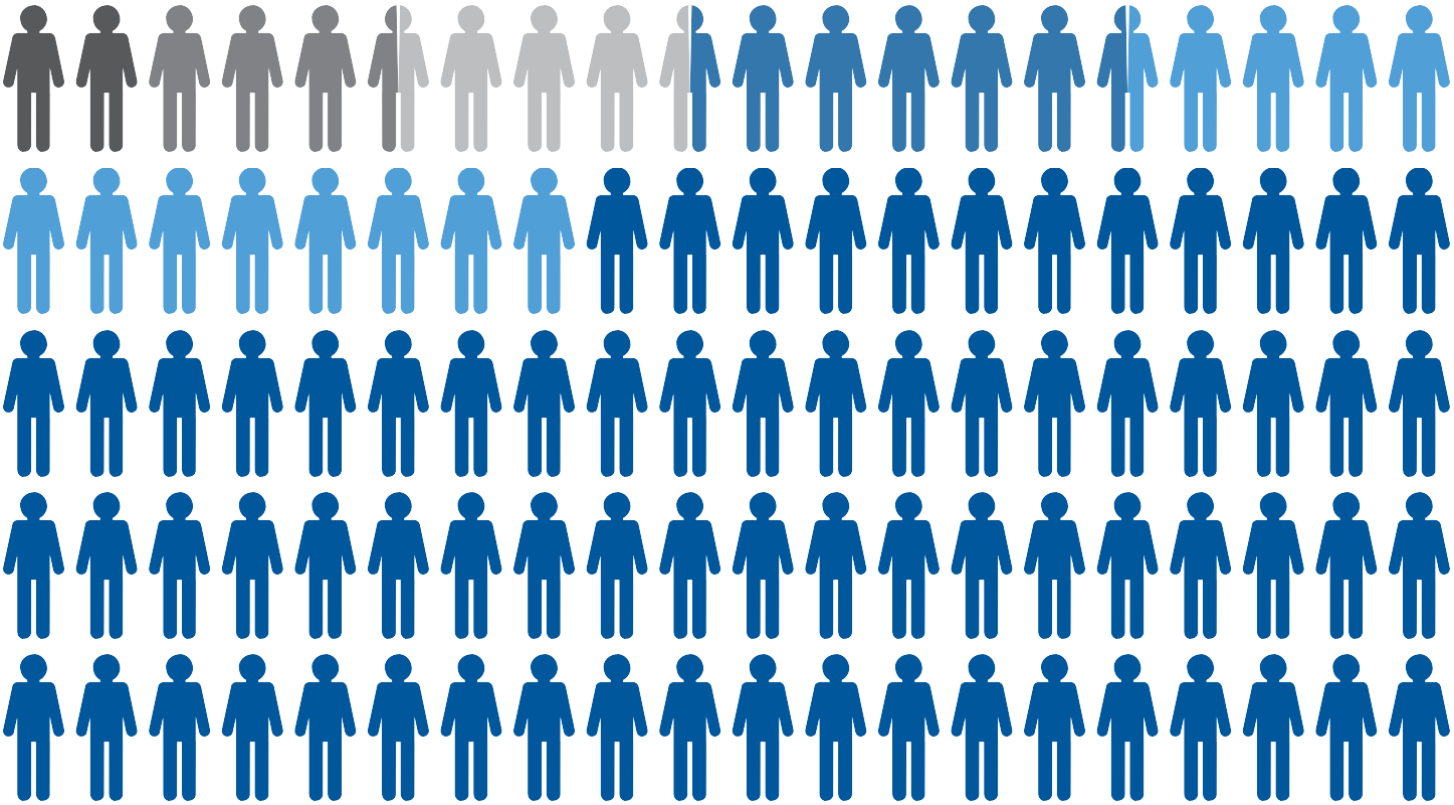
ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᓂᖅᑲᖅᐳᑦ 5,383–ᓂ ᐃᒡᓗᓄᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐱᔭᒃᓴᒥᓂᑦ. ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ ᓇᓗᓇᐃᕆᕗᖅ ᐋᓐᓂᐊᖅᑲᕐᓇᙱᑦᑐᓕᕆᓂᕐᒥᑦ, ᐊᑦᑕᓇᔭᐃᖅᓯᒪᓂᕐᒥᑦ ᐊᒻᒪᓗ ᓈᒻᒪᖕᓂᖕᒋᓐᓄᑦ ᑖᒃᑯᓇᓂ ᐃᒡᓘᔪᓂᑦ. 2015-2016–ᒥ, $8.9 ᒥᓕᐊᓐᓂ (2014-2015 – 7.1 ᒥᓕᐊᓐᓂ) ᐊᑐᖅᑕᐅᓚᐅᖅᐳᑦ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ. ᑮᓇᐅᔭᖅᑎᑕᐅᓂᐅᔪᓂ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐅᑯᓇᙱᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᓂᐅᔪᓂ:

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ	$4.6 ᒥᓕᐊᓐ
ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ	$4.3 ᒥᓕᐊᓐ

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒋᓐᓂᓐᒋᑦ

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᑐᓐᓂᖅᓴᖅᑕᐅᓂᐅᔪᑦ (ᓄᓇᕗᓕᒫᒧᑦ)

ᐋᖅᑭᒃᓯᒪᓂᐅᔪᑦ ᐊᑖᓂ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᖅ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᑭᒡᓕᐅᔪᓂᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓂᑦ ᓄᓇᕗᓕᒫᒥᑦ. 71.9%–ᖑᔪᒥ ᓄᓇᕗᑉ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐱᓕᕆᔾᔪᔾᔭᐅᕙᒃᑐᓂ ᑮᓇᐅᔭᓕᐅᓲᖑᕗᑦ ᐅᓄᙱᓐᓂᖅᓴᐅᔪᓂ $22,800–ᒥᑦ ᐊᕐᕌᒍᒧᑦ.

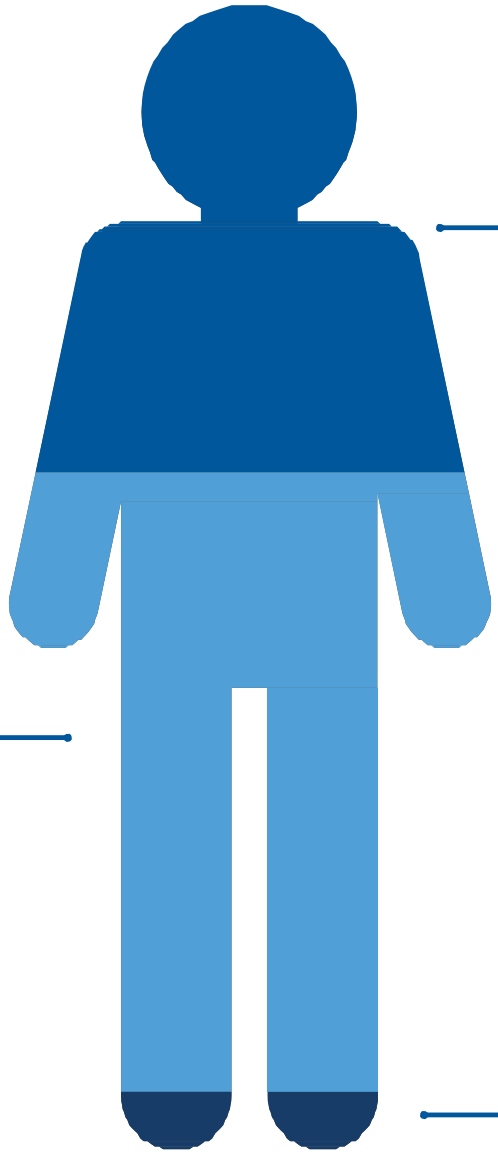


71.9%	< $22,800	12.5%	$22,881-$40,000	6.0%	$40,001-$60,000
4.0%	$60,001-$80,000	3.5%	$80,001-$100,000	2.1%	$100,000 +

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒋᓐᓂᓐᒋᑦ

ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓄᑦ ᖃᓄᐃᓕᓐᒐᓂᓐᒋᓐᓂᑦ (ᓄᓇᕗᓕᒫᒥᑦ)

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒫᓐᓇᐅᔪᒥ ᐱᔨᑦᑎᕋᖅᐳᑦ 21,213–ᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓂᑦ 5,383–ᓂ ᐃᒡᓗᓂᑦ. ᑕᒪᕐᒥᒐᓚᐃᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓂᑦ ᐅᑭᐅᖃᖅᐳᑦ 18-ᒥ 60-ᒧᑦ ᑲᑎᙵᓂᐅᔪᓂᑦ, ᐅᓄᐸᓗᒃᑐᓂ ᐅᓄᕐᓂᐅᔪᓂᑦ ᐊᕐᕌᒍᓕᖕᓂ 18 ᑐᖕᒫᓃᑦᑐᓂᑦ.



41%
18 ᑐᖕᒫᓂ

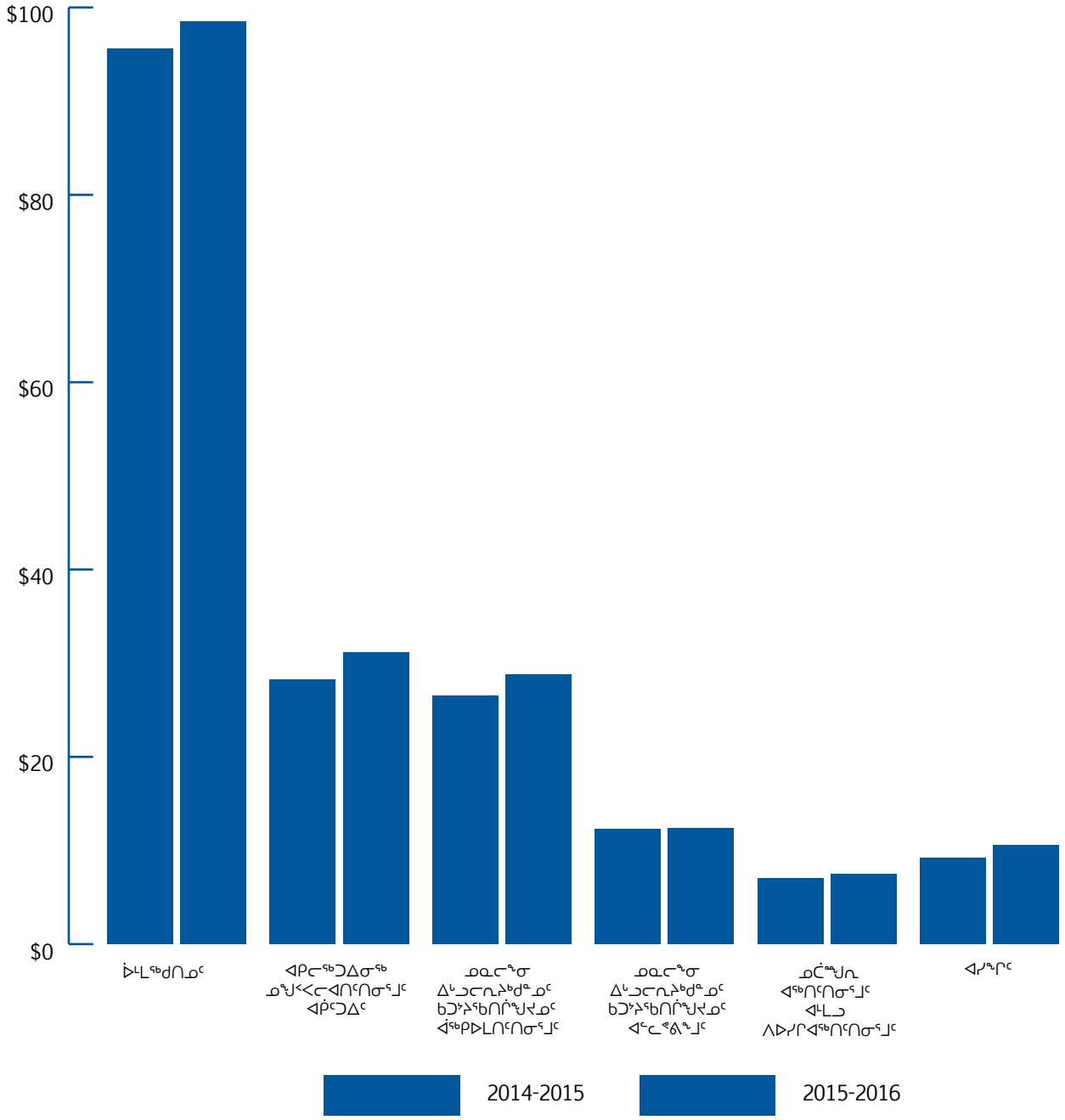
54%
ᐅᑭᐅᓖᑦ 18-ᒥᑦ 60-ᒧᑦ

5%
60 ᐅᖕᒐᑖᓄᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒋᓐᓂᓐᒋᑦ

ᐊᐅᓚᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦ (O&M) ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ

ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ ᒫᓐᓇ ᐃᓗᓕᖃᖅᐳᖅ ᐊᑕᐅᓯᑐᐊᒥ ᑐᑭᓕᐊᕐᓂᐅᔪᒥᑦ ᑲᑎᙵᔪᓄᑦ ᐊᐅᓚᑎᑦᑎᓂᕐᒧᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᓐᓂᑦ ᐅᓂᒃᑳᕆᓯᒪᔪᓂ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ B–ᒥᑦ. ᑕᒪᓐᓇ ᐊᖏᓂᖓ ᐊᖏᒃᓕᒋᐊᓚᐅᖅᐳᖅ $179.1 ᒥᓕᐊᓐᓂ 2014-2015–ᒥᑦ $188.9 ᒥᓕᐊᓐᓄᑦ 2015-2016–ᒥᑦ, ᐊᖏᒃᓕᒋᐊᕐᓂᐅᔪᒥᑦ $9.8 ᒥᓕᐊᓐᓂᑦ. ᑕᒪᓐᓇ ᐊᖏᒃᓕᒋᐊᕐᓂᐅᔪᖅ ᐱᔾᔪᑎᖃᓪᓗᐊᑕᖅᐳᖅ ᐃᓚᒋᐊᖅᑕᐅᓂᖓᓂ ᓄᑖᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ, ᐱᑎᑦᑎᔪᒥᑦ ᐊᖏᒃᓕᒋᐊᕐᓂᐅᔪᒥᑦ ᐆᒻᒪᖅᑯᑎᓄᑦ, ᐊᒻᒪᓗ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᔪᑦ ᐊᔾᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᐅᔪᓂᑦ. ᐊᐅᓚᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦ ᐊᑭᖏᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐃᒪᐃᓕᖓᓚᐅᖅᐳᑦ:



ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒌᖕᓂᖕᒋᑦ

ᐊᐅᓚᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦ (O&M) ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ

ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐊᐅᓚᑕᐅᓂᖓᓄᑦ ᐊᑭᖕᒋᑦ ᐊᕕᒃᑐᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᖅᐳᑦ ᐃᒪᓐᓇ:

$44.3
ᐃᒪᕐᒧᑦ ᐊᒻᒪ ᑯᕕᖅᑕᖅᑕᐅᓂᕐᒧᑦ

$28.8
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᓐᓄᑦ
ᑲᑐᔾᔨᕐᑲᑎᑏᖑᔪᓄᑦ
ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ

$27.9
ᐆᒻᒪᖅᑯᑎᑦ

$20.2
ᐅᖅᓱᐊᓗᖕᓂᑦ

$12.4
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᓐᓄᑦ
ᑲᑐᔾᔨᕐᑲᑎᑏᖑᔪᓄᑦ ᐊᑦᓚᕝᕕᖕᒧᑦ

$3.7
ᐊᒃᑕᖅᑕᐅᔪᓄᑦ

$2.4
ᑖᒃᓱᔾᔭᐅᔾᔨᕈᑏᑦ

ᑕᐃᒪᐃᒐᔪᖕᓂᖕᒐᓂ ᐊᑭᖕᒐᓂ ᐊᑐᓂ ᐃᒡᓗᒧᑦ (ᑕᐅᓯᓐᖕᒋᓐᓂ ᑮᓇᐅᔭᓂᑦ)

ᑕᐃᒪᐃᒐᔪᖕᓂᖕᒐᓂ ᐊᑭᖕᒐᓂ ᐊᑐᓂ ᐃᒡᓗᒧᑦ (ᑖᐅᔭᖕᒋᓐᓂᓗᑎᒃ)	
ᐃᒪᕐᒧᑦ ᐊᒻᒪ ᑯᕕᖅᑕᖅᑕᐅᓂᕐᒧᑦ	$ 8.4
ᐆᒻᒪᖅᑯᑎᑦ	5.3
ᐅᖅᓱᐊᓗᖕᓂᑦ	3.8
ᐊᒃᑕᖅᑕᐅᔪᓄᑦ	0.7
ᑖᒃᓱᔾᔭᐅᔾᔨᕈᑏᑦ	0.5
ᑲᑎᕝᕙᒋᑦ – ᐆᒻᒪᖅᑯᑎᓄᑦ	18.7
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᓐᓄᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᖑᔪᓄᑦ ᐊᑦᓚᕝᕕᖕᒧᑦ	2.4
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᓐᓄᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᖑᔪᓄᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ	5.4
ᑲᑎᕝᕙᒋᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᖑᔪᓂᑦ	7.8
ᑲᑎᕝᕙᒋᑦ	$ 26.5

ᐃᒪᕐᒧᑦ ᐊᒻᒪ ᑯᕕᖅᑕᖅᑕᐅᓂᕐᒧᑦ ᐊᑭᖕᒋᓐᓂ ᐊᖕᒋᓛᖑᕗᑦ ᐊᑕᐅᓯᐅᓪᓗᑎᒃ ᐊᑭᒋᔭᐅᔪᓂᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ, ᐊᒻᒪᓗ ᖃᖕᒋᐅᑎᓪᓗᑎᒃ ᐊᑭᖕᒐᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᖑᔪᓂᑦ ᐊᑦᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᙵᓪᓗᑎᒃ (ᑕᐃᒪᐃᒐᔪᖕᓂᖕᒐᓂ ᐊᑭᐅᔪᑦ ᐊᑐᓂ ᐃᒡᓗᒧᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᕐᑲᑎᑏᖑᔪᓂᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓄᑦ $7,826–ᖑᐸᓗᒃᐳᖅ ᐃᒪᕐᒧᑦ ᐊᒻᒪ ᑯᕕᖅᑕᖅᑕᐅᓂᕐᒧᑦ $8,416–ᐸᔅᔭᖅ ᐊᑐᓂ ᐃᒡᓗᒧᑦ).

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒌᖕᓂᖕᒋᑦ
ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ

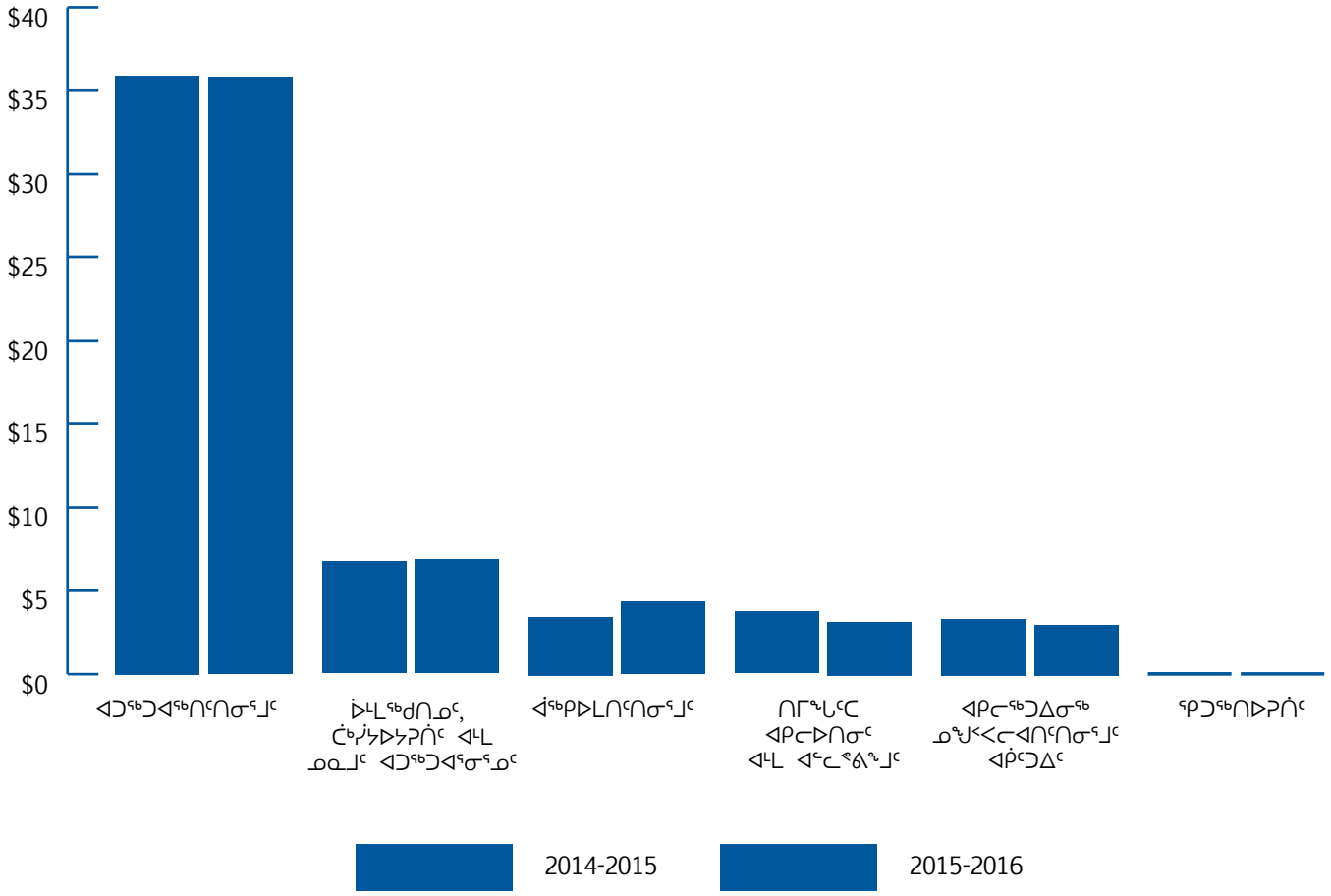
ᐅᕝᓇ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ, ᐃᒡᓗᓕᕆᓕᕐᔪᐊᒃᑯᑦ ᑐᓂᓯᕙᒃᐳᑦ ᐊᑭᒃᑕᒋᐊᖅᓯᒪᔪᓂ ᐊᑐᖅᑐᐊᒐᒃᓴᓂ ᐃᒡᓗᓂᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓄᑦ.

ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ ᐅᓄᕐᓂᖕᒋᑦ 1,496–ᓂ ᐃᒡᓗᓂᑦ ᐊᐅᓚᑕᐅᕙᒃᐳᖅ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ. ᑖᒃᑯᓇᓂ, 390–ᖑᔪᑦ ᓇᖕᒥᓂᕆᔭᐅᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ 1,106ᕝᖑᔪᑦ ᐃᒡᓗᐃᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓪᓗᑎᒃ (73.9%–ᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᕆᔭᖕᒋᓐᓂ). ᐊᑯᓂᐅᔪᒃᑯᑦ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑭᐅᔭᕆᐊᖃᕋᔭᖅᐳᑦ ᐋᖅᑭᒃᓯᖅᓯᒪᓂᖕᒐᓂ ᑕᒪᑐᒥᖕᒐ ᐱᓕᕆᐊᒃᓴᖕᒋᓐᓂ ᑕᐅᑐᖕᓂᖃᕐᓗᓂ ᓇᓚᒧᓕᖅᑎᑦᑎᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐱᖁᑎᖕᒋᓐᓂᑦ. ᐱᓕᕆᕙᓪᓕᐊᓂᖃᖅᐳᑦ ᐊᖕᒋᒃᓕᒋᐊᖅᓯᓂᕐᒥᑦ ᐊᔾᔨᒌᙱᓐᓂᐅᔪᓂ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᓂᕈᐊᒐᒃᓴᐅᔪᓂᑦ ᐊᑐᐃᓐᓇᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓄᑦ.

ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ

2015-2016–ᒥ, ᐊᑭᐅᔪᑦ ᐱᔾᔪᑎᓕᖕᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖕᒋᒃᓕᒋᐊᓚᐅᖅᐳᖅ $53.5 ᒥᓕᐊᓪᓂ $53.4 ᒥᓕᐊᓐᓄᑦ, ᒥᒃᑕᒋᐊᕐᓂᐅᔪᒥᑦ $0.1 ᒥᓕᐊᓐᓂ. ᑲᑎᑦᓗᒋᑦ ᐊᑭᐅᔪᑦ ᑕᐃᒪᐃᓕᖕᒐᐃᓐᓇᓚᐅᖅᐳᑦ ᐊᖕᒋᒃᓕᒋᐊᕐᕌᕐᔪᖕᓂᖅ ᓇᓚᒧᑎᑕᐅᓪᓗᓂ ᒥᒃᑕᒋᐊᕐᓂᐅᔪᒥᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ. ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᑲᑎᖅᓱᖅᑕᐅᕙᒃᐳᑦ ᐊᒻᒪᓗ ᐸᐸᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓂᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ ᐊᐅᓚᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᖕᒋᑦ ($ ᒥᓕᐊᓐᓂ)



ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒋᓐᓂᓐᒋᑦ
ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᑦ

ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ (NHC) ᑐᓂᓯᕙᒃᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᑦ ᓄᓇᕗᒻᒥᐅᓄᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ, ᓴᓇᓂᕐᒧᑦ, ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᓂᕐᒧᑦ ᐊᖏᕐᕋᓂ ᐅᕗᓇ ᐊᔾᔨᒌᙱᑐᓄᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ. ᐃᑲᔪᖅᓱᐃᓂᕐᒥ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᓂᐅᕕᐊᒃᓴᐅᕙᒃᑐᓂᑦ ᓄᓇᕗᒻᒥ ᐱᒻᒪᕆᐅᖃᑕᐅᕗᖅ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐃᓕᒃᑯᐊᖓᓂ ᐱᓕᕆᕙᒃᑕᒥᓂᑦ, ᐊᑐᓂ ᓄᑖᓂ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᓄᑦ ᐊᖏᕐᕋᒥ ᒥᒃᓵᒋᐊᖅᑎᑦᑎᑎᓪᓗᒍ ᐱᔪᒪᓂᐅᔪᒥ ᒐᕙᒪᒃᑯᓐᓂ ᑐᓂᔭᐅᔪᓄᑦ ᐃᓗᕐᖃᖅᑎᑕᐅᓂᕐᒥᑦ ᐱᔾᔪᑎᓕᖕᒥᑦ ᐊᑐᖅᑐᐊᒐᒃᓴᓂ ᐃᓗᓂᑦ ᐃᓄᓕᒫᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᓗᕐᖃᖅᑎᑦᑎᓂᖅᖠᒍᑦ ᐅᓄᕐᓂᖏᓐᓂᑦ, ᐸᖕᒥᐅᖅᑎᑦᑎᓗᐊᕋᓗᒍᓐᓃᖅᑎᑦᑎᕗᖅ, ᐱᕙᓪᓕᐊᑎᑦᑎᒃᑲᓐᓂᖅᓗᓂ ᓇᖕᒥᓂᕐᓄᑦ ᐃᓗᕐᖃᖅᑎᑦᑎᓂᐅᔪᓂ ᓂᐅᕕᐊᒃᓴᐅᕙᒃᑐᓂᑦ ᐊᒻᒪᓗ ᒥᒃᓵᒋᐊᖅᑎᑦᑎᓪᓗᓂ ᑲᒪᒋᔭᐅᓕᒪᓂᕐᒧᑦ.

ᓄᓇᕗᒻᒥ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᐃᓐᓇᕐᖃᖅᑎᑦᑎᕗᑦ ᒪᕐᕉᖕᓂ ᖃᓄᐃᑦᑑᓂᖏᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ, ᐊᖏᕐᕋᒥ ᓂᐅᕕᕐᓂᕐᒥᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ, ᐊᒻᒪᓗ ᐊᖏᕐᕋᒥ ᓄᑖᙵᕆᐊᖅᑎᑦᑎᓂᐅᔪᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ.

ᐊᖏᕐᕋᒥ ᓂᐅᕕᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᒫᓐᓇᐅᔪᒥ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ:

- ᓄᓇᕗᒻᒥ ᐃᓗᓖᕋᓱᐊᕐᓂᕐᒧᑦ ᐃᑲᔫᓱᐊᑦ ᐃᑲᔪᖅᓱᐃᓂᖅ ᐱᓕᕆᐊᒃᓴᖅ (NDAP)
- ᕿᓚᒻᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᖅ (IFP)
- ᐊᑐᖅᑐᐊᖅᑎᒥᑦ ᓇᖕᒥᓂᖃᖅᑎᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ (TOP)
- ᐃᓄᑐᖃᐃᑦ ᐊᒻᒪᓗ ᐃᓄᖕᓄᑦ ᐊᔪᕈᑎᓕᖕᓂ ᐃᓗᕐᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᓂᕈᐊᒐᒃᓴᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ (SPDHOP)

ᐊᖏᕐᕋᒥ ᓄᑖᙵᕆᐊᖅᑎᑕᐅᓂᖓᓄᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ ᒫᓐᓇᐅᔪᒥ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ:

- ᐊᖏᕐᕋᒥ ᓄᑖᙵᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ (HRP)
- ᑐᐊᕕᕐᓇᖅᑐᒥ ᐋᖅᑭᒋᐊᖅᓱᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ (ERP)
- ᐃᓄᑐᖃᕐᓄᑦ ᐊᖏᕐᕋᖓᓄᑦ ᐋᖅᑭᒋᐊᖅᑕᓂᖓᓄᑦ ᐱᓕᕆᐊᒃᓴᖅ (SCHRP)
- ᐅᖅᓱᐊᓗᖃᐅᑎᖃᕐᕕᓄᑦ ᖃᑦᑕᖓᓂ ᐃᓇᖏᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ (HOTRP)
- ᐃᓄᑐᖃᕐᓄᑦ ᐊᒻᒪᓗ ᑎᒥᒥᒍᑦ ᐊᔪᕈᑎᓕᖕᓄᑦ ᓱᕋᓗᐊᖅᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᒍᑎᒃᓴᖅ ᐱᓕᕆᐊᒃᓴᖅ (SPDPMP)

ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᓂᑯᑦ

2015-2016–ᒥ, $6.2 ᒥᓕᐊᓐᓂ (2014-2015 – 3.5 ᒥᓕᐊᓐᓂ) ᐊᑐᖅᑕᐅᓚᐅᖅᐳᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ ᐱᓕᕆᐊᖑᔪᓂᑦ ᐅᑯᓇᖕᒫᓚᐅᖅᐳᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ 2015-2016–ᒥ.

ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᑦ ᓇᖕᒥᓂᖅᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᓂᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᔪᑎᒍᑦ

	ᕿᑎᕐᒥᐅᑦ	ᑭᕙᓪᓕᖅ	ᕿᑭᖅᑖᓗᒃ	ᑲᑎᕝᕗᒋᑦ
ᐃᓄᑐᖃᕐᓄᑦ ᐊᖏᕐᕋᖓᓄᑦ ᐋᖅᑭᒋᐊᖅᑕᓂᖓᓄᑦ ᐱᓕᕆᐊᒃᓴᖅ (SCHRP)	$ 11,900	$ 13,719	$ 45,420	$ 71,039
ᑐᐊᕕᕐᓇᖅᑐᒥ ᐋᖅᑭᒋᐊᖅᓱᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ (ERP)	78,698	133,563	264,057	476,318
ᓄᓇᕗᒻᒥ ᐃᑲᔫᓱᐊᖅ ᓂᐅᕕᕈᒪᔪᓄᑦ ᐃᓗᓂᒃ ᐱᓕᕆᐊᖑᔪᖅ (NDAP)	195,487	271,125	1,256,988	1,723,600
ᐊᖏᕐᕋᒥ ᓄᑖᙵᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ (HRP)	434,116	500,579	2,293,607	3,228,302
ᐃᓄᑐᖃᕐᓄᑦ ᐊᒻᒪᓗ ᑎᒥᒥᒍᑦ ᐊᔪᕈᑎᓕᖕᓄᑦ ᓱᕋᓗᐊᖅᑕᐃᓕᑎᑦᑎᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᒍᑎᒃᓴᖅ ᐱᓕᕆᐊᒃᓴᖅ (SPDPMP)	560	-	3,995	4,555
ᐃᓄᑐᖃᕐᓄᑦ ᐊᖏᕐᕋᖓᓄᑦ ᐋᖅᑭᒋᐊᖅᑕᓂᖓᓄᑦ ᐱᓕᕆᐊᒃᓴᖅ (HOTRP)	192,397	167,617	297,946	657,960
ᑲᑎᕝᕗᒋᑦ	$913,158	$1,086,603	$4,162,013	$6,161,774

ᐊᐅᒪᑦᑎᔨᑦ ᐅᖃᓪᒪᖃᑎᒋᓐᓂᓐᒋᑦ

ᓇᓐᒥᓂᖃᖅᓂᖅᒥᑦ ᐊᓐᒋᖅᖅᒥᑦ ᐱᓕᕆᐊᓐᒍᔪᑦ

ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᑦ ᐊᓐᒋᖅᑕᐅᓯᒪᔪᓄᑦ ᓇᓐᒥᓂᖃᖅᓂᖅᒥᑦ ᐊᓐᒋᖅᖅᒥᑦ ᑐᒃᓯᕋᐅᑎᓄᑦ ᐱᓕᕆᐊᓐᒍᔪᑎᒍᑦ:

ᓄᓇᓕᒃ	ERP	HRP	HOTRP	NDAP	SCHRP	SPDPMP	TOP	IFP	SPDHOP	ᑲᑎᑦᑐᒋᑦ
ᐃᒃᐱᐊᖅᓱᒃ	0	1	0	0	0	1	0	0	0	2
ᑭᙵᐃᑦ	3	6	0	0	3	0	0	0	0	12
ᑲᓐᒋᖅᓱᒫᐱᒃ	2	8	0	0	1	0	0	0	0	11
ᐊᐅᓯᐃᑦᑐᖅ	0	0	0	0	0	0	0	0	0	0
ᓴᓂᕋᔭᒃ	1	0	0	0	0	0	0	0	0	1
ᐃᒡᓗᓕᒃ	6	10	10	0	2	0	0	0	0	28
ᐃᖃᓗᐃᑦ	27	20	18	37	1	3	0	0	0	106
ᑭᒻᒥᑭᑦ	0	11	10	1	0	0	0	0	0	22
ᐸᓐᓂᖅᑑᖅ	2	17	1	1	2	0	0	0	0	23
ᒥᑦᑎᒪᑕᓕᒃ	0	4	3	0	0	0	0	0	0	7
ᕿᑭᖅᑕᕐᔪᐊᖅ	0	0	0	0	0	0	0	0	0	0
ᖃᐅᓯᐃᑦᑐᖅ	1	0	0	0	0	0	0	0	0	1
ᓴᓂᑭᓗᐊᖅ	1	0	1	1	0	0	0	0	0	3
ᕿᑭᖅᑖᓗᒃ	43	77	43	40	9	4	0	0	0	216
ᐃᖃᓗᒃᑑᑦᑎᐊᖅ	6	4	9	5	3	0	0	0	0	27
ᐅᖅᓱᖅᑑᖅ	4	1	1	0	0	0	0	0	0	6
ᑰᒫᕐᔪᒃ	1	0	0	0	0	0	0	0	0	1
ᖁᕐᓗᖅᑑᖅ	3	2	8	1	0	0	0	0	0	14
ᑕᓗᕐᔪᐊᖅ	2	0	0	0	0	0	0	0	0	2
ᕿᑎᕐᒥᐅᑦ	16	7	18	6	3	0	0	0	0	50
ᐊᕐᕕᐊᑦ	16	12	11	0	0	0	0	0	0	39
ᖃᒪᓂᑦᑐᐊᖅ	4	5	6	5	0	0	0	0	0	20
ᐃᒡᓗᓕᒫᕐᔪᒃ	0	1	0	0	0	0	0	0	0	1
ᓴᓪᓖᓕ	1	1	2	0	0	0	0	0	0	4
ᓇᐅᔾᔭᑦ	1	1	0	0	0	0	0	0	0	2
ᑲᓐᒋᖅᓱᓂᖅ	25	17	19	7	2	0	0	0	0	70
ᑎᑭᕋᕐᔪᐊᖅ	1	1	1	0	0	0	0	0	0	3
ᑭᕙᓪᓕᖅ	48	38	39	12	2	0	0	0	0	139
ᑲᑎᑦᑐᒋᑦ ᓄᓇᕗᒻᒥ	107	122	100	58	14	4	0	0	0	405

ᐊᐅᒪᑦᑎᔨᑦ ᐅᖃᓪᒪᖃᑎᒋᓐᓂᖏᑦ

ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᑦ

ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᑐᒃᓯᕋᐅᑎᓄᑦ ᐱᓕᕆᐊᖑᔪᑎᒍᑦ:

	ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓂ ᐊᒻᒪᓗ ᐅᑕᖅᑭᑎᑕᐅᔪᑦ ᒫᔾᔪ 31, 2015–ᒥ	ᓄᑦ ᑐᒃᓯᕋᕈᑕᐅᔪᑦ	ᐊᖏᖅᑕᐅᔪᑦ ᑐᒃᓯᕋᕈᑕᐅᔪᑦ	ᐊᖏᖅᑕᐅᙱᑦᑐᑦ ᑐᒃᓯᕋᕈᑕᐅᔪᓄᑦ	ᐅᑕᖅᑭᑎᑕᐅᔪᑦ ᒪᔾᔪ 31, 2016–ᒥ	ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓂ ᒪᔾᔪ 31, 2016–ᒥ
SCHRP	12	34	14	12	1	19
ERP	18	214	107	35	4	86
NDAP	2	87	58	14	0	17
HRP	84	215	122	61	17	99
SPDPMP	1	36	4	22	1	10
HOTRP	21	200	100	68	5	48
IFP	0	2	0	0	0	2
TOP	1	1	0	2	0	0
SPDHOP	0	0	0	0	0	0
ᑲᑎᑦᓗᒋᑦ	139	789	405	214	28	281

ᐱᔪᓐᓇᕐᓂᐅᔪᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐃᑲᔪᖅᓯᖅᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ

ᐱᔪᓐᓇᕐᓂᐅᔪᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᑐᙵᕕᖃᖅᐳᖅ ᑐᒃᓯᕋᖅᑎᐅᔫᑉ ᑮᓇᐅᔾᔭᒃᓴᓂᖓᓂ. ᑮᓇᐅᔾᔭᒃᓴᓂᖓᓂ ᖃᐅᔨᓴᖅᑕᐅᓂᖓ ᐱᓕᕆᐊᖑᕙᒃᐳᖅ ᓄᓇᓕᖕᓄᑦᑐᕋᖓᔪᓄᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓂᒃ ᑭᒡᓕᐅᔪᒥᑦ (HPIE). ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ ᑭᒡᓕᖓᑕ ᐱᒋᐊᕐᓂᖃᖅᐳᖅ $158,500–ᓂ ᐊᕕᐊᓂᑦ $186,000–ᓄᑦ ᖃᐅᓯᐃᑦᑐᒥᑦ.

ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ ᑭᒡᓕᐅᔪᑦ ᓇᐃᓴᐅᓯᕆᔭᐅᕙᒃᐳᑦ ᐊᑐᖅᑐᑎᒃ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᒧᑦ ᐃᒡᓗᑖᕆᐊᓖᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᒋᐊᕐᕕᐅᔪᒧᑦ (CNIT). ᐃᒡᓗᑖᕆᐊᓖᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᒋᐊᕐᕕᐅᔪᒧᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑎᒍᑦ ᑮᓇᐅᔾᔭᖅᑎᑕᐅᓂᒃᑯᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC) ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔾᔭᒃᓴᓕᐊᓂᑦ ᑭᒡᓕᐅᔪᓄᑦ (HILs) ᓇᐃᓴᐅᓯᕆᓂᕐᒧᑦ ᐅᖅᑯᐊᖑᔪᓄᑦ ᐊᑭᖏᓐᓂ, ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᕙᒃᐳᖅ ᐋᖅᑭᒃᓯᓂᕐᒧᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᓄᑦ ᑭᒡᓕᐅᔪᓂᑦ. ᐱᔪᑎᖃᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ, ᐃᒡᓗᑖᕆᐊᓖᑦ ᐱᔭᕆᐊᖃᕐᓂᐅᔪᓂᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᒋᐊᕐᕕᐅᔪᒧᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᐳᖅ ᓱᓕᓂᖅᓴᐅᔪᒥ ᐊᑭᑦᓚᕆᖏᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ.

ᐊᖏᓛᖓ ᑐᓂᕐᕈᓯᐊᓄᑦ ᐊᖏᓂᖓᑦ ᐊᖏᕐᕋᒥ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐋᖅᑭᒃᑕᐅᓂᐊᖅᐳᑦ ᐱᔾᔪᑎᓕᖕᒥᑦ ᐃᒡᓗᒥᐅᖃᑎᒌᖕᓄᑦ ᑮᓇᐅᔾᔭᒃᓴᓂᐅᔪᓂᑦ ᐳᓴᓐᑎᐅᔪᒥᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ ᑭᒡᓕᐅᔪᒧᑦ ᓄᓇᓕᖕᒋᓐᓄᑦ, ᐃᒪᐃᓕᖓᓪᓗᓂ:

ᑮᓇᐅᔾᔭᒃᓴᓂᐅᔪᑦ %–ᖕᒍᓗᓂ ᓄᓇᓕᖕᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ ᑭᒡᓕᐅᔪᓂᑦ ᐊᖏᓛᖓ ᑐᓂᕐᕈᓯᐊᓄᑦ ᐊᖏᓂᖓ

0%–ᒥ ᑎᑭᑦᑐᒧᑦ 80%–ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	100%–ᒥ ᐋᖅᑭᒃᓯᐃᓂᕐᒧᑦ ᐊᑭᖏᓐᓂ ᑎᑭᐅᒪᔪᓄᑦ ᐊᖏᓛᖓᓂ $65,000–ᒧᑦ
ᕿᑎᐊᓂ 80%–ᒥ ᐊᒻᒪᓗ 85%–ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	80%–ᒥ ᐋᖅᑭᒃᓯᐃᓂᕐᒧᑦ ᐊᑭᖏᓐᓂ ᑎᑭᐅᒪᔪᓄᑦ ᐊᖏᓛᖓᓂ $52,000–ᒧᑦ
ᕿᑎᐊᓂ 85%–ᒥ ᐊᒻᒪᓗ 90%–ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	60%–ᒥ ᐋᖅᑭᒃᓯᐃᓂᕐᒧᑦ ᐊᑭᖏᓐᓂ ᑎᑭᐅᒪᔪᓄᑦ ᐊᖏᓛᖓᓂ $39,000–ᒧᑦ
ᕿᑎᐊᓂ 90%–ᒥ ᐊᒻᒪᓗ 95%–ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	40%–ᒥ ᐋᖅᑭᒃᓯᐃᓂᕐᒧᑦ ᐊᑭᖏᓐᓂ ᑎᑭᐅᒪᔪᓄᑦ ᐊᖏᓛᖓᓂ $26,000–ᒧᑦ
ᕿᑎᐊᓂ 90%–ᒥ ᐊᒻᒪᓗ 100%–ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	20%–ᒥ ᐋᖅᑭᒃᓯᐃᓂᕐᒧᑦ ᐊᑭᖏᓐᓂ ᑎᑭᐅᒪᔪᓄᑦ ᐊᖏᓛᖓᓂ $13,000–ᒧᑦ
ᐊᖏᓂᖅᓴᐅᔪᖅ 100%–ᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒥ ᑮᓇᐅᔾᔭᒃᓴᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᓄᑦ	0% ᐅᕙᓘᓐᓃᑦ $0

ᐃᓚᖏᓐᓂ ᓄᓇᓕᐅᔪᓂᑦ, ᐱᑕᖃᙱᓗᐊᕐᓂᖏᓐᓂ ᐊᑐᐃᓐᓇᐅᔪᓄᑦ ᓄᓇᓕᖕᓂ ᑳᓐᑐᕋᒃᑎᐅᔪᓄᑦ ᑭᒡᓕᖃᖅᑎᑦᑎᓯᒪᕗᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐱᔪᓐᓇᕐᓂᖓᓂ ᑐᓂᓯᓂᕐᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᓂᑦ. ᑕᒪᕐᒥᒐᓚᑦ ᐱᓕᕆᓂᐅᔪᑦ ᓴᓇᔾᔭᓯᒪᔪᓂ ᐃᑲᔪᖅᓯᖅᑕᐅᓂᒃᑯᑦ ᐅᕝᓇ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᐱᖃᕆᐊᖃᕐᓂᖃᕐᓂᖅᐳᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᐊᔪᙱᓐᓂᓕᖕᓂ ᓴᓇᓕᓂᑦ ᐊᒻᒪᓗ ᐊᑭᖏᓐᓂ ᑎᑭᑦᑎᓂᕐᒧᑦ ᑳᓐᑐᕋᒃᑎᐅᔪᓂᑦ ᐱᓕᕆᓂᕐᒧᑦ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᐅᔪᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᐃᓂᕐᒧᑦ ᐱᓕᕆᓂᐅᔪᓂᑦ ᐃᓚᒋᐊᓪᓚᒃᑎᑦᑎᕗᑦ ᐊᖏᑉᐸᓗᒃᑐᒥ ᑕᒪᐃᑎᒍᑦ ᐊᑭᖏᓐᓂᑦ. ᑕᒪᑐᒧᖓ ᐱᔾᔪᑕᐅᔪᒧᑦ, ᓄᑖᒥ ᐅᖃᖅᓯᒪᓂᖏᑦ ᐃᓚᓕᐅᔾᔨᓯᒪᕗᑦ ᐊᖏᕐᕋᒧᑦ ᐋᖅᑭᒃᓯᐃᓂᐅᔪᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑭᕈᒪᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᒪᓕᒋᐊᓕᖏᓐᓂᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᓂᕐᒧᑦ ᖃᒃᑲᓂᐊᒍᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ ᑮᓇᐅᔾᔭᖅᑎᑕᐅᓂᐅᔪᓂ ᐃᓚᖃᕐᓂᕐᒧᑦ ᐃᖏᕐᕋᔭᖅᓂᕐᒧᑦ ᐊᑭᖏᓐᓂ ᑎᑭᑦᑎᓂᕐᒧᑦ ᑳᓐᑐᕋᒃᑎᐅᔪᒥᑦ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ. ᑮᓇᐅᔾᔭᖅᑎᑕᐅᓂᐅᔪᓂ ᑳᓐᑐᕋᒃᑎᒧᑦ ᐃᖏᕐᕋᔭᖅᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᕗᑦ ᐊᖏᕐᕋᒥ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ, ᑐᐊᕕᖅᓇᖅᑐᒥ ᐋᖅᑭᒃᓯᖅᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ, ᐃᓄᑐᖅᑭᕐᓄᑦ ᐊᖏᕐᕋᖅᓴᖓᓂ ᐋᖅᑭᒃᓯᐃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ, ᐊᒻᒪᓗ ᐅᖅᑯᓴᐅᑎᒧᑦ ᐅᖅᓱᐊᓗᖕᒧᑦ ᖃᑦᑕᖓᓂ ᐃᓇᖏᖅᑕᐅᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒧᑦ.

ᑕᒪᓐᓇ ᐊᓯᔾᔨᕐᓂᐅᔪᖅ ᐅᔾᔨᕐᓇᕐᔪᐊᖅᑐᒥ ᐊᖏᖓᓕᒋᐊᖅᓯᓂᐊᖅᐳᖅ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᖏᓐᓂ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᓇᖕᒥᓂᖃᕐᓂᕐᒥᑦ ᐊᖏᕐᕋᓂ ᐊᖏᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔾᔭᖅᑎᑕᐅᓂᐅᔪᓂ ᐃᑲᔪᖅᑕᐅᔪᓐᓇᕐᓂᖅᓴᐅᓂᖏᓐᓂ ᐱᓕᕆᐊᖑᔪᒥᑦ ᐱᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᑯᓂᐅᓗᐊᙱᑦᑐᒥ ᐊᒻᒪᓗ ᐱᓕᕆᑦᑎᐊᓲᓂᒃ ᑳᓐᑐᕋᒃᑎᐅᔪᓂᑦ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ ᐊᑐᕈᓐᓇᖅᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ. ᑕᒪᓐᓇ, ᐊᔭᐅᓇᒃᑲᓐᓂᕐᓂᐊᖅᐳᖅ ᐊᒻᒪᓗ ᐃᑲᔪᖅᓯᐃᓗᓂ ᓇᖕᒥᓂᖅ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᓂᐅᕕᐊᒃᓴᐅᔭᖅᑐᓕᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ.

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒌᖕᓂᖕᒋᑦ

ᓇᑉᐸᖅᑎᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ

ᐊᕐᕌᒍᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᕇᖅᓯᓚᐅᖅᐳᑦ ᓇᑉᐸᖅᑎᕆᓂᕐᒥᑦ 223–ᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᓂᑦ 13–ᓂ ᓄᓇᓕᐅᔪᓂᑦ. ᒫᓐᓇᒧᑦ ᑎᑭᕐᖏᒍ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᕇᖅᓯᓚᐅᖅᐳᑦ 248-ᓂ 293–ᖑᔪᓄᑦ (85%) ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᒪᓂᑦ ᓇᑉᐸᖅᑎᕆᓂᖅ ᐱᒋᐊᓚᐅᖅᑎᓪᓗᒍ 2013-2014–ᒥ. ᑖᒃᑯᐊ ᐱᓕᕆᐊᖑᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᐅᑦᓇ $100 ᒥᓕᐊᓐᓂ ᑐᓂᔭᐅᓚᐅᖅᑐᓂ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐅᑦᓇ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᐱᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᒥᑦ (EAP), ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᓗᐊᖏᑦᑐᓂ ᐃᓅᖃᖅᑎᑦᑎᓂᐅᔪᒥᑦ (IAH) ᐱᒋᐊᕈᑕᐅᔪᒥᑦ ᑐᓂᓯᓚᐅᖅᑐᒥᑦ $1.455 ᒥᓕᐊᓐᓂ ᓇᓚᒧᑦᑐᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᐅᔪᓂᑦ ᐊᕐᕌᒍᑕᒫᒥᑦ. ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᑐᓂᓯᕙᒃᐳᑦ ᐃᖏᑦᕋᐃᓐᓇᖅᑐᒥ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐅᑦᓇ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᓄᑦ.

ᒫᔾᔨ 31, 2016–ᒥ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ 9-ᓂ ᓇᑉᐸᖅᑎᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓂ ᑭᒡᓕᐅᔪᓄᑦ ᐱᔭᕇᕐᓂᐅᔪᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓂ ᑭᒡᓕᖃᕐᓂᐅᓚᐅᖅᑐᓂ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ. ᐱᔭᕇᖅᑕᐅᒍᓂ, ᐱᓕᕆᐊᒃᓴᐅᔪᑦ ᐃᓚᓯᓂᐊᖅᐳᑦ 45–ᓂ ᐃᒡᓗᒃᓴᓂᒃ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᓯᓂᐊᖅᐳᖅ ᐱᔭᕇᖅᓯᓂᖕᒋᓐᓂ 293-ᖑᔪᓂᑦ ᐃᒡᓗᒃᓴᓂᑦ ᐱᒋᐊᖅᑕᐅᓚᐅᖅᑐᓂ 2013-2014-ᒥ.

ᐊᕐᕌᒍᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᕇᖅᓯᓚᐅᖅᐳᑦ ᓇᑉᐸᖅᑎᕆᓂᕐᒥᑦ 6–ᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒃᓴᐅᔪᓄᑦ. ᓇᑉᐸᖅᑎᕆᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒃᓴᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᑕᒪᒃᑭᓕᒫᒥᑦ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐊᑭᑐᔫᑎᓄᑦ ᐸᕐᓇᒍᑎᒧᑦ.

ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᑦ ᑕᑯᒃᓴᐅᑎᑦᑏᓐᓇᖅᓯᒪᕗᑦ ᐊᖏᖅᓯᒪᓂᖕᒐᓐᓂ ᑭᐅᓂᕐᒧᑦ ᓄᓇᕗᑉ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒃᓱᕈᕈᑕᐅᔪᒥᑦ ᓴᓇᓂᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᒥ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᖕᒋᓐᓄᑦ $10 ᒥᓕᐊᓐᓂ 2015-2016–ᒧᑦ. ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑐᙵᓯᒃᑎᑦᑎᕗᑦ ᒫᔾᔨ 2016–ᒥ ᐅᖃᐅᓯᐅᓂᖕᒐᓂ ᒐᕙᒪᑐᖃᒃᑯᓐᓂ $76.6 ᒥᓕᐊᓐᓂ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᖅ ᐊᖏᒡᓕᕙᓪᓕᐊᔪᒥᒃ ᐅᔾᔨᕈᓯᖕᓂᕐᒥᑦ ᐱᔭᕆᐊᖃᓪᓚᕆᖕᓂᐅᔪᓂᑦ ᐃᒡᓗᒃᓴᓂᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᒻᒪᓗ ᐱᓗᐊᖅᑐᒥᓄᓇᕗᒻᒥ.

ᓇᑉᐸᖅᑎᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐃᖏᑦᕋᕙᓪᓕᐊᔪᓄᑦ

ᓄᓇᓕᒃ	ᖃᓄᐃᑦᑑᓂᖓ	ᖃᓄᐃᑦᑑᓂᖓ	% ᐱᔭᕇᖅᑐᑦ
ᐊᕐᕕᐊᑦ	5 ᑲᑎᙵᔪᑦ ᐃᒡᓗᒃᓴᐃᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	85%
ᐊᕐᕕᐊᑦ	5 ᑲᑎᙵᔪᑦ ᐃᒡᓗᒃᓴᐃᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	83%
ᐊᕐᕕᐊᑦ	5 ᑲᑎᙵᔪᑦ ᐃᒡᓗᒃᓴᐃᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	78%
ᑰᒐᕐᔪᒃ	5 ᑲᑎᙵᔪᑦ ᐃᒡᓗᒃᓴᐃᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	69%
ᑰᒐᕐᔪᒃ	5 ᑲᑎᙵᔪᑦ ᐃᒡᓗᒃᓴᐃᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	70%
ᑰᒐᕐᔪᒃ	5 ᑲᑎᙵᔪᑦ ᐃᒡᓗᒃᓴᐃᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	69%
ᒥᑦᑎᒪᑕᓕᒃ	5 ᑲᑎᙵᔪᑦ ᐃᒡᓗᒃᓴᐃᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	74%
ᒥᑦᑎᒪᑕᓕᒃ	5 ᑲᑎᙵᔪᑦ ᐃᒡᓗᒃᓴᐃᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	75%
ᒥᑦᑎᒪᑕᓕᒃ	5 ᑲᑎᙵᔪᑦ ᐃᒡᓗᒃᓴᐃᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	74%
45 ᐃᒡᓗᑦ			

ᐊᐅᓚᑦᑎᔨᑦ ᐅᖃᓪᓚᖃᑎᒋᓐᓂᓐᒋᑦ
ᓇᐸᐸᖅᑎᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ

ᐃᒡᓗᒃᓴᐃᑦ ᐱᔭᕇᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᒥ

ᓄᓇᓕᒃ	ᖃᓄᐃᑦᑑᓂᖓ	ᖃᔅᔪᐅᓂᒋᑦ ᐃᒡᓗᒃᓴᓂᑦ
ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ		
ᑲᖏᖅᖠᒫᐱᒃ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	20
ᐃᒡᓗᓕᒃ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	5
ᐃᕐᑲᓗᐃᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	33
ᓴᓂᑭᓗᐊᖅ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	5
ᐃᕐᑲᓗᒃᑑᑦᑎᐊᖅ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	10
ᕐᑯᕐᓗᖅᑑᖅ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	20
ᑕᓗᕐᔪᐊᖅ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	10
ᐊᕐᕕᐊᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	35
ᖃᒪᓂᑦᑐᐊᖅ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	30
ᓴᑦᓖᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	10
ᓇᐅᔾᔭᑦ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	20
ᑲᖏᖅᓱᓂᖅ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	20
ᑎᑭᕋᕐᔪᐊᖅ	ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ	5
ᑲᑎᖕᓗᒋᑦ ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᒃᓴᐃᑦ ᐱᔭᕇᖅᑕᐅᔪᑦ		**223 ᐃᒡᓗᐃᑦ**
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ		
ᑭᒻᒥᕈᑦ	ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ	2
ᓴᑦᓖᑦ	ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ	2
ᑎᑭᕋᕐᔪᐊᖅ	ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᓂᖅ	2
ᑲᑎᖕᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᒃᓴᐃᑦ ᐱᔭᕇᖅᑕᐅᔪᑦ		**6 ᐃᒡᓗᐃᑦ**

ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ
ᕿᓂᕐᕕᒃ

ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖕᒋᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᒃ 38

ᐃᒻᒥᒃᑰᖓᔪᖅ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖓ 39

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐋᖅᑭᒃᓯᒪᓂᖕᒋᑦ 41

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᒥᓃᑦ 42

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᓯᕈᕐᓂᖕᒋᓄᑦ
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᖕᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ 43

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᓇᓕᐊᖕᓄᕋᒃᓂᖕᒋᑦ 44

ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ 45

ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃ – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑕᐃᒃᑯᐊ ᐊᓯᖕᒋᑕ
ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᒥᓃᑦ 62

ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ
ᓇᓗᓇᐃᓯᒪᑦᑎᐊᕐᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᑎᒍ 63

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎ – ᑲᑎᖅᓱᖅᓯᒪᔪᑎ ᑎᑎᕋᖅᓯᒪᓂᖓ ᑕᖕᒋᓖᑦ
ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ 64

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑭ – ᑕᓱᖅᑕᐅᓂᖕᒋᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᑯᓄᖓ
ᒐᕙᒪᒃᑯᓐᓂ ᐱᔨᑦᓯᕈᑎᑦ ᓇᓴᐅᓯᕆᓂᕐᒍᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ
ᐋᖅᑭᒋᐊᖅᑕᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ 66

ᑎᑎᕋᖅᓯᒪᔪᑦ ᒋ – ᑕᒪᒃᑯᓄᓐᖓᖓᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖕᒋᑦ
ᐊᒻᒪᓗ ᖃᑦᓯᐅᓕᕐᓂᖕᒋᑦ 67

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ
ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖏᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᒃ

28 ᐋᒍᑦᑎ 2016

ᒪᓕᒐᓕᐅᖅᑎᒧᑦ ᔪᐊᔾ ᑯᒃᓱᒃᒧᑦ
ᒥᓂᔅᑕ ᑲᒪᒋᔭᕐᑲᖅᑐᓂ ᓄᓇᕗᒻᒧᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ
ᑎᑎᖅᑲᕐᓂᐊᕐᕕᒃ 2410
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
X0A 0H0

ᐃᓚᓐᓇᕆᔭᒃ ᑯᒃᓱᒃ,

ᐱᔾᔪᑎᓕᒃ: ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖏᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᒃ

ᐃᓚᒋᓕᐅᑎᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᕐᒪᑕ ᐊᐅᓚᑦᑎᔨᓂᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ. ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᕐᑲᕐᒪᑕ ᒪᓕᑦᑎᐊᕐᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᔪᒪᔪᓂᒃ ᖃᐅᔨᒪᔪᑎᒃᓴᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦᑐᓂᒃ ᐊᒻᒪᓗ, ᓈᒻᒪᒃᑐᐊᖅᐸᑕ, ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᖃᓯᐅᔨᓲᖑᕗᑦ ᒥᒃᓴᐅᑦᑎᒋᐊᕈᑎᓂᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓇᓱᐊᕈᑎᓂᒃ ᑐᙵᕕᒋᓗᒋᑦ ᐱᑦᑎᐊᕋᓱᐊᕐᓗᒋᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᑎᒋᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ.

ᐊᐅᓚᑦᑎᔨᑦ ᐋᖅᑭᒃᓯᓯᒪᕗᑦ ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᑦᑎᓗᑎᒃ ᒪᒃᐱᖅᑐᒐᕐᓂᒃ ᓈᓴᐅᓯᕆᔪᑎᓂᒃ, ᐅᓂᒃᑳᖅᓯᒪᔪᓂᒃ, ᑮᓇᐅᔭᓕᕆᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᑦ ᐊᐅᓚᑦᑎᔪᑎᖏᓂᑦ, ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᑦ ᐱᓕᕆᔪᓯᕆᓯᖏᓐᓂ. ᑕᒪᒃᑯᐊ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᕗᑦ ᐱᔭᐅᑎᑦᑎᔪᑦᑐᓗᑦ ᓱᓕᔪᓇᑦᑎᐊᕐᓗᑎᒃ ᓇᓗᓇᐃᖅᓯᑦᑎᐊᕐᓗᑎᒃ ᑕᑎᒋᔭᒃᓴᐅᑦᑎᐊᕈᑎᖏᓂᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᖏᓐᓂᑦ ᑕᒪᒃᑯᐊ ᐱᕐᑎᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᕐᑯᓇᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐊᑭᓖᔪᑕᐅᓯᑦ ᒪᓕᑦᑎᐊᖅᓯᒪᕐᑯᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒃᓚᒐᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᓐᓂᑦ ᓄᓇᕗᒻᒥ, ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑐᐊᒐᖏᓐᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᖏᑦ ᐃᓕᓴᖅᓯᕗᑦ ᑲᒪᒋᔭᕐᑲᕐᓂᕐᒥᖕᓂᑦ ᐱᓕᕆᐊᖅᑲᕆᐊᕐᑲᕐᓂᕐᒥᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᐊᖏᓐᓂᑦ ᒪᓕᒃᓗᒋᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖅᑲᓂᖏᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂ ᒪᓕᒐᕐᓂ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᖏᑦᑐᓂ ᐱᓕᕆᐊᖏᓐᓂ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂ, ᐊᒻᒪᓗ ᐋᖅᑭᐅᒪᔪᑎᑦᑎᔪᑎᓂᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂ ᐱᓕᕆᐊᖑᓗᑎᒃ ᓈᒻᒪᒃᑐᑎᒃ ᓄᓇᓕᖅᑲᕐᕕᑦ ᑎᒥᕐᑯᑎᖏᓐᓄᑦ.

ᑲᑎᒪᔨᑦ ᐱᔭᒃᓴᖅᑲᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᕆᔭᖓᓐᓂᒃ ᐱᐊᓂᒃᓯᒪᑎᑦᑎᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᒥᒃᓵᓈᖓᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᕆᐊᖅᑲᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᕝᕕᐅᔪᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ. ᑲᑎᒪᔨᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᖏᑦ ᑲᑎᒪᖅᑲᑎᓯᖑᕗᑦ ᖃᕐᑯᑎᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᖏᓂᑦ. ᓈᓴᐃᔨᑦ ᑲᑎᒪᔨᓄᐊᕈᓐᓇᑦᑎᐊᖅᑐᑦ ᐃᓱᒪᖅᓱᕐᓗᑎᒃ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᖅ ᑲᓇᑕ ᐱᔭᐅᑎᑦᑎᓱᖑᕗᖅ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᒃ, ᐱᓕᕆᐊᖑᔪᒪᔪᓂᒃ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᓂᒃ ᐱᔪᑎᒋᓗᒋᑦ ᐅᖃᐅᓯᖃᕈᒪᓗᓂ ᐃᓱᒪᒋᔭᒥᓂᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ. ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᓯᖑᒋᓪᓗᓂ ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᖃᐅᔨᔭᖏᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᓪᓗᒍ ᐃᒪᓐᓇᐅᒐᓗᐊᕐᒪᖔᑕ, ᑕᒪᐃᑎᒍᑦ ᐱᒻᒪᕆᐊᒐᓗᐊᕐᒪᖔᑕ ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᑦ, ᒪᓕᒃᓯᒪᓗᑎᒃ ᑕᐃᒃᑯᓂᖕᒐᓪᓗᐊᖅ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᓂᒃ.

ᑎᐊᕆ ᐊᐅᓪᓚ

ᒍᖅᓱᐅᒻ ᒧᐃᔨ, ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᓂ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎ, ᑕᒪᐃᑎᒍ ᓈᓴᐅᓯᕆᔨ, ᖃᐅᔨᒪᔨᑕᖅ ᐱᓕᕆᐊᖃᑎᑦ ᐊᓪᓚᒐᕕᓕᕆᓂᕐᒥ

ᐊᖓᔪᖅᑳᖅᐊᒻᒪ ᐊᖓᔪᖅᑳᖑᓪᓗᓂ ᐊᖓᔪᖅᑲᐅᑎᓂ ᐃᖅᑲᓇᐃᔭᓕᒃ

ᑐᖓᓕᖓ ᐊᖓᔪᖅᑲᑉ ᐊᒻᒪᓗ ᐊᖓᔪᖅᑲᖑᓪᓗᓂ ᑮᓇᐅᔭᓕᕆᔨ

ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
28 ᐋᒍᑦᑎ 2016

Office of the Auditor General of Canada

Bureau du vérificateur général du Canada

ᐃᒻᒥᒃᑰᖓᔪᖅ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖓ

ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᓕᖕᒧᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ

ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᓚᐅᕋᒃᑭᑦ ᐱᔭᐅᑎᖅᓱᐅᑎᔭᒃᑲ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᖓᖅᑐᑦ, ᐃᓗᓕᖅᑲᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᒪᑕ 31 ᒫᔨ 2016-ᖑᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᒥᓃᑦ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᓯᕈᕐᓂᖏᑦ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑰᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᓚᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ ᐊᕐᕌᒍᒥ ᑕᐃᑦᓯᒪᓂ ᐃᓱᓕᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᓇᐃᓈᖅᓯᔪᑎᖏᑦ ᐱᒻᒪᕆᑦ ᓈᓴᓱᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑕ ᓇᓗᓇᐃᔭᐃᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ.

ᐊᐅᓚᑦᑎᔨᐅᑉ ᑲᒪᒋᔭᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᕐᑲᕐᒪᑕ ᐋᖅᑭᒃᓱᐃᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᐅᖃᑦᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂᒃ ᒪᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᖏᑦ, ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᓄᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᐊᐅᓚᑦᑎᓂᑦ ᓱᕐᓗ ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᓇᐊᖃᕐᒪᑕ ᐱᑕᖃᓇᐊᖃᓚᕆᒃᓗᓂᓗ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᕐᑯᓗᒋᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᑕᒪᒃᑯᐊᓗ ᐃᓚᖃᖏᓪᓗᑎᒃ ᓱᓇᑐᐃᓐᓇᕐᓂᒃ ᑎᑎᕋᕐᓂᕐᓗᒃᓯᒪᔪᑎᓂᒃ, ᒪᑯᑎᒎᓇᐅᒐᓗᐊᖅᐸᑕ ᑎᒡᓕᖕᓂᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᑕᒪᖅᑕᐅᓐᓂᖅᐸᑕ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᑲᒪᒋᔭᖏᑦ

ᑲᒪᒋᔭᕐᑲᕋᒪ ᐅᖃᕈᓐᓇᕆᐊᖃᕐᓗᖓ ᐃᓱᒪᒋᔭᓐᓂᑦ ᑕᒪᑯᓂᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᑐᙵᕕᒋᓗᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᒃᑲ. ᐱᓕᕆᔨᖃᓚᐅᕋᒪ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᓐᓂᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᑕᒪᐃᑎᒍᑦ ᓈᒪᒋᔭᐅᔪᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓕᐊᖑᓯᒪᔪᓂᒃ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᑦ ᐃᒪᓐᓇᐃᓗᕆᐊᖃᑎᑦᑎᖓᒪᑕ ᒪᓕᒃᓗᖓ ᐅᒃᐱᕐᓇᕐᓗᖓ ᐊᒻᒪᓗ ᐸᕐᓇᒃᓗᒍ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕆᓕᕐᓗᒍ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᐱᔭᐅᕐᑯᓪᓗᒋᑦ ᑐᑭᖃᑦᑎᐊᕐᓗᑎᒃ ᓇᓗᓇᖏᑦᑎᐊᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐃᓚᖃᖏᓪᓗᑎᒃ ᓱᓇᑐᐃᓐᓇᕐᓂᒃ ᑎᑎᕋᕐᓂᕐᓗᒃᓯᒪᔪᑎᓂᒃ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᐱᓕᕆᔨᑎᖃᒃᑎᑦᑎᖓᑦ ᐱᓕᕆᓗᓂ ᐱᓕᕆᔨᓱᒃᑯᑦ ᐱᔭᐅᕐᑯᓗᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᖃᐅᔨᔭᐅᔪᑎᑦ ᐅᓄᕐᓂᖏᓐᓄᖓᔪᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ. ᐱᓕᕆᔨᓱᑦ ᓂᕈᐊᖅᑕᐅᔪᑦ ᒪᓕᑐᐃᓐᓇᕐᒪᑕ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᓇᒻᒪᓛᖑᓇᓱᐊᖅᓯᖓᓂᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᖁᒃᓴᓇᖅᐸᑕ ᐃᓚᖃᖏᓪᓗᑎᒃ ᓱᓇᑐᐃᓐᓇᕐᓂᒃ ᑎᑎᕋᕐᓂᕐᓗᒃᓯᒪᔪᑎᓂᒃ, ᒪᑯᑎᒎᓇᐅᒐᓗᐊᖅᐸᑕ ᑎᒡᓕᖕᓂᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᑕᒪᖅᑕᐅᓐᓂᖅᐸᑕ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᖑᑎᓗᒋᑦ ᖁᒃᓴᓇᕐᒪᖓᑕ ᖃᐅᔨᓴᓃᑦ, ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎ ᐃᓱᒪᒋᔭᖃᓱᖑᕗᖅ ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᐊᐅᓚᑦᑎᓂᐅᔪᓂᒃ ᐊᑐᖅᑲᒃᑐᓂᒃ ᐃᒻᒥᒃᑰᑐᑉ ᐋᖅᑭᒃᓱᖅᑕᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐱᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᐅᖃᑦᓚᐅᑎᖃᒃᓱᓐᓈᕈᑎᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐋᖅᑭᒃᓱᒪᓂᓕᐅᕈᒪᓪᓗᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᑦ ᓈᒪᒃᓗᑎᒃ ᐱᓕᕆᐊᖑᓇᓱᐊᖅᑐᓄᑦ, ᑭᓯᐊᓂ ᐊᑐᖅᑕᐅᔭᖏᓪᓗᑎᒃ ᐅᖃᐅᓯᖃᕐᓂᕐᒧᑦ ᐃᓱᒪᒋᔭᒥᓂᑦ ᐋᖅᑭᒃᓱᔪᓐᓇᕐᓂᖏᓄᑦ ᐃᒻᒥᒃᑰᑐᑉ ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᐊᐅᓚᑦᑎᓂᐅᔪᓂ. ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᐱᖃᓯᐅᔨᓱᖑᕗᖅ ᖃᐅᔨᓇᓱᐊᖅᓯᓂᕐᒥᒃ ᓈᒪᒃᑲᓗᐊᕐᒪᖓᑕ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑐᑭᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᓈᓴᐅᓯᕆᓂᕐᒥ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐋᖅᑭᒃᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᖃᐅᔨᓇᓱᐊᖅᓯᓂᑦ ᐃᓗᓐᓇᖓᓂᑦ ᐅᖃᑦᓚᐅᑎᖃᒃᓱᓐᓈᕈᑎᐅᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ.

ᐅᒃᐱᕈᓴᒃᑲᒪ ᑕᒪᓐᓇ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᖃᐅᔨᓴᔪᑎᒃᓴᖅ ᐱᓯᒪᔭᕋ ᓈᒪᒐᓱᒋᓪᓗᒍ ᐊᒻᒪᓗ ᐊᑐᕈᓐᓇᕐᑎᐊᕐᓗᓂ ᐱᔭᐅᑎᑦᑎᔪᑎᒋᒍᒃᑯ ᑐᙵᕕᖏᓗᒍ ᓱᓕᔪᓇᖅᑐᖅ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐃᓱᒪᖃᕐᓂᖅ ᓴᖅᑭᔪᑎᖏᓐᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᕈᓂᖏᑦ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑰᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᓯᒪᓇᑎᒃ ᑖᖅᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐃᓱᒪᒋᔭᒃᑲ ᑮᓇᐅᔭᓕᕆᔨᓂᕐᒥ ᖃᓄᐃᓕᖓᓂᐅᓕᖅᑐᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ.

ᑐᙵᕕᒃ ᓱᓕᔪᕐᓇᖅᑐᖅ ᐃᓱᒪᒋᔭᒧᑦ ᓴᖅᑭᔪᑎᖏᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᕈᕐᓂᖏᑕ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ

ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓇᖕᒥᓂᖅᑲᑎᑦ ᓈᓴᐅᓯᕆᔪᑎᖏᑕ ᐱᓕᕆᔪᑎᖏᑦ ᐃᒪᓐᓇᐅᔭᕆᐊᖅᑲᑎᑦᑎᖕᒪᑕ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᑲᑎᖅᓱᐃᕐᑯᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᕐᑎᖏᑕ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂᑦ. ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓇᖕᒥᓂᖅᑲᑎᑦ ᓈᓴᐅᓯᕆᔪᑎᖏᑕ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐃᒪᓐᓇᐅᔭᕆᐊᖅᑲᑎᑦᑎᖕᒪᑕ ᓈᓴᖅᓯᒪᔪᖅᑯᑎᖏᑦ ᐱᓯᒪᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᕐᓗᑎᒃ ᑎᑎᕋᖅᑕᐅᖅᑲᑦᑕᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᐅᖏᓪᓗᑎᒃ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐃᓕᓴᕆᔭᐅᕙᒃᓗᑎᒃ ᐊᑭᓕᖅᓯᖅᑕᐅᔭᕆᐊᓕᒃᑎᑐᑦ ᐊᑐᖅᑕᐅᔪᒥᓂᐅᒃᐸᑦ. ᑕᐃᒪᓕ ᐊᐅᓚᑦᑎᔨᑦ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᖏᒪᑕ ᓈᒪᒃᑐᓂᒃ ᐱᓕᕆᔪᑎᓂᒃ ᓈᓴᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐅᒃᐱᕆᔭᒃᓴᐅᑦᑎᐊᖅᑐᑦ ᓈᓴᐅᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᑦ ᐊᒻᒪᓗ ᓈᒪᑦᑎᐊᖅᑐᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᓂᒃ ᑎᑎᕋᕐᓃᑦ, ᐃᓘᓐᓇᖏᓐᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂ, ᐱᔪᓐᓇᓚᐅᖏᓐᓇᒪ ᓈᒪᒃᑐᓂᒃ ᐊᑐᕋᒃᓴᐅᔪᓂᒃ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᖃᐅᔨᒪᔪᑎᒃᓴᓂᒃ ᒪᑯᓐᖕᒐᖕᒐᔪᓂᒃ ᓈᓴᖅᑕᐅᓯᒪᓂᖏᓄᑦ ᐱᓯᒪᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂᑦ ᐱᒋᐊᕐᓗᓂ 31 ᒫᔨ 2015-ᒥᑦ ᐊᒻᒪᓗ ᓈᒪᒃᓴᓕᕈᓐᓇᓚᐅᖏᓐᓇᒪ ᓈᓴᖅᑕᐅᓯᒪᔪᓈᖕᒐᔪᓂᒃ ᓇᓪᓕᐊᒃᑯᖕᒐᓐᓇᖅᑐᓂᒃ ᐱᓕᕆᔪᑎᒃᓴᓂᒃ. ᑕᐃᒪᓕ ᒪᑐᐃᖅᓯᓂᕐᒥ ᓈᓴᒃᑕᐅᓯᒪᔪᑦ ᐱᒋᐊᖅᑕᐅᑎᓗᒋᑦ ᐱᓕᕆᐊᖑᓇᓱᐊᕐᓂᖏᓐᓄᑦ ᓴᖅᑭᔪᑎᖏᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᕈᕐᓂᖏᓐᓄᑦ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐃᓱᒪᓕᐅᕈᑎᖃᕈᓐᓇᓚᐅᖏᓐᓇᒪ ᓈᒪᒃᑎᓇᐊᖅᑐᖅᑭᒪᖕᒐᓪᓗᓂ ᓴᖅᑭᔪᑎᖏᓐᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᕈᕐᓂᖏᓐᓂ ᐃᓚᖕᒐᖅᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ ᐊᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ 31 ᒫᔨ 2016.ᓱᓕᔪᕐᓇᖅᑐᖅ ᐃᓱᒪᖃᕐᓂᖅ ᓴᖅᑭᔪᕈᑎᖏᓐᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᕈᕐᓂᖏᑕ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ*

ᐃᓱᒪᒋᔭᒃᑯᓪᓕ, ᐱᖃᓯᐅᑎᖏᓪᓗᒋᑦ ᐊᒃᑐᐃᓂᖃᑐᐃᓐᓇᓇᐊᖃᕐᓂᖏᑦ ᑕᒪᒃᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ ᑐᙵᕕᓕᒃ ᓱᓕᔪᕐᓇᖅᑐᑦ ᐃᓱᒪᖃᕐᓂᕐᒥᒃ ᐅᖃᒃᓯᖃᒃᓯᒪᔪᑦ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᓯᕈᑦᑐᑦ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ ᓴᕿᑎᑦᑎᖕᒪᑕ ᐱᑦᑎᐊᖅᓯᒪᔪᓂᒃ, ᐃᓗᓐᓇᖏᓐᓂ ᐱᓕᕆᔪᑎᒃᓴᓇᖕᒐᔪᓂᒃ, ᓴᖅᑭᔪᑎᖏᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᕈᕐᓂᖏᓐᓄᑦ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ ᓄᓇᕗᑦ ᐃᓱᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᐊᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ 31 ᒫᔨ 2016 ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓇᖕᒥᓂᓕᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ.

ᐃᓴᒪᖏᔭᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᖃᓄᐃᓕᖕᒐᓂᕆᔭᐅᔪᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ

ᐃᓱᒪᒋᔭᒃᑯᓪᓕ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖏᓐᓂ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ ᑮᓇᐅᔭᓪᓕᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ ᓴᖅᑭᑎᑦᑎᖕᒪᑕ ᐱᑦᑎᐊᖅᓯᒪᔪᓂᒃ, ᐃᓗᓐᓇᖏᓂ ᓴᓇᔭᒃᓴᕐᑯᑎᓄᖕᒐᔪᓂ, ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᖃᓄᐃᓕᖕᒐᓂᐅᔪᖅ ᓄᓇᕗᑦ ᐃᓱᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐅᓇᐅᓕᖅᑎᓗᒍ 31 ᒫᔨ 2016, ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ ᐊᕋᒍ ᑕᐃᓱᒪᓂ ᐃᓱᓕᑎᓪᓗᒍ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓇᖕᒥᓂᓕᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ.

ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐊᓯᖏᓐᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᐱᑕᖃᕆᐊᖃᕐᓂᖏᓐᓂᑦ

ᑕᒃᑯᐊ ᐃᒪᓐᓇᐅᔭᕆᐊᖅᑲᑎᑕᐅᖕᒪᑕ ᐅᑯᓇᖕᒐᑦ *ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒃᓚᒐᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖕᒐ* ᓄᓇᕗᐅᑉ, ᐅᓂᒃᑳᓕᐅᕋᒪ ᐃᒪᓐᓇᐅᓂᕋᕐᓗᒋᑦ, ᐃᓱᒪᒋᔭᓐᓂᑦ, ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓪᓗᐊᑕᐃᑦ ᐅᑯᓇᓂ ᑲᓇᑕ ᒐᕙᒪᒃᑯᓐᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑕᐅᖕᒪᑕ ᒪᓕᒃᓗᒋᑦ ᒪᓕᒃᓯᒪᕐᑎᐊᖅᑐᑦ ᑕᐃᒃᑯᐊ ᐊᑐᓚᐅᖅᑐᒥ ᐊᕋᒍᒥ.

ᑕᐅᕗᖕᒐᒃᑲᓐᓂᖅ, ᐃᓱᒪᒋᔭᒃᑯᑦ, ᐱᕐᑎᐊᖅᓯᒪᓪᓗᑎᒃ ᑎᑎᕋᕐᕕᒃᓴᐃᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐋᖅᑭᒃᓯᒪᔭᐅᕐᑎᐊᖅᓂᕐᐳᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᖏᖅᑲᑎᒋᕐᑎᐊᖅᐳᑦ ᑕᐃᒪᓐᓇᐃᓕᖕᒐᓪᓗᑎᒃ. ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᐅ, ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᑯᑦ ᖃᐅᔨᔭᒃᑲ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᓗᖕᒐ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ ᐃᒪᓐᓇᐃᓕᓯᒪᕗᑦ, ᐃᓗᓐᓇᖏᑕ ᐱᒪᓇᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖏᓐᓂ, ᒪᓕᑦᑎᐊᖅᓯᒪᖕᒐᑕ ᒪᑯᓄᖕᒐ ᐃᓚᖕᒐ IX ᐅᑯᓇᓂ *ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐊᒃᓚᒐᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᓂᒃ* ᓄᓇᕗᒻᒧᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᖅᑯᔭᐅᔪᓂᒃ, *ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖏᓐᓂᑦ* ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᐊᒻᒪᓗ ᒪᓕᒐᕋᓛᖏᓐᓂᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ.

ᑕᓐᓇᕐ ᑎᔭᖕ, ᓇᓗᓇᐃᑯᑕᓕᒃ ᒐᕙᒪᒃᑯᓐᓂ
ᓈᓴᐅᓯᕆᓂᕐᒥ, ᓇᓗᓇᐃᑯᑕᓕᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ
ᐃᑲᔪᖅᑎᖕᒐ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᑎ ᐆᒧᖕᒐ
ᑕᒪᐃᑎᒍ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎ ᑲᓇᑕᒥ

28 ᐊᐅᒍᓯ 2016
ᐊᑐᖅᑳ, ᑲᓇᑕ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᒫᕐ 31, 2016-ᒥ

(ᑖᐅᓴᖏᓐᓂᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	2016	2015
ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ		
ᑮᓇᐅᔭᓚᕆᑦ	$ 22,889	$ 32,565
ᓇᓕᖃᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ (ᖃᐅᔨᒪᔪᑎ 4)	11,725	22,000
ᐱᓕᕆᔪᓯᐅᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒥ (ᖃᐅᔨᒪᔪᑎ 5)	111,427	127,264
ᐃᒡᓗᑖᕈᑎᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ (ᖃᐅᔨᒪᔪᑎ 6)	3,287	1,494
ᑐᕌᕐᓚᐅᑎᒋᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	292	311
ᑲᑎᓗᒃᑖᖅᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ	**149,620**	**183,634**
ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ		
ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᙵᔪᑦ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ (ᖃᐅᔨᒪᔪᑎ 7)	44,912	48,526
ᐊᓯᐅᔨᔭᐃᒃᑯᑎᑦ ᐊᑭᓕᔪᑎᑦ	712	618
ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖃᖅᑎᔪᑎᑦ ᐱᔭᐅᕙᒋᖅᑐᑦ (ᖃᐅᔨᒪᔪᑎ 8)	3,636	48,574
ᐊᑯᓂ–ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ (ᖃᐅᔨᒪᔪᑎ 9)	11,394	12,773
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐱᓕᕆᔭᕆᐊᖃᓕᕈᑎᖏᑦ (ᖃᐅᔨᒪᔪᑎ 10)	3,255	3,650
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ (ᖃᐅᔨᒪᔪᑎ 11)	1,967	2,202
ᑲᑎᓗᒃᑖᖅᓗᒋᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ	**65,876**	**116,343**
ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ	**83,744**	**67,291**
ᑮᓇᐅᔭᑎᒎᖏᑦᑐᑦ ᐱᕐᑯᑏᑦ		
ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎ)	659,581	631,524
ᐱᕐᑯᑎᒋᐅᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	5,956	4,052
ᐊᑭᓕᖅᑕᐅᕙᒋᖅᓯᒪᔪᑦ ᐊᑐᕐᓂᑯᐃᑦ	28	64
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖏᑦᑐᑦ ᐱᕐᑯᑎᑦ	**665,565**	**635,640**
ᑲᑎᑕᐅᔪᑦ ᐊᒥᐊᒃᑯᑦ	**$ 749,309**	**$ 702,931**

ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓐᓇᕆᐊᓕᑦ (ᖃᐅᔨᒪᔪᑎ 14)

ᑳᓐᑐᕋᒃᑯᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ (ᖃᐅᔨᒪᔪᑎ 15)

ᕙᑉ ᓕᐅᓇᐅᑦᑕ

ᐃᒃᓯᕙᐅᑕᐅᔪᖅ

ᐃᖅᑲᓇᐃᔮᓕᒃ

ᑎᐊᕆ ᐊᐅᑦᓚ

ᐊᖓᔪᖅᑳᖅᐊᒻᒪ ᐊᖓᔪᖅᑳᖑᑦᓗᓂ ᐊᖓᔪᖅᑲᐅᑎᓂ

ᐃᓚᒋᓕᐅᑎᓯᒪᔪᑦ ᖃᐅᔨᒪᔪᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᓕᐅᑎᓯᒪᓪᓗᑎᒃ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓄᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᒥᓃᑦ ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔭᐅ 31, 2016–ᒧᑦ

(ᑖᐅᔾᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ 2016	ᐊᑐᓚᕆᒃᓯᒪᔪᑦ 2016	ᐊᑐᓚᕆᒃᓯᒪᔪᑦ 2015
ᓴᕿᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ			
ᐃᓅᖃᑎᒋᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᑭᓕᓱᒐᑦ ᑮᓇᐅᔭᓕᐊᑦ	$ 13,580	$ 13,533	$ 13,025
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃ)	4,761	7,339	5,754
ᑲᑎᓗᒋᑦ ᓴᕿᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ	**18,341**	**20,872**	**18,779**
ᑮᓇᐅᔭᖅᑐᕈᑏᑦ			
ᐃᓅᖃᑎᒋᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᔪᑎᖓ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ)	198,964	188,880	179,070
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐱᓕᕆᔾᔪᑎᖓ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ)	54,125	53,391	53,541
ᑎᒥᑦᑯᑎᑦ ᐊᒡᓚᒡᕕᓕᕆᔨᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ)	20,627	20,664	19,926
ᓇᖕᒥᓂᖃᑦᓂᕐᒥᑦ ᐊᖏᕐᕋᒥᑦ ᐱᓕᕆᐊᖑᔪᑦ	4,616	6,162	3,540
ᐊᖏᕐᕋᖃᖕᒋᓐᓂᖅ	10	10	10
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑏᑦ	**278,342**	**269,107**	**256,087**
ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᓴᕿᔪᑎᖏᑦ ᐊᐅᓚᔪᑎᑦ ᓯᕗᓂᖓᒍᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᑦ	**(260,001)**	**(248,235)**	**(237,308)**
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᔪᑎᖏᑦ			
ᑮᓇᐅᔭᖅᑖᖅᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᖓᖅᑐᑦ (ᖃᐅᔨᒪᔪᑎ 3)	227,289	226,569	227,635
ᓈᑕᐅᔪᑦ ᐅᑯᓇᙵᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC) (ᖃᐅᔨᒪᔪᑎ 13)	58,439	68,044	68,534
ᑲᑎᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᖏᑦ	**285,728**	**294,613**	**296,169**
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	**25,727**	**46,378**	**58,861**
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐅᒃᑯᑦ, ᒪᑐᐃᕐᓂᖕᒐᓂ	**702,931**	**702,931**	**644,070**
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᒪᑐᓂᖕᒐᓂ	**$ 728,658**	**$ 749,309**	**$ 702,931**

ᐃᓚᒋᓕᐅᑎᓯᒪᔪᑦ ᖃᐅᔨᒪᔪᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᓕᐅᑎᓯᒪᓪᓗᑎᒃ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓄᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᓯᕈᕐᓂᖕᒋᓄᑦ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᖕᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔭᐅ 31, 2016–ᒧᑦ

(ᑖᐅᔭᖕᒋᓐᓂᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	ᑭᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ 2016	ᐊᑐᓚᕆᒃᓯᒪᔪᑦ 2016	ᐊᑐᓚᕆᒃᓯᒪᔪᑦ 2015
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	$ 25,727	$ 46,378	$ 58,861
ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎ)			
ᐃᓚᔭᐅᔪᑦ	(79,701)	(62,649)	(56,157)
ᐆᖅᑕᐅᔪᑦ	-	453	405
ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᑉᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ	37,577	34,139	31,681
	(16,397)	**18,321**	**34,790**
ᓂᐅᕕᐊᖑᔪᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	(5,048)	(6,420)	(6,162)
ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	5,048	4,516	4,453
ᐃᓚᒫᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᐊᑭᓕᖅᐸᑏᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	36	1
ᐊᓯᕈᒃᑎᓗᒋᑦ ᐃᓚᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ	**(16,397)**	**16,453**	**33,082**
ᐃᓚᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᒪᑐᐃᕐᓂᖕᒐᓂ	**67,291**	**67,291**	**34,209**
ᐃᓚᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᒪᑐᓂᖕᒐᓂ	**$ 50,894**	**$ 83,744**	**$ 67,291**

ᐃᓚᒋᓕᐅᑎᓯᒪᔪᑦ ᖃᐅᔨᒪᔪᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᓕᐅᑎᓯᒪᕐᓗᑎᒃ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓄᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᓇᓕᐊᖕᓄᕋᒃᓂᖕᒋᑦ ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2016–ᒧᑦ

(ᑖᐅᔾᖏᓐᓂᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	2016	2015
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᐅᓚᔪᑎᓂᑦ		
ᐊᑭᓖᔪᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᖕᒐᖅᑐᑦ	$ 201,315	$ 182,186
ᐊᑭᓖᔪᑎᑦ ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᖕᒐᖅᑐᑦ	21,661	21,893
ᐃᒡᓗᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᓄᐊᑕᐅᔪᑦ	11,678	11,782
ᖃᓄᑐᐃᓐᓈᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᑦ ᐱᔭᐅᔪᑦ	6,471	5,654
ᐃᑲᔪᕈᑎᑦ ᐃᓅᖅᑲᑎᒋᓂᑦ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᔪᑎᑦ	(159,868)	(145,845)
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᓂᖅ	(50,443)	(47,463)
ᐊᐅᓚᑦᑎᔨᑦ	(22,964)	(16,463)
ᐊᖏᕐᕋᓂᒃ ᓇᖕᒥᓂᖅᑲᖅᑎᓄᑦ ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔫᑎᑦᓗ	(5,986)	(3,210)
ᐊᖏᕐᕋᖅᑲᖕᒋᓐᓂᖅ	(10)	(10)
ᐊᑭᑦᑐᓇᐊᕈᑎᑦ ᐊᑭᓖᔪᑎᑦ ᑕᐅᕗᖕᒐᑐᖅᑲᒃ ᐊᑯᓂᐅᔪᒥ ᐊᑭᓕᒃᓴᓄᑦ	(905)	(997)
ᐊᑭᑦᑐᓇᐊᕈᑎᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ	(206)	(294)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᖅᑕᐅᔪᑎᖕᒋᑦ ᐊᑭᖕᒋᑕ	(38)	(488)
ᐊᑭᑦᑐᓇᐊᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᐃᒡᓗᑖᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᓇᐊᓕᖕᓄᑦ	103	72
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᐅᓚᔪᑎᓂᑦ	**808**	**6,817**
ᑮᓇᐅᔭᓪᓚᕆᑦ (ᐊᑐᖅᑕᐅᔪᑦ)/ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᐊᖑᓂᖕᒋᑎᒍᑦ		
ᐱᕐᑯᑏᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᓂᐅᕕᖅᑕᐅᔪᑦ	(63,635)	(52,360)
(ᐊᑭᖕᒋᑦ)/ᐅᑎᖅᑐᑦ ᒪᑯᓇᖕᒐᑦ ᐃᒋᑕᐅᔪᓂᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᑦ	152	(3)
ᑮᓇᐅᔭᖅᑲᖅᑎᕐᑎᔪᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᖕᒐᖅᑐᑦ	23,674	43,141
ᑮᓇᐅᔭᖅᑲᖅᑎᕐᑎᔪᑎᑦ ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᖕᒐᖅᑐᓪᓗ	16,534	57,197
ᑮᓇᐅᔭᓪᓚᕆᑦ (ᐊᑐᖅᑕᐅᔪᑦ)/ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᐊᖑᓂᖕᒋᑎᒍᑦ	**(23,275)**	**47,975**
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᕐᑎᔪᑕᐅᓪᓗᑎᒃ ᐱᓕᕆᓂᐅᔪᓄᑦ		
ᐱᒻᒪᕆᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑯᓂ-ᐊᑐᕐᓂᐊᓗᑎᒃ ᐊᑭᓕᒃᓴᓄᑦ	(1,379)	(1,288)
ᐱᒻᒪᕆᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᐱᓕᕆᔭᕆᐊᖅᑲᓕᕈᑎᓂ	(395)	(1,870)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᕐᑎᔪᑕᐅᓪᓗᑎᒃ ᐱᓕᕆᓂᐅᔪᓄᑦ	**(1,774)**	**(3,158)**
ᑮᓇᐅᔭᓪᓚᕆᑦ (ᐊᑐᖅᑕᐅᔪᑦ)/ᐱᔭᐅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᕐᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᓂᖕᒋᑎᒍᑦ		
ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ	(191,676)	(196,578)
ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ	205,435	163,651
ᑕᓱᖅᑕᐅᔪᑦ ᐊᖏᕐᕋᓂᒃ ᓇᖕᒥᓂᓕᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᓐᓂ	432	342
ᐃᒡᓗᒧᑦ ᓄᓇᒧᓪᓗ ᐊᑭᓕᐅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᑐᓂᐅᖅᑲᖅᑕᐅᔪᑦ	(324)	-
ᐃᒡᓗᑖᕈᑎᓂ ᐊᑭᓖᔪᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᑦ	698	1,059
ᑮᓇᐅᔭᓪᓚᕆᑦ (ᐊᑐᖅᑕᐅᔪᑦ)/ᐱᔭᐅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᕐᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᓂᖕᒋᑎᒍᑦ	**14,565**	**(31,526)**
ᐅᓄᖅᓯᒋᐊᕈᑎᑦ/(ᐅᓄᕈᓐᓂᕆᐊᕈᑎᑦ) ᑮᓇᐅᔭᓚᕆᖕᓂ	**(9,676)**	**20,108**
ᑮᓇᐅᔭᓪᓚᕆᑦ – ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	**32,565**	**12,457**
ᑮᓇᐅᔭᓪᓚᕆᑦ – ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	**$ 22,889**	**$ 32,565**

ᐃᓚᒋᓕᐅᑎᓯᒪᔪᑦ ᖃᐅᔨᒪᔪᑎᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᒋᓕᐅᑎᓯᒪᓪᓗᑎᒃ ᐃᓚᒋᔭᐅᕗᑦ ᑖᒃᑯᓄᖕᒐ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓄᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᒫᔨ 31, 2016

(ᑖᐅᓴᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

1. ᐱᔪᑎᖏᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒍᔪᓄᑦ

ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ (ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ), ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᐅᑯᑎᒎᓇ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖏᑎᒍᑦ (ᒪᓕᒐᖅᑎᒍᑦ), ᓄᓇᕗᑉ ᑎᒥᕐᑯᑎᒋᒐᒪᒍ ᑕᐃᒪᓐᓇ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖓᓄᑦ ᐅᑯᑎᒎᓇ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒃᓚᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᑎᒍᑦ ᓄᓇᕗᒻᒥ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐲᖅᑕᐅᓯᒪᕗᖅ ᐅᑯᓇᖓᑦ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓱᔭᕈᑎᖏᑕ ᒪᓕᒐᖏᓂᑦ (ᑲᓇᑕ).

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᐊᖃᕈᒪᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᕈᒪᓪᓗᑎᒃ ᐱᓕᕆᖅᑎᒋᓗᓂᒋᑦ ᓄᓇᓖᑦ ᐊᒻᒪᓗ ᐱᕕᒃᓴᖅᑲᖅᑎᑦᑎᔪᒪᓪᓗᑎᒃ ᓄᓇᓕᖕᓂᑦ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᑯᓗᒋᑦ ᓇᖕᒥᓂᖅ ᓂᕈᐊᖅᑕᒥᖕᓄᑦ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓂᕐᒥᖕᓄᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓂᑦ. ᑕᒪᑐᒎᓇ ᐱᓕᕆᖅᑲᑎᒌᒃᓂᒃᑯᑦ, ᐱᕕᒃᓴᖅᑲᓕᖅᑎᑦᑎᔪᑕᐅᖕᒪᑦ ᓄᓇᓕᖕᓂ ᓄᓇᖅᑲᖅᑎᐅᔪᓄᑦ ᐊᖏᕋᕋᖅᑲᕈᓐᓇᕐᓗᑎᒃ ᒪᑭᒪᔾᔪᑕᐅᓗᓂ ᖃᓄᐃᖏᑦᑎᐊᕐᓂᕐᒧᑦ, ᐃᓱᒪᓗᓇᖏᓪᓗᑎᒃ, ᐃᒻᒥᓂᖅᓱᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᒃᑯᓇᖅᑐᒥᒃ ᐃᓅᓱᖅᑲᑦᑎᐊᕈᓐᓇᕐᑯᓪᓗᒋᑦ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᒪᕆᐅᓚᖑᓗᓂ ᐱᓕᕆᐊᕆᔪᒪᔭᖓ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᒪᓪᓗᑎᒃ, ᐋᖅᑭᐅᒪᑎᑦᑎᓗᓂ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᓂ ᐃᓅᖅᑲᑎᒌᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᒡᓗᖅᑲᖅᑎᑕᐅᔾᔪᑎᖏᑕ ᐱᓕᕆᔾᔪᑎᖏᓐᓂᑦ ᓄᓇᕗᑦ ᓄᓇᓕᖅᑲᕐᕕᖏᓐᓂ.

ᐅᖅᑲᓯᒪᓂᖏᓄᑦ ᐱᔭᐅᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᓃᑦᑐᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖏᓂ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑕᑎᖅᑲᕐᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓂᑦ, ᓇᓕᐊᒃᑯᑐᐃᓇᖅ ᑐᕌᑦᓚᐅᑎᒋᓗᒋᑦ ᐅᕝᕙᓗᓂᑦ ᐊᓯᐊᒎᓗᑎᒃ, ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑎᑕᒥᒍᑦ, ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔭᕆᐊᖅᑲᖅᑕᒥᒍᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔾᔪᑕᐅᓪᓗᑎᒃ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᖏᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᑦ ᓴᓇᔭᒃᓴᓂᑦ.

2. ᐊᖏᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᐅᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓲᖕᒍᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᖏᑦ. ᐅᑯᐊ ᑕᕝᕙ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᖏᔫᔪᑦ ᓈᓴᐃᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ.

(a) ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐱᖃᓯᐅᔨᓯᒪᕗᑦ ᓇᓕᖅᑲᖃᑲᐅᑎᖏᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᓇᓕᖅᑲᖃᑲᐅᑎᖏᑦ ᐊᐅᓚᑕᐅᔪᑦ ᓄᓇᓕᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᖏᑕ ᐃᖅᑲᓇᐃᔭᖅᕕᖏᑦ. ᑕᒪᒃᑯᐊ ᐃᒪᓐᓇᐃᑦᑑᔪᓐᓇᖅᐳᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᑦ ᐅᕝᕙᓗᓂᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᖏᑦ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑕᐅᓯᒪᔪᑦ. ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐱᖃᓯᐅᔨᓯᒪᕗᑦ ᓇᓕᖅᑲᖃᑲᐅᑎᖏᓐᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ 25 ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᖏᑦ ᑕᐃᒃᑯᐊᓗ ᐃᓗᓐᓇᑎᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓪᓗᑎᒃ.

ᑕᐅᒃᑯᐊ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᖏᑦ ᐱᓕᕆᐊᖃᕐᒪᑕ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᑦ ᐃᒻᒥᒃᑰᖓᓗᑎᒃ ᑭᒡᒐᖅᑐᖅᑕᐅᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ. ᐃᓗᓐᓇᓕᒫᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᓕᒫᑦ ᒫᔨ 31–ᒥ ᐊᕐᕌᒍᑦ ᐃᓱᓕᕝᕕᖅᑕᒪᑕ.

ᐃᒃᐱᐊᕐᔪᒃ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᐊᕐᕕᐊᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᐃᖅᑲᓗᒃᑐᑦᑎᐊᑉ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐃᒡᓗᓕᒫᕐᔪᒃ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᑲᖏᖅᖢᓗᒐᐱᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᐅᓯᐃᑦᑐᕐᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᓴᓂᕋᔭᖕᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐃᒡᓗᓕᖕᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᑭᑭᑕᒃ (ᐅᖅᓱᖅᑐᖅ) ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᑭᒻᒥᕈᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᕐᑯᕐᓗᖅᑐᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ

ᐸᓐᓂᖅᑐᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᒥᑦᑎᒪᑕᓕᒃ
ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ

ᖃᒻᒪᖅ (ᓴᓂᑭᓗᐊᖅ) ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᕿᑭᖅᑕᕐᔪᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᑲᖏᖅᑕᔪᓂᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᓇᐅᔾᔭᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᖃᐅᓯᐃᑐᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ
ᑕᓯᐅᖅᑎᑦ (ᑎᑭᕋᕐᔪᐊᖅ) ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ

ᖃᒪᓂᖅᑐᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑭᓐᖓᐃᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᓴᓪᓖᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᐃᖅᑲᓗᐃᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑯᒫᕈᒃ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑕᓗᕐᔪᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ

ᐃᓗᓇᑎᒃ ᐃᒻᒥᒃᑰᖓᔪᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᕈᑎᓂ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᐃᓗᓇᓕᒫᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᕗᑦ ᑎᑎᕋᖅᑕᐅᓪᓗᑎᒃ–ᑎᑎᕋᖅᑕᐅᓯᒪᓂᓕᒫᖏᑎᒍᑦ ᑐᓐᖓᕕᒋᓗᒋᑦ. ᐱᒻᒪᕆᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ ᐊᒻᒪᓗ ᖃᕐᓯᐅᓕᕐᓂᖏᑦ ᒪᑯᓇᓃᑦᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐃᒻᒥᑰᖓᔪᑦ ᐲᖅᑕᐅᓯᒪᕗᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᒫᔨ 31, 2016

(ᑖᐅᓴᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

(b) ᐃᑲᔪᕈᑎᑦ ᐃᓅᖃᑎᒋᓂᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᔪᑎᑦ

ᐃᒡᓗᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐃᒡᓗᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᐅᕝᕙᓘᓃᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᑦ ᐊᐅᓚᑕᐅᕗᑦ ᓄᓇᓕᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᖃᑎᒋᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔪᓐᓇᕐᓂᖃᖅᑎᑕᐅᔪᓄᑦ ᐊᖏᖃᑎᒌᒍᑎᑎᒍ. ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓱᖑᒪᑕ ᐊᑭᓖᖏᓂᖅᓴᐅᓕᖅᑎᑦᑎᔪᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᓇᓕᐊᖑᐅᑐᐃᓐᓇᖅ ᑮᓇᐅᔭᓕᐅᕈᓱᐊᖏᑦᑐᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᑭᓖᓯᒪᓱᑦ ᐱᓕᕆᖃᑎᒌᑦ ᐊᒻᒪᓗ ᑎᒥᖁᑎᒋᔭᐅᔪᑦ ᒪᓕᒃᓗᒋᑦ ᐊᐅᓚᔪᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ, ᑕᐃᒃᑯᐊᓗ ᐋᖅᑭᒃᓱᐃᓪᓗᑎᒃ ᑐᙵᕕᒋᓗᒋᑦ ᓇᓪᓕᐊᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑎᑦ ᐊᑭᓖᖏᓐᓂᖅᓴᐅᓕᕈᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐃᓱᒪᓕᐅᕈᑕᐅᓕᕋᔭᕐᒪᑕ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ ᑖᒃᑯᐊᓪᓚᕆᑦ ᐅᕝᕙᓘᓃᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐃᒻᒥᓄᖓᓕᖅᑎᑕᐅᔪᑦ ᐊᑐᓂ ᐊᑭᓖᓯᒪᓱᓄᑦ ᐱᓕᕆᖃᑎᒋᓂᑦ ᐊᕐᕌᒍᒥ.

(c) ᑮᓇᐅᔭᓕᐊᓂᑦ ᐃᓕᓴᕆᔭᐅᔪᓂᑦ

ᒪᓕᒐᓕᐊᖑᓯᒪᔪᖅ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᑭᒡᓕᖃᖅᑎᑦᑎᖕᒪᑕ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐱᔭᒃᓴᐅᑎᑦᑎᓂᖏᑎᒍ ᑎᑎᕋᖅᓯᒪᔪᑦ 20–ᒥ ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᒪᓕᒐᖏᓐᓂ, ᐃᓚᖓ IX ᐅᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒡᓚᒐᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᓐᓂ ᓄᓇᕗᒻᒥ, ᐊᒻᒪᓗ ᐊᖏᖃᑎᒋᒍᑎᖏᓂ ᐅᑯᐊ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᒪᓕᑦᑎᐊᕐᓗᒋᑦ, ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐱᔭᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᖅᑕᐅᓪᓗᑎᒃ ᐊᕐᕌᒍᒥ ᑕᐃᑦᓯᒪᓂ ᑮᓇᐅᔭᖅᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐱᔪᓐᓇᖅᑖᖅᑎᑕᐅᑎᓗᒋᑦ.

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓖᔾᔪᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓲᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᖅᑕᐅᓪᓗᑎᒃ ᑕᐃᑦᓯᒪᓂ ᑮᓇᐅᔭᕆᑎᑕᐅᔪᑦ ᐱᔪᓐᓇᖅᑖᖅᑎᑕᐅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑭᓄᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔾᔪᑎᓂ ᒪᓕᒃᑕᐅᕆᔭᐊᓕᑦ ᒪᓕᒃᑕᐅᑐᐊᖅᐸᑕ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᑎᑭᐅᒪᒃᐸᑕ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᓴᖅᑭᑦᑎᒃᐸᑕ ᐱᓕᕆᔭᕆᐊᖃᓕᖅᑎᑦᑎᓗᑎᒃ ᒪᓕᒃᓯᒪᒃᐸᑕ ᓇᓗᓇᐃᖅᓯᔪᑎᖓᓂᑦ ᑖᒃᑯᐊ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑯᓂᐅᔪᒥ ᑕᐅᕗᖓᑐᖃᖅ ᐊᑭᓖᑦ ᒪᓕᒃᓯᒪᒃᐸᑕ ᓇᓗᓇᐃᖅᓯᔪᑎᖓᓂᑦ ᑖᒃᑯᐊ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑯᓂᐅᔪᒥ ᑕᐅᕗᖓᑐᖃᖅ ᐊᑭᓖᑦ ᒪᓕᒃᓯᒪᒃᐸᑕ ᓇᓗᓇᐃᖅᓯᔪᑎᖓᓂᑦ ᑖᒃᑯᐊ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑯᓂᐅᔪᒥ ᑕᐅᕗᖓᑐᖃᖅ ᐊᑭᓖᑦ ᒪᓕᒃᓯᒪᒃᐸᑕ ᓇᓗᓇᐃᖅᓯᔪᑎᖓᓂᑦ ᑖᒃᑯᐊ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ.

ᐃᓅᖃᑎᒌᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑎᑦ ᑮᓇᔭᓕᐅᕈᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓲᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᓂᑦ ᑐᓐᖓᕕᖃᖅᓗᑎᒃ. ᐱᕕᖃᖅᑎᑦᑎᓂᖅ ᐋᖅᑭᒃᑕᐅᓲᖑᕗᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐅᓄᕐᓂᖃᕋᓗᐊᖅᐸᑕ ᑕᓱᖅᑕᐅᓂᐊᕋᓱᒋᔭᐅᔪᓐᓃᑦᓗᑎᒃ. ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᑎᒍᒥᐊᓲᖑᙱᑦ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᓄᑦ ᓇᓕᐊᑐᐃᓐᓇᓄᑦ ᐃᓄᖃᑎᒌᖕᓂᕐᒧᑦ ᐃᒡᓗᖃᖅᑎᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑐᓄᑦ. ᐃᓄᖃᑎᒌᖕᓂᕐᒧᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔨᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑐᓂᑦ ᑕᖅᑭᒥᑦ ᑕᖅᑭᒧᖕᒐᕙᑦ.

ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐅᑯᓇᖕᒐᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᖏᓂᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᕐᓗ, ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᑎᒍᓇ ᐊᑭᑐᓗᐊᖏᑦᑐᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᐊᓴᑎᒍ ᐊᑐᖅᑕᐅᓲᖑᕗᖅ ᒪᑯᓄᖓ ᐊᑭᑐᔫᑎᑦ ᐊᑭᖏᓐᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐃᒡᓗᑦ ᓴᓇᔭᐅᓯᒪᕐᓗᑎᒃ ᐅᑯᑎᒍᓇ ᐱᓕᕆᐊᒃᓴᑎᒍ.

ᑮᓇᔭᖅᑖᑦ ᒪᑯᓄᓐᖓᖓᔪ ᑐᕌᑦᓚᐅᑎᒋᓗᑎᒃ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑎᓂᒃ ᑲᒥᓯᓇ ᓄᓇᕗᒥ ᓄᓇᖃᖅᑎᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓲᖑᕗᑦ ᐃᒪᓐᓇ ᓴᖅᑭᑎᑦᑎᔪᑦ ᑕᐃᒪᑦᑕᐃᓐᓇᓕᔪᒥᒃ ᐊᑭᖃᖓᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᑐᕈᒪᑦᓂᓂᕐᒥ ᐊᑭᓕᖅᓱᒐᖅᑎᑦᑎᒋᔭᐅᔪᓂ. ᐊᑐᕈᒪᑦᓂᐊᖅᑐᓕᐅᓂᖅ ᒪᒃᑯᓇᓂ ᐊᑭᓕᖅᓱᒐᖅᑎᓂ ᐃᓗᓕᖅᑲᑦᒪᑦ ᐃᓕᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᒥᑭᓛᓇ ᐊᑭᓕᖅᓱᒐᖅᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᓐᓂ ᐃᓕᙵᓯᑦᓗᒋᑦ ᐱᔭᐅᔭᕆᐊᖃᓕᖅᓱᒐᖅᑐᑦ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᓂᒃ. ᑖᓐᓇ ᐅᓄᕐᓂᖓ ᐱᖃᓯᐅᑎᔭᐅᓯᒪᖕᒪᑦ ᐊᓯᖏᓐᓂ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᓂ.

(d) ᑮᓇᐅᔭᓚᓇᑦ ᐊᓐᒪᓗ ᑮᓇᐅᔭᓚᓇᑦ ᓇᓕᒧᖕᒐᑦ

ᑮᓇᐅᔭᓚᓇᑦ ᐋᖅᑭᒃᓯᒪᓂᖅᑲᑦᒪᑕ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᓇᓕᖅᑲᖅᕕᖕᒋᑕ ᖃᑦᓯᐅᓕᖅᓂᖏᓂᑦ, ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᕈᒃᑎᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᓯᒃᑮᑦ ᑮᓇᐅᔭᒃᓴᑦ. ᑮᓇᐅᔭᐃᑦ ᓇᓕᒧᓪᓗᐊᖏᑦ ᐃᓗᓕᖅᑲᖅᐳᑦ ᖁᑦᑎᒃᑐᒥ ᑮᓇᐅᔭᙵᓐᓇᖅᑐᓂ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖅᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᓯᕗᓪᓕᕐᒥ ᑮᓇᐅᔭᐃᑦ ᓈᒻᒪᒃᓯᕝᕕᖓᑕ ᓇᓕᐅᑎᓂᖓᓂ ᑎᑭᐅᒪᔪᓄᑦ ᑕᖅᑭᓄᑦ ᐱᖓᓱᓄᑦ ᑎᒍᒥᐊᖅᑕᐅᓪᓗᑎᒃ ᐱᔪᑎᖃᖅᑐᒧᑦ ᑭᐅᓂᕐᒧᑦ ᖁᓕᒻᒥᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᑦᑖᓂᒃ ᐱᓕᕆᐊᕆᔭᐅᓂᐊᖅᑐᓂᑦ ᐅᑯᓄᖓᐅᙱᖏᖕᒐᖅᑐᖅ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖅᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐱᔪᑕᐅᔪᓄᑦ. ᑮᓇᐅᔭᐃᑦ ᓇᓕᒧᓪᓗᐊᖏᓐᓂᑦ ᐱᑕᖃᓚᐅᙱᖏᑦᑐᖅ ᒫᔭᒃ 31, 2016–ᒥ (2015 – ᐱᑕᖃᙱᖏᑦᑐᖅ).

(e) ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ

ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ ᐃᓗᓕᖅᑲᕐᒪᑕ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᓂ ᐋᖅᑭᒍᑎᖏᑦᑐᓂ ᐃᓚᒋᔭᐅᓕᕐᓂᕐᒧᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᑦ ᐅᓂᒃᑳᓕᐅᓂᕐᒧᑦ ᐃᒻᒥᒃᑰᖓᓂᖏᓂ. ᑕᐃᒃᑯᓇᓂ ᐊᑮᕈᑎᕙᓪᓕᐊᓯᒪᔪᓂ ᐱᓕᕆᔨᔪᐅᖃᑦᑕᕐᓂᐊᖅᑐᓂ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂ ᑕᐃᒃᑯᐊᓗ ᐊᑐᑲᐃᓇᑐᐃᓐᓇᓗᑎᒃ ᑲᑕᑲᐃᓐᓇᖅᐸᑕ, ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐅᓄᕈᓐᓃᕆᓇᐊᖅᑎᑕᐅᓲᖑᕗᑦ ᐃᓕᓴᕆᔭᐅᕐᑯᓗᒋᑦ ᐊᓯᐅᔨᕈᑎᑦ, ᑕᐃᒃᑯᐊᓗ ᐱᖃᓯᐅᑎᔭᐅᓲᖑᓗᑎᒃ ᐃᓚᒋᔭᐅᑎᑕᐅᓂᖏᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᓄᑦ. ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᓄᑦ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᓄᐊᑉᐸᓕᐊᔪᓂᒃ ᑐᙵᕕᖃᖅᓗᑎᒃ.

(f) ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᖅᑎᑦ ᐱᖅᑎᑦ

ᐱᖅᑎᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᒥᒃ ᒥᑭᓐᓂᖅᓴᐅᓪᓗᒍ ᑲᑎᑕᐅᔪᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᐸᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᕐᒥᑦ. ᓄᓇ ᑎᑎᕋᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᓪᓗᐊᖏᑎᒍᑦ. ᐃᖏᑦᕋᕐᓱᑦ ᐱᓕᕆᔾᔪᑎᑦ ᐱᖃᓯᐅᔭᔭᐅᓲᖑᕗᑦ ᐃᖏᑦᕋᕐᔪᔪᑕᐅᓂᕐᕋᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᓯᐅᑎᑦ. ᐊᑭᓖᕙᓪᓕᐊᓂᖅ ᐱᔭᐅᑎᑕᐅᓲᖑᕗᖅ ᐊᑐᖅᑕᐅᓗᑎᒃ ᒪᑯᐊ ᐱᓕᕆᔾᔪᓲᑦ ᐊᒻᒪᓗ ᐊᕐᕌᒍᓕᑦ ᐊᑭᑦᑐᕐᒥᑦ:

ᐊᒡᓚᒐᕕᖕᒥ ᓵᑦ ᐃᒃᓯᕙᐅᑕᓪᓗ, ᐱᓕᕆᔾᔪᑎᑦ ᐊᒻᒪᓗ ᓄᓇᓯᐅᑎᑦ	-	ᓄᖑᐸᐸᓕᐊᔪᖅ ᐊᒥᐊᒃᑯᖓ 20%.
ᓯᕐᓗᐊᑦ ᐊᒡᓚᒐᕐᓗ	-	ᓄᖑᐸᐸᓕᐊᔪᖅ ᐊᒥᐊᒃᑯᖓ 5%.

ᐊᑭᓪᓗᐊᖓ ᓄᓇ ᐊᑭᓕᖅᓱᒐᖅᑎᐅᑉ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᖅᒥᒃ ᐱᓯᒪᒃᓯᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᑏᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑦᑕᐅᓲᖑᕗᑦ ᑐᑭᓕᐊᑐᐃᓐᓇᕐᓂᖅ ᑐᙵᕕᖃᖅᓗᑎᒃ ᐊᑐᕐᓗᒍ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᖅ ᐊᑭᓕᖅᓱᒐᖅᑎᓗᒍᑦ. ᐃᒻᒥᒃᑰᖓᓂᖓ ᓄᓇ ᐊᑭᓕᖅᓱᒐᖅᑎᐅᑉ ᓄᓇᐅᕗᑦ ᓇᖕᒥᓂᕆᔭᐅᓪᓗᑎᒃ ᐄᐊᒻᒪᓚᒃᑯᓂᑦ ᑖᒃᑯᐊᓗ ᐃᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᑦ ᐊᑭᓕᖅᓱᒐᖅᑎᑦᑎᔾᔪᑎᑦ ᐱᔪᓐᓇᐅᑎᖃᒃᑕᐅᓗᑎᒃ ᐊᑐᕈᓐᓇᕐᓗᒍ ᓄᓇ ᐊᑐᖅᑎᓗᑦ 30 ᐊᕐᕌᒍᑦ.

ᑕᖏᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᕐᑯᑎᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᐃᒡᓗᕐᑯᑎᑦ ᓈᑕᐅᔪᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓈᖅᑕᐅᓗᑎᒃ ᐅᑯᓇᖕᒫᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᕐᓗ ᐅᕝᕙᓘᓐᓃᑦ ᐅᑯᑎᒍᓇᕐᓗᑎᒃ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᖏᑎᒍᑦ, ᓯᕗᕐᓕᕐᒥ ᐃᓕᓴᕆᔭᐅᓲᖑᕐᓗᑎᒃ ᐃᒻᒥᒃᑰᖓᐅᓂᖏᑎᒍ ᐱᑦᑎᐊᖅᓯᒪᕐᓗᑎᒃ ᐊᑭᕐᓗᐊᖏᑦ ᓈᑕᐅᑎᕐᓗᒋᑦ. ᐃᒡᓗᓕᐅᖅᑐᑦ ᓴᓇᑎᕐᓗᒋᑦ ᐱᖃᓯᐅᔨᓱᖑᕗᑦ ᐅᓄᕐᓂᖏᓂᑦ ᑕᐃᒃᑯᐊᓗ ᓈᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐃᓈᖃᑎᒋᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑕᐅᓕᕐᓗᑎᒃ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑕᐅᓕᕐᓗᑎᒃ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑦᓚᒐᕙᐅᓕᕐᓗᑎᒃ ᐊᒻᒪᓗ ᓱᕐᓗᐊᖑᓕᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑕᐅᓯᖑᓗᑎᒃ ᐊᑭᑦᑐᕆᐊᖅᑕᐅᓇᑎᒃ. ᐃᒡᓗᓕᐅᖅᑐᑦ ᓴᓇᑎᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᓂᐅᕕᐊᒃᓴᐅᑎᑕᐅᑎᕐᓗᒋᑦ ᐱᖃᓯᐅᔨᓱᑦ ᐅᓄᕐᓂᖏᓂᑦ ᓈᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᖏᕐᕋᕐᓂᒃ ᓇᒥᓂᖃᖅᑎᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐅᑎᕆᐊᖅᑎᑕᐅᓗᑎᒃ ᐱᔭᐅᔪᑎᒋᓗᓂᒋᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ. ᑕᒪᒃᑯᐊ ᐱᕐᑯᑎᑦ ᐱᔭᒃᓴᐅᑎᑕᐅᓗᑎᒃ ᐊᑭᕐᑕᕆᓇᖅᓯᒪᓇᑎᒃ.

ᐃᓈᑰᑎᒋᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐃᒡᓗᑦ ᑎᑎᕋᒃᑕᐅᓯᖑᕗᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑕᐅᑎᑕᐅᓗᑎᒃ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐋᖅᑭᒃᓯᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑦ ᐊᖏᕐᖃᑎᒋᒍᑎᖏᓂᑦ ᑕᒃᑯᓇᓂᓗ, ᐊᑐᓕᖅᑐᑦ, ᖁᒃᓴᓇᕈᑎᑦ ᐊᒪᓗ ᐱᕙᓪᓕᕈᑎᑦ ᓇᒥᓂᖃᖅᑎᐅᓂᕐᒧᑦ ᓈᑕᐅᓱᖑᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓈᖅᑕᐅᓗᑎᒃ. ᑕᐃᒪᓇᐃᓗᕈᑕᐅᔪᓂ, ᐊᑭᖓ ᐱᖁᑎᐅᑉ ᐃᓱᒪᓕᐅᕈᑕᐅᓯᖑᕗᖅ ᐊᑭᒃᑮᓯᐊᑕᐅᔪᑎᑐᑦ ᐃᓚᖅᓴᕈᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓖᔪᑎᑦ ᐊᒻᒪᓗ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᔪᑎᑦ ᐃᓚᖅᓴᕈᑎᑦ ᐊᑭᑐᕐᓗᑎᑦ ᑐᑭᓕᐊᑐᐃᓇᖅᑐᑦ ᐱᓕᕆᔪᓯᑦ ᐊᑐᖅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᑦ. ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᔪᑦ ᐅᑯᑎᒍᓇ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑎᒍᑦ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᒧᑦ ᐊᑭᓖᔪᑎᑦ ᐃᓚᖅᓴᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᒃᓴᓂᒃᑎᑦᑎᔪᑕᐅᔪᑦ ᐊᑭᑦᑐᐸᓪᓕᐊᔪᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐱᖅᑕᐅᔪᑎᖏᑕ ᐊᑭᖏᓐᓄᑦ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᐊᑐᕐᓗᑦ ᐊᑐᓕᖅᓯᒪᓂᖏᑎᒍ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑦ ᐱᓕᕆᔪᑎᖏᑎᒍᑦ ᐊᒻᒪᓗ ᐱᖅᓱᐅᔭᐅᓯᒪᓯᖑᓗᑎᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᓐᓂ ᐊᑯᓂ ᐊᑐᕐᓂᐊᖅᑐᓂ ᐊᑭᓕᖅᓴᕐᓂ.

ᐊᑮᑎᕙᓪᓕᐊᓂᖏᑦ ᐃᓈᖃᑎᒋᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ, ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᓂᐊᖅᑐᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᖅᑭᒃᑕᐅᓯᖑᕗᑦ ᖃᑦᓯᓐᓇᕈᒃᐸᓪᓕᐊᔪᑎᒃ ᖃᑦᓯᐅᓕᖅᓂᖏᑦ ᐱᓕᕆᔪᑎᖏᑎᒍᑦ ᐊᑦᕋᒍᑕᒪᑦ ᐊᑭᖃᖅᑐᑎᒃ 5% ᐳᓴᓐᑎᓂᒃ. ᐱᕕᖃᖅᑎᑦᑎᔪᑎ ᐊᑮᑎᕙᓪᓕᐊᓂᖏᓐᓄᑦ ᐱᒋᐊᓱᖑᕗᖅ ᐊᑦᕋᒍᒥ ᐃᒡᓗᓕᐊᖑᔪᖅ ᐱᔭᕇᒃᑕᐅᑎᓗᒍ ᐊᒻᒪᓗ ᓈᑕᐅᓗᓂ ᐃᓚᖓᓄᑦ ᓇᓪᓕᐊᖑᓄᑦ ᐊᑭᑭᒡᓕᕆᓪᓕᐊᔪᑎᖏᓐᓄᑦ ᐱᕐᑯᑎᐅᑉ ᐊᒡᒍᖅᓱᒪᕐᓂᖏᑎᒍ ᐊᒻᒪᓗ ᐱᔭᐅᓪᓗᑎᒃ ᐃᓗᓐᓇᓕᒫᖓᓄᑦ ᐊᑦᕋᒍᑉ.

ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᐊᖑᔪᑦ ᓴᓇᔭᐅᔪᑦ ᐊᑮᑎᕙᓪᓕᐊᑎᑕᐅᓯᖑᖕᒋᓚᑦ.

ᓄᖅᑲᓂᖅ ᐱᖃᓂᕐᓂᕐᒥ ᐊᖏᖃᑎᒋᒐᓂᐅᕗᖅ ᐅᑯᓇᓂ ᓇᕝᒥᓂᖃᑎ ᐃᒡᓗᒥᒃ ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᑦᑯᓗᒋᑦ ᐱᖃᖅᑎᐅᓂᕐᒥᒃ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᑦ ᐅᖃᐅᑕᐅᑐᐃᓇᕐᓗᓂ ᐊᑭᖓ. ᐊᑮᑖᕈᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᔪᖅ ᓄᖅᑲᕐᓂᖅ ᐱᖃᕐᓂᕐᓂᕐᒥ ᐃᒡᓗᓂᒃ ᐱᖃᓯᐅᔨᖅ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᒥᒃ ᐃᒡᓗᒥ ᐋᖅᑭᒃᑕᐅᓗᑎᓪᓗ ᐊᑭᒋᒋᐊᕐᖓᓚᐅᑕᖓᒍᑦ ᐊᑭᖃᖅᑎᑕᐅᓗᓂ ᐃᓚᖓᕐᓗᒍ ᐊᑮᑖᕈᑎᕙᓪᓕᐊᓂᖓᓂᑦ ᑕᐃᑲᖓᑦ ᓂᐅᕕᖅᑕᐅᒋᐊᕐᖓᓚᐅᓂᖓᑕ ᐅᓪᓗᖓᓂᑦ ᑎᑭᓗᒍ ᐅᓪᓗᖓ ᓄᖅᑲᕐᓂᖅ ᐱᖃᕐᓂᕐᓂᕐᒥ ᑕᐃᒪᓇᐃᓕᓚᐅᖅᑎᓗᒍ.

(g) ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐃᒡᓗᒥᒃ ᓴᓇᔭᒃᓴᓂ – ᐃᒡᓗᑖᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᖕᓂ

(i) ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓐᖏᓐᓂᖅᓴᐅᔪᑎᖓ

ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ, ᐅᑯᑎᒍᓇ ᑎᑎᕋᖅᓯᒪᓂᖓ 44(1) ᒪᓕᒐᕐᑯᑎᖏᓐᓂ, ᐊᑭᓐᖏᓐᓂᖅᓴᐅᑎᑦᑎᓱᖑᕗᑦ ᐱᒪᕆᐅᔪᒥᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᓕᖅᑕᐅᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᒃ ᐊᖏᕐᕋᒥᒃ ᓇᕝᒥᓂᖃᖅᑎᐅᔪᒥᑦ ᑕᒃᑯᑎᒍᓇ ᒪᓕᒐᖅᑎᒍ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᑎᒍ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐃᒡᓗᑖᕈᑎᓂ. ᑕᒪᒃᑯᐊ ᐊᑭᓐᖏᓐᓂᖅᓴᐅᑎᑦᑎᔪᑎᑦ ᐊᔾᔨᒌᓱᖑᖏᑦᓚᑦ ᐅᓄᕐᓂᖏᑦ ᒪᓕᑐᐃᓇᕐᒪᑕ ᑮᓇᐅᔭᒃᓴᓂᕆᔭᐅᔪᓂᒃ ᐃᒡᓗᑖᕈᑎᖃᖅᑎᒍᑦ. ᐊᑭᓐᖏᓐᓂᖅᓴᐅᑎᑦᑎᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᓴᐅᓂᕐᖃᑕᐅᓯᖑᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᓐᓂ ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ ᐃᒡᓗᑖᕈᑎ ᐊᖏᖅᑕᐅᓚᐅᖅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᖑᓗᑎᒃ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓐᖏᓐᓂᖅᓴᐅᑎᑦᑎᔪᑎᐅᓗᒋᑦ.

ᒪᓕᑦᑎᐊᕐᓗᑎᒃ, ᐃᒡᓗᑖᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ ᖃᔅᓯᐅᓂᖏᑦ ᐅᒃᑐᖅᑕᐅᓲᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᑎᒃ, ᐃᓚᖅᓴᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᐅᑕᐅᔪᖅ ᐃᒡᓗᒧᑦ ᓄᓇᒧᓪᓗᑰᓂᑦ ᐊᑭᒃᑯᓕᐊᕈᑎᖓᓐᓂ ᐊᒻᒪᓗ ᐱᕕᖃᖅᑎᑦᑎᔪᑕᐅᓗᑎᒃ ᐱᐅᓯᒋᐊᒃᑲᓐᓂᕈᑎᒃᓴᖏᓐᓂᑦ.

ᑭᖑᓂᑦᑎᐊᖓᒍᑦ ᐊᓯᕈᓚᐅᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖏᑦ ᐊᑭᓐᖏᓐᓂᖅᓴᐅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ, ᓴᖅᑭᔪᑎᖅᑲᕐᓗᑎᒃ ᐊᓯᕈᕐᓂᖏᓐᓂᑦ ᑮᓐᓇᐅᔭᒃᓵᖑᔪᑦ ᐃᒡᓗᑖᕈᑎᒍᑦ, ᐃᓕᓴᕆᔭᐅᕐᓗᑎᒃ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᕐᓗᒋᑦ ᐊᑭᕐᕌᒍᒥ ᐊᓯᕈᒃᑐᖅᑲᓚᐅᖅᑎᓗᒍ.

(ii) ᐱᕕᖃᖅᑎᑦᑎᔪᑎ ᑕᐃᒫᑦᑎᐊᖏᑦᑐᓄᑦ ᐃᒡᓗᑖᕈᑎᓄᑦ

ᐃᒡᓗᑖᕈᑎᑦ ᐃᓱᒪᒋᔭᐅᓯᖑᕗᑦ ᑕᐃᒫᑦᑎᐊᖏᑑᓂᖃᑕᐅᓗᑎᒃ ᓱᖃᐸᓪᓕᐊᓕᖅᑎᓗᒋᑦ ᐊᑭᓐᖏᓐᓂᑦ ᐱᐅᓂᖏᑎᒍ ᑕᐃᒪᓇᐃᓕᖅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᐱᔪᑎᖃᑦᑎᐊᕐᓗᑎᒃ ᖁᓚᖅᓴᖅᑐᓄᑦ ᐊᑭᓐᖏᓐᓂᖅᓴᐅᑎᑦᑎᔪᑎᑦ ᐱᖓᓇᔪᖅᑐᓄᑦ ᑕᖅᑭᓄᑦ ᐊᑭᓕᖅᓴᖅᑲᓕᐅᑕᐅᓕᕋᖓᑕ. ᐱᕕᖃᖅᑎᑦᑎᓂᖅ ᓴᕿᑕᐅᓯᖑᕗᑦ ᐅᓄᕐᓂᖏᓐᓂᓴᐅᓕᐅᑕᐅᓗᓂ ᐊᑭᓐᖏᓐᓂᖓᓄᑦ ᐃᒡᓗᑖᕈᑎᐅᑉ ᑕᐃᓐᓇᕐᓗᐊᖅ ᓇᓗᓇᐃᖅᑕᐅᑎᕐᓗᒍ ᑕᐃᒫᑦᑎᐊᕈᓐᓂᕐᓂᖅᑕᐅᔪᑎᖓ ᐃᓚᖅᓴᓯᒪᓕᑎᓗᒍ ᐅᑎᕈᓐᓇᖅᑐᒧᑦ ᐊᑭᓐᖏᓐᓂᖅᓴᐅᑎᖓ. ᐊᐅᓚᑦᑎᔾᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᖅᓯᒪᕗᑦ ᐅᑎᕈᓐᓇᖅᑐᒥ ᐊᑭᓐᖏᓐᓂᖓ. ᐊᐅᓚᑦᑎᔾᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᕐᓗᒋᑦ ᐊᑭᕐᕌᒍᒥ ᐊᓯᕈᒃᑐᖅᑲᓚᐅᖅᑎᓗᒍ.

ᐱᕕᖃᖅᑎᑦᑎᔪᑎ ᑕᐃᒫᑦᑎᐊᖏᑑᓂᖃᑕᐅᓗᑎᒃ ᐋᖅᑭᒃᓯᒪᓂᖏᑦ ᐊᑭᓐᖏᓐᓂᑦ ᐱᔭᐅᓯᒪᓕᑐᐊᖅᑦ ᑕᐃᒪᓇᐃᓕᖅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᐱᔪᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᓇᓗᓇᕈᑦᑖᖅᑎᑦᑎᔪᓂᒃ ᐃᓗᓐᓇᓕᒫᖏᓂᑦ ᐊᒻᒪᓗ ᓈᒪᒃᓯᑎᓗᒍ ᐊᑭᓕᖅᓱᐃᑎᑦᑎᔪᑎᓂᒃ ᐱᒻᒪᕆᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᓐᓂᑦ. ᑕᒪᒃᑯᐊ ᐋᖅᑭᒃᑕᐅᓯᖑᕗᑦ ᐃᒡᓗᑖᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᓯᖑᕗᑦ ᑕᓯᐃᔪᑕᐅᓂᖃᑕᐅᓗᑎᒃ ᐱᔭᐅᑎᑦᑎᔪᑎᖓ ᑕᐃᒫᑦᑎᐊᖏᓐᓂᖏᓄᑦ ᐃᒡᓗᑖᕈᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᓐᓂ ᐊᒥᐊᒃᑯᑦ.

ᐱᒋᐊᕈᑎᖏᑦ ᐊᒻᒪᓗ ᐊᓯᕈᑲᓚᒍᑎᖏᑦ ᐅᓄᕐᓂᖏᑕ ᐃᒡᓗᑖᕈᑎ ᑕᐃᒫᑦᑎᐊᖏᓂᖏᑦ ᑎᑎᕋᒃᑕᐅᓯᖑᕗᑦ ᐊᕐᕌᒍᖓᓂ ᐊᓯᕈᒃᑐᖅᑲᓚᐅᕐᓂᖓᑕ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᒫᔨ 31, 2016

(ᑖᐅᔭᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

(iii) ᐲᖅᑕᐅᑎᓪᓗᒋᑦ ᑕᐃᒫᑦᑎᐊᖏᑦᑐᑦ ᐃᒃᓗᑖᕈᑎᑦ

ᐅᑯᑎᒍᓇ ᐱᔭᐅᑎᑕᐅᔪᑎᑦ ᐅᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒃᓚᕐᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᑎᒍ ᓄᓇᕗᒻᒥ, ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐱᒻᒪᕆᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᖏᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᐱᖅᑕᐅᔪᑎᖏᑦ ᐃᒃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᖑᔪᖅᑲᐅᑎᑦ ᑲᑎᒪᔨᕋᓛᖏᓐᓄᑦ ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑎᑭᐅᒪᒃᐸᑕ $20,000–ᓄᑦ ᐅᓐᖑᓗᓂᑦ ᐅᓄᖏᓐᓂᖅᓴᐅᓗᑎᒃ; ᐅᓐᖑᓗᓂᑦ ᐅᑯᓄᖓ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᖓᓄᑦ ᑲᑎᓗᒋᑦ ᐅᓄᕐᓂᖏᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐅᖓᑖᓄᖓᒃᐸᑕ $20,000.

ᐊᐅᓚᑦᑎᔨᑦ ᐃᒪᓐᓇᑐᐃᖃᑦᑕᖅᑐᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᒥᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧᑦ ᐅᑎᖅᑎᑦᑎᕝᕕᐅᓇᓱᓚᐅᕋᓗᐊᖅᓗᓂ ᖃᓄᑐᐃᓐᓇᖅ ᐊᔪᓕᕋᖓᑕ.

(h) ᐃᒃᓗᑖᕈᑎᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᖅ

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎ ᑮᓇᐅᔭᖅᑕᑦ ᐃᒃᓗᑖᕈᑎᓂ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓅᖓᓪᓗᑎᒃ. ᑕᐃᒪᓕ ᐃᒃᓗᑖᕈᑎᑦ ᑕᐃᒫᑦᑎᐊᕈᓐᓂᖅᑐᒥᓂᐅᒃᐸᑕ, ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᓄᖃᓯᖑᕗᖅ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᓚᐅᖅᑑᒐᓗᐊᑦ ᑭᓯᐊᓂ ᐊᑭᓕᖅᑕᐅᓯᒪᓇᑎᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑏᑦ ᑭᖑᒧᖓᓕᖅᑎᑕᐅᓯᖑᕗᖅ ᐅᑯᓇᓃᑦᑐᑦ ᑕᐃᒫᑦᑎᐊᖏᑐᓂ ᐃᒃᓗᑖᕈᑎᓂᑦ ᐊᓯᐅᔨᔪᑎᑦ. ᑕᐃᒪᐃᒻᒪᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᑮᓇᐅᔭᒃᓴᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᑦᓚᑦᑖᖑᓗᒋᑦ, ᑭᓯᐊᓂ ᑭᖑᓂᖓᒍᑦ ᐃᒋᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓴᖅᑭᓕᓯᖑᕗᑦ ᐊᑭᓖᔪᑎᑦ ᐊᓯᐅᔨᔭᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐱᕕᖅᑎᑦᑎᔪᑎᑦ ᑕᐃᒫᑦᑎᐊᕈᓐᓂᖅᑐᓂᖏᓐᓄᑦ ᑕᓯᖅᑕᐅᓐᓂᖅᐸᑕ.

(i) ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ

(i) ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᑎᓄᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ

ᑕᒪᕐᒥᒃ ᐊᔪᙱᑦᑐᑦ ᐱᓕᕆᔨᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᑲᒪᒋᔭᐅᓂᖃᖅᐳᑦ ᐱᓕᕆᔨᐅᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᕐᓂᕆᔭᖓᓐᓄᑦ ᐱᐊᓂᒃᑯᑦᑎᒃ ᑮᓇᐅᔭᖅᑕᖅᑐᒃᓴᐅᑎᖃᖅᑐᑦ ᐸᕐᓇᒍᑎᒥᑦ (“ᐸᕐᓇᒍᑎ”), ᑐᓂᕈᑕᐅᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖓᑐᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᒥᑦ ᓴᖅᑭᑕᐅᔪᖅ ᒪᓕᒐᑎᒍᑦ ᐊᒻᒪᓗ ᐱᑎᑦᑎᓪᓗᑎᒃ ᑲᓇᑕᒥᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᓄᓇᕗᖅᓂ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᑦᑎᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪᓗ ᑕᐃᒪᐃᒻᒪᑦ ᐱᓕᕆᖃᑕᐅᖏᓚᑦ ᑖᒃᑯᓇᓂ ᐸᕐᓇᒍᑎᓂ. ᒐᕙᒪᒃᑯᑦ ᒪᓕᒐᑎᒍᑦ ᐱᔭᕆᐊᖃᕐᓂᖃᖅᑐᑦ ᐊᑭᓖᓂᕐᒥᒃ ᐃᑲᔫᑎᖏᓐᓂᒃ ᐱᓕᕆᔨᑦ ᐱᔾᔪᑎᓕᖕᓂᒃ ᐸᕐᓇᐅᑎᒧᑦ. ᒪᓕᒃᑐᒍ ᒪᓕᒐᐅᔪᖅ ᒫᓐᓇ ᐊᑐᖅᑕᐅᔪᖅ, ᑯᐊᐳᕇᓴᒃᑯᑦ ᐱᔭᕆᐊᖃᕐᓂᖃᖅᑐᖏᑦᑐᑦ ᐊᑭᓖᓂᕐᒥᒃ ᑐᓂᕐᕈᑎᓂᒃ ᐱᔾᔪᑎᓕᖕᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ ᐅᖑᓐᓄᓐᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᓄᑦ ᐋᖅᑭᐅᒪᖕᖏᑦᑐᓄᑦ ᐸᕐᓇᒍᑎᒧᑦ. ᑕᐃᒪᓐᓇᐃᓕᕗᑦ, ᐃᓕᐅᖃᐃᔪᑎᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓗᑎᑦ ᐊᕐᕋᒍᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᖅᑲᓕᖅᑎᓗᑎᑦ ᐃᖅᑲᓇᐃᔾᔪᓂᑦ.

(ii) ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓂ ᐱᔨᑦᓯᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ

ᐱᔪᓇᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᒪᑯᓇᓂ ᓄᓇᕗᖕᓂ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᑦ ᐊᑭᓕᖅᑕᐅᓯᖑᒻᒪᑕ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓄᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ, ᐊᑕᐅᓯᐅᖏᑦᑐᑦ–ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᑦ ᐃᓕᐅᖃᐃᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᑦᑎᐊᖅᐳᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᓐᓂᑦ. ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓂ ᐱᔨᑦᓯᕈᑎ ᐃᓚᒋᔭᐅᔪᑎᓕᖕᓄᑦ ᐱᒋᔭᐅᕗᖅ, ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑎᐅᖏᓗᑎᒃ, ᑎᒥᕐᑯᑎ ᐊᑭᓖᓯᒪᓱᖑᕗᑦ ᓇᓪᓕᐅᑲᑯᒫᓂᒃ ᐊᒻᒪᓗ ᐊᓐᓂᐊᕕᓕᐊᕈᑎᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐸᕐᓇᒍᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᔪᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ. ᒪᑯᐊ ᓄᓇᕗᖕᓂ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᑦ ᐃᓚᒋᔭᐅᖓᒪᑕ ᐱᓕᕆᖃᑕᐅᓪᓗᑎᒃ:

ᐃᒃᐱᐊᕐᔪᒃ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ
ᐊᕐᕕᐊᑦ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ
ᐃᖅᑲᓗᒃᑐᑦᑎᐊᑉ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖅᑎᒌᖏᑦ ᐃᒃᓗᓕᒫᕐᔪᒃ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖅᑎᒌᖏᑦ ᑲᖏᖅᖢᒐᐱᖕᒥ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖅᑎᒌᖏᑦ ᐊᐅᓯᐃᑦᑐᕐᒥ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖅᑎᒌᖏᑦ ᓴᓂᕋᔭᖕᒥ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖅᑎᒌᖏᑦ ᐃᒃᓗᓕᖕᒥ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖅᑎᒌᖏᑦ
ᑭᑭᑕᒃ (ᐅᖅᓱᖅᑐᖅ) ᐃᒃᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖅᑎᒌᖏᑦ ᖁᕐᓗᖅᑐᖅ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖅᑎᒌᖏᑦ ᐸᓐᓂᖅᑐᖅ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖅᑎᒌᖏᑦ ᕿᑭᖅᑕᕐᔪᐊᖅ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖅᑎᒌᖏᑦ

ᑲᖏᖅᓱᓂᖅ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ
ᓇᐅᔾᔭᑦ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ
ᖃᐅᓯᐃᑐᖅ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ
ᖃᒻᒪᖅ (ᓴᓂᑭᓗᐊᖅ) ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ
ᑕᓯᐅᖅᑎᑦ (ᑎᑭᕋᕐᔪᐊᖅ) ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖅᑎᒌᖏᑦ

ᖃᒪᓂᖅᑐᐊᖅ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑭᓐᖓᐃᑦ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᓴᑦᓖᑦ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᐃᖃᓗᐃᑦ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑯᒫᒋᒃ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑕᓗᕐᔪᐊᖅ ᐃᒃᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓂ ᐱᔨᑦᓯᕈᑎᑦ ᐋᖅᑭᒃᓯᓱᖑᕗᑦ ᐃᓕᐅᖃᐃᔪᑎᑦ ᐊᑭᖏᓐᓂᑦᐱᓕᕆᖃᑕᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᖕᓄᑦ/ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐊᒻᒪᓗ ᐃᓕᐅᖃᐃᔪᑏᑦ ᐊᑭᓖᔪᑕᐅᓯᖑᓪᓗᑎᒃ ᑕᒃᑯᓄᖓ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓂ ᐱᔨᑦᓯᕈᑎᓄᑦ ᓈᒻᒪᔭᓯᔭᕋᖓᑦ ᐊᑭᓖᕕᒃᓴᖓ ᑕᐃᒪᓐᖓᓕᒫᖅ ᐊᕐᕋᒍᓕᒫᒥ. ᐃᓕᐅᖃᐃᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓗᑎᑦ ᐊᕐᕋᒍᒥ ᑕᐃᕐᓯᒪᓂ ᐃᖅᑲᓇᐃᔭᖅᑎ ᓄᖅᑲᔭᓯᒪᓕᖅᑎᓗᒍ ᐃᖅᑲᓇᐃᔾᔪᓂᑦ.

(j) ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖏᑦ

ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ, ᐱᑖᕈᓐᓇᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔪᓐᓇᖅᓯᔪᓐᓇᖅᐳᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᓄᖃᑐᐃᓇᖅᑎᓗᒋᑦ, ᐃᓱᓕᑦᑎᑎᓗᒋᑦ ᐊᒻᒪᓗ ᐲᖅᑕᐅᑎᓗᒋᑦ ᐊᑭᖏᑦ ᑐᙵᕕᖅᑲᖅᑎᑕᐅᕗᑦ ᐊᕐᕌᒍᓂᒃ ᐃᖅᑲᓇᐃᔭᓂᕆᓯᒪᔭᖏᓂᑦ. ᐃᑲᔪᖅᑕᐅᔫᑏᑦ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᖅᑲᕋᖏᑦ, ᐃᓐᓇᐅᓂᕐᒧᑦ ᐅᑭᐅᖏᑦ ᓈᒻᒪᒃᓯᖏᒪᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓅᔫᓐᓃᕐᓂᕐᒧᑦ ᐱᓕᕆᔨᐅᔪᖅ. ᒥᖅᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᓐᓇᖅᓯᑎᓗᒋᑦ. ᓇᑦᓕᐅᒃᑰᒃᓴᓕᐅᖅᑎᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᖕᒍᐊᖅᑕᖏᓐᓂᑦ ᐊᑭᖏᑖ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ ᐊᑐᕐᓗᑎᒃ ᖃᐅᔨᒪᔪᑎᒃᓴᓂᒃ ᐱᔭᐅᑎᑕᐅᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᑲᖏᓱᒍᑎᖃᕐᓗᑎᒃ ᑐᙵᕕᒋᓗᒋᑦ ᐱᐅᓛᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓄᓇᓕᖕᓂ ᐃᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑎᖏᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᐊᕙᕐᑯᑎᒋᔭᐅᕗᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐊᒻᒪᓗ ᓇᓪᓕᐅᒃᑰᒃᓴᓕᐅᖅᑎᓂᑦ ᐊᑭᓪᓗᐊᖏᑎᒍᑦ.

ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖕᒐᔪᑎᑦ

ᐱᖃᓯᐅᑎᔭᐅᓯᒪᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓯᕗᓂᒃᓴᒧᑦ ᐱᕙᓪᓕᕈᑎᓂᑦ ᐅᓄᕐᓂᕆᔭᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑕᐃᒃᑯᓄᖕᒐ ᐊᔪᖕᒋᑎᑕᐅᔪᑦ ᓄᐊᑦᑎᔪᓐᓇᖅᑎᑕᐅᓪᓗᑎᒃ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖕᒐᔪᑎᓂᒃ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᑕᐃᒪᓐᓇᐃᑦᑐᖅ ᐱᑖᕈᓐᓇᖅᑎᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᕐᓂᖅᑖᕈᑕᐅᖏᒪᑕ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᑭᓯᐊᓂ ᖃᓂᒻᒪᒃᑐᖃᒃᑐᒥᓂᐅᒃᐸᑦ. ᐅᓄᕐᓂᖏᑦ ᓄᐊᓯᒪᔪᑦ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖕᒐᔪᑎᑦ ᐱᑖᕈᓐᓇᕈᑎᑦ ᑕᒪᒃᑯᐊᓗ ᓂᓇᐅᒍᑕᐅᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᒐᔭᓇᖏᑕ ᓯᕗᓂᒃᓴᓂ ᐊᕐᕌᒍᓂ ᐃᓱᒪᓕᐅᕈᑕᐅᓯᖑᕗᑦ ᓇᓪᓕᐅᒃᑰᒃᓴᓕᐅᖅᑎᒧᑦ ᐊᑭᓪᓗᐊᓯᐅᖅᑕᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

(k) ᐆᒃᑐᖅᓯᒪᔪᖅ ᓇᓗᓇᖅᑐᖅ

ᑎᑎᕋᖅᑕᐅᔪᑎᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑎᒍ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐃᒪᓐᓇᐃᓗᓇᐊᖃᖅᑎᑦᑎᖕᒪᑕ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᒥᒃᓴᐅᓴᒃᓯᓗᑎᒃ ᐊᒻᒪᓗ ᑲᖏᒋᔭᖏᑦ ᑕᐃᒃᑯᐊ ᐊᒃᑐᐃᔪᑦ ᐅᓄᕐᓂᖏᓂᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ, ᑮᓇᐅᔭᓕᐊᑦ, ᐊᑭᓕᖅᑲᑦᑕᕆᐊᓕᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑕᐅᓂᖏᑦ ᒪᓕᑐᐃᓐᓇᕐᓂᐊᖅᐳᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑎᑎᕋᖅᑕᐅᓂᖏᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ. ᐃᓕᖅᑯᓯᖏᑦᑎᒍᑦ, ᓇᓚᐅᑖᖅᑕᐅᔪᑦ ᐆᒃᑐᖅᓯᒪᔪᓄᑦ ᓇᓗᓇᕐᓂᖏᓐᓄᑦ ᐊᒃᑐᐊᔪᑦ. ᐊᒃᑐᖅᑕᐅᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᓯᕈᕈᑎᔪᑦ ᒪᑯᓄᖕᒐ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᑲᖏᒋᔭᑕᐅᔪᓄᑦ ᓯᕗᓂᒃᓴᖅ ᐊᑐᓕᖅᑎᓗᒋᑦ ᐊᒃᓱᒃᑲᓛᓗᔪᓐᓇᕐᒪᑕ, ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᑕᐃᑦᓯᒪᓂ ᑎᑎᕋᖅᑕᐅᓕᖅᑎᓗᒋᑦ ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ, ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᐳᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑲᖏᒋᔭᒍᑎᑦ ᐱᑦᑎᐊᖅᓯᒪᓇᓱᒋᓪᓗᒋᑦ. ᑕᐃᑦᓯᒪᓂ ᐊᑐᓚᕆᒃᑐᑦ ᓴᕿᔪᑎᖏᑦ ᐊᔾᔨᒌᓐᓂᖅᐸᒋᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑲᖏᒋᔭᐅᔪᑦ, ᐊᒃᑐᐃᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓚᔭᖅᐳᑦ ᑕᐃᑦᓯᒪᓂᐅᓕᖅᑎᓗᒍ ᐊᑐᓚᕆᒃᑐᑦ ᓴᕿᔪᑎᖏᑦ ᖃᐅᔨᒪᔭᐅᓕᖅᑎᓪᓗᒋᑦ.

ᐱᒻᒪᕆᐅᓂᖅᓴᐅᑎᓗᒋᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐊᒻᒪᓗ ᑲᖏᒋᔭᑎᖏᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓈᖕᒐᔪᓂᒃ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᑕᐅᒐᔭᖅᑐᓂᒃ, ᐊᑭᓪᓗᐊᕆᒐᔭᖕᒍᐊᖅᑕᖏᓐᓂ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ, ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓐᓇᕐᓇᐊᓕᖕᓂ, ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᓱᖅᑲᑦᑕᕆᐊᓕᑦ, ᐊᒻᒪᓗ ᐊᑭᓪᓗᐊᕆᒐᔭᖕᒍᐊᖅᑕᖏᑕ ᐱᕕᖅᑲᖅᑎᑦᑎᔪᑎᖏᑦ ᑕᐃᒫᑦᑎᐊᖏᑦᑐᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓖᖏᓐᓂᖅᓴᐅᓕᖅᑎᑦᑎᔪᑎᑦ ᐃᓗᑖᕈᑎᓂᒃ.

(l) ᐱᔨᑦᑎᕋᐅᑏᑦ ᑐᓂᔭᐅᔪᑦ ᐊᑭᓖᑎᑕᐅᖏᓪᓗᑎᒃ

ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓲᖑᕗᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᒃᑯᑦ ᐱᓕᕆᔪᑎᖏᓐᓂ ᐱᔨᑦᓯᕈᑎᓂᒃ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ, ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᕆᐊᑐᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ, ᐊᒡᓚᒐᖕᓂᑦ ᓇᔪᒐᖅᑭᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐊᑭᓖᔭᓇᐊᑐᖅᑎᑕᐅᓇᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑕᐃᒃᑯᐊᓗ ᑎᑎᕋᖅᑕᐅᕙᒃᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑖᒃᑯᐊ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑕᐃᒪᕐᓗᐊᖅᑎᒋᔭᐅᕐᓗᑎᒃ ᐱᖃᖅᑎᒋᓗᓂᒋᑦ ᐊᑭᓪᓗᐊᖏᓐᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᖏᑦ.

ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᓯᖑᕗᑦ ᐊᒡᓚᒐᖕᒐᓄᑦ ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᑉ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᑎᓗᒋᑦ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ. ᐅᓄᕐᓂᖏᓐᓂᑦ ᐃᓕᓴᕆᔭᐅᔪᖅᑲᓯᒪᖏᑦᑕᖅ ᑖᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐱᔨᖅᓯᕈᑎᓃᖕᒐᖕᒐᔪᑦ ᐱᔭᐅᑎᑕᐅᔪᑎᖏᓂ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ ᒫᔨ 31, 2016

(ᑖᐅᔾᔪᓐᓂᓗᑎᒃ ᑮᓇᐅᔭᑦ)

(m) ᐱᖁᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ

ᐱᖁᑎᒋᔭᐅᔪᑦ ᐱᐅᔪᖁᑎᒋᔭᐅᕗᑦ ᐊᑐᕐᓗᑎᒃ ᐃᓱᖅᑲᙵᐅᑕᖅ ᐊᓂᖅᑳᓐᖓᐅᑕᐅᓗᓂ ᐱᓕᕆᔨᓱᒃᑯᑦ. ᒫᓐᓇᕋᑖᖑᓚᐅᖅᑐᖅ, ᓄᓇᓕᑦ ᐃᒡᓗᓕᕆᔨᖕᒋᑕ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒋᑦ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖅᑲᓕᓚᐅᕐᒪᑕ ᓄᖑᑕᐅᓱᑦ ᐱᖁᑎᒋᔭᐅᔪᓂᒃ ᐊᕐᕌᒍᒥ ᓄᖑᑕᐅᓱᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᓂᐅᕕᐊᖑᓚᐅᖅᑎᓗᖕᒋ. ᒫᔨ 31, 2016-ᒥ, 25 (2015 – 20) ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐅᓂᒃᑳᓕᐅᖅᓯᒪᓗᑎᒃ ᓄᖑᑕᐅᓱᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓂᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖕᒋᓐᓂᑦ:

ᐃᒃᐱᐊᕐᔪᒃ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ
ᐊᕐᕕᐊᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ
ᐃᖃᓗᒃᑐᑦᑎᐊᑉ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᐃᒡᓗᓕᒫᕐᔪᒃ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᑲᖏᖅᖢᒐᐱᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᐊᐅᓱᐃᑦᑐᕐᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᓴᓂᕋᔭᖕᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᐃᒡᓗᓕᖕᒥ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ
ᑭᑭᑕᒃ (ᐅᖅᓱᖅᑐᖅ) ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᑭᒻᒥᕈᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ
ᕿᑦᔪᖅᑐᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ
ᐸᓐᓂᖅᑐᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ
ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ ᒥᑦᑎᒪᑕᓕᒃ
ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ

ᖃᒻᒪᖅ (ᓴᓂᑭᓗᐊᖅ) ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ
ᕿᑭᖅᑕᕐᔪᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ
ᑲᖏᖅᓱᓂᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ
ᓇᐅᔾᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ
ᖃᐅᓯᐃᑐᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ
ᑕᓯᐅᖅᑎᑦ (ᑎᑭᕋᕐᔪᐊᖅ) ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᒋᑦ

ᖃᒪᓂᖅᑐᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑭᓐᖓᐃᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᓴᑦᓖᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᐃᖃᓗᐃᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑯᒫᕈᒃ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ
ᑕᓗᕐᔪᐊᖅ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ

(n) ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ

ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᔾᔪᓯᕆᖃᑦᑕᕐᓂᐊᖅᑕᖕᒋᑦ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐃᓗᓕᖃᕐᒪᑕ (ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᖕᒋᑦᑐᓂᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ) ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐋᖅᑭᒃᓯᓯᒪᓕᕐᒪᑕ ᑭᓱᙵᖅᑎᑦᑎᖓᕈᑎᖃᖕᒋᓐᓂᕋᕐᓗᑎᒃ. ᐃᓗᕈᓇᑎᒃ ᐊᓯᓕᒫᖕᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᓕᕆᔨᑎᑦ ᐱᒋᐊᕈᑎᒋᓪᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᒪᑕ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᑎᒃ ᐊᒻᒪᓗ ᕿᖑᓂᖓᒍᑦ ᐆᒃᑐᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐊᑮᖃᕈᓐᓃᖅᐸᓪᓕᐊᓗᑎᒃ ᐊᑭᖕᒋᑦ ᐊᑐᕐᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓂᒃ ᐊᑭᑦᑐᕆᐊᖅᓯᔪᑎᑦ ᖃᓄᑎᒋᐅᔭᕆᐊᖃᕐᓂᖕᒋᓂᑦ ᐱᓕᕆᔨᖕᒋᓂᑦ.

ᒪᓕᒃᑐᖅ ᓇᓗᓇᐃᖅᓯᒪᔪᖅ ᑯᐊᐳᕇᓴᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐱᔾᔪᑎᓕᖕᓂ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᑐᙵᕕᐅᔪᓄᑦ ᒫᔨ 31, 2016–ᖑᑎᓪᓗᒍ.

ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ	**ᐅᒃᑐᕋᖅᓯᔪᑎᑦ ᑐᓐᖓᕕᒋᓗᒋᑦ**
ᑮᓇᐅᔭᓚᕆᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᒃᓴᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᐱᓕᕆᔨᓯᐅᖅᑲᑦᑕᖅᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖕᒋᑦ	ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖓᑕ ᐊᑭᖓ
ᐃᒡᓗᑖᕈᑎᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᑐᕐᑦᓚᕈᐅᑎᒋᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᒐᑦᑎᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	ᐊᑭᒋᔭᐅᔪᑦ

ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**ᐅᒃᑐᕋᖅᓯᔪᑎᑦ ᑐᓐᖓᕕᒋᓗᒋᑦ**
ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᙵᔪᑦ ᐊᑭᓕᒃᓴᙵᑐᐃᓐᓇᕆᐊᓖᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᐊᓯᐅᔾᔭᐃᒃᑯᑎᑦ ᐊᑭᓕᔪᑎᑦ	ᐊᑭᒋᔭᐅᔪᑦ
ᐊᑯᓂᓕᐅᕗᖓᑐᖅᑲᒃ ᐊᑭᓕᒃᓴᑦ	ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖓᑕ ᐊᑭᖓ

ᑕᒪᕐᒥᒃ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᕗᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐱᐅᙱᑦᑐᖅᑕᖃᕐᒪᖔᑕ. ᑮᓇᐅᔭᑎᒍᑦ ᐱᖁᑎᑦ ᑕᐃᒫᕐᑎᐊᕈᓐᓃᕐᖓᑕ, ᑕᐃᒫᕐᑎᐊᕈᓐᓃᕈᑎᖓᑕ ᐊᓯᐅᔨᔾᔪᑎᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑰᑦ. ᑕᐃᒫᕐᑎᐊᕈᓐᓃᕐᓂᖅ ᑭᖑᕐᐱᐊᖅᑎᑕᐅᓯᖑᖕᒋᓚᖅ ᑭᖑᓂᖓᒍᑦ ᖃᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑰᑦ. ᑕᐃᒫᕐᑎᐊᕈᓐᓃᕐᓂᖅ ᑭᖑᕐᐱᐊᖅᑎᑕᐅᓯᖑᖕᒋᓚᖅ ᑭᖑᓂᖓᒍᑦ ᖃᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ. ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᑭᖕᒋᑦ ᐃᓚᓕᐅᑎᔭᐅᓯᖑᕗᑦ ᐊᑭᓪᓗᐊᖓᓄᑦ ᑭᓯᑐᐃᓐᓇᐅᑉ ᐊᑭᖕᒋᑎᒍ ᐅᕝᕙᓗᓂᑦ ᐊᑮᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ ᐊᒡᒍᖅᓯᒪᓂᖕᒋᑎᒍ ᐃᓕᓴᕆᔭᐅᓕᖅᑎᓗᒋᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᒫᕐ 31, 2016

(ᑖᐅᓴᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

(o) ᑮᓇᐅᔭᑦ ᖃᑦᓯᐅᓂᖏᑦ

ᑮᓇᐅᔭᑦ ᖃᑦᓯᐅᓂᖏᑦ ᑭᓯᙵᖅᑎᑕᐅᖕᒫᖅᓯᒪᕗᑦ ᐅᕙᙵᕐᓗᑎᒃ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᓗᑎᒃ ᑲᑎᒪᔨᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᒋᔭᐅᔪᑦᓗᒋᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑕᐃᑦᓯᒪᓂ ᐅᖃᐅᑎᒋᔭᐅᒃᑲᓐᓂᓕᕋᔭᖅᐳᑦ ᓴᖅᑭᑕᐅᑦᑯᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑦ ᐅᖃᓪᓚᐅᑕᐅᓯᓐᓈᕐᑯᓪᓗᒋᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᖏᓐᓂᑦ. ᑕᑯᓚᐅᔾᑐᒃ ᑎᑎᕋᖅᓯᒪᓂᖓ ᐱ ᓴᖅᑭᔾᔭᓕᖅᑎᑕᐅᒋᐊᒃᑲᓐᓂᕈᑎᖓ ᑮᓇᐅᔭᑦ ᖃᑦᓯᐅᓕᕐᓂᖏᑕ ᖃᓄᐃᑦᑑᓂᖏᑎᒍ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᓂᖓ ᑭ ᐊᖏᖅᑲᑎᒋᑦᑎᐊᓕᒃᑲᓐᓂᕐᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᑯᐊᓗ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ.

(p) ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᓕᑦ

ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᓕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᕿᓯᖑᕗᑦ ᒪᑯᓇᖓᑦ ᐅᑕᕿᓂᖏᓐᓂ ᒪᓕᒐᖅᑎᒍ ᐊᑭᓖᑎᑦᑎᓇᓯᕈᑎᑦ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᓂᑦ ᐱᓕᕆᔨᖅᑎᓗᒍ. ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᕆᐊᓕᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᙵᑐᐃᓐᓇᕆᐊᖅᑲᒃᐳᑦ ᑕᐃᒃᑯᐊᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᓪᓚᕆᙵᑐᓐᓇᕐᓗᑎᒃ ᑕᐃᑦᓯᒪᓂ ᐃᓚᖓ ᐅᕝᕙᓗᓂᑦ ᐅᓄᕐᓂᖅᓴᐃᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᑕᐅᓐᓂᖅᐸᑕ ᐅᕝᕙᓗᓂᑦ ᖃᓄᐃᓕᔪᖅᑲᕐᓂᖏᑉᐸᑦ. ᑕᐃᒪᓕ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᖅᑲᕐᓴᕐᓂᖅᐸᑦ ᑕᐃᒪᓐᓇᐅᓂᐅᓴᐃᑐᐃᓐᓇᕐᓗᓂ ᐊᒻᒪᓗ ᐊᑭᒋᖓᖕᙵᐊᖅᑕᖓ ᒥᒃᓴᐅᓴᒃᑕᐅᑦᑎᐊᑭᓐᓇᖅᐸᑦ, ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓂᖏᑦ ᐊᑭᓖᑎᑦᑎᐊᓕᑦ ᐃᓚᒋᐊᖅᑕᐅᒐᔭᖅᐳᑦ. ᑕᐃᒪᓕ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓐᓂᐅᔪᒥᑦ ᓇᓗᓇᐃᖅᓯᓇᔭᖅᑐᒥ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᑲᒪᒋᔭᕆᐊᖅᑲᖅᑕᖓᓐᓂ ᑕᐃᒪᓐᓇᐃᒃᑲᔭᖅᑑᒥᖅᑭᒃᑯᓂ ᓯᕗᓂᒃᓴᒧᑦ ᑮᓇᐅᔭᔭᒃᓴᓂᕐᒧᑦ ᐱᕙᓪᓕᕈᑎᖏᑦ ᓴᒃᑯᑕᐅᓂᐊᕆᑎᒃ, ᐅᕝᕙᓗᓐᓂᑦ ᐅᓄᕐᓂᕆᒐᔭᖅᑐᐊᖅᑕᖓ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᓐᓇᕐᑎᐊᔾᔭᖅᑭᒃᐸᑦ, ᐊᑭᓕᒃᓴᐅᑐᐃᓐᓇᕆᐊᓖᑦ ᓴᖅᑭᑕᐅᒐᔭᖅᐳᖅ ᖃᐅᔨᒪᔾᔪᑎᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ ᐃᓚᓕᐅᑎᔭᐅᔪᖅᑲᕋᔭᖅᑭᑦᑐᖅ. ᐊᕙᑎᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ ᖃᐅᔨᓴᖅᑕᐅᒃᑲᓂᓲᖑᖏᓚᑦ ᐊᕐᕌᒍᑕᒫᒥᑦ.

(q) ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ

ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ ᓴᕿᓯᖑᕗᑦ ᓴᕈᒃᑕᐅᓯᒪᓂᖏᑦ ᑕᒪᐅᙱᖅᑎᑕᐅᓐᓂᖅᐸᑕ ᓱᑕᒃᑯᑦ, ᓄᓇᒃᑯᑦ, ᐃᒪᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᑕᒫᓂᕐᓇᓂᖏᓄᑦ ᐃᓚᐅᕈᑎᒃᓴᑦ, ᐱᕈᕐᓂᑯᑦ ᐅᕝᕙᓗᓂᑦ ᓱᕈᕐᓇᖅᑐᐊᕿᒃᐸᑕ ᑭᓯᕐᑯᑎᒋᔭᐅᔪᑦ ᐅᕝᕙᓗᓂᑦ ᐆᒪᓗᑎᒃ ᐱᕈᒃᑐᑦ ᑕᒪᒃᑯᐊᓗ ᐅᖓᑖᓄᖅᓯᒪᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᓄᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᔪᑎᓄᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᒪᑯᐊ ᐃᓗᓐᓇᑎᒃ ᐅᖃᐅᑕᐅᔪᑦ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᕆᐊᓕᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᕐᓗᑎᒃ:

i) ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᑦ ᐱᑕᖃᕐᒪᑕ;

ii) ᓱᕈᕐᓇᖅᑐᖅ ᐅᖓᑖᓄᖅᓯᒪᒃᐸᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᓄᑦ;

iii) ᑎᒥᕐᑯᑕᐅᔪᖅ ᑕᓐᓇᕗᐅᑎᒋ ᑲᒪᒋᔭᖅᑲᒃᐸᖅ ᐅᕝᕙᓗᓂᑦ ᐊᖏᖅᓯᒪᒃᐸᑦ ᑲᒪᒋᔭᖅᑲᕐᓂᐊᕐᓗᓂ;

iv) ᓂᕆᐅᒋᔭᐅᕗᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕙᓪᓕᕈᑎᖏᑦ ᓴᒃᑯᑕᐅᓂᐊᕆᐊᖏᑕ; ᐊᒻᒪᓗ

v) ᐱᔪᑎᖃᑦᑎᐊᕐᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐅᓄᕐᓂᖏᓐᓄᑦ ᐋᖅᑭᒃᑕᐅᔪᓐᓇᖅᐸᑕ.

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᖓᒪᑕ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐱᐅᓛᒥᒃ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐅᓄᕐᓂᖏᓐᓄᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᔪᕆᐊᖃᓕᕈᑎᑦ ᓄᓇᒧᑦ ᐅᑎᖅᑎᑕᐅᔪᑎᑦ ᒥᑭᓛᖅᑲᕐᓂᑎᒃ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᓂᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᓂᒃ ᑭᖑᓂᖓᒍᑦ ᓱᕈᒃᑕᐅᔪᖃᓚᐅᖅᑎᓗᒍ. ᑕᐃᒪᓕ ᑮᓇᐅᔭᑦᓚᕆᑦ ᓇᓕᐊᖕᓄᕐᓂᖏᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓕᑦ ᐋᖅᑭᒃᓯᔪᑕᐅᕐᑯᓗᒋᑦ ᐅᕝᕙᓗᓂᑦ ᓄᖑᑎᑦᑎᔪᑕᐅᒐᔭᖅᐸᑕ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ ᓂᕆᐅᒋᔭᐅᕗᑦ ᑕᐃᒪᓐᓇᐃᒃᑲᔭᕆᐊᖏᑕ ᑕᐅᕗᖓᑐᖅᑲᒃ ᓯᕗᓂᒃᓴᒥ ᐊᑯᓂᐅᓂᖅᑲᓕᕐᓗᓂ, ᒫᓐᓇ ᐊᑭᓪᓗᐊᖓᓂᑦ ᐱᓕᕆᔨᓯᐅᓱᖅ ᐊᑐᖅᑕᐅᓯᖑᕗᖅ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᖅ ᐃᓚᙱᓯᒪᓗᑎᒃ ᓇᓪᓕᐊᖑᒐᓗᐊᖅᐸᑕ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑕᓱᖅᑕᐅᒐᔭᕆᐊᖏᑕ ᐊᒻᒪᓗ ᐱᖅᑯᐅᔨᓯᖑᓗᑎᒃ ᐃᓘᓇᖏᓂᑦ ᐊᑭᖏᓐᓂᑦ ᑐᕋᖓᑦᓚᐅᑎᒋᔪᓐᓇᕐᓗᓂ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖓᑕ ᐊᐅᔪᑎᖏᓐᓂ, ᐋᖅᑭᐅᒪᔪᑎᖏᓐᓂ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᒋᐊᕈᑎᖏᓐᓂ.

ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᕆᐊᖃᕐᓂᖓ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᑲᒪᒋᔭᖏᑦ ᐃᓱᒪᒋᔭᒃᓴᐅᖏᑉᐸᑕ, ᐊᑭᓕᖅᓱᒐᕈᑐᐃᓐᓇᕆᐊᖃᕐᓂᖓ ᓴᕿᑕᐅᓯᖑᕗᑦ ᖃᐅᔨᒪᔪᑎᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐅᖃᐅᓯᖃᖅᓯᒪᕗᑦ ᐊᑕᐅᓯᕐᒥ ᐊᑭᓕᒃᓴᐅᑐᐃᓐᓇᕆᐊᓕᖏᑦ ᐅᖃᐅᓯᐅᔪᒥᒃ 14–ᒥ ᑲᒪᒋᔭᖃᕐᓂᖅ ᓇᓗᓇᕐᓂᖓᓂ ᐱᔾᔪᑎᖃᖅᑐᒥ ᓱᕈᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ. ᓱᓇᒃᑯᑖᓂᒃ ᓄᐊᐸᐸᓪᓕᐊᓯᒪᔪᖃᖏᑦᑐᖅ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᒃᓄᖓᔪᓂᒃ ᓱᕈᖅᑕᐅᓯᒪᔪᓄᖓᓗᑎᒃ ᓄᓇᓄᑦ. ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐊᑐᐊᒐᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᓯᖏᑦ ᐱᔭᐅᑎᑦᑎᖓᒪᑕ ᑕᒪᐃᑎᒍᑦ ᐊᔪᕆᒃᓯᐅᔨᓯᒪᔪᓂᒃ ᓴᓗᒪᖅᓴᐃᓂᕐᒨᖓᔪᓂᒃ ᐅᓱᒃᓴᒥᑦ ᑯᕕᔪᖅᑲᕐᓂᖅᐸᑦ ᐅᕝᕙᓗᓂᑦ ᐊᓱᖏᓂᑦ ᓱᕈᕐᓇᖅᑐᓂᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑰᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑰᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ ᒫᔅ 31, 2016

(ᑖᐅᓴᖕᒋᓐᓂᓗᑎᒃ ᑰᓇᐅᔭᑦ)

(r) ᓯᕗᓂᒃᓴᒧᑦ ᐊᓯᔾᔨᕐᓂᐅᔪᑦ ᑰᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᒐᒃᓴᓄᑦ

ᖃᒃᓯᒐᓚᖕᓂ ᓄᑖᓂᒃ ᐊᒻᒪᓗ ᐃᓚᒋᐊᕈᑕᐅᔪᓂᒃ ᐊᑐᒐᒃᓴᓄᑦ ᐃᓄᓕᒫᓄᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑰᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓄᑦ ᑲᓇᑕᒥ ᓱᓕ ᐊᑐᓕᖕᒋᓚᑦ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᖕᒋᓚᑦ ᐸᕐᓇᐃᓂᕐᒧᑦ ᑖᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑰᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂᑦ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐸᕐᓇᒃᐳᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᑖᒃᑯᓂᖕᒐ ᓄᑖᖑᔪᓂ ᐊᒻᒪᓗ ᐃᓚᒋᐊᕈᑕᐅᔪᓂᒃ ᐊᑐᒐᒃᓴᓄᑦ ᐊᑐᓕᕕᒋᓂᐊᖅᑕᖕᒐᓐᓂ ᐅᑦᓗᖕᒐᓐᓂ ᐊᒻᒪᓗ ᒫᓐᓇᐅᔪᒥ ᖃᐅᔨᓴᐃᕗᑦ ᐊᒃᑐᐃᓂᓇᓂᐊᖅᑕᖕᒐᓐᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑰᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂᑦ. ᐅᑯᐊ ᒪᓕᒃᑐᑦ ᐊᑐᒐᒃᓴᑦ ᐊᑐᓕᕐᓂᐊᖅᐳᑦ ᐃᒪᐃᑦᑐᒧᑦ:

PS 2200 ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑰᓇᐅᔭᖕᒋᑦᑕ ᐅᖃᐅᓯᐅᓂᖕᒋᓐᓂ (ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ᐊᒃᑐᐃᓂᖕᒐ ᐊᐃᑉᓇᓕ 1, 2017), ᓄᑖᒥᒃ ᐊᑐᒐᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᔪᒥᒃ ᐅᖃᐅᓯᐅᓂᖕᒋᓐᓂ ᒪᓕᒋᐊᓕᖕᓂᑦ ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑰᓇᐅᔭᖕᒋᑦᑕ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓂᑦ.

PS 3210 ᐱᕐᑯᑎᓄᑦ (ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐊᐃᑉᓇᓕ 1, 2017-ᒥ), ᓄᑖᒥᒃ ᐊᑐᒐᒃᓴᓂᑦ ᑐᓂᓯᔪᒥᒃ ᒥᐊᓂᓇᓂᕐᒥᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᑭᖕᒐᓐᓂ ᐱᕐᑯᑎᓄᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓂᖕᒐᓂ PS 1000–ᒥ ᑰᓇᐅᔭᑦ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᔪᓄᑦ.

PS 3320 ᒪᓕᖕᓂᐊᖅᑐᓄᑦ ᐱᕐᑯᑎᓄᑦ (ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐊᐃᑉᓇᓕ 1, 2017–ᒥ), ᓄᑖᒥᒃ ᐊᑐᒐᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᔪᒥᒃ ᐅᖃᐅᓯᐅᓂᖕᒋᓐᓂ ᒪᓕᒋᐊᓕᖕᓂᑦ ᒪᓕᖕᓂᐊᖅᑐᓄᑦ ᐱᕐᑯᑎᓄᑦ.

PS 3380 ᑳᓐᑐᕋᖅᓂᕐᒧᑦ ᐱᓇᓱᒍᓐᓇᐅᑎᑦ (ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐊᐃᑉᓇᓕ 1, 2017–ᒥ), ᓄᑖᒥᒃ ᐊᑐᒐᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᔪᒥᒃ ᐅᖃᐅᓯᐅᓂᖕᒋᓐᓂ ᑳᓐᑐᕋᖅᓂᕐᒧᑦ ᐱᓇᓱᒍᓐᓇᐅᑎᓄᑦ.

PS 3420 ᐃᓗᐊᒍᑦ–ᐱᑕᖅᓂᕐᒥᑦ ᑕᐅᖅᓱᓂᖅ ᑰᓇᐅᔭᑎᒍᑦ (ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐊᐃᑉᓇᓕ 1, 2017–ᒥ), ᓄᑖᒥᒃ ᐊᑐᒐᒃᓴᓂᑦ ᓴᖅᑭᑎᑦᑎᔪᒥᒃ ᒥᐊᓂᓇᓂᕐᒥᑦ ᖃᓄᖅ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓇᓂᕐᒧᑦ ᑕᐅᖅᓱᓂᕐᓂ ᑰᓇᐅᔭᑎᒍᑦ ᐅᑯᓇᓂ ᐃᓄᓕᒫᓄᑦ ᐱᓕᕆᔨᐅᔪᓄᑦ ᐱᑕᖃᕐᓂᖕᒋᓐᓂᑦ ᓴᓇᓯᒪᔪᓂᒃ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐅᓂᒃᑳᓇᓂᖕᒋᓐᓄᑦ ᐱᑕᖃᕐᓂᕐᓂᑦ ᑕᒪᒃᑭᓂᑦ ᑐᓂᓯᔾᔨᐅᔪᒥᑦ ᐊᒻᒪᓗ ᐱᕙᒃᑐᒥᑦ ᐃᓱᒪᒋᔭᐅᓂᐅᔪᓂᑦ.

PS 3430 ᐋᖅᑭᒃᓱᒃᑲᓐᓂᕐᓂᐅᔪᒧᑦ ᑕᐅᖅᓱᓂᖅ ᑰᓇᐅᔭᑎᒍᑦ (ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐊᐃᑉᓇᓕ 1, 2018–ᒥ), ᓄᑖᒥᒃ ᐊᑐᒐᒃᓴᓂᑦ ᑐᑭᓕᐅᕆᔪᒥᒃ ᐋᖅᑭᒃᓱᒃᑲᓐᓂᕐᓂᐅᔪᒧᑦ ᑕᐅᖅᓱᓂᕐᒧᑦ ᑰᓇᐅᔭᑎᒍᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑦᑎᓂᕐᒧᑦ ᒥᐊᓂᓇᓂᕐᒥᑦ ᐃᓕᓴᖅᓯᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐆᒃᑐᕋᐃᓂᕐᒧᑦ ᐱᕐᑯᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖕᒐᑐᐃᓐᓇᕆᐊᓕᖕᓂᑦ ᓈᑕᐅᔪᓄᑦ ᐋᖅᑭᒃᓱᒃᑲᓐᓂᕐᓂᐅᔪᒧᑦ ᑕᐅᖅᓱᓂᕐᒧᑦ ᑰᓇᐅᔭᑎᒍᑦ.

3. ᑰᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᐋᖅᑭᖃᑎᒋᒍᑎᖕᒋᑦ

(a) ᐊᐅᓚᔪᑎᓄᖕᒐᔪᑦ ᑰᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᖕᒋᖃᑎᒋᒃᑲᓐᓂᓕᕈᑎᖕᒋᑦ

ᐊᑐᓂ ᑰᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᖕᒋᖃᑎᖃᕆᐊᖅᑲᕐᒪᑕ ᐊᕐᕌᒍᑕᒪᑦ ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᐊᐅᓚᔪᑎᓂ ᓄᖑᕈᑎᓗᐊᖅᑲ/ᐊᒥᐊᒃᑯᑦ. ᑕᐅᓇᓃᑦᑐᑦ ᐊᑖᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᖕᒋᖃᑎᒋᑦᑎᐊᓕᒃᑲᓐᓂᕈᑕᐅᖕᒪᑕ ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᐊᐅᓚᔪᑎᑦ ᑰᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᖕᒋᓐᓄᑦ:

	2016	2015
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ (ᑰᓇᐅᔭᐃᕈᑕᐅᓯᒪᖕᒋᑦᑐᑦ)/ᐊᒥᒐᖅᓯᔪᑎᑦ ᐊᐅᓚᔪᑎᓄᑦ ᑰᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	$ 3,337	$ (5,112)
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᐊᐅᓚᔪᑎᑦ ᐃᑲᔫᑎᑦ, ᐃᓚᖕᒐᕐᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᑰᓇᐅᔭᕆᓂᐊᖅᑕᖕᒋᑦ	(224,546)	(206,397)
ᐃᓚᒋᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᑰᓇᐅᔭᓕᐅᕈᑎᖕᒋᑦ	(18,238)	(16,751)
ᐃᓚᖕᒐᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖕᒋᑦ	271,196	260,851
ᐱᖃᓯᐅᑎᖕᒋᓪᓗᒋᑦ ᑰᓇᐅᔭᓚᕆᐅᖕᒋᑦᑐᑦ ᐊᒻᒪᓗ ᑰᓇᐅᔭᖃᖅᑎᑕᐅᖕᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᒐᑦ	(33,881)	(32,396)
ᐱᒪᕆᒃ ᐃᓚᖕᒐ ᐊᑭᓕᒃᓴᐅᑉ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ	1,756	3,142
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᐅᖕᒐᑕᓄᓗᐊᖅ–ᑰᓇᐅᔭᐃᔭᕈᑎᑦ/(ᑰᓇᐅᔭᐃᔭᕈᑕᐅᓯᒪᖕᒋᑦᑐᑦ) ᐊᐅᓚᔪᑎᓄᑦ ᑰᓇᐅᔭᕆᑎᑕᐅᔪᑦ ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	**$ (376)**	**$ 3,337**

(b) ᐊᑭᑐᔫᑎᑦ ᑰᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᖕᒋᑦ ᐊᖕᒋᖃᑎᒋᓕᒃᑲᓐᓂᕈᑎᓂ

ᑕᐅᓇᓃᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᖕᒋᖃᑎᒋᓕᒃᑲᓐᓂᕈᑎᐅᕗᑦ ᐊᑭᑐᔫᑎᑦ ᑰᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᖕᒋᓐᓂ ᐱᔭᐅᓯᒪᔪᑦ ᐊᕐᕌᒍᒥ:

	2016	2015
ᑰᓇᐅᔭᐃᔭᕈᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑰᓇᐅᔭᕆᑎᑕᐅᔪᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	$ (112,171)	$ (53,549)
ᐊᓂᒍᖅᑐᒥ ᐊᕐᕌᒍᒥ ᐊᑭᑐᔫᑎᑦ ᑰᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖕᒋᑦ ᐃᑲᔫᑎᑦ	(38,636)	(125,975)
ᐊᑭᑐᔫᑎᑦ ᑰᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖕᒋᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᓂᐅᕕᕈᑕᐅᓪᓗᑎᒃ	62,573	55,975
ᐊᑭᑐᔫᑎᑦ ᑰᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᓴᓇᒥᐊᖅᓯᔪᑎᓄᑦ, ᐋᖅᑭᐅᒪᔪᑎᓄᑦ, ᐊᖕᒋᕋᓂᒃ ᓇᖕᒥᓂᖅᑎᓄᑦ ᐊᐃᑦᑑᓯᐊᑦ, ᐊᒻᒪᓗ ᐊᓯᖕᒋᑕ ᐊᑭᖕᒋᑦ	14,531	11,378
ᑭᓇᐅᔭᐃᕈᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐊᑭᑐᔫᑎᑦ ᑭᓇᐅᔭᕆᔭᐅᔪᑦ ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	**$ (73,703)**	**$ (112,171)**

4. ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᒃᓴᑦ

	2016	2015
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔭᕆᐊᓕᑦ ᑕᐃᒃᑯᓄᖕᒐᖕᒐᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᓂᑦ		
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑕᐅᖅᑰᓂᕐᒧᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ	$ 702	$ 460
ᐊᓯᖏᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ		
ᐃᒡᓗᖃᒃᑎᑕᐅᔪᓄᑦ ᓇᓕᖃᖃᐅᑎᒃᑯᕕᒃ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	30,645	28,410
ᑕᐅᔫᔪᑎᑦ ᐊᓯᖏᓪᓗ ᓇᓕᖃᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	10,718	6,376
ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC)	16	15,110
	$ 42,081	$ 50,356
ᐆᖅᓱᒍ: ᐱᕕᖃᒃᑎᑦᑎᔪᑎᑦ ᖁᓚᕐᓇᖅᑐᓄᑦ ᓇᓕᖅᖃᖃᐅᑎᓄᑦ (ᖃᐅᔨᒪᔪᑎ 12a)	30,356	28,356
	$ 11,725	$ 22,000

5. ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ

ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᐱᖃᓯᐅᑎᓗᒋᑦ ᒪᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ:

	2016 ᐊᑯᓂᐅᓂᖓᓂ ᑮᓇᐅᔭᐃᑦ ᓈᒻᒪᒃᓯᕝᕕᖕᒐᑕ ᓇᓪᓕᐅᑎᓂᖓᓄᑦ	2016 ᐊᑭᓪᓗᐊᖏᑦ	2015 ᐊᑭᓪᓗᐊᖏᑦ
ᐊᕕᒃᑐᖅᓯᒪᔪᑦ ᒐᕙᒪᖏᑕ ᑮᓇᐅᔭᒃᓴᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᖅᐸᓪᓕᐊᔪᑎᑦ	4 ᐊᕐᕌᒍᑦ	$ 5,864	$ 5,726
ᓇᓕᑐᐃᓐᓇᖏᑕ ᑮᓇᐅᔭᒃᑯᕕᓕᕆᔨᑦ ᓈᒪᒃᓴᕈᑎᖏᑦ	ᐊᕐᕌᒍ ᐊᑕᐅᓯᓪᓗᐊᒥᒃ ᐃᓗᐊᓂ	105,563	121,538
		$ 111,427	**$ 127,264**

ᓂᐅᕕᐊᒃᓴᐅᓗᓂ ᐊᑭᓪᓗᐊᖓ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ ᒫᔨ 31, 2016 ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $110,770 (2015 – $127,548). ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐱᔭᐅᑎᑦᑎᖓᑦ ᐊᕐᕌᒍᒧᑦ ᑎᑭᐅᒪᓪᓗᑎᒃ ᒫᖕᒐᑦ -4.03% ᐳᓴᓐᑎᓂᑦ ᑎᑭᐅᒪᓗᑎᒃ 2.80% ᐳᓴᓐᑎᓄᑦ (2015 – 0.83% ᐳᓴᓐᑎ ᑎᑭᐅᒪᓗᑎᒃ 4.27% ᐳᓴᓐᑎᓄᑦ).

6. ᐃᒡᓗᑖᕈᑎᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ

	2016	2015
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᖏᑦ ᐊᔾᔨᒌᖏᓐᓂᖅᑲᕐᓗᑎᒃ ᐊᑯᓐᓂᖏᓐᓂ 2.00% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 11.25% ᐳᓴᓐᑎᓂᑦ ᐊᕐᕌᒍᑕᒫᒥ, (2015 – 4.64% ᐊᒻᒪᓗ 11.25%) ᐊᑭᓕᖅᑕᐃᓐᓇᕆᔪᓐᓇᕐᓗᒍ ᐊᑐᖅᑎᓗᒋᑦ ᐅᓄᓛᖏᑦ ᐊᑐᖅᑎᓗᒋᑦ 25 ᐊᕐᕌᒍᓄᑦ	$ 11,825	$ 13,705
ᐆᖅᓱᒍ: ᐊᑭᓖᖏᓐᓂᖅᓴᐅᑎᑦᑎᔪᑎᑦ ᐅᓄᕐᓂᓖᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ	(5,093)	(7,337)
ᐆᖅᓱᒍ: ᐱᕕᖃᖅᑎᑦᑎᔪᑎᑦ ᑕᐃᒫᑦᑎᐊᖏᓐᓂᖏᓐᓄᑦ	(3,445)	(4,874)
	$ 3,287	**$ 1,494**

ᑎᑎᕋᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓪᓗᐊᖏᑦ ᒪᒃᑯᐊ ᐃᒡᓗᑖᕈᑎᑦ ᐱᓗᐊᖕᒍᐊᖅᑐᒥᒃ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᑕᐃᒫᑦᑎᐊᖏᓐᓂᕐᒃᑕᐅᓪᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $3,445 ᐱᒋᐊᖅᑎᓗᒍ ᒫᔨ 31, 2016 (2015 – $4,874).

ᐊᑭᓪᓗᐊᖏᑦ ᐃᒡᓗᑖᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ ᑐᑭᓯᔭᐅᔭᕆᐊᖃᖕᒋᓚᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑎᑐᑦ ᐊᑭᓪᓗᐊᖏᑕ ᒪᑯᐅ ᑕᕙᖅᓚᐅᑎᒋ ᐅᑎᕈᓐᓇᖅᑑᔪᓐᓇᕐᓗᑎᒃ ᑕᒪᒃᑯᓄᖓ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐱᔪᑎᒋᓗᒋᑦ ᓇᓗᓈᕿᓂᖏᑦ ᒪᑯᓄᖕᒐᖕᒐᔪᑦ ᐋᖅᑭᖃᑎᒌᒍᑎᓄᑦ. ᐃᒡᓗᑖᕈᑎᑦ ᐱᖏᒡᓇᐃᖅᑕᐅᓯᖕᒍᕗᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖏᓐᓄᑦ ᐱᖁᑎᓄᑦ.

ᒪᓕᒋᐊᖃᒃᑕᖃᓗᑎᒃ ᐊᐃᑦᑑᓯᐊᑦ ᐱᔭᐅᑎᑕᐅᓐᓂᖅᐸᑕ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᐊᖏᕐᕋᓂᒃ ᓇᒥᓂᓕᖕᓄᑦ, ᑕᐃᒃᑯᐊᓗ ᐃᓘᓐᓇᑎᒃ ᐃᓱᒪᒋᔪᓐᓂᖅᓱᔪᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᑐᖕᒐᕕᒋᓗᒋᑦ ᒪᓕᒋᐊᖃᒃᑕᖏᑦ ᐅᖃᒃᓯᒪᓂᖏᑦ ᐊᑐᓂ ᐱᓕᕆᐊᒃᓴᓂ. ᑕᐃᒪᓕ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᑦ ᒪᓕᒃᑕᐅᓐᓂᖏᑉᐸᑕ, ᐊᐃᑦᑑᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᑕᕋᔭᖅᐳᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᐃᓘᓐᓇᑎᒃ ᐃᓱᒪᒋᔪᓐᓂᖅᓱᔪᑕᐅᔪᓐᓇᕐᓗᑎᒃ. ᒪᓕᒋᐊᖃᒃᑕᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᐃᒪᓐᓇᑎᒋᑦ $5,499 (2015 – $2,983) ᐊᑭᓕᖅᓱᕆᐊᖃᖅᑎᑕᐅᓯᒪᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐊᐅᓚᔪᑎᓂ ᐊᒻᒪᓗ ᓄᐊᐸᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᓂ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ.

7. ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᙵᔪᑦ ᐊᑭᓕᒃᓴᙳᑐᐃᓐᓇᕆᐊᓖᑦ

	2016	2015
ᐊᑭᓖᔪᑕᐅᔭᕆᐊᓕᑦ ᐱᓕᕆᖃᑕᐅᔪᓅᖓᔪᑦ		
ᐊᑭᓖᔪᑕᐅᔭᕆᐊᓕᑦ ᐱᓕᕆᖃᑕᐅᔪᓅᖓᔪᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᒋ)	$ 18,232	$ 20,779
ᐊᓯᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ		
ᑕᐅᖅᓵᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	23,778	24,785
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ	202	226
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᑖᓇᐅᔭᒃᓵᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᑎᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᖏᓐᓄᑦ	2,700	2,736
	$ 44,912	**$ 48,526**

8. ᐊᑭᑐᔫᑎᑦ ᑖᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᑦ ᐱᔭᐅᕙᒌᖅᑎᑕᐅᔪᑦ

ᐃᓚᒋᔭᐅᓪᓗᓂ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑕ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᕈᑎᒃᓴᖏᓄᑦ ᐸᕐᓇᒍᑎᑦ 2013, ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC) ᐱᓕᕆᔪᓐᓇᓂᖅᑖᖅᑎᑕᐅᓚᐅᕐᒪᑕ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓗᒋᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᐃᓚᒃᑲᓐᓂᖏᓐᓂᑦ $100 ᒥᓕᐊᓐᓂᒃ ᑖᓇᐅᔭᖃᑎᑦᑎᔪᑎᓂᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᒃᑯᑦ ᐊᑭᑐᓗᐊᖏᓗᑎᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑦ ᐱᓕᕆᔪᑎᖏᓂ. ᑕᒪᒃᑯᐊ ᑖᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓂᐊᕐᒪᑕ ᑕᐃᒃᑯᓄᖓᓪᓗᐊᖅ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᓄᑦ ᐊᕝᕙᓗᓂᑦ ᓴᓇᒋᐊᖅᓯᔪᑕᐅᓗᑎᒃ ᓴᓇᔭᒃᓴᓄᑦ ᐊᖏᖅᑲᑎᒋᒍᑕᐅᓯᒪᔪᓄᑦ ᐅᑯᓇᖓᑦ ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᓪᓗ ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᑎᖅᑲᕐᓗᑎᒃ ᐱᖃᓯᐅᑎᓗᒋᑦ ᓄᑖᙳᕆᐊᖅᓯᓗᑎᒃ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓂᒃ ᐱᑯᑎᒋᔭᐅᔪᓂᑦ ᐱᒋᐊᕐᕕᒃᓴᖅᑲᕐᓗᑎᒃ ᐊᑯᓐᓂᖏᓐᓂ 2014 ᑕᐅᕗᖓ 2019-ᒧᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᐅᑕᐅᒃᑲᓐᓂᕐᓂᐊᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᑖᓇᐅᔭᖏᑦ ᐊᑐᖅᑕᐅᓐᓂᖏᑉᐸᑕ ᑕᒪᒃᑯᓇᓂ ᐱᕕᖃᖅᑎᑦᑎᕕᐅᔪᓂ ᓈᒻᒪᓇᖅᓯᔪᑕᐅᓇᓱᐊᖅᑐᓂ.

ᑕᒪᕐᒥᓗᒃᑖᖅ $100 ᒥᓕᐊᓐ–ᖑᔪᑦ (2015 – $100 ᒥᓕᐊᓐ) ᑐᓂᔭᐅᓯᒪᕗᖅ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᒫᔾᔭ 31, 2016–ᒥᑦ. ᑖᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᑖᒃᑯᓇᖓᖓᓪᓗᒋᑦ ᑖᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᓄᑦ ᐱᒋᐊᕐᓗᑎᒃ ᒫᔾᔭ 31, 2016-ᒥ ᐊᒻᒪᓗ ᐊᑭᓪᓗᐊᐸᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᓕᓴᕆᔭᐅᓪᓗᑎᒃ ᐊᒥᐊᒃᑯᒋᔭᐅᔪᑦ ᑖᓇᐅᔭᑦ ᐱᔭᐅᕙᒌᖅᑎᑕᐅᓯᒪᔪᑦ ᑭᓯᐊᓂ ᐊᑐᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᒪᑯᐊᖑᕗᑦ:

	2016	2015
ᐊᑭᑐᔫᑎᑦ ᑖᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᕙᒋᖅᑎᑕᐅᔪᑦ – ᒪᑐᐃᕈᑕᐅᓪᓗᑎᒃ	$ 48,574	$ 23,751
ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᓕᕆᐊᕈᑎᖏᑕ ᐸᕐᓇᒍᑎᑦᑎᖏᑦ ᐊᑭᑐᔫᑎᑦ ᑖᓇᐅᔭᖃᑦᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᕙᒋᖅᓯᒪᔪᑦ	-	70,000
ᐱᔭᐅᕙᒋᖅᓯᒪᔪᑦ ᑖᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ ᒪᑯᓇᖓ ᐊᑭᑐᔫᑎᓄᑦ ᐃᓚᓕᐅᑎᔭᐅᒃᑲᓐᓂᖅᑐᑦ	(44,938)	(45,177)
ᐊᑭᑐᔫᑎᑦ ᑖᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᑦ ᐱᔭᐅᕙᒋᖅᑎᑕᐅᔪᑦ – ᒪᑐᔪᑎᖏᑦ	**$ 3,636**	**$ 48,574**

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᕐᓂᐊᖅᓯᒪᓕᕐᒪᑕ ᑖᒃᑯᓂᖓ ᑖᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᓂᒃ ᐊᑭᑐᔫᑎᑦ ᓴᓇᔭᒃᓴᓂᑦ ᑕᐃᒪᓐᓇ ᐅᖃᖅᑎᒋᒍᑕᐅᓚᐅᕐᓂᖏᓐᓄᑦ ᑕᐃᒃᑯᓇᓂ ᖃᐅᔨᒪᔪᑎᑦ 15-ᒥ.

9. ᐊᑯᓂ–ᑕᐅᕗᖓᑐᖅᑳᒃ ᐊᑭᓕᒃᓴᑦ

	ᐊᑭᓕᒃᓴᑦ ᖃᑦᓯᐅᓕᕐᓂᖏᑦ	ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓪᓗ ᑖᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᖏᑕ ᐃᓚᖏᑦ	2016 ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᖃᑦᓯᐅᓕᕐᓂᖏᑦ	2015 ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᖃᑦᓯᐅᓕᕐᓂᖏᑦ
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐅᑯᓇᖓᓪᓗᒋᑦ ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᓪᓗ (ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐱᑐᖃᒃ ᑎᑎᕋᖅᓯᒪᓂᖓ 79 ᐊᑭᓕᒃᓴᑦ), ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑕᖅᑭᑕᒪᑦ ᐅᕝᕙᓗᓂᑦ ᑎᓴᒪᐅᓕᖓᓕᖅᑎᑕᐅᓯᒪᓂᖏᑎᒍ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᒃ, ᐃᓂᖅᐸᓪᓕᐊᓂᖓ ᐱᒋᐊᕐᓗᓂ 2016-ᒥᑦ ᑎᑭᓗᒍ 2036 ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖅᑲᕐᓗᑎᒃ ᐊᑭᑐᓂᖅᑲᑐᒥᑦ ᐱᒋᐊᓗᑎᒃ 9.5% ᐳᓴᓐᑎᓂᑦ ᑎᑭᓗᒍ 19.75% ᐳᓴᓐᑎᑦ (2015 – 9.5% ᐳᓴᓐᑎᓂᒃ ᑎᑭᓗᒍ 19.75% ᐳᓴᓐᑎᑦ).	$ 58,640	$ (58,640)	$ -	$ -
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐅᑯᓇᖓᓪᓗᒋᑦ ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᓪᓗ (ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᓄᑖᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ 79 ᐊᑭᓕᒃᓴᑦ), ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑕᖅᑭᑕᒪᑦ ᐅᕝᕙᓗᓂᑦ ᑎᓴᒪᐅᓕᖓᓕᖅᑎᑕᐅᓯᒪᓂᖏᑎᒍ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᒃ, ᐃᓂᖅᐸᓪᓕᐊᓂᖓ ᐱᒋᐊᕐᓗᓂ 2016-ᒥᑦ ᑎᑭᓪᓗᒍ 2020 ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᖅᑲᕐᓗᓂ ᐱᒋᐊᕐᓗᓂ 4.45% ᐳᓴᓐᑎᒥᑦ ᑎᑭᓗᒍ 6.03% ᐳᓴᓐᑎᒧᑦ (2015 – 4.45% ᐳᓴᓐᑎᓂᑦ ᑎᑭᓗᒍ 6.03% ᐳᓴᓐᑎᑦ).	1,708	(1,708)	-	-
ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐅᑯᓇᖓᓪᓗᒋᑦ ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᓪᓗ, ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᖅᑲᕐᓗᑎᒃ ᐊᕐᕌᒍᑕᒪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᒃ ᑎᑭᓐᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ 2032, ᐃᓚᕙᓪᓕᐊᓗᑎᒃ ᐊᕐᕌᒍᑕᒪᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᓂᑦ 6.97% ᐳᓴᓐᑎᓂᒃ (2015 – 6.97% ᐳᓴᓐᑎᑦ). ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑎᑕᐅᕗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ.	25,637	(14,243)	11,394	12,773
	$ 85,985	**$ (74,591)**	**$ 11,394**	**$ 12,773**

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦᓂ ᒫᔨ 31, 2016

(ᑖᐅᔾᖏᓐᓂᓗᑎᒃ ᑮᓇᐅᔭᑦ)

ᐊᑯᓂ–ᑕᐅᕗᖓᑐᖅᑳᒃ ᐊᑭᓕᒃᓴᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᑖᒃᑯᑎᒍᓇ ᐅᖃᒃᓯᒪᓂᖏᑎᒍ ᐅᑯᐊ 1999 ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ, ᑲᓇᑕ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᑦᓗ ᐱᒋᐊᖅᖓᐅᑎᖃᓚᐅᖅᓴᒪᑕ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᓂᒃ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓂᑦ ᓴᓇᔪᑕᐅᖅᑯᓗᒋᑦ ᐃᓅᖃᑎᒋᑦ ᐃᓗᖃᖅᑎᑕᐅᔪᑎᖏᓐᓂᑦ ᐱᖁᑎᓂᒃ ᐃᒪᓐᓇᐃᓕᖓᓗᑎᒃ ᐊᑯᓂ-ᑕᐅᕗᖓᑐᖅᑳᒃ ᐃᓗᑖᕈᑎ ᐊᑭᓖᔪᑕᐅᔭᕆᓕᑦ ᐅᑯᓄᖓ ᑲᓇᑕ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓄᑦᓗ (ᐅᖃᐅᑕᐅᔾᖏᒪᑕ ᐃᒪᓐᓇ ᑲᓇᑕᓕᒫᒥ ᐃᓗᖃᖅᑎᑦᑎᓂᖑᑦ ᒪᓕᒐᑦ ᑎᑎᕋᖅᓯᒪᓂᖓ 79 ᐊᑭᓕᒃᓴᑦ ᐅᑯᓇᓃᑦᑐᑦ ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂ) ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓕᑦ ᑲᓇᑕᒥ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓄᑦᓗ (ᐃᒪᓐᓇ ᐅᖃᐅᑕᐅᔾᖏᒪᑕ ᓄᓇᕗᑦ ᐃᓗᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᑎᑎᕋᖅᓯᒪᓂᖓ 82 ᐊᑐᓕᒃᓴᑦ ᐅᑯᓇᓃᑦᑐᖅ ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂ). ᐅᑯᓇᓃᑦᑐᑦ ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂ, ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓄᑦ ᐊᑐᖅᑕᐅᓚᐅᔾᖏᒪᑕ ᐅᓄᕈᓐᓃᓇᐊᖅᑎᑦᑎᔪᑎᑦᓴᐅᔪᒪᑦᓗᑎᒃ 100% ᐳᓴᓐᑎᓂᒃ ᐅᑯᓂᖓ ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂᑦ 79 ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᐅᓄᕈᓐᓃᓇᐊᓗᒋᑦ ᐃᒪᓐᓇᑎᒋᓂᒃ 5/9-ᖏᓐᓂᑦ ᐅᑯᓇᓃᑦᑐᑦ ᐃᓅᖃᑎᒋᑦ ᐃᓗᖃᖅᑎᑦᑎᔪᑎᖏᓐᓂ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂ ᑎᑎᕋᖅᓯᒪᔪᖅ 82 ᐊᑭᓕᒃᓴᓂ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑕᐅᓗᓂ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᓐᓄᑦ ᐊᑭᓖᔪᑎᓄᑦ ᑖᒃᑯᐊ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᑦ ᐊᑭᓖᔪᑎᒋᖃᑦᑕᕐᓂᐊᕐᒪᑦ ᐊᑐᓂ ᐊᕐᕌᒍᓂ ᐅᑯᓇᖓᕐᓗᒋᑦ ᑲᓇᑕᒥ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓄᑦᓗ. ᑖᓐᓇ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎ ᑮᓇᐅᔭᖅᑖᕈᑕᔭᕆᓇᐊᖃᕐᒪᑦ ᐅᑯᓇᖓᕐᓗᓂᒃ ᑲᓇᑕᒥ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓂᑦᓗ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐊᑭᓖᔪᑎᒋᔭᐅᔪᑦ ᐱᔭᐅᔭᕆᓇᐊᓕᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓄᑦ ᐊᑐᓂ ᐊᕐᕌᒍᓂ ᑕᐅᕗᖓᑐᖅᑳᒃ ᐊᑯᓂᐅᔪᒥ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᐊᖅᑦ. ᑲᓇᑕᒥ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓂᑦᓗ ᐊᒻᒪᓗ ᐊᑭᓖᔪᑎᒋᔭᐅᔪᑦ ᐱᔭᐅᔭᕆᓇᐊᓕᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓄᑦ ᐊᑐᓂ ᐊᕐᕌᒍᓂ ᑕᐅᕗᖓᑐᖅᑳᒃ ᐊᑯᓂᐅᔪᒥ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᐊᖅᑦ ᑲᓇᑕᒥ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓄᑦᓗ ᒪᓕᒐᖅᑎᒍ ᐊᒃᓱᐊᓗᖅᑯᓇᑎᑦ, ᓴᕿᓯᑎᖃᓕᕆᓗᓂ ᑕᐅᖅᓱᔪᖃᓐᓂᕈᑎᖓᓂᑦ ᑮᓇᐅᔭᓚᓇᓂᒃ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓐᓂ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓐᓂᓗ.

ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᓇᐊᓕᑦ ᐅᑯᓇᖓᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓐᓂᓗ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᒥᑭᓕᒥᐊᕈᑕᐅᓗᑎᒃ ᐊᔾᔨᓗᐊᐸᓗᖏᓗᓂᒥᑦ ᐊᑯᓂ-ᑕᐅᕗᖓᑐᖅᑳᒃ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᐊᓕᑦ. ᑕᐃᒪᓐᓇ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖓᑦ ᑲᓇᑕᒥ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓐᓂᓗ ᐊᒻᒪᓗ ᐊᔾᔨᓗᐊᐸᓗᖏᓐᓂᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑯᓂ-ᑕᐅᕗᖓᑐᖅᑳᒃ ᐊᑭᓕᒃᓴᑦ ᑮᓇᐅᔭᓪᓚᓇᐅᓗᑎᑦ ᐊᑭᓖᔪᑎᑦ, ᑎᑎᕋᖅᑕᐅᓯᖑᓇᑎᓗ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑮᓇᐅᔭᓪᓚᓇᑦ ᓇᓕᐊᖕᓄᕋᓂᖏᓐᓂ.

ᐅᖃᒃᓯᒪᓂᖏᑦ ᐃᓅᖃᑎᒋᓂᒃ ᐃᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑕ ᐅᖃᖅᑕᒪᑕ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᖅ ᖃᐅᔨᔪᑕᐅᖅᑯᔭᐅᖅᒪᑦ ᒪᓕᑦᑎᐊᕐᓂᖏᓂᑦ ᐊᖏᖃᑎᒋᒍᑎᓂᒃ ᐱᔭᕇᒃᑕᐅᔭᕆᓇᐊᖃᓲᖑᓗᑎᓗ ᑭᖑᕙᖏᓗᑎᒃ ᐱᖓᓲᔪᖅᑐᑦ ᑕᖅᑮᑦ ᑭᖑᓂᖓᒍᑦ ᐊᕐᕋᒍ ᐃᓱᓕᓚᐅᖅᑎᓗᒍ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᑦ ᑎᑎᕋᖅᓯᒪᔪᑦᑯᑎᓄᖅᓯᓚᐅᕐᒪᑦ ᓴᖅᑭᔪᑎᖏᓐᓂᑦ ᒪᓕᑦᑎᐊᕐᓂᖏᓐᓄᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᑦ, ᐱᖓᓲᔪᖅᑐᓂ ᑕᖅᑭᓂ ᐱᔭᕆᓯᒪᔭᕆᓇᐊᖅᑲᕐᓂᖏᑦ ᓈᒪᓈᖅᓯᔪᑕᐅᓚᐅᖏᒪᑦ.

ᑕᑉᐸᒃᑯᓇᓃᑦᑐᑦ ᖁᑦᓚᓂ ᐃᓗᑖᕈᑎᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᐊᓕᑦ ᐅᑯᓇᖓᕐᓗᑎᑦ ᑲᓇᑕᒥ ᐃᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᓐᓂᓗ ᐋᖅᑭᕕᒃᓯᒪᖏᑦ.

ᐱᒪᓇᑦ ᐊᑭᓖᔪᑎᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑐᖅᑕᐅᔭᑯᔭᐅᔪᑦ ᐊᑐᕐᓂᖏᓂ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐃᒪᓐᓇᐃᓕᖓᒐᒪᑕ:

	ᐱᒪᓇᑦ	ᕿᑐᖅᑎᐅᕈᑏᑦ	ᑲᑎᓪᓗᒋᑦ
2017	$ 1,374	$ 808	$ 2,182
2018	1,107	711	1,818
2019	749	632	1,381
2020	770	579	1,349
2021	650	524	1,174
2022 ᑎᑭᓗᒍ 2032	6,744	2,365	9,109
	$ 11,394	**$ 5,619**	**$ 17,013**

10. ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᔭᑯᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᓇᐊᖃᕈᑎᖏᑦ

ᓄᓇᕗᑦ ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᑦ ᐱᓕᕆᐊᖃᕈᒪᓯᒪᕗᑦ 4-ᓂᒃ ᐊᑭᓕᖅᓱᒐᔭᑯᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂᑦ (2015 – 4) ᐃᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐃᓗᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐃᓅᖃᑎᒋᓄᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᔨᖅᓴᐅᒃᑯᑦ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᒐᔭᑯᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ ᑐᙵᕕᖅᑲᕐᒪᑕ ᐅᖃᐅᑎᖃᓪᓚᓇᖏᑦᑐᓂᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᓂᒃ ᐊᑭᖏᓐᓄᑦ ᐊᔾᔨᑦᖏᓂᖃᕐᓗᑎᒃ ᐃᒪᓇᓂᑦ 4.85% ᐳᓴᓐᑎᑦ ᑎᑭᓗᒋᑦ 6.84% ᐳᓴᓐᑎᑦ (2015 – 4.85% ᐳᓴᓐᑎᑦ ᑎᑭᓗᒋᑦ 6.84% ᐳᓴᓐᑎᑦ) ᐊᒻᒪᓗ ᐃᓱᓕᕝᕕᒃᓴᖃᒃᓗᓂ ᐅᑦᓗᖓ ᑎᑭᐅᑎᓯᒪᓪᓗᓂ ᐅᕙᖓᑦ 2018 ᑎᑭᓗᒍ 2026. ᐊᑭᓕᖅᓱᒐᔭᑯᑎᓂᒃ ᐊᑭᓖᔪᑎᑦ ᐅᖃᖃᑎᒋᒍᑕᐅᓲᖑᕗᑦ ᐊᕐᕌᒍᑦ ᑕᓪᓕᒪᐅᓕᑐᐊᕐᕌᖓᑕ ᐊᓯᕈᒃᑕᐅᔭᑯᑦᓗᒋᑦ ᑕᐃᒃᑯᐊᑦᓗᐊᖅ ᐊᐅᓚᔪᑎᑦ ᐊᑭᖏᑦ ᓱᓐᓗ ᒪᑯᐊ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑕ ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐊᑭᖏᑦ ᐃᒡᓗᑉ ᓈᒪᔪᑎᖏᑦ. ᐃᓗᓕᕆᔨᖅᓴᐅᒃᑯᑦ ᑲᒪᒋᔭᖃᒃᑲᓐᓂᕐᒪᑕ ᐊᓯᖏᓐᓂᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᖏᓐᓂᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᖏᑦᑐᓂᒃ ᐊᕐᕌᒍᒪᑕ ᐊᑭᓕᖅᓱᒐᔭᑯᑎᓂᒃ ᐊᑭᓖᔪᑏᑦ.

	ᓯᕗᓂᒃᓴᒥ ᐅᓄᙱᑦ ᐊᑭᓕᖅᓱᒐᔭᑎᓄᑦ ᐊᑭᓕᖅᓯᐅᔪᑏᑦ	ᐱᖅᑕᐅᔪᑎᑦ ᐊᑭᖏᑦ	ᐊᑭᓕᒃᓴᓂᑦᑎᔪᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎ	ᐊᑭᓕᖅᓱᒐᔭᑯᑎᑦ ᐱᓕᕆᔨᕆᕆᖃᕈᑎᖏᓐᓄᑦ
2017	$ 639	$ 37	$ 181	$ 421
2018	630	36	155	439
2019	525	12	129	384
2020	525	12	106	407
2021	525	12	81	432
2022 ᑎᑭᓗᒍ 2026	1,294	25	97	1,172
ᑲᑎᓪᓗᒋᑦ	**$ 4,138**	**$ 134**	**$ 749**	**$ 3,255**

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᒪᑯᓄᙱᖓᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᔭᑯᑎᑦ ᐱᓕᕆᔨᕆᐊᖃᕈᑎᖏᓐᓄᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᖅ $206 (2015 – $294).

11. ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᔪᐊᓱᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐃᓱᓕᑦᑎᔪᓱᐊᑦ

ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᑎᓄᑦ ᐃᓱᓕᑦᑎᔪᓱᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ

ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᓯᒪᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᑎᓄᑦ ᐃᓱᓕᑦᑎᔪᓱᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ (ᐸᕐᓇᒍᑎᑦ), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ. ᐃᓕᐅᖅᑲᐃᔪᑏᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔭᕆᐊᖅᑲᕐᒪᑕ ᑕᒪᒃᑭᖏᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᑦ. ᐊᖏᔪᖅᑳᖑᔪᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᑦ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓯᐃᕗᑦ ᐱᔭᕆᐊᓕᖏᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᑦ ᑐᓐᓂᖅᑯᑎᒋᕙᓪᓕᐊᔭᖏᓐᓂᑦ ᑐᙵᕕᖅᑲᖅᓗᑎᒃ ᐊᑕᐅᓯᐅᖏᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐱᔭᕆᐊᖅᑲᖅᑕᖏᓐᓂ ᑐᓂᔭᕆᐊᖅᑲᖅᑕᖏᓐᓂ. ᑕᒪᐃᑎᒍᑦ ᐃᓕᐅᖅᑲᐃᔪᑎᑦ ᐊᑭᖏᑦ ᐊᑐᓕᓚᐅᑐᑦ ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ 1.15-ᓂᒃ ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᑎᒃ (2015 – 1.28-ᓂᒃ ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᑎᒃ) ᒫᓐᓇ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐊᒻᒪᓗ 1.11-ᓂᒃ ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᑎᒃ (2015 – 1.28-ᓂᒃ ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᑎᒃ) ᑕᐃᒃᑯᐊ ᓄᑖᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖅᑕᐅᓕᖅᑐᑦ ᐱᖅᑕᐅᓕᖅᑐᑦ ᐸᕐᓇᒍᑎᓂᒃ ᐱᒋᐊᕐᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᓂᖓᒍᑦ ᓴᓄᐊᓇ 1, 2013. ᑲᑎᓗᒋᑦ ᐃᓕᐅᖅᑲᐃᔪᑕᐅᔪᑦ ᐃᒪᓇᑎᒋᑦ $1,050 (2015 – $992) ᐃᓕᓴᓇᔭᐅᓚᐅᖅᐸᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᐅᓪᓗᒋᑦ ᐊᑐᓚᐅᖅᑐᒥ ᐊᕐᕌᒍᒥ.

ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᑦ ᐱᓱᒪᒃᓱᕐᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᔨᓇᐊᖅᑲᓕᕈᑎᒥᖕᓂᑦ ᐊᑭᓖᔪᑎᒋᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᓅᖓᔪᓂᒃ. ᐱᓕᕆᐊᓂᒃᑐᓄᑦ ᐃᑲᔫᑏᑦ ᑲᑎᑉᐸᓪᓕᐊᓂᖅᑲᖅᑲᑦᑕᖅᑐᑦ ᐊᖏᓛᒃᑯᑦ ᑭᒡᓕᖅᑲᖅᓗᑎᒃ 35 ᐅᑭᐅᓂᒃ ᐊᕐᕌᒍᑕᒫᖅ ᐊᑭᖅᑲᖅᓗᑎᒃ 2%–ᒥᒃ ᐱᓕᕆᐊᓂᖕᓂᕐᒧᑦ ᐱᔭᕆᑎᕐᓂᖓᓄᑦ ᑕᓪᓕᒪᐃᖅᑕᖅᓗᒍ ᐱᓕᕆᓂᖓ ᐅᑭᐅᓄᑦ ᑕᓪᓕᒪᓄᑦ ᑮᓇᐅᔭᓕᐊᕆᓚᐅᖅᑕᖓ ᐊᑐᖅᓗᒍ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᕗᑦ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓱᓕᑦᑎᔪᓱᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓂ ᐊᒻᒪᓗ ᒪᓕᒃᑎᑕᐅᓱᖑᓗᑎᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᐅᔪᓄᑦ.

ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓕᐅᖅᑲᒃᑕᖏᑦ ᐸᕐᓇᒍᑎᓄᑦ ᐊᕐᕌᒍᒥ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ:

	2016	2015
ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᐅᑉ ᐃᓕᐅᖅᑲᒃᑕᖏᑦ	$ 1,050	$ 992
ᐃᖅᑲᓇᐃᔭᑏᑦ ᐃᓕᐅᖅᑲᒃᑕᖏᑦ	834	707

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓂ ᐱᔭᕐᓯᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓱᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ

ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᒪᑯᓇᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑎᑏᖑᔪᓂᑦ ᐃᓚᒋᔭᐅᕗᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ (NEBS) ᐃᓱᓕᑦᑎᔪᓱᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᑦ, (NEBS ᐸᕐᓇᒍᑎᑦ), ᐊᑕᐅᓯᐅᖏᑦᑐᑦ–ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᑦ ᐃᓕᐅᖅᑲᐃᓂᖏᓐᓄᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᕐᑎᐊᖅᐳᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᓐᓂᑦ. ᐃᓱᓕᑦᑎᔪᓱᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ ᐊᐅᓚᑕᐅᕗᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᐃᓚᒋᔭᐅᓪᓗᓂ ᐱᕙᓪᓕᕈᑎᑦ ᐱᓕᕆᐊᖑᔪᒥᑦ, ᑐᓂᓯᔪᓂᒃ ᓇᓪᓕᐅᒃᑯᒫᓂᑦ, ᐋᓐᓂᐊᖅᑲᓇᖏᑦᑐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓱᓕᑦᑎᔾᔪᓯᐊᑦ ᐱᕙᓪᓕᕈᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᖕᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ. ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ–ᓇᖕᒥᓂᕆᔭᐅᕗᑦ, ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖏᑦᑐᓄᑦ ᑎᒥᐅᔪᓄᑦ ᐃᓚᖏᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖅᑎᑏᖑᔪᓂᑦ ᐅᑯᓄᖓ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᔭᖅᑎᑦ ᐃᑲᔫᓯᐊᕐᓂᕐᒧᑦ ᐱᔭᕇᕈᑎᓄᑦ ᐃᓱᓕᑦᑎᔪᓱᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ:

	2016	2015
ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᐅᑉ ᐃᓕᐅᖅᑲᒃᑕᖏᑦ	$ 988	$ 1,007
ᐃᖅᑲᓇᐃᔭᑏᑦ ᐃᓕᐅᖅᑲᒃᑕᖏᑦ	988	1,007

ᐃᓚᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᔪᓂ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᐸᕐᓇᒍᑎᒧᑦ ᐃᓕᐅᖅᑲᐃᔭᕆᐊᖃᖅᐳᑦ ᐸᕐᓇᒍᑎᒧᑦ 8%–ᒥ (2015 – 8%) ᐃᓱᓕᑦᑎᔾᔪᓯᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ, ᐊᒻᒪᓗ ᑐᓂᓯᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᖕᓄᑦ ᐃᓕᐅᖅᑲᐃᓂᐅᔪᓄᑦ 8%-ᒥᒃ (2015 – 8%). ᑖᒃᑯᐊ ᐃᓕᐅᖅᑲᐃᓂᐅᔪᑦ ᐊᑭᓖᕗᑦ ᒫᓐᓇᐅᔪᒥ ᐱᔭᕇᕈᑎᖏᓐᓂᑦ ᐊᑭᖏᓐᓂ ᐊᒻᒪᓗ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒥᒃ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ ᓱᕈᔪᓐᓇᖅᑐᓂ ᐊᒃᑐᖅᓯᓂᕐᓗᒍᑕᐅᔪᒥᒃ.

ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᐸᕐᓇᒍᑎ ᐊᐅᓚᑕᐅᕗᖅ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᒪᓕᒐᕐᒧᑦ (ᐊᑐᓕᖅᑐᒥᑦ ᑕᐃᒪᙵᓂ ᐅᒃᑐᐱᓇ 1, 2015–ᒥ) (ᒪᓕᒐᖅ) ᐊᒻᒪᓗ ᐸᕐᓇᒍᑎᒥᑦ ᑎᑎᕋᖅᓯᒪᔪᒥᑦ ᑎᑎᖅᑲᒥᑦ ᑲᔪᓯᑎᑕᐅᔪᒥᒃ ᐊᐅᓚᑦᑎᔨᐅᔪᒧᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᐸᕐᓇᒍᑎᒧᑦ. ᑕᒪᑲᑭᑦ ᒪᓕᒐᖅ ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᐸᕐᓇᒍᑎ ᑎᑎᕋᖅᓯᒪᓂᖓ ᑐᓂᓯᕗᖅ ᐃᓚᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᖕᓄᑦ ᐸᓯᔭᒃᓴᐅᔪᓐᓇᕐᓂᖏᓐᓂ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᐃᓚᑰᓂᐅᔪᓄᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᐸᕐᓇᒍᑎᓂᑦ ᑎᑎᕋᖅᓯᒪᓂᖓ ᑐᓂᓯᕗᖅ ᐃᓱᒫᓗᒍᑕᐅᔪᒥᒃ ᐃᓚᑰᓂᐅᔪᓂᑦ, ᓴᖅᑭᑦᑐᖅᑲᖅᓂᖅᐸᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᐊᖅᐳᑦ ᐊᕐᕌᒍᑦ 15 ᐅᖓᑖᓐᖏᑦᑐᖅ ᐊᒻᒪᓗ ᐃᓕᐅᖅᑲᐃᔭᕆᐊᓕᑦ ᐊᑭᖏᑦ ᐊᖏᓕᕆᐊᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐱᔭᕆᐊᖅᑲᖅᐸᑕ.

ᒪᓕᒃᓂᓂ ᒪᓕᒐᕐᒧᑦ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᐸᕐᓇᒍᑎ ᐱᙱᑎᑕᐅᕗᖅ ᒪᓕᑦᑎᐊᖅᓯᒪᓂᖓᓂ ᐃᓱᓕᑦᑎᔪᓱᐊᓂᑦ ᐱᕙᓪᓕᕈᑎᑦ ᐊᑐᒐᔭᓄᑦ ᒪᓕᒐᕐᒥᑦ, 1985 (PBSA) ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔭᕆᐊᖅᑲᖅᓯᒪᖅ ᑭᐅᔪᓐᓇᕐᓂᖓᓂ ᐊᑯᓂᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᓄᑦ ᐱᔭᕆᐊᓕᖏᓐᓂᑦ.

ᓴᓄᐊᓇ 1, 2016–ᒥ, ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᐸᕐᓇᒍᑎ ᐃᓱᒪᒃᑎᕐᑲᓕᐅᖅᐳᖅ ᐊᒥᐊᒃᑯᔪᓂᑦ $12.5 ᒥᓕᐊᓐᓂ (2015 – $2.6 ᒥᓕᐊᓐᓂ) ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᒧᑦ ᐊᔾᔨᒌᙱᒻᒪᖔᑕ ᖃᐅᔨᓴᕐᓂᕐᒥᑦ 109%–ᒥ (2015 – 102%). ᐅᑭᐅᖅᑕᖅᑐᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᓄᑦ ᐱᔭᕇᕈᑎᖏᓐᓄᑦ ᐸᕐᓇᒍᑎ ᐱᔭᕇᕈᑎᖅᐳᖅ 2,481 ᐃᖅᑲᓇᐃᔭᑎᓄᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ 93 ᐃᖅᑲᓇᐃᖅᑎᕐᑯᑎᓕᑦ ᐃᓚᒋᔭᐅᔪᓄᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔫᓯᐊᒃᓴᖕᒋᑦ

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓯᖑᕗᑦ ᓄᖅᑲᖑᖅᑲᖅᑎᓗᒍ, ᐃᓱᓕᑦᑎᔪᖅᑲᖅᑎᓗᒍ ᐊᒻᒪᓗ ᓄᖅᑲᒃᑎᑕᐅᔪᖅᑲᖅᑎᓗᒍ ᐃᑲᔫᑎᓂᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. ᐊᑭᖕᒋᑦ ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᑦ ᐃᒪᓐᓇᐅᒃᐸᑕᓗᓂᑦ ᐃᖅᑲᓇᔭᖅᑎᑦ ᓄᖅᑲᒃᐸᑕ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥᓂ ᐅᕝᕙᓗᓂᑦ ᐊᑐᓕᕐᓂᖅᐸᑕ ᖃᓄᐃᓘᕈᑎᖃᕐᓗᑎᒃ ᓴᕿᔪᑎᖃᕐᓗᓂ ᐱᔪᓐᓇᖅᑎᑕᐅᔭᕆᐊᖃᕐᓗᓂ ᐃᑲᔪᖅᑕᐅᔪᓯᐊᕈᓐᓇᕐᓂᕐᒥᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᓯᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᕙᒌᖅᓯᒪᖕᒋᒪᑕ ᐊᒻᒪᓗ ᑕᐃᒪᐃᓂᖕᒐᓄᑦ ᐱᕐᑯᑎᖃᕐᓇᑎᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᕈᑎᑦᑎᔪᑎᒋᔭᐅᓂᐊᖅᑐᓂᒃ ᑕᒪᒃᑯᓄᖕᒐ, ᓴᖅᑭᔪᑎᖃᓕᕐᓗᓂ ᐊᒥᒐᖅᓯᓂᕐᒥᑦ ᐋᖅᑭᒃᓯᖅᑕᐅᓯᒪᔪᓂ ᑕᐃᒫᓪᓗᐊᖃᑎᖕᒋᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᑎᓂ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᓕᕈᑎᒋᓐᓂ ᑕᐃᒃᑯᐊᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᓇᓕᐅᒃᑯᒫᒃᓴᓕᐅᖅᑎᓂᑦ ᐊᑐᕐᓗᑎᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑲᖕᒋᓱᒍᑎᓂᒃ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᖕᒋᓐᓂᑦ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑐᓂᓯᓰᖑᒋᕗᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᓂᒃ ᐱᔪᓐᓇᕐᓂᖅᑖᕈᑕᐅᖕᒋᑦᑐᓄᑦ ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖕᒐᔭᔪᑎᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᑭᓯᐊᓂ ᖃᓂᒻᒪᒃᑐᖅᑲᒃᑐᒥᓂᐅᒃᐸᑦ. ᓯᕗᓂᒃᓴᒧᑦ ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖕᒐᔭᔪᑎᑦ ᐊᑭᓕᒃᓴᖑᕈᓐᓇᖅᑐᓂ ᓇᓚᐅᑦᑖᕆᔭᐅᓯᒪᕗᑦ ᓇᓕᐅᒃᑯᒫᒃᓴᓕᐅᖅᑎᓂᑦ ᐊᑐᕐᓗᑎᒃ ᐅᖃᐅᓯᒃᓴᓂᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒃᓴᖅᓯᐅᖅᑕᐅᔪᓄᑦ ᑐᓂᔭᐅᔪᓂ ᓄᓇᕗᒻᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᐅᓚᑦᑎᔨᖕᒋᓐᓄᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓯᕗᓂᒃᓴᒥ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᖕᒋᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᐊᕙᕐᑯᑎᒋᔭᐅᕗᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖕᒋᑦ ᐊᒻᒪᓗ ᓇᓪᓕᐅᒃᑯᒫᒃᓴᓕᐅᖅᑎᓂᑦ ᐊᑭᓪᓗᐊᖕᒋᑎᒍᑦ.

	2016	2015
ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᕈᑎᖕᒋᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	$ 1,848	$ 1,725
ᐊᒥᐊᒃᑯᖕᒐ ᐊᓯᔾᔨᕐᓂᖕᒋᑦ ᐊᕐᕌᒍᒧᑦ (ᐃᓚᖕᒐᖅᓯᒪᓕᖅᑎᓗᖕᒋᑦ ᐱᕙᓪᓕᕈᑎᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᓄᑦ)	(249)	123
ᑲᑎᑉᓗᒋᑦ ᓄᖅᑲᑉᓚᕆᖕᓂᕐᓄᑦ, ᐃᓐᓇᐅᓗᐊᓕᕐᓂᕐᒧᑦ ᓄᖅᑲᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐋᖅᑕᐅᓂᖕᒐᓄᑦ ᐱᕙᓪᓕᕈᑎᑦ	$ 1,599	$ 1,848
ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖕᒐᔭᔪᑎᑦ ᐊᑭᓕᒃᓴᖑᕈᓐᓇᖅᑐᑦ	368	354
ᑲᑎᑉᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᑎᑦ ᓯᕗᓂᒃᓴᒥ ᐱᕙᓪᓕᕈᑎᑦ	**$ 1,967**	**$ 2,202**

12. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᕈᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᖕᒋᑦ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᐊᑐᖅᑲᑦᑕᖅᑐᑦ ᖃᓄᐃᓕᖕᒐᓂᐅᔪᓐᓇᕈᑎᓂᒃ ᐱᔾᔪᑎᓕᖕᓄᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᐱᖃᕐᓂᕐᒧᑦ:

(a) ᐊᑭᓖᔪᑎᑦ ᖁᒃᓴᓇᖅᑐᑦ

ᐊᑭᓖᔪᑎᑦ ᖁᒃᓴᓇᕈᑎᖕᒋᑦ ᒪᑯᐊᖑᕗᑦ ᖁᒃᓴᓇᕈᑎᔪᑦ ᑕᐃᓐᓇ ᐊᑕᐅᓯᖅ ᐱᓕᕆᖃᑕᐅᔪᖅ ᑮᓇᐅᔭᑎᒍ ᐱᓕᕆᔪᑎᓂ ᐱᓕᕆᖕᒋᑐᐅᓐᓇᕆᐊᖃᕐᒪᑦ ᐱᓕᕆᔭᕆᐊᖃᕋᓗᐊᕐᓗᓂ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐃᓕᖅᑎᑦᑎᒐᔭᕐᒪᑦ ᐊᓯᒥᓂᑦ ᐱᓕᕆᖃᑕᐅᔪᒥᒃ ᐸᓯᔭᒃᓴᐅᔪᖃᓕᖅᑎᑦᑎᓗᓂ ᑮᓇᐅᔭᑎᒍ ᐊᓯᐅᔨᔪᑎᒧᑦ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᐅᑐᐃᓐᓇᕆᐊᖃᕐᒪᑕ ᐊᑭᓖᔪᑎᑦ ᖁᒃᓴᓇᕈᑎᖕᒋᓐᓄᑦ ᒪᑯᑎᒎᓇ ᑮᓇᐅᔭᑎᒍ ᐱᖁᑎᒥᒍᑦ. ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᐅᓂᐊᓴᑐᐃᓐᓇᖅᑐᓂ, ᐊᒻᒪᓗ ᐊᖕᒋᓛᒥᒃ ᐱᔭᐅᑐᐃᓐᓇᕆᐊᖃᕈᑎᖕᒋᑦ ᐊᑭᓖᔪᑎᑦ ᖁᒃᓴᓇᕈᑎᖕᒋᓐᓄᑦ ᐃᒪᓐᓇᐃᓕᒐᕗᑦ:

ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ:

	2016	2015
ᑮᓇᐅᔭᓚᕆᑦ	$ 22,889	$ 32,565
ᑮᓇᐅᔭᑦ ᐃᓱᖅᑐᒃᓴᑦ	11,725	22,000
ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖕᒋᑦ	111,427	127,264
ᐃᒡᓗᑖᕈᑎᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	3,287	1,494
ᑐᕌᕐᓇᐅᑎᒋᔪᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	292	311
ᑲᑎᓗᒃᑖᖅᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᒋᔭᐅᔪᑦ	$ 149,620	$ 183,634
ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᐅᓂᐅᔭᑐᐃᓐᓇᖅᑐᑦ ᐅᑯᓄᖕᒐ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓗ ᒪᑯᓄᖕᒐᔭᔪᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔪᑦ ᐱᓕᕆᖅᑎᒋᓄᑦ	1,615	1,881
	$ 151,235	$ 185,515

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᒫᔅ 31, 2016

(ᑖᐅᓴᖏᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

ᐊᑭᓕᔪᑎᑦ ᖁᒃᓴᓇᖅᑐᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ ᐅᑯᓄᖓ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓗ ᒪᑯᓄᖕᒐᖕᒐᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑦ ᐱᓕᕆᖅᑲᑎᒋᓄᑦ ᐃᓕᓴᕆᔭᐅᓯᖕᖑᖕᒋᒪᑕ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ, ᐱᑕᖅᑲᖅᒪᑦ ᐊᑭᓖᔪᑎᑦ ᖁᒃᓴᓇᕈᑎᖏᓐᓂᑦ ᒪᑯᓄᖕᒐᖕᒐᔪᓂᒃ ᐱᓕᕆᔪᓐᓇᕐᓂᖏᓄᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑦ ᐱᓕᕆᖅᑲᑏᑦ ᐱᓕᕆᖅᑯᓗᒋᑦ ᐱᓕᕆᐊᕆᔭᕆᐊᖅᑲᑕᖏᓂᑦ. ᐋᖅᑭᒃᓯᒪᓂᖏᑦ ᑕᒪᒃᑯᐊ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ ᐅᖅᑲᐅᑕᐅᒋᐊᒃᑲᓐᓂᖅᓯᒪᕗᑦ ᖃᐅᔨᒪᔪᑎᓂ 14-ᒥ.

ᓇᓕᖅᑲᖅᑲᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ ᐃᓗᓕᖅᑲᐳᑦ ᒪᑯᓂᖓᓪᓗᐊᑕᖅ ᐅᓄᕐᓂᖅᑲᕐᓗᑎᒃ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐅᑯᓇᖕᒐᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ, ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᕐᓗ ᐊᒻᒪᓗ ᒐᕙᒪᑐᖅᑲᒃᑯᓐᓂᑦ, ᑕᐃᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦᑐᑦ ᑭᒡᒐᖅᑐᐃᓗᑎᒃ 62% ᐳᓴᓐᑎᓂᒃ (2015 – 71% ᐳᓴᓐᑎᓂᒃ) ᑲᑦᓯᐅᓂᖏᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ. ᐊᒃᓲᓗᐊᕈᓐᓃᖅᑎᒋᐊᕐᓗᒋᑦ ᐊᑭᓖᔪᑎᑦ ᖁᒃᓴᓇᕈᑎᖏᑦ ᒪᒃᑯᓄᖕᒐᖕᒐᔪᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᖕᓄᑦ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓈᒻᒪᒃᓯᑐᐊᕐᖓᑦ ᖃᐅᔨᒋᐊᖅᑲᑦᑕᓯᖑᒪᑕ ᓇᓕᖅᑲᖅᑲᐅᑎᖏᓐᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᑦ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐋᖅᑭᓯᓯᖑᒪᑕ ᐱᕕᖅᑲᖅᑎᑦᑎᔪᑎᓂᒃ ᖁᑦᓴᓇᖅᑐᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᖏᓂᑦ ᓇᓗᓇᐃᖅᓯᔪᑏᑦ ᓴᕿᑎᑦᑎᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂᒃ ᑕᐃᒫᑦᑎᐊᖏᑦᑐᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᓂᖕᓄᑦ. ᐱᕕᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᑐᖕᒐᕕᖅᑲᖅᒪᑕ ᑕᐃᒃᑯᓂᖕᒐᓪᓗᐊᖅ ᓇᓕᖅᑲᖅᑲᐅᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᓪᓗᑎᒃ ᐃᓱᒪᒋᔭᐅᓪᓗᑎᒃ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᑉ ᖃᐅᔨᒪᓂᖏᑦ ᑮᓇᐅᔭᑎᒍ ᖃᓄᐃᓕᖕᒐᓂᖅᑲᕐᓂᖕᒐᑕ ᐊᑭᓕᖅᓱᐃᔨᒋᕙᒃᑕᖏᑦ, ᐱᑐᖅᑲᐳᑉᓕᐊᔪᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᖕᓂ, ᒫᓇᓕᓴᐃᑦ ᓇᖕᒥᓂᖅᑲᑎᓄᑦ ᖃᓄᐃᓕᖕᒐᓂᖅᑲᕐᓂᐅᔪᑦ ᐊᒻᒪᓗ ᑕᐃᕐᓯᒪᓂᓕᓴᐃᑦ ᖃᓄᐃᓗᕈᑕᐅᕙᓚᐅᖅᑐᑦ.

ᓇᓕᖅᑲᖅᑲᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᑦ ᑕᒪᐃᑎᒍᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᓱᖑᕗᑦ 30-ᓂ ᐅᑦᓗᓂ ᐊᒻᒪᓗ ᒪᓕᑐᐃᓇᕐᓗᑎᒃ ᐅᖅᑲᒃᓯᒪᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᖕᓂᑦ ᐱᔾᔪᓯᕈᑎᑦ ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖏᑦ ᐊᑭᓖᔭᕆᐊᖅᑲᑎᑦᑎᔪᑕᐅᑐᐃᓇᕆᐊᖅᑲᕐᒪᑕ ᐊᑭᑐᓂᖅᑲᕐᓗᑎᒃ ᐅᖅᑲᐅᑕᐅᓯᒪᔪᓂᑦ ᑕᐃᒪᓐᓇᐃᓕᖕᒐᓕᕐᓗᑎᒃ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᑦᓗᐊᕈᑎᒃᓴᓕᐅᓯᖑᕗᑦ ᐱᕕᖅᑲᖅᑎᑦᑎᔪᑎᓂᒃ ᓇᓕᖅᑲᖅᑲᐅᑎᓂ ᐊᑭᓖᔪᑎᓂᑦ ᐊᓯᐅᔨᔪᑕᐅᑐᐃᓇᕆᐊᖅᑲᕐᒪᑕ ᐊᑭᑐᓂᖅᑲᕐᓗᑎᒃ ᐅᖅᑲᐅᑕᐅᓯᒪᔪᓂᑦ ᑕᐃᒪᓐᓇᐃᓕᖕᒐᓕᕐᓗᑎᒃ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᑦᓗᐊᕈᑎᒃᓴᓕᐅᓯᖑᕗᑦ ᐱᕕᖅᑲᖅᑎᑦᑎᔪᑎᓂᒃ ᓇᓕᖅᑲᖅᑲᐅᑎᓂ ᐊᑭᓖᔪᑎᓂᑦ ᐊᓯᐅᔨᔪᑕᐅᑐᐃᓇᕆᐊᓖᖕᓂᑦ ᒪᒃᑯᓄᖕᒐᖕᒐᔪᓂᒃ ᓇᓕᖅᑲᖅᑲᐅᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᖕᓄᑦ.

ᐱᕕᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᖁᓕᕐᓇᖅᑐᓄᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᓄᑦ:

	ᐃᒡᓗᖅᑲᒃᑎᑕᐅᔪᑦ	ᑕᐅᖅᓯᓂᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ	ᑲᑎᓗᒋᑦ 2016	ᑲᑎᓗᒋᑦ 2015
ᖃᑦᓯᐅᓕᕐᓂᖕᒋᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	$ 26,956	$ 1,400	$ 28,356	$ 26,851
ᐅᓄᖅᓯᒋᐊᕈᑎᑦ ᐱᕕᖅᑲᖅᑎᑦᑎᔪᑎᓂ ᓇᓕᖅᑲᖅᑲᐅᑎᓂ	1,757	243	2,000	1,505
ᖃᑦᓯᐅᓕᕐᓂᖕᒋᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ – (ᖃᐅᔨᒪᔪᑎ 4)	**$ 28,713**	**$ 1,643**	**$ 30,356**	**$ 28,356**

ᐱᑐᖅᑲᕈᑉᓕᐊᔪᓂᑦ ᖃᐅᔨᓇᓱᐊᖅᑎ ᐃᒡᓗᖅᑲᑎᑕᐅᔪᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᖏᓐᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᖕᓂᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ:

	ᒫᓐᓇᓕᓴᐃᑦ	ᑭᖑᕙᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ 31-90 ᐅᑦᓗᓂ	ᑭᖑᕙᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ > 90 ᐅᑦᓗᓂ	ᑲᑎᓗᒋᑦ 2016	ᑲᑎᓗᒋᑦ 2015
ᐃᒡᓗᖅᑲᖅᑎᑕᐅᔪᓐᖕᒐᕐᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᑦ	$ 868	$ 1,067	$ 28,710	$ 30,645	$ 28,410
ᐲᖅᓱᒍ: ᐱᕕᖅᑲᖅᑎᑦᑎᔪᑎᑦ	-	(3)	(28,710)	(28,713)	(26,956)
ᑲᑎᓗᒋᑦ ᐃᒡᓗᖅᑲᒃᑎᑕᐅᔪᓐᖕᒐᕐᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᑦ	$ 868	$ 1,064	$ -	$ 1,932	$ 1,454

ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᖕᓄᑦ ᖃᒃᖏᐅᑎᓯᒪᓪᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᑲᕋᓗᐊᖅᑎᓗᒋᑦ ᑭᓯᐊᓂ ᑕᐃᒫᑦᑎᐊᕐᓗᑎᒃ, ᑐᖕᒐᕕᒋᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᓂᓇᕙᓚᐅᖅᑕᖏᑦ ᑕᐃᑦᓯᒪᓂᐅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᓂᖕᒐᑕ ᖃᓄᐃᑦᑑᑎᑕᐅᓂᖏᑦ, ᖃᐅᔨᒪᔪᑎᑕᖃᖏᒻᒪᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᖅᓱᐃᔨᐅᕙᒃᑐᑦ ᐊᑭᓖᔪᓐᓇᓵᖏᒪᖕᒐᑕ ᐊᑭᓕᖅᓱᐃᔭᐅᓇᐊᖅᑲᕐᓂᕐᒥᒍᑦ.

ᖁᒃᓴᓇᕈᑎᔪᑦ ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᖕᓄᑦ ᒥᑭᓂᖅᓴᐅᓕᖅᑎᑕᐅᓯᖑᕗᖅ ᐊᒃᓯᑲᓖᓗᒃ ᐃᓕᔭᐅᓪᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐱᖁᑎᑦ ᒪᑯᓄᖕᒐ ᐃᓐᓇᐃᖅᑲᐃᑦ ᑲᓇᑕᒥ ᐱᓕᕆᑎᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᒃᑯᓇᖕᒐᑦ ᐊᒻᒪᓗ ᑎᒥᖁᑦᑕᐅᔪᑦ ᖃᐅᔨᒪᕈᑎᖁᔭᕐᓗᑎᒃ ᑕᒪᒃᑯᓂᖕᒐ ᐱᖁᑎᓂᒃ.

ᐃᒡᓗᖅᑖᕈᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᖁᒃᓴᓇᖅᑐᑦ ᓴᕿᓯᖑᕗᑦ ᐃᒪᓐᓇᐃᑐᐃᓐᓴᓇᐊᖅᑲᕐᓂᖕᓂᑦ ᐊᑭᓕᖅᓱᐃᑎᑕᐅᕙᒃᑐᑦ ᐊᑐᕈᓐᓇᖕᒋᑐᐃᓇᕆᐊᖅᑲᕐᒪᑕ ᐊᑭᓕᖅᓱᐃᓴᓇᐊᖅᑲᕐᓂᕐᒥᖕᓂᑦ ᑖᒃᑯᑎᒍᓇ ᐃᒡᓗᖅᑖᕈᑎᑦ ᑲᓐᑐᕐᒍᑎᖏᑎᒍ. ᑖᓐᓇ ᖁᒃᓴᓇᕈᑎ ᐊᒃᓲᓗᐊᕈᓐᓃᖅᑎᑕᐅᓯᖑᕗᖅ ᓇᓗᓇᐃᖅᑕᐅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖕᒐᑕ ᖃᓄᐃᓕᖕᒐᓂᖕᒋᑦ ᑮᓐᓇᐅᔭᒃᓴᖕᒋᑕᓗ, ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᕐᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᓂᖕᒐ ᖃᐅᔨᓴᖅᑕᐅᔪᓂ, ᑕᐃᒃᑯᐊᓗ ᐱᖃᓯᐅᔭᔪᓪᓗᑎᒃ ᐃᒡᓗᒍᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒍᑦ ᐊᑭᓕᖅᓴᖃᖏᓐᓂᖕᒋᓂᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔪᑎᑎᖑᔪᓄᑦ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᓯᖑᕗᑦ ᐊᒥᐊᒃᑯᓂ ᑮᓇᐅᔭᓂ ᐱᔪᓐᓇᕈᒪᔪᓪᓗᑎᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ ᑮᓇᐅᔭᒃᓴᓗᑎᒃ ᐱᓕᕆᓂᔪᒪᔪᓪᓗᑎᒃ ᐋᖅᑭᐅᒪᑎᑦᑎᓂᕐᒥᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒍᑦ ᐱᒪᕆᐅᔪᓂ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᐊᒥᒐᖏᑦᑐᓂᒃ ᑮᓇᐅᔭᕈᑦᓕᕐᓗᑎᒃᓴᕐᓂᖅᑐᓂᒃ ᓈᒻᒪᑦᑐᓂᑦ ᑮᓇᐅᔭᑦᓕᑦᑕᑦ ᓇᓕᐊᖕᓄᕐᓂᖕᒋᑕ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖅᑲᑎᑕᐅᓂᖕᒋᓄᑦ. ᕿᓚᒥᐅᓗᓂ ᐊᑐᕐᓂᖕᒐ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕐᓱᐊᕈᑎᓂ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐊᐅᓚᑕᐅᓯᖑᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓯᓚᑖᓂᑦᑐᓂᑦ ᐊᑐᕈᒫᕐᓂᐊᑐᓕᐅᕐᓂᕐᒥ ᐊᐅᓚᑦᑎᔨᓂᑦ. ᑕᒪᒃᑭᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐱᖃᕐᒪᑕ R-1-ᒥᒃ (ᕿᑎᖅᐸᓯᐊᓂ) ᐅᕝᕙᓘᓐᓃᑦ ᐱᐅᓚᖑᓗᑎᒃ AA-ᒥᒃ (ᐊᑦᑎᒃᑐᒥ) ᐅᕝᕙᓘᓐᓃᑦ ᖁᕝᕙᓯᖕᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᑯᓇᖕᒐᑦ ᐱᔪᓐᓇᕐᓂᕐᔪᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᐸᓪᓕᐊᔭᔪᑎᓂ ᖁᕝᕙᓯᖕᓂᖅᑖᖅᑎᑦᑎᔨᑦ ᐱᔪᑦᑎᕈᑎᖏᑦ. ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒍᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑕᐅᓯᑐᐊᕐᒥ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᑭᒡᓕᖅᑲᕐᒪᑕ ᐅᓄᓛᕆᔪᓐᓇᕐᓗᓂᖏᑦ 50% ᐳᓴᓐᑎᑦ ᑎᑭᓗᑦ 50% ᐳᓴᓐᑎᑦ ᑲᑎᓗᑦ ᑮᓇᐅᔭᓕᐅᕐᓱᐊᕈᑎᑦ ᐊᒻᒪᓗ ᐅᓄᓛᕆᓗᓂᑦ ᑮᓇᐅᔭᐅᑉ ᐊᑭᖅᑲᕐᓂᖕᒐ ᐃᒪᓐᓇᑎᑦ $10 ᒥᓕᐊᓐᓂᑦ. ᐱᑕᖅᑐᖕᒋᓕᖅ ᓇᓗᓇᖕᒋᓗᓂ ᐃᓕᓯᒪᖕᒋᓐᓂᖕᒐ ᓇᓕᐊᒃᑕᐃᓐᓇᖅ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖕᒋᓂᑦ.

(b) ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᐅᑉ ᖁᒃᓴᓇᕐᓂᖓ

ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᐅᑉ ᖁᒃᓴᓇᕈᑎᖃᕐᒪᑦ ᓈᒻᒪᒃᓗᓂ ᐊᑭᖃᕐᓂᖓᑕ ᐅᕝᕙᓗᓂᑦ ᓯᕗᓂᒃᓴᒥ ᑮᓇᔭᑦᓚᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓂ ᖃᓄᑐᐃᓐᓈᓕᖃᑦᑕᕐᓂᕆᒐᔭᖅᑕᖏᑦ ᐱᔪᑎᒥᓗᒋᑦ ᐊᓯᕈᕐᓂᖏᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᒋᔭᐅᔪᑦ. ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒃᓱᓗᐊᕋᓗᒃ ᐱᓕᕆᐊᖃᖅᑎᑕᐅᖏᒪᑕ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑕ ᖁᒃᓴᓇᕈᑎᖏᓐᓂᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂ ᑕᐃᒃᑯᐊ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐱᓯᒪᔭᐅᖏᒪᑕ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᓂ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᖏᑦᑐᓂᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᒪᑕ ᐊᑭᖏᓐᓂᑦ ᑎᑭᓐᓇᓱᐊᕐᓂᖓᓂ ᐃᓱᓕᕝᕕᒃᓴᖓ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐊᑐᕐᓂᖏᓐᓂᑦ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ ᐊᐅᓚᑦᑎᔨᑦ ᖃᐅᔨᒪᒋᐊᓯᓱᖑᕗᑦ ᐱᔭᐅᔪᑎᖃᕈᓐᓇᕐᒪᖔᒋᒥᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑕ ᖃᓄᐃᓕᑲᓕᖃᑦᑕᕐᓂᖏᓐᓄᑦ, ᐱᓕᕆᐊᖑᑎᑦᑎᖏᒪᑕ ᓇᓪᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑕ ᐅᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᓐᓂᑦ ᐊᓯᐊᒨᖅᑎᑦᑎᔪᑕᐅᖕᒐᕋᔭᖅᑐᓂᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑕ ᖃᓄᐃᓕᑲᓕᖃᑦᑕᕐᓂᖏᓐᓂᑦ.

ᑕᐅᕗᖓᑐᖃᒃ-ᐊᑯᓂᐅᔪᓂ ᐊᑭᓕᒃᓴᑦ ᐃᓗᓕᖃᕐᒪᑕ ᐃᓘᓇᓕᒫᖏᑦ ᐱᓕᕆᔪᑎᑦ ᐊᓯᔾᔨᖅᑕᖏᑦᑐᓂᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᓐᓂᑦ; ᑕᐃᒪᐃᒪᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓯᒪᖏᓕᑦ ᖃᐅᔨᓴᕋᐃᔪᑕᐅᓗᑎᒃ ᖃᐅᔨᑎᑦᑎᒐᔭᖅᑐᓂᒃ ᐊᒃᑐᐃᓂᖏᓐᓂᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᓯᕈᕐᓂᖅᐸᑕ ᐊᐅᓚᔪᑎᑦ ᓴᖅᑭᔪᑎᖏᓐᓂ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᐊᖃᖅᑎᑕᐅᖏᒪᑕ ᑲᓇᑕᐅᖏᑦᑐᒥ ᑕᐅᖅᑰᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᐊᓯᖏᓐᓂᑦ ᐊᑭᒋᔭᐅᔪᓄᑦ ᖁᒃᓴᓇᕈᑎᔪᓂᒃ.

(c) ᑮᓇᐅᔭᐅᓪᓗᑎᒃ ᐱᒋᔭᐅᔪᑦ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ

ᑮᓇᐅᔭᕈᒃᑎᑕᐅᑐᐃᓇᕈᓐᓇᖅᑐᑦ ᖁᒃᓴᓇᕈᑎᖏᑦ ᖁᒃᓴᓇᖅᑎᑦᑎᖓᑕ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᔪᕋᔭᓕᕋᔭᖅᓂᖏᓂᑦ ᐋᖅᑭᒃᓯᔪᓐᓇᖏᓪᓗᑎᒃ ᑮᓇᐅᔭᑎᒍ ᐱᓕᕆᐊᓇᔭᓇᐊᖃᖅᑕᒥᖕᓂᑦ ᑲᑕᓕᖅᑎᓗᑦ ᐱᓕᕆᐊᓇᔭᓇᐊᖃᖅᑕᒥᖕᓂᑦ. ᐊᐅᓚᓐᓂᐊᕐᓗᑦ ᑮᓇᐅᔭᕈᒃᑎᑕᐅᑐᐃᓇᕈᓐᓇᖅᑐᑦ ᖁᒃᓴᓇᕈᑎᖏᑦ, ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᒪᑦ ᓈᒻᒪᖔᓂᒃ ᑮᓇᐅᔭᓕᕆᑦ ᖃᑦᓯᐅᓂᖏᓂᑦ ᐊᒻᒪᓗ ᐊᑐᕈᒫᕐᓂᐊᑐᓕᐅᖅᓯᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐱᓕᕆᔪᑎᓂᑦ. ᑕᒪᒃᑯᐊ ᐱᓕᕆᔪᑎᑦ ᐊᑐᐃᓐᓇᐅᖓᑕ ᑮᓇᐅᔭᕈᒃᑎᑕᐅᑐᐃᓐᓇᕈᓐᓇᕐᓗᑎᒃ ᖃᐅᔨᒪᔭᐅᓪᓗᑎᒃ ᐅᓄᕐᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᑦ.

ᐃᓂᕋᔭᕐᓂᖏᑦ ᖃᐅᔨᓇᓱᐊᖅᑕᐅᔪᑎᖏᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᖅᓱᕆᐊᖃᖅᑕᖏᑦ ᒫᔨ 31, 2016-ᖑᑎᓗᒍ ᐃᒪᓐᓇᐃᓕᖓᔾᒪᑕ (ᑲᓐᑐᕋᔭᓂᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ ᐊᑭᑭᒃᓕᒋᐊᕈᑕᐅᓯᒪᖕᒋᒻᒪᑕ ᐊᒻᒪᓗ ᐱᖃᓯᐅᔨᓪᓗᑎᒃ ᐱᒪᕆᐅᔪᓂᒃ ᐊᑭᓕᖅᓱᐃᔪᑎᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᐊᓯᕈᕐᓂᖏᓂᑦ):

	ᑲᓐᑐᕋᔭᓂᒃᑯᑦ ᑮᓇᐅᔭᓪᓕᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ					
	ᐊᑭᓪᓗᐊᖓ	2017 ᐊᑐᖅᑐᒃᓴᑦ	2018 ᑎᑭᓗᒍ 2021	2022 ᑎᑭᓗᒍ 2032	ᑲᑎᓗᒋᑦ 2016	ᑲᑎᓗᒋᑦ 2015
ᐊᑯᓂ–ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ	$ 11,394	$ 2,182	$ 5,722	$ 9,109	$ 17,013	$ 19,299
ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᐊᑭᓕᒃᓴᖕᒐᑐᐃᓐᓇᓇᐊᓖᑦ	44,912	44,912	-	-	44,912	48,526
ᐊᓯᐅᔾᔭᐃᒃᑯᑎᑦ ᐊᑭᓕᔪᑎᑦ	712	712	-	-	712	618
ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ ᐱᓕᕆᐊᖑᔭᓇᐊᖃᕈᑎᖏᑦ	3,255	639	2,205	1,294	4,138	4,777
ᑲᑎᓪᓗᒋᑦ ᑲᓐᑐᕋᔭᓂᒃᑯᑦ ᑮᓇᐅᔭᓪᓕᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ	**$ 60,273**	**$ 48,445**	**$ 7,927**	**$ 10,403**	**$ 66,775**	**$ 73,220**

13. ᓄᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᓪᓗᑎᒃ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ

	2016	2015
ᐃᑲᔫᑎᑦ ᐃᓄᖅᑲᑎᒋᓄᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐱᖃᓯᐅᑎᓗᖏᑦ ᐊᑭᑦᑐᖅᐊᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	$ 17,361	$ 17,612
ᓴᓇᒋᐊᖅᓯᔪᑎᑦ, ᐋᖅᑭᐅᒪᔪᑎᑦ, ᐊᐃᑦᑑᓯᐊᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑭᓕᕆᐊᓕᑦ	50,683	50,922
	$ 68,044	**$ 68,534**

ᑖᒃᑯᑎᒍᓇ ᐅᖃᒃᓯᒪᓂᖏᑎᒍᑦ ᐃᓄᖅᑲᑎᒋᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᒍ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (CMHC), ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᐊᖃᖅᑐᓂᐊᕐᒪᑕ ᐃᓘᓇᓕᒫᖏᓂᑦ ᑲᒪᒋᔭᖅᑲᖅᑐᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐃᓄᖅᑲᑎᒋᓂᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐅᖅᑲᐅᑕᐅᔪᓂ ᐃᓄᖅᑲᑎᒋᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᓐᓂ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓯᖑᒪᑕ ᐊᑦᕋᒍᑕᒪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᑎᓂᒃ ᐅᑯᓇᖕᒐᓪᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦᓗ ᐊᐅᓚᑦᑎᑦᑯᓗᒋᑦ ᑕᒪᒃᑯᓂᖓ ᐱᓕᕆᐊᒃᓴᓂᒃ. ᐃᓄᖅᑲᑎᒋᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐃᓱᓕᓂᐊᕐᒪᑕ 2036-ᒥ. ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᓇᒥᓂᖅᑲᖅᓂᕐᒧᑦ ᐊᑭᒃᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᒪᑯᓇᓂ ᐃᓄᖅᑲᑎᒋᓂᒃ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᓂ ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᓂ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᕈᑎᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᖕᒐᑕ ᐅᑯᓇᖓ ᐃᓄᖅᑲᑎᒋᓄᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᓐᓄᑦ ᓄᑕᐅᖕᒐᕐᒪᑕ ᑎᒥᖅᑯᑎᒍᑦ ᐸᐸᑕᐅᓂᐊᕐᓗᑎᒃ, ᒪᓕᒃᓯᒪᓗᑦ ᐅᖅᑲᐅᑎᖅᑲᖅᓂᖏᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ.

ᐃᓚᖏᔭᖓᓃᑦᑐᖅ ᐅᑯᐊ ᐃᓄᖅᑲᑎᒋᓂᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᓐᓂ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐊᑐᖅᑕᐅᓯᖑᒪᑕ ᐊᑭᓖᔪᑕᐅᔪᒪᕐᓗᑎᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᓄᖕᒐᔪᓂᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᕐᓗ ᐃᒡᓗᑖᕈᑎᓄᑦ (ᖃᐅᔨᒪᔪᑎ 9). ᑕᐃᒪᓐᓇ ᐃᒡᓗᑖᕈᑎᓄᖕᒐᔪᑦ ᐃᓂᖅᑲᑎᓗᒋᑦ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓯᖑᒪᑕ ᑐᑭᓯᓇᕋᑎᐊᖅᑐᓂᒃ ᐱᖃᖅᑎᔪᑎᓂᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᓗ ᐱᖃᖅᑲᑕᐅᔪᑎᓂᒃ ᐊᑭᓪᓗᐊᖏᓂᑦ ᑕᐃᒃᑯᐊ ᐱᖃᑎᑦ. ᑐᑭᓯᓇᕋᑎᐊᖅᑐᓂᒃ ᐱᖃᖅᑎᐅᔪᑎᓂᒃ ᐱᓚᐅᖏᓐᓂᖏᓐᓂ, ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᐱᔪᓐᓇᖅᑎᑕᐅᖓᑕ ᐱᖃᖅᑎᐅᖅᑲᑕᐅᔪᑎᓂᒃ ᖃᓄᐃᑦᑐᑐᐃᓇᕐᓂ ᑮᓇᐅᔭᖅᑖᖑᔪᓂᑦ ᐱᔭᐅᔪᓂᒃ ᐲᖅᑕᐅᔪᖃᖅᑎᓗᒍ ᓇᓪᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᓂᒃ ᐱᖃᑎᓂᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᒫᔨ 31, 2016

(ᑖᐅᔾᖏᓐᓂᓗᑎᒃ ᑮᓇᐅᔭᑦ)

ᓈᑕᐅᔪᑦ ᐅᑯᓇᙵᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓚᐅᕐᒪᑕ 5 ᐊᕐᕋᒍᓂ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᓐᓂᑦ ᐅᖓᕙᕆᐊᖅᓯᒃᑲᓐᓂᕈᑎᖏᓐᓂᑦ ᐅᑯᑎᒎᓇ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐊᑭᑐᓗᐊᖏᑦᑐᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᐊᒃᓴᑎᒍ. ᑖᓐᓇ ᐱᓕᕆᐊᒃᓴᖅ ᐱᔭᐅᑎᑦᑎᖓᑦ $1,465 ᒥᓕᐊᓐᓂᒃ ᐊᑐᓂ ᐊᕐᕌᒍᓄᑦ ᐊᑐᖅᑎᓗᒋᑦ 5 ᐊᕐᕌᒎᑦ (2014-2015 ᑎᑭᓗᒍ 2018-2019) ᐃᓗᓕᖃᕐᓗᑎᒡᓗ ᐃᒪᓐᓇᓂᑦ $1,455 ᒥᓕᐊᓐᓂᒃ ᑕᒪᒃᑯᓄᖓ ᓄᑖᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᓄᑦ ᐅᕝᕙᓗᓂᑦ ᓴᓇᒋᐊᖅᑕᐅᔪᑎᑦ ᓴᓇᔭᒃᓴᓄᑦ, ᐊᒻᒪᓗ $10,000 (10 ᑕᐅᓴᓐ) ᐊᕐᕌᒍᒧᑦ ᐊᖏᕐᕋᕆᔭᐅᔪᓂᒃ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᑎᓄᑦ.

14. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᓕᑦ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᓱᓕᓂᕋᕈᑎᑦ

ᑖᒃᑯᑎᒍᓇ ᐅᖃᒃᓯᒪᓂᖏᑎᒍ ᐃᓅᖃᑎᒋᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᖏᑕ ᐊᖏᖃᑎᒋᒍᑎᖏᑎᒍ ᐃᓚᒋᓗᒋᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᕐᓗ ᑕᐃᒪᓐᓇ ᐅᖃᐅᑕᐅᓯᒪᓂᖏᓄᑦ ᖃᐅᔨᒪᔪᑎᓂ 9-ᒥ ᐊᒻᒪᓗ 13-ᒥ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑲᒪᒋᔭᖃᐅᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᑕᒪᒃᑯᓂᖓ ᖃᑦᓯᐅᓂᖏᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᖃᑕᐅᓗᑎᒃ, ᑕᒃᑯᐊᓗ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᕐᓗ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᐅᕐᓗᑎᒃ ᑕᒪᒃᑯᓂᖓ ᐊᑐᖅᑐᐊᕐᓂᒃ.

ᐊᖏᖃᑎᒋᒍᑎ ᐱᔭᐅᑎᑦᑎᖓᑦ ᑖᒃᑯᐊ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓱᐳᔾᔨᔭᕆᐊᖃᕐᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐅᑎᖅᑎᑦᑎᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓗ ᑕᒪᒃᑯᓂᖓ ᐊᒻᒪᓗ ᓴᐳᑎᔭᐅᓗᑎᒃ ᖃᓄᐃᖁᓇᒋᑦ ᐊᓯᐅᔨᓂᐅᔪᓂᑦ, ᐊᑭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ ᐊᑐᖅᑐᐊᒐᕐᓈᖓᔪᓂᒃ. ᐊᑭᓪᓗᐊᖏᑦ ᑕᒪᒃᑯᐊ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ-ᐱᓕᕆᖃᑕᐅᓗᑎᒃ ᐊᑐᖅᑐᐊᖅᑕᖏᑦ ᐃᒪᓐᓇᑎᒋᐸᓘᕗᑦ $1,615 ᑕᐃᖁᒪᓂ ᒫᔨ 31, 2016-ᒥ (2015 – $1,881).

ᐊᕙᑎᒧᑦ ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᓕᑦ

2008-ᒥ, ᐅᖅᑰᓴᐅᑎᒧᑦ ᐅᖅᓱᐊᓗᖕᒥ ᑯᕕᓂᖃᓚᐅᖅᐳᖅ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓄᓇᕐᑎᖓᓐᓂ ᐅᑎᖅᑎᑕᐅᑲᐅᑎᒋᓪᓗᓂ ᐃᓕᖅᑯᓯᖓᓐᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐃᓕᓪᓗᒍ ᓱᕈᑦᑎᕆᓂᐅᔪᒥᑦ ᐃᔾᔪᖓᓂ ᐆᒃᒍᓚᐅᑲᖕᓂᐊᖅᑐᒧᑦ ᐃᓗᐊᓂ ᓄᓇᓕᖕᓂ ᕿᑭᖅᑕᕐᔪᐊᒥ ᐊᒃᑕᕐᕕᖓᓂ. ᖃᖓᒐᒃᑯᒃᑭᐊᖅ ᒪᓕᒃᑐᒥᒃ ᐆᖅᓯᓂᐅᔪᒥᒃ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ, ᓄᓇᓕᐅᔪᑦ ᕿᑭᖅᑕᕐᔪᐊᒥᑦ ᓈᑦᑎᓚᐅᖅᐳᑦ ᓱᕈᖅᑎᓯᒪᔪᒥᒃ ᐃᔾᔪᕐᒥᑦ ᐃᓂᐅᔪᒧᑦ ᐅᑎᖅᑎᕆᓂᐅᓂᐊᖅᑐᒧᑦ ᐃᓕᖅᑯᓯᖓᓐᓄᑦ ᐃᒡᓗᕐᔪᐊᖓᓄᑦ ᓇᑉᐸᖅᑎᕆᔭᐅᔪᒧᑦ ᑭᓯᐊᓂ ᐱᔭᖅᑕᐅᓚᐅᖅᓯᒪᖕᒋᑦᑐᒥ ᐅᕗᓇ 2009-ᒥ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᖏᕈᑕᐅᔪᒥᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᓕᐅᔪᓄᑦ. ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᖏᕈᑎ ᑕᐃᒪᙱᓂ ᐃᓱᓕᓯᒪᓕᖅᐳᖅ. ᑕᐃᒃᑲ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᓱᒪᓕᐅᕆᓯᒪᖕᒪᑕ ᑲᒪᒋᔭᖃᖕᒋᓐᓂᕐᒧᑦ ᐅᑎᖅᑎᕆᒃᑲᓐᓂᕐᓂᐅᔪᒧᑦ ᐃᓕᖅᑯᓯᖓᓐᓄᑦ ᓱᕈᖅᑎᓯᒪᔪᒧᑦ ᐃᔾᔪᕐᒥᑦ, ᓇᓗᓇᖃᓂᖃᓕᖅᐳᖅ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔭᕆᐊᖃᕋᔭᕐᒪᖔᑕ ᑲᒪᒋᔭᖃᕐᓂᕐᒧᑦ ᓱᕗᓂᒃᓴᒥᑦ ᖃᓄᐃᓐᓂᐅᔪᒧᑦ ᐊᐅᓚᑦᑐᓐᓂᖕᒋᑕᖓᓐᓂ, ᖃᓄᐃᓕᖓᓂᖓᓂ ᒫᓐᓇᐅᔪᒥᑦ ᓇᓗᓇᖅᐳᖅ ᓱᓕ.

ᒪᓕᒐᑎᒍᑦ ᖃᓄᐃᓕᖓᒋᐊᕐᑯᔨᓂᕐᓄᑦ

ᐅᖃᐅᑕᐅᑐᐃᓐᓇᕐᓗᑎᒃ ᐱᓕᕆᐊᖑᑎᓪᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐃᓚᒋᔭᐅᓕᕈᓐᓇᕐᒪᑕ ᓯᕗᓂᒃᓴᒥ ᑮᓇᐅᔭᖃᑖᖅᑎᑕᐅᔪᒪᔪᖃᓕᕐᓂᖅᐸᑦ. ᐊᐅᓚᑦᑎᔨᑦ ᐃᓱᒪᖕᒪᑕ ᓈᒻᒪᒃᑐᓂᒃ ᐱᔭᐅᑎᑦᑎᓯᒪᔪᖃᕐᓂᖓᓂᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᖃᓄᐃᑦᑐᑐᐃᓇᕐᓄᑦ ᐊᑭᓖᑎᑕᐅᔾᔪᑎᓂᒃ ᓴᖅᑭᑦᑐᖃᕋᔭᕐᓂᖅᐸᑦ. ᓯᕗᓂᒃᓴᒥ ᒪᓕᒐᖅᑎᒍ ᐃᓱᒪᓕᐊᖑᔪᓂᑦ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᖃᒃᔾᔪᓱᕆᒃᓯᖏᒪᑕ ᖃᓄᑐᐃᓇᖅ ᐊᑭᕋᒃᑐᖅᑕᐅᓂᒃᑯᑦ ᐊᒃᑐᖅᑕᐅᔾᔪᑎᓂᒃ ᐃᒪᓐᓇᐃᑦᑐᓂᒃ ᒪᓕᒐᖅᑎᒍ ᐃᓱᒪᓕᐊᖑᔪᓂᑦ ᑮᓇᐅᔭᑎᒍ ᖃᓄᐃᓕᖓᓂᖏᓐᓂ ᐊᕝᕙᓗᓂᑦ ᐊᐅᓚᔪᑎᖏᓂ ᓴᖅᑭᔪᑎᖏᓂ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ.

15. ᑲᓐᑐᕋᒃᑯᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑭᓕᖅᓱᕐᓯᑎᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓅᖃᑎᒋᓄᓪᓗ ᐃᒡᓗᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐃᒡᓗᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᕈᒪᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᓪᓗᐊᑕᓱᓂᒃ ᐃᒡᓗᑦ ᐊᑭᓕᖅᓱᕐᓯᑎᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᓂᑦ. ᐊᑭᓕᖅᓱᕐᓯᑎᑎᑦ ᐃᓗᓕᖃᕐᒪᑕ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᓐᓇᕈᑎᖏᓐᓂᑦ ᐅᖃᒃᓯᒪᓂᖃᕐᓗᑎᒃ ᒪᑯᓂᖓ ᐊᐅᓚᔪᑎᑦ ᐊᑭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕐᑎᑦ ᑖᒃᓯᔭᕈᑎᖏᓐᓂᑦ, ᑕᒪᒃᑯᐊᓗ ᐃᒪᓐᓇᐃᑎᑦᑎᔪᓐᓇᕐᒪᑕ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐅᖓᑖᓄᕐᓗᑎᒃ ᐊᑐᖅᑕᐅᓪᓗᐊᑕᓱᑦ ᐃᒡᓗᓄᑦ ᐊᑭᓕᖅᓱᐃᑎᑦᑎᔪᑎᓄᑦ. ᐊᑐᖅᑕᐅᓪᓗᐊᑕᓱᑦ ᐃᒡᓗᑦ ᐊᑭᓕᖅᓱᕐᓯᑎᑎᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

2017	$ 37,406
2018	28,167
2019	20,692
2020	6,672
2021	2,358
2022	3,810
	$ 99,105

ᒃᓐᑐᕋᒃᑯᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ (ᑲᔪᓯᑎᑕᐅᔪᑦ)

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒃᓐᑐᕋᒃᓯᕐᖃᑎᖃᕐᒪᑕ ᐃᒡᓗᓕᐅᖅᑎᓂᒃ ᓄᑖᓂᒃ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᑦ ᐃᒡᓗᓂᒃ ᐱᓕᕆᔭᕆᐊᖃᓕᕈᑎᖃᕐᓗᑎᒃ ᐃᒪᓇᑎᒋᓂᒃ $5,242 ᐱᔭᕆᕐᕕᒃᓴᖃᕐᓗᑎᒃ ᐅᓪᓗᖓᓂ ᑎᑭᐅᒪᓗᓂ ᐋᒍᔅᑎ 2016-ᒧᑦ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒃᓐᑐᕋᒃᓯᒪᕗᑦ ᒫᓐᓇᒧᓕᖓᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᓂᕐᓄᑦ ᐱᑕᖃᓂᒃᑐᓂ ᐃᒡᓗᓂᑦ ᐊᖏᖅᓯᒪᓂᓕᖕᓂᑦ $297–ᓂ ᐅᑯᓇᖕᖓᑦ ᓂᕆᐅᕆᔭᐅᔪᒥᑦ ᐱᔭᕇᖅᓯᓂᕐᒧᑦ 2016-2017–ᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥᑦ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑎᓕᐅᖅᓯᒪᓕᕐᒪᑕ ᓄᓇᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓂᒃ ᓇᓪᓕᑐᐃᓇᖏᓐᓂ ᓄᓇᕐᑯᑎᓂᒃ ᐃᓘᓐᓇᓕᒫᖓᓂ ᓄᓇᕗᑦ ᑕᐃᒃᑯᐊᓗ ᐱᔭᐅᓪᓗᑎᒃ 30-ᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᕐᕌᒍᑕᒪᓪᓗ ᐊᑭᓖᖅᑲᑦᑕᕐᓂᐊᕐᓗᒋᑦ ᐃᒪᓐᓇᑎᒋᓂᑦ $626 ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᒋᑦ ᐅᓄᕐᓂᖏᑕ ᐅᖃᐅᑕᐅᓯᒪᔪᑦ ᑕᑉᐸᒃᑯᓇᓂ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓂ.

16. ᐊᒃᑐᐃᓂᓖᑦ ᑎᒦᑦ ᑮᓇᐅᔭᖏᑦᑕ ᐊᐅᓚᑕᐅᓂᖏᑦ

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒥᓄᑦ ᓇᓪᓕᑐᐃᓇᖏᓂᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂᑦ (ᐱᔪᓐᓇᕐᓂᓕᖕᓂᑦ ᐊᒻᒪᓗ ᑲᑐᔨᖅᑎᒋᓂᑦ) ᐃᒪᓐᓇᐅᖕᒪᑕ “ᐱᓕᕆᖃᑎᒋᓗᒋᑦ” ᐱᔭᐅᑎᑦᑎᑎᓗᒋᑦ ᐃᓅᖃᑎᒋᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᑎᔪᑎᓂᒃ, ᑕᐃᒪᓐᓇ ᐱᔭᐅᑎᑕᐅᓯᒪᓂᖏᓄᑦ ᐅᑯᑎᒍᓇ ᐃᒻᒥᒃᑰᖓᔪᓂᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐊᖏᖅᑎᒋᒍᑎᖏᑎᒍᑦ. ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᓖᑦ ᑎᒥᕈᒃᑎᑕᐅᓯᒪᖕᒪᑕ ᐅᑯᑎᒍᓇ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᒪᓕᒐᖏᑎᒍ ᐊᒻᒪᓗ ᒥᓂᔅᑕ ᑲᒪᒋᔭᓕᒃ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ ᑎᒃᑯᐊᖅᓱᓱᖑᓗᓂ ᐃᓚᒋᔭᐅᓂᐊᖅᑐᓂᒃ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓲᖑᖕᒪᑕ ᐊᐅᓛᔪᑎᑦ ᐊᑭᖏᓂᑦ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᑐᙵᕕᒋᓗᒋᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐋᖅᑭᒃᓱᐃᔾᔪᑎᖏᑦ. ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᐅᒃ, ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐱᔭᕇᒃᓱᓱᖑᕗᑦ ᓄᑕᔨᖅᓯᒋᐊᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᓱᔾᔪᑎᓂᒃ ᓴᓇᔭᒃᓴᓂᒃ ᑕᐃᒃᑯᓇᓂ ᓇᓪᓕᑐᐃᓐᓇᖏᓂ ᐃᓅᖃᑎᒋᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᔾᔪᑎᖏᓐᓂ ᐃᒡᓗᓂᒃ, ᑕᐃᒪᓐᓇ ᐊᖏᖅᑕᐅᓯᒪᓂᕐᒥᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒥᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᑦ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑕᐃᒪᓐᓇᓪᓗᐊᖃᑕᐅᑐᐃᓐᓇᕐᒪᑕ ᒪᑯᑎᒍᓇ ᓇᒥᓂᖃᖅᑎᐅᖃᑕᐅᑐᐃᓇᕐᓂᖏᑎᒍ ᐃᓅᖃᖏᓐᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓴᕿᑕᐅᓯᒪᔪᓂᑦ ᐱᓕᕆᕐᑯᑎᓂ, ᑭᒡᒐᖅᑐᐃᔨᓂ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᑎᑭᕐᑯᑎᖏᓂ. ᑯᐊᐳᕇᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᖃᖃᑦᑕᖅᑐᖅ ᑖᒃᑯᓇᑎᑐᑦ ᐊᐅᓚᓂᕆᔭᖓᑎᒍᑦ ᒪᓕᒃᓗᑦ ᖃᓄᐃᓕᖓᔭᕆᐊᖃᕐᓂᕆᔭᖏᑦ ᐊᔾᔨᐸᓗᖓ ᐱᓕᕆᔨᐅᖃᑕᐅᔪᓄᑦ ᐊᒃᑐᐊᖏᑦᑐᓄᑦ. ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᒃᑯᐊ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑐᓚᐅᖅᑕᖏᓂ ᒪᑯᓄᖕᖓᔭᕆᔪᓄᑦ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐱᓕᕆᐊᖃᕐᓗᑎᒃ ᐊᑐᖅᑕᐅᓯᓂᒃ ᐱᓕᕆᐊᕆᓯᒥᓂᑦ ᓴᕿᑕᐅᓯᒪᕗᑦ ᑎᑎᕋᖅᓯᒪᔪᓂ ᒋ-ᒥ.

ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓯᖑᕗᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐱᔭᐅᑎᑕᐅᔪᓂᒃ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑕᐅᓇᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ. ᑕᒪᒃᑯᐊ ᐱᔨᑦᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑎᑎᖅᑕᐅᓯᖑᕗᑦ ᑎᒥᕐᑯᑎᑦ ᐊᐅᓚᑦᑎᔨᖏᑕ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᒋᑎᒍ, ᒪᓕᒃᓯᒪᓗᑎᒃ ᐊᑭᓖᔪᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᖏᓐᓂᑦ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓕᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐊᒻᒪᓗ ᐃᒪᓐᓇᐃᓕᖓᓪᓗᑎᒃ:

	2016	2015
ᐊᒃᓚᒐᕕᑦ ᓇᔪᒐᕆᔭᐅᔪᑦ	$ 1,027	$ 1,004
ᐃᖅᑲᓇᐃᔭᖅᑎᓚᕆᑦ ᐱᔨᑦᑎᕈᑎᖏᑦ	458	425
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑎᑦ	95	879
	$ 1,580	**$ 2,308**

17. ᒪᓕᒃᑐᓄᑦ ᖃᓄᐃᓐᓂᐅᔪᓄᑦ

ᐊᑐᓕᕐᓂ ᐊᐃᑉᕆᓕ 1, 2016-ᒥ, ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐃᓱᖃᑎᒌᓚᐅᖅᐳᑦ 2016–ᒥ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂᑦ (SIF) ᐊᖏᕈᑎᒥᒃ, ᐃᓚᒋᐊᕈᑎᑦ ᐊᖏᕈᑎ ᐊᖏᕈᑎᒍᑦ ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒥᑦ ᐊᑭᑐᓗᐊᙱᑦᑐᓂ ᐃᒡᓗᖃᖅᑎᑕᐅᓂᕐᒧᑦ (IAH). 2016-ᒥ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᓄᓇᓖᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ ᐊᐅᓚᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂᑦ ᐊᖏᕈᑎᖓ ᑐᓂᐅᖅᑲᐃᓂᐊᖅᐳᖅ ᖃᒃᑲᓐᓂᐊᒍᑦ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᐅᔪᓂ ᑲᑎᓪᓗᒋᑦ $84.1 ᒥᓕᐊᓐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᓂ 2016-2017–ᒥ ᐊᒻᒪᓗ 2017-2018–ᒧᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᑐᕋᖓᔪᓄᑦ ᐃᓄᑐᖃᕐᓄᑦ, ᐃᓚᒋᓄᑦ ᐋᓐᓂᖅᓯᖅᑕᐅᓂᑯᓄᑦ, ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᖅ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᓱᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᐃᓅᖃᑎᒌᖕᓂᕐᒧᑦ ᐃᒡᓗᒋᔭᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐊᒻᒪᓗ ᐃᓄᖕᓄᑦ ᐃᒡᓗᖏᓐᓄᑦ.

18. ᐊᔾᔨᐅᓂᖅᓯᐅᒐᒃᓴᐃᑦ ᖃᑦᓯᐅᓂᖏᑦ

ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᐊᔾᔨᐅᓂᖅᓯᐅᒐᒃᓴᐃᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᓕᖅᑕᐅᒃᑲᓐᓂᖅᓯᒪᕗᑦ ᐋᖅᑭᒍᑎᖅᑯᓗᒋᑦ ᐊᑐᖅᑕᐅᓚᐅᑐᓂ ᐊᖅᑕᒍᓚᐅᖅᑐᑉ ᐅᖃᑦᓚᐅᑎᖅᑲᓯᓐᓈᕈᑎᖏᓄᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑕᐃᒃᑯᐊ ᐊᓱᖕᒋᑕ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᒥᓃᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃ ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2016–ᒧᑦ

(ᑖᐅᔭᖕᒋᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	2016	2015
ᐊᓱᖕᒋᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᒥᓃᑦ		
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓖᖕᒋᓐᓂᖅᓴᐅᔪᑎᖕᒋᑕ (ᐊᓱᐅᔾᔨᓃᑦ) ᑕᓱᖅᑕᐅᔪᑎᖕᒋᑦ	$ (5)	$ 271
ᐊᓱᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	2,765	1,846
ᑮᓇᐅᔭᓂᒃ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᕐᒧᑦ ᑐᖅᑯᖅᓯᓂᕐᒧᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ	1,796	2,525
ᐊᖕᒋᕋᓂᒃ ᓇᖕᒥᓂᖅᑲᖅᑎᐅᑉ ᐃᑲᔪᖅᑕᐅᔾᔪᑎᖕᒋᑦᑕ ᑕᓱᖅᑕᐅᔾᔪᑎᖕᒋᑦ	432	342
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᖅ	103	72
ᑕᐃᒫᑦᑎᐊᖕᒋᑦᑐᑦ ᐃᒡᓗᑖᕈᑎᑦ ᑕᓱᒃᓴᐅᔪᑎᖕᒋᑦ	2,248	698
ᑲᑎᓗᒋᑦ ᐊᓱᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᔪᑦ	**$ 7,339**	**$ 5,754**

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓇᓗᓇᐃᓯᒪᕐᑎᐊᕐᔪᑎᒃ ᐱᓕᕆᐊᒃᓴᑎᒍ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔭᐅ 31, 2016–ᒧᑦ

(ᑖᐅᓴᖕᒋᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑐᕈᑏᑦ	ᐃᒡᓗ	ᐃᓄᖕᒐᑎᒋᑦ ᑎᑕᐅᔪᑎᖕᒋᑕ ᐱᓕᕆᔪᑎᖕᒐ	ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖕᒐᒃᑎᑦᑎᔪᑎᑦ ᐱᓕᕆᔾᔪᑎᖕᒐ	ᑎᒋᑦᓱᑎ ᐊᒃᓚᒡᐃᓕᕆᓂᖅ	ᑲᑎᓗᒋᑦ 2016	ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ 2016	ᑲᑎᓗᒋᑦ 2015
ᑭᒡᒐᖅᑐᐃᓐᓄᑦ ᐊᑭᒋᔭᐅᔪᑦ		$ -	$ 1,139	$ -	$ 1,139	$ 1,211	$ 1,182
ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᑉᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ		31,109	3,030	-	34,139	37,577	31,681
ᐱᐅᓈᖕᒋᑦᑐᖅ ᐊᑭᓕᖅᓴᖅ		1,747	-	-	1,747	2,037	1,642
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦᓗ		-	1,718	12,710	14,428	16,737	14,765
ᖃᕋᓴᐅᔭᑦ ᐱᔾᔪᓯᕈᑏᑦ		-	-	413	413	364	399
ᐱᔭᐅᔪᒪᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᓱᕋᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᔪᑎᑦ – ᑮᓐᓇᐅᔭᒃᓵᑦ		23,077	-	-	23,077	22,604	21,603
ᐱᔭᐅᔪᒪᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᓱᕋᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᑦᑎᔪᑎᑦ – ᐊᓯᖕᒋᑦ		5,749	4,341	-	10,090	10,853	8,483
ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑯᓂ ᐊᑐᕐᓂᐊᓂᖕᒋᓐᓂ ᐊᑭᓕᒃᓴᑦ		895	193	-	1,088	1,113	1,268
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᖅ – ᑮᓐᓇᐅᔭᒃᓵᓂᒃ		9,557	-	-	9,557	12,010	9,656
ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂᑦ ᐊᐅᓚᑦᑎᓂᖅ – ᐊᓯᖕᒋᓐᓂ		2,847	-	-	2,847	3,095	2,641
ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ		7,297	35,822	-	43,119	43,221	41,806
ᐊᓯᐅᔾᔨᓃᑦ ᐃᒋᑕᐅᔪᖃᖅᑎᓗᒍ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᒃ		293	-	-	293	-	342
ᓴᓇᔭᒃᓴᑦ ᐱᓕᕆᔪᑎᒃᓴᑦ ᐊᓯᖕᒋᑦᓗ		-	228	190	418	160	595
ᐊᒃᓚᒡᕕᑦ ᓇᔪᒐᕆᔭᐅᔪᑦ		-	-	1,287	1,287	1,170	1,321
ᖃᓄᕈᓗᑐᐃᓐᓈᖕᒐᔪᑦ		-	-	990	990	119	205
ᐃᖅᑲᓇᐃᔭᖅᑎᓚᕆᑦ ᐊᒻᒪᓗ ᐱᑐᐃᓐᓇᐅᖕᒋᑦᑐᑦ ᐱᔾᔪᑎᕈᑎᑦ		-	3	2,696	2,699	1,960	2,664
ᓴᓇᒋᐊᖅᓯᔪᑎᑦ ᓄᑖᖅᑭᒃᑎᑦᑎᒋᐊᕈᑎᑦ ᐱᐅᓯᒋᐊᖅᓯᔪᑏᑦᓗ		7,521	4	-	7,525	9,621	7,429
ᐊᑭᓖᓯᒪᔪᑦ ᐱᓕᕆᖃᑎᒋᑦ		297	-	-	297	516	342
ᐊᐅᓚᕈᑎᑦ ᐊᔪᕈᓐᓃᖅᓴᓂᑦᓗ		-	95	2,000	2,095	2,111	1,782
ᑭᓯᑐᐃᓐᓇᖃᕈᑎᑦ, ᑖᒃᓯᔭᕈᑎᑦ ᐊᒻᒪᓗ ᓄᓇᓂᒃ ᐊᑭᓕᖅᓱᒐᖃᕐᓂᑦ		98,491	6,818	-	105,309	106,779	102,340
ᓄᓇᒥᒃ ᐱᖃᕈᑏᑦ ᐊᑭᖕᒋᑦᓗ		-	-	58	58	133	75
ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᖅ		-	-	177	177	243	190
ᐃᒡᓗᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖃᕐᑯᑎᑦ		-	-	143	143	82	126
ᑲᑎᓪᓗᒋᑦ		**$ 188.880**	**$ 53,391**	**$ 20,664**	**$ 262,935**	**$ 273,716**	**$ 252,537**

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑎ ᑎᑎᕋᖅᓯᒪᓂᖕᒐ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎ ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔭ 31, 2016–ᒧᑦ

(ᑖᐅᔭᖕᒋᓐᓂᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	ᑕᖅᑲᒃᑯᓂᖕᒐ ᐃᒡᓗᖅᑲᒃᑎᑦᑎᔪᑎᑦ	ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᒃᑎᑦᑎᓂᖅ	ᐊᑭᓕᖅᓱᖅᓱᓐᓈᕐᓗᒍ ᓂᐊᕕᐊᖅᑲᒃᐸᓪᓕᐊᓂᖅ	ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᖕᒋᑦ	ᓱᕐᓗᐊᑦ ᐊᒃᓚᒃᐃᓪᓗ	ᐱᓕᕆᔪᑎᑦ ᐊᒻᒪᓗ ᐱᓯᒪᔭᐅᔪᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑏᑦ	ᓄᓇ	ᐃᒻᒥᒃᑰᖕᒐᔪᖅ ᓄᓇ ᐊᑭᓕᖅᓱᒐᕐᑯᑎ	ᑲᑎᓗᒋᑦ 2016
ᐊᑭᒋᔭᐅᔪᑦ									
ᖃᕐᓯᐅᓂᖕᒋᑦ ᐱᒋᐊᖅᑎᓗᒍ	$ 875,216	$ 82,526	$ 450	$ 6,763	$ 21,334	$ 3,152	$ 327	$ 6,187	$ 995,955
ᓈᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᕐᓗᑎᒃ ᐃᒡᓗᓕᐅᖅᑐᓂᑦ ᓴᓇᕙᑦᓕᐊᔪᓂᑦ	94,347	3,295	-	-	9	-	-	1,119	98,770
ᐃᓚᔭᐅᔪᑦ	1,500	109	-	-	-	-	-	-	1,609
(ᐃᒋᑕᐅᔪᑦ)	(183)	-	-	-	-	-	-	-	(183)
ᐋᖅᑭᒋᐊᖅᓯᔪᑏᑦ	128	(128)	-	-	-	-	-	-	-
ᐲᖅᑕᐅᔪᑦ	(672)	-	-	-	-	-	-	-	(672)
ᖃᕐᓯᐅᓂᖕᒋᑦ ᒪᑐᔪᑎᖕᒋᑕ	**970,336**	**85,802**	**450**	**6,763**	**21,343**	**3,152**	**327**	**7,306**	**1,095,479**
ᑲᑎᑕᐅᔪᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖕᒍᑉᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑮᑦᑐᐃᑦ									
ᖃᕐᓯᐅᓂᖕᒋᑦ ᐱᒋᐊᖅᑎᓗᒍ	376,316	23,990	286	4,169	9,429	2,205	-	680	417,075
ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖕᒍᑉᐸᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᑦᑐᐃᑦ	29,719	3,030	8	352	596	190	-	244	34,139
ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᑦᓕᐊᓂᖅ ᐃᒋᔭᐅᔪᓈᖕᒐᔪᓄᑦ	(143)	-	-	-	-	-	-	-	(143)
ᐋᖅᑭᒋᐊᖅᓯᔪᑏᑦ	(225)	(34)	-	-	-	-	-	-	(259)
ᖃᕐᓯᐅᓂᖕᒋᑦ ᒪᑐᔪᑎᖕᒋᑕ	**405,667**	**26,986**	**294**	**4,521**	**10,025**	**2,395**	**-**	**924**	**450,812**
ᐃᒡᓗᓕᐅᖅᑐᓂ ᓴᓇᕙᓪᓕᐊᔪᑦ									
ᖃᕐᓯᐅᓂᖕᒋᑦ ᐱᒋᐊᖅᑎᓗᒍ	52,631	1	-	-	12	-	-	-	52,644
ᐃᓚᔭᐅᔪᑦ	56,322	3,399	-	-	200	-	-	1,119	61,040
ᓈᑕᐅᔪᑦ ᐊᑭᖕᒋᓐᓄᑦ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	(94,347)	(3,295)	-	-	(9)	-	-	(1,119)	(98,770)
ᖃᕐᓯᐅᓂᖕᒋᑦ ᒪᑐᔪᑎᖕᒋᑕ	**14,606**	**105**	**-**	**-**	**203**	**-**	**-**	**-**	**14,914**
ᐊᑭᒋᓕᖅᑕᖕᒐ ᐲᖅᓯᕝᕕᐅᕋᓂᓯᒪᑎᓪᓗᒍ	**$ 579,275**	**$ 58,921**	**$ 156**	**$ 2,242**	**$ 11,521**	**$ 757**	**$ 327**	**$ 6,382**	**$ 659,581**
ᒥᒃᓴᐅᓴᒃᑕᐅᔪᑎᖕᒋᑦ ᖃᓄᑎᒋ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᓇᓂᐊᖅᑕᖕᒐᓄᑦ	20 ᐊᕐᕌᒍᑦ	20 ᐊᕐᕌᒍᑦ	20 ᐊᕐᕌᒍᑦ	ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑯᓂᐅᓂᖕᒐᓂ	20 ᐊᕐᕌᒍᑦ	5 ᐊᕐᕌᒍᑦ	-	ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑯᓂᐅᓂᖕᒐᓂ	

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑎ ᑎᑎᕋᖅᓯᒪᓂᖓ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎ (ᑲᔪᓯᑎᑕᐅᔪᑦ) ᐅᑭᐅᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔭᐅ 31, 2016–ᒧᑦ

(ᑖᐅᔭᖕᒋᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

	ᑕᖅᑲᒃᑯᓂᖕᖓ ᐃᒡᓗᖅᑲᒃᑎᑦᑎᔪᑎᑦ	ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑲᒃᑎᑦᑎᓂᖅ	ᐊᑭᓕᖅᓱᖅᓯᓐᓈᑦᓗᒍ ᓂᐊᕕᐊᖅᑲᒃᐸᓪᓕᐊᓂᖅ	ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓯᒪᖅᑎᑦ ᐊᑭᖕᒋᑦ	ᓯᑦᓗᐊᑦ ᐊᒃᓚᒃᐃᓪᓗ	ᐱᓕᕆᔪᑎᑦ ᐊᒻᒪᓗ ᐱᓯᒪᔭᐅᔪᑦ ᐊᑭᓕᖅᓯᒪᖅᑭᑦ	ᓄᓇ	ᐃᒻᒥᒃᑯᖕᒪᔪᖅ ᓄᓇ ᐊᑭᓕᖅᓯᒪᖅᑎ	ᑲᑎᓗᒋᑦ 2015
ᐊᑭᒋᔭᐅᔪᑦ									
ᖃᑦᓯᐅᓂᖕᒋᑦ ᐱᒋᐊᖅᑎᓗᒍ	$ 866,958	$ 75,734	$ 450	$ 24,825	$ 20,311	$ 3,152	$ 327	$ 5,270	$ 997,027
ᓈᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᕐᓗᑎᒃ ᐃᒡᓗᓕᐅᖅᑐᓂᑦ ᓴᓇᕙᑦᓕᐊᔪᓂᑦ	8,770	6,792	-	-	1,023	-	-	917	17,502
ᐃᓚᔭᐅᔪᑦ	182	-	-	-	-	-	-	-	182
(ᐃᒋᑕᐅᔪᑦ)	-	-	-	(18,062)	-	-	-	-	(18,062)
ᐲᖅᑕᐅᔪᑦ	(694)	-	-	-	-	-	-	-	(694)
ᖃᑦᓯᐅᓂᖕᒋᑦ ᒪᑐᔪᑎᖕᒋᑦ	**875,216**	**82,526**	**450**	**6,763**	**21,334**	**3,152**	**327**	**6,187**	**995,955**
ᑲᑎᑕᐅᔪᑦ ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᐸᓕᐊᑎᑦᑎᓂᑦᒧᑦ ᐊᑮᑦᑐᐃᑦ									
ᖃᑦᓯᐅᓂᖕᒋᑦ ᐱᒋᐊᖅᑎᓗᒍ	350,348	20,896	278	20,980	8,803	1,967	-	473	403,745
ᐊᑭᓕᖅᑐᐃᓂᖅ ᓄᖑᐸᓕᐊᑎᑦᑎᓂᑦᒧᑦ ᐊᑭᑦᑐᐃᑦ	26,257	3,094	8	1,251	626	238	-	207	31,681
ᓄᐊᓯᒪᔪᑦ ᐊᑮᑭᑎᕙᑦᓕᐊᓂᖅ ᐃᒋᔭᐅᔪᓈᖕᒐᔪᓄᑦ	-	-	-	(18,062)	-	-	-	-	(18,062)
ᐋᖅᑭᒋᐊᖅᓯᔪᑏᑦ	(289)	-	-	-	-	-	-	-	(289)
ᖃᑦᓯᐅᓂᖕᒋᑦ ᒪᑐᔪᑎᖕᒋᑦ	**376,316**	**23,990**	**286**	**4,169**	**9,429**	**2,205**	**-**	**680**	**417,075**
ᐃᒡᓗᓕᐅᖅᑐᓂ ᓴᓇᕙᑦᓕᐊᔪᑦ									
ᖃᑦᓯᐅᓂᖕᒋᑦ ᐱᒋᐊᖅᑎᓗᒍ	10,832	2,996	-	-	343	-	-	-	14,171
ᐃᓚᔭᐅᔪᑦ	50,569	3,797	-	-	692	-	-	917	55,975
ᓈᑕᐅᔪᑦ ᐊᑭᖕᒋᓐᓄᑦ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᓄᑦ	(8,770)	(6,792)	-	-	(1,023)	-	-	(917)	(17,502)
ᖃᑦᓯᐅᓂᖕᒋᑦ ᒪᑐᔪᑎᖕᒋᑦ	**52,631**	**1**	**-**	**-**	**12**	**-**	**-**	**-**	**52,644**
ᐊᑭᒋᓕᖅᑕᖕᒐ ᐲᖅᓱᕐᕕᐅᕋᓂᖕᓯᒪᑎᓪᓗᒍ	**$ 551,531**	**$ 58,537**	**$ 164**	**$ 2,594**	**$ 11,917**	**$ 947**	**$ 327**	**$ 5,507**	**$ 631,524**
ᒥᒃᓴᐅᓴᒃᑕᐅᔪᑎᖕᒋᑦ ᖃᓄᑎᒋ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᕆᓂᐊᖅᑕᖕᒐᓄᑦ	20 ᐊᕐᕌᒍᑦ	20 ᐊᕐᕌᒍᑦ	20 ᐊᕐᕌᒍᑦ	ᐊᑭᓕᖅᓯᒪᕐᑯᑎᑦ ᐊᑯᓂᐅᓂᖕᒐᓂ	20 ᐊᕐᕌᒍᑦ	5 ᐊᕐᕌᒍᑦ	-	ᐊᑭᓕᖅᓯᒪᕐᑯᑎᑦ ᐊᑯᓂᐅᓂᖕᒐᓂ	

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᑕᓱᖅᑕᐅᓂᖕᒋᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᑯᓄᖓ ᒐᕙᒪᒃᑯᓐᓂ ᐱᔨᓯᕈᑎᑦ ᓇᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑭ

(ᑖᐅᓴᖕᒋᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

		2016	2015
ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ			
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ			
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ		183,856	172,873
ᐃᓚᒋᐊᕈᑎᑦ	11,061		22,224
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ	30,072		30,230
ᐱᔨᓯᕈᑎᑦ ᐊᑭᖃᖕᒋᑎᑕᐅᔪᑦ	2,300		2,300
ᐃᓚᒋᐊᕈᑎᑦ ᐅᑯᓇᓂ ᓄᓇᓕᖕᓂ ᐃᒡᓗᓕᕆᔨᓂᑦ ᑲᑐᔾᔨᖃᑎᒋᖑᔪᓂᑦ ᐊᑭᓕᖅᓯᒐᕆᔭᐅᔪᑦ ᐊᑭᓪᓗᐊᖅᓯᐅᖅᑕᐅᓂᖕᒋᑦ	-		(3,000)
		43,433	51,754
ᐃᓕᐅᖃᒃᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ		227,289	224,627
ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᑦ ᐃᒡᓗᓕᕆᔨᖅᔪᐊᒃᑯᓪᓗ ᐃᓕᐅᖃᒃᑕᖕᒋᑦ		29,849	30,131
ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᑦ ᐃᒡᓗᓕᕆᔨᖅᔪᐊᒃᑯᖅ ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᑦ	41,057		64,204
ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᑦ ᐃᒡᓗᓕᕆᔨᖅᔪᐊᒃᑯᓪᓗ ᐃᓚᖓ ᐊᑭᓕᒃᓴᓂᒃ ᐊᑭᓖᒃᑲᓐᓂᕈᑎᓂ	(12,467)		(12,529)
		28,590	51,675
ᐃᓕᐅᖃᒃᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᖅᑐᑦ ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᒡᓗᓕᕆᔨᖅᔪᐊᒃᑯᓐᓂᓪᓗ		58,439	81,806
ᓴᕿᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	18,341		16,879
ᐅᓄᖅᓯᒋᐊᕈᑎᖕᒋᑦ ᐃᓗᓂᒃ ᐊᑭᓕᖅᓯᐃᔪᑎᑦ ᐊᑭᓪᓗᐊᖅᓯᐅᖅᑕᐅᔪᑎᖕᒋᓐᓂ	-		3,000
		18,341	19,879
ᑲᑎᓗᒋᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐱᔨᓯᕈᑎᑦ ᓇᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ		304,069	326,312
ᐊᑭᓕᖅᓯᕆᐊᓕᑦ			
ᐃᓄᓕᒫᓄᑦ ᐃᒡᓗᓄᑦ			
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ	164,040		155,710
ᐃᓚᒋᐊᕈᑎᑦ	4,376		2,224
ᐱᓕᕆᔪᑕᐅᔪᖅ ᐃᓚᖓ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᑦ	9,361		11,312
ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖕᒋᓐᓄᑦ ᐊᑭᓕᖅᓯᕆᐊᓕᑦ	33,071		31,365
ᐊᑭᓕᖅᓴᓂᒃ ᐊᑭᓖᒃᑲᓐᓂᕈᑎᑦ	(13,921)		(15,386)
ᐊᑐᖅᑐᐊᒐᕐᒥᒃ ᐊᑭᓕᖅᓯᔪᑎ ᐊᑭᓪᓗᐊᖅᓯᐅᖅᑕᐅᔪᑎᖕᒋᑦ	2,037		3,000
		198,964	188,225
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ	49,679		47,383
ᐱᓕᕆᔪᑕᐅᔪᖅ ᐃᓚᖓ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᑦ	260		200
ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖕᒋᓐᓄᑦ ᐊᑭᓕᖅᓯᕆᐊᓕᑦ	4,506		2,961
ᐱᒪᕆᐅᓂᖓ ᐊᑭᓕᒃᓴᓂᒃ ᐊᑭᓕᖅᓯᐃᔪᑎᑦ	(320)		(301)
		54,125	50,243
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ	18,327		16,790
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔨᓯᕈᑎᖕᒋᑦ ᐊᑭᓖᔭᕆᐊᖃᕈᑕᐅᖕᒋᑦᑐᑦ	2,300		2,300
		20,627	19,090
ᐱᓕᕆᔪᑕᐅᔪᖅ ᐃᓚᖓ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᑦ		4,616	4,616
ᐊᖏᕐᕋᕐᑲᖕᒋᓐᓂᖅ		10	10
ᑲᑎᓪᓗᒋᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐱᔨᓯᕈᑎᑦ ᓇᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓯᕆᐊᓕᑦ ᑮᓇᐅᔭᖕᒋᑦ		278,342	262,184
ᐊᒥᐊᒃᑯᑦ/(ᐊᑭᓕᒃᓴᑦ)		**25,727**	**64,128**

ᑲᑎᖅᓯᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

ᑕᒪᒃᑯᓄᓐᖓᖓᒪᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᑭᓕᖅᓯᐃᔪᑎᖕᒋᑦ ᐊᒻᒪᓗ ᖃᑦᓯᐅᓕᕐᓂᖕᒋᑦ

ᒫᐅ 31, 2016–ᒥ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᒋ

(ᑖᐅᓴᖕᒋᓐᓃᓗᑎᒃ ᑮᓇᐅᔭᑦ)

ᑲᑎᓪᓗᒋᑦ ᑭᓇᐅᔭᓂᒃ ᐅᓂᒃᑲᓇᓂᕐᒧᑦ ᐱᓕᖃᕐᓂᖅ	ᐱᕐᑯᑎᒋᔭᐅᔪᓂ ᐊᒥᐊᒃᑯᑦ	ᐊᑭᓕᒃᓴᖕᖑᑐᐃᓐᓇᓇᐊᓕᖕᓂ ᐊᒥᐊᒃᑯᑦ	ᑭᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ	ᑭᓇᐅᔭᖅᑐᕈᑎᑦ ᐊᒥᐊᒃᑯᑦ
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᖕᒋᑦ				
ᑎᑎᕋᖅᖓ ᒪᓕᒐᓕᐅᕐᖓᖕᒥᑦ	$ -	$ -	$ -	$ -
ᐱᓕᕆᔩᑦ				
– ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔾᔪᑦᕋᕐᑏᑦ	24	477	148	897
– ᐃᓕᖅᑯᓯᓕᕆᓂᖅ ᐃᑦᑕᕐᓂᓴᓕᕆᔾᔪᒃᑯᓪᓗ	-	-	-	-
– ᒥᓂᔅᑕᒧᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᔪᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐃᖏᕐᕋᔪᓕᕆᓂᕐᒧᑦ	-	-	1	-
– ᐃᓕᓐᓂᐊᕐᕕᓕᕆᔾᔪᒃᑯᑦ	-	5	126	-
– ᐊᕙᑎᓕᕆᔾᔪᒃᑯᑦ	-	-	-	-
– ᓯᕗᓕᖅᑎᓕᕆᔾᔪᒃᑯᑦ ᒐᕙᒪᐅᖃᑎᒌᑦᑐᒃᑯᖕᒋᑕ	17	-	17	-
– ᐃᓚᒌᓄᑦ ᐱᔾᔪᑎᕋᐅᑏᑦ	40	-	128	-
– ᑮᓇᐅᔭᓕᕆᔾᔪᒃᑯᑦ (ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᖕᒋᑦ)	-	-	226,569	-
– ᑮᓇᐅᔭᓕᕆᔾᔪᑦ (ᐊᓯᖕᒋᑦ)	134	4,270	259	2,492
– ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᖅ	473	7	989	-
– ᒪᓕᒐᓕᕆᔾᔪᒃᑯᑦ	-	3	22	-
ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᓐ				
ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ	-	7	5	4
ᓄᓇᕗᒻᒥᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃᑯᑦ	-	-	-	-
ᓄᓇᕗᒻᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᔪᒃᑯᑦ ᑯᐊᐳᕇᓴᖕᒐᑦ (ᐃᓚᖃᖅᓱᓂ ᐱᓇᓱᐊᕐᕕᕐᑯᑎᒋᔭᐅᔪᑦ)	-	-	4	-
ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔾᔪᒃᑯᑦ ᑯᐊᐸᕇᓴᖕ	6	7,585	4	29,766
ᑮᓇᐅᔭᓕᐊᖕᒋᓐᓂᒃ ᑐᖅᑐᖅᓯᕕᒃ				
ᐃᒥᐊᓗᖕᓄᑦ ᑮᓇᐅᔭᓕᐊᖕᒋᓐᓂᒃ ᑐᖅᑐᖅᓯᕕᒃ	-	-	-	-
ᐅᖅᓱᐊᓗᖕᓄᑦ ᑮᓇᐅᔭᓕᐊᖕᒋᓐᓂᒃ ᑐᖅᑐᖅᓯᕕᒃ	8	5,878	-	21,295
ᐊᓯᖕᒋᑦ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔾᔪᒃᑯᑦ				
ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔾᔪᒃᑯᑦ	-	-	-	-
ᐃᓄᖕᓄᑦ ᐱᔪᓐᓇᐅᑎᖕᒋᓐᓄᑦ ᐋᖅᑭᒋᐊᒃᑲᐃᔾᔪᑦ	-	-	-	-
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓂᑦ ᑲᑎᒪᔾᔪᖕᒋᑦ	-	-	-	-
ᒪᓕᒐᓕᕆᓂᒻᒧᑦ ᑲᑎᒪᔾ	-	-	-	-
ᓄᓇᕗᒻᒥ ᐃᒥᐊᓗᖕᓄᑦ ᓚᐃᓴᓐᓯᖃᖅᑎᑦᑎᔾᔪᑦ ᑲᑎᒪᔾᔪᑦ	-	-	-	-
ᖁᓪᓖᑦ ᓄᓇᕗᒻᒥ ᐊᕐᓇᐃᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᓂᖕᒋᑕ ᑲᑎᒪᔾ	-	-	-	-
ᑲᑎᓪᓗᒋᑦ ᐱᔾᔪᑎᓕᖕᓂ ᐃᓚᐅᔪᓄᑦ ᐊᒥᐊᒃᑯᑦ	**$ 702**	**$ 18,232**	**$ 228,272**	**$ 54,454**